



Commissioner's Monthly Report February 2018

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Commissioner Designate

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TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✓
	Intake Workers Caseload	90%	95%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	100%	✓
	Adoption Workers Caseload	95%	97%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	84%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	83%	✓
	Initial Family Team Meetings	80%	84%	✓
	Subsequent FTMs within 12 months	80%	74%	✓
	Subsequent FTMs after 12 months –Reunification Goal	90%	80%	✓
	Initial Case Plans- for Children Entering Placement	95%	96%	✓
	Timeliness of Current Plans	95%	95%	✓
	Caseworker Contacts with Children – NewPlacement/ Placement Change	93%	93%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	98%	✓
	Parent-Child Visits –weekly	60%	85%	✓
	Parent-Child Visits – biweekly	85%	96%	✓
	Independent Living Assessments	90%	88%	✓
Quality Measures Annually	Educational Needs	80%	87%	✓
	Quality of Case Planning and Services	75%	63%	✓
	Housing (July - Dec 2016)	95%	95%	✓
Quality Measures Annually	Employment/Education (July - Dec 2016)	85%	90%	✓
	Outcome Measures Annually	Placing Siblings groups of 2 & 3 (CY 2016)	80%	78%
Outcome Measures Annually	Placing Siblings groups of 4 or More (CY 2016)	80%	84%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2016)	Met	Met	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2014)	88%	95%	✓
	Abuse and Neglect of Children in Foster Care (CY 2016)	0.49%	0.11%	✓
	Repeat Maltreatment In-home (CY 2015)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2013)	6.9%	6.5%	✓
	Permanency within 12 Months (CY 2015)	42%	42%	✓

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	✓












TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Subsequent FTMs after 12 months Other than Reunification Goal	90%	85%	□
	Caseworker Contacts with Family When Goal is Reunification	90%	84%	□
	Child Visits with Siblings	85%	76%	□
Quality Measures Annually	Quality Investigations (June 2016)	85%	83%	□
	Quality of Teaming (CY 2016)	75%	49%	□
	Quality of Case Plans (CY 2016)	80%	49%	□
	Services to Support Transitions (CY 2016)	80%	66%	□
Outcome Measures Annually	Needs Assessment (July - Dec 2016)	n/a	Partial	□
	Placement Stability- Children in Care 13 –24 Months (CY 2015)	84%	84%	□
	Re-entry to Placement (CY 2014)	9%	12%	□
	Permanency within 24 Months (CY 2014)	66%	65%	□
	Permanency within 36 Months (CY 2013)	80%	78%	□
Permanency within 48 Months (CY 2012)	86%	85%	□	


SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About December 31, 2017

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
Subsequent FTMs after 12 Months - Other than Reunification Goal	December '17	97%	90%	0%	
CW visits Parent 2x/Month	December '17	70%	90%	-20%	
Child Visit with Siblings	December '17	74%	85%	-11%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	November '17	82%	80%	0%	
Subsequent FTMs within 12 Months	December '17	77%	80%	-3%	
Subsequent FTMs after 12 Months - Reunification Goal (n=20)	December '17	85%	90%	-5%	
Investigation Timeliness CP&P 60 days	October '17	87%	85%	0%	
Investigation Timeliness CP&P 90 days	October '17	95%	95%	0%	
Investigation Timeliness IAIU	December '17	82%	80%	0%	
Initial Case Plans	December '17	94%	95%	-1%	
Ongoing Case Plans	December '17	97%	95%	0%	
Parent-Child Weekly Visit ²	December '17	62%	60%	0%	
Parent-Child Visits Biweekly	December '17	76%	85%	-9%	
CW visits Child Monthly (at placement site) ³	December '17	96%	93%	0%	
CW visits Child 2x/Month for first 2 Months in placement	October '17	95%	93%	0%	
Ind. Living Assessments 14-18 yrs	December '17	93%	90%	0%	
Supervisor Worker Ratio	December '17	100%	95%	0%	
Caseloads: IAIU Investigators	December '17	100%	95%	0%	
Caseloads: Intake	December '17	97%	90%	0%	
Caseloads: Permanency	December '17	100%	95%	0%	
Caseloads: Adoption	December '17	97%	95%	0%	

 The blue bar indicates DCF performance in the current month.
 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.
² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.
³ Caseworker visits with Children in Placement (all locations) December 2017 **98%**.

DCF At Glance Dashboard

On or About December 31, 2017

DCF At a Glance	
DCF: Total Children Served in the Month¹	83,655
CP&P: Children/Youth Served	48,351
OOH Setting (< 18)	5,859
In-Home Setting (< 18)	40,413
Youth 18-21	2,079
OOH Setting (>18)	332
Youth Open with CSOC²	35,304
FCP: Total Clients Served³	20,020
DOW: Total Clients Served (Monthly)	7,238
DCF: Families Served in the Month⁴	31,189
CP&P	24,294
FCP (Family Success Centers & Home Visiting)	6,895

CSOC ⁵ Quick Facts	
Youth Open with CSOC (unduplicated count)	35,304
DD Eligible Children (unduplicated count)	14,301
MRSS: Dispatches in the month	1,907
MRSS: Interventions (includes prior dispatches)	2,439
Remained in same Living situation	97%
Care Management: Children Served	11,777
OOH Behavioral Health Settings: Children Served	1,101
Placed out of State	1
PerformCare Calls	8,357
DD Related Calls	1,260
Sandy Related Calls	184

Hotline Referrals	14,194
CPS Reports	32%
CWS Referrals	11%
Number of Human Trafficking Referrals ⁷	18
Response Timeliness	98%
Monthly Staff Contacts/Children OOH (December 2017)	96%
Entries to Care	284
Shelter Placements (November 2017)	
Children under 13 placed in shelters	1
Youth > 13 in shelters less than 30 days ⁸	96%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,916

FSCs: Families Served (November)	2,880
Home Visiting: Families Served (November)	4,015
SBYSP: Clients Served (November)	13,125
DV Services: Clients Served (November)	1,159
Residential	19%
Non-Residential	81%
SAARC: Clients Served (November)	662
Displaced Homemaker: Clients Served (November)	461
New Clients	29%
Rape Prevention Clients Served (November)	4,956

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013** and **December 2017** was **625**. This figure could change depending on when the data is extracted.

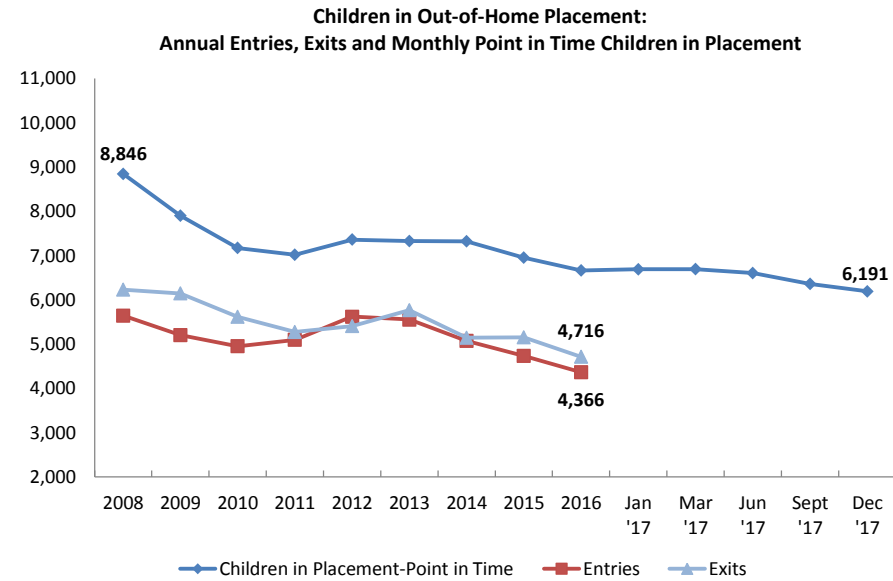
⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

*OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

Section I: Child Protection & Permanency

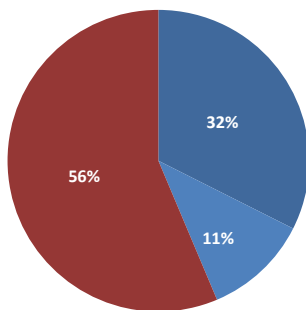
CP&P Quick Facts		
<i>Data in this chart includes children up to age 20.99</i>	Dec-17	Δ from Dec 2016
Families Under CP&P Supervision	24,294	0%
Children Under CP&P Supervision	48,351	1%
Children Receiving CP&P In-Home Services	42,160	2%
Children in CP&P Out-of-Home Placement		
Resource Family (non-Kin)	53.0%	
Resource Family Kinship	37.6%	
Group and Residential	7.6%	
Independent Living	1.8%	
Children Legally Free for Adoption (Excludes TPR Appeals)	939	2%
Finalized Adoptions to date (CY2017) - As 12/31/2017	1,089	-6%
Children in Subsidized Kinship Legal Guardianship	1,832	-4%
Children in Subsidized Adoptions	14,084	0%
Entries to Care	284	-6%
Exits from Care	373	-11%



Point In Time data is based on data as of the last day of each month.
Axis begins at 2,000 to enhance separation of data.

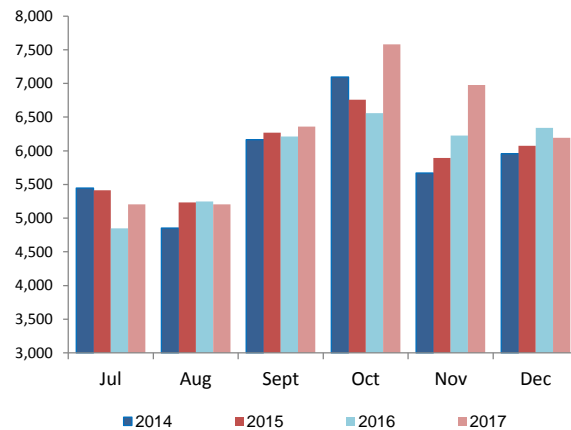
Total SCR Intakes

n = 14,194

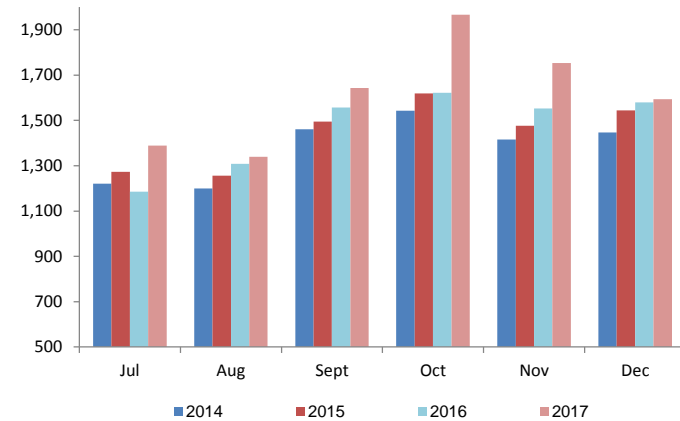


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

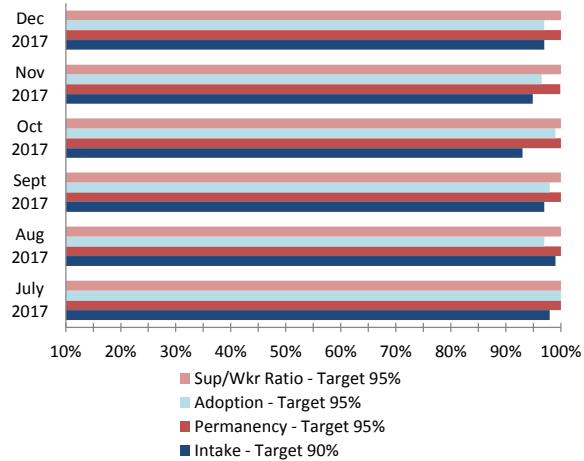


CWS Referrals Assigned to Local Offices

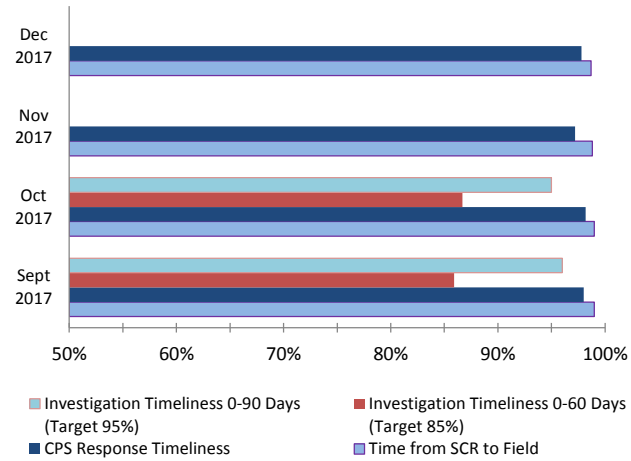


Section I: Child Protection & Permanency

Caseload Compliance (Individual Worker Level)

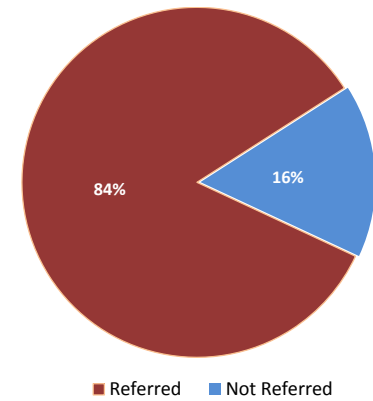


Response and Investigation Timeliness

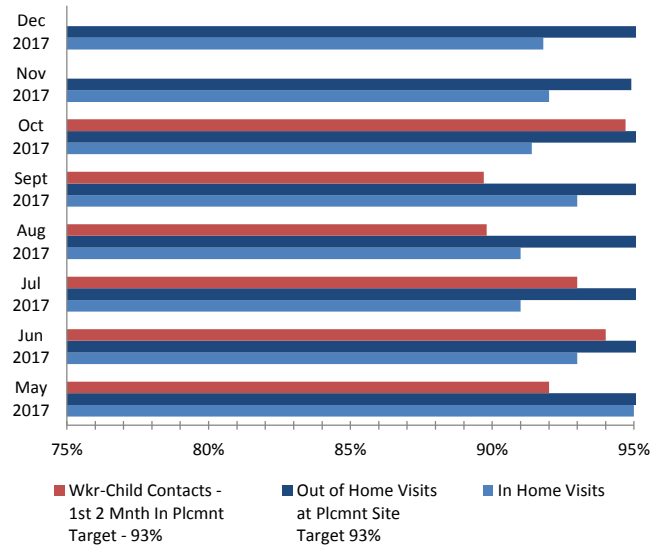


Referrals to Early Intervention

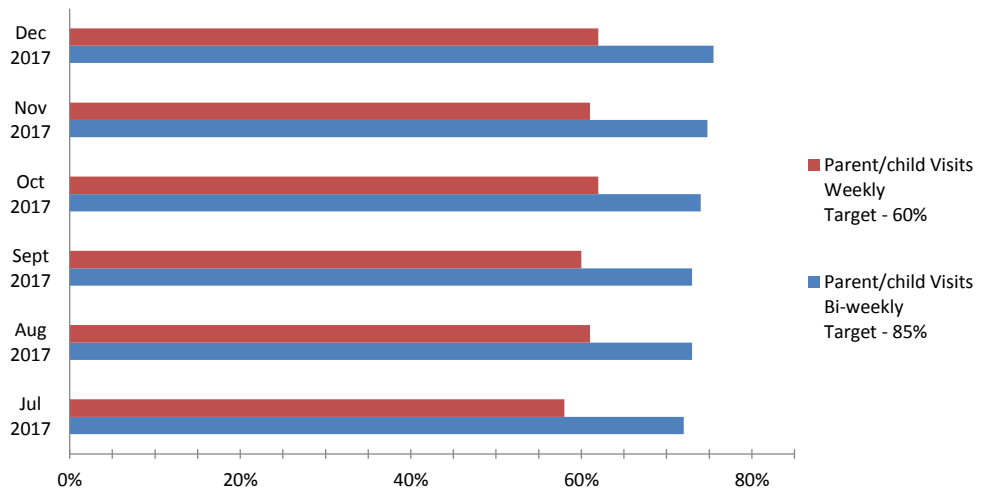
October-December 2017
n=363



Worker - Child Visits

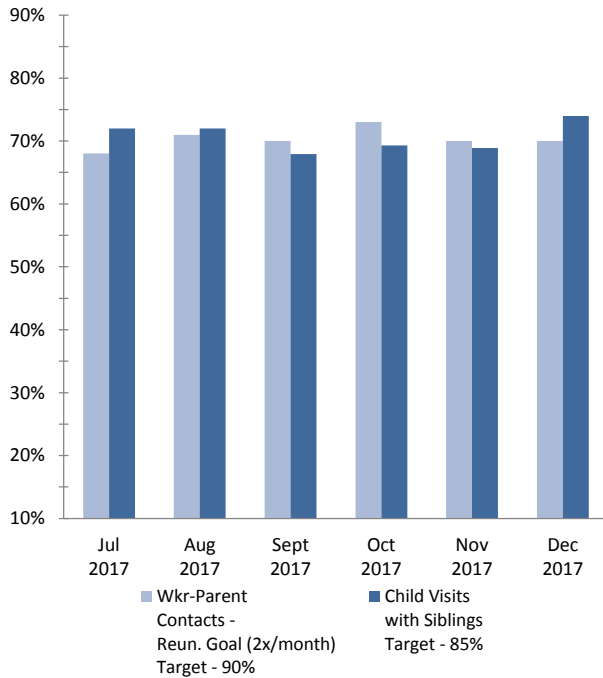


Parent - Child Visits

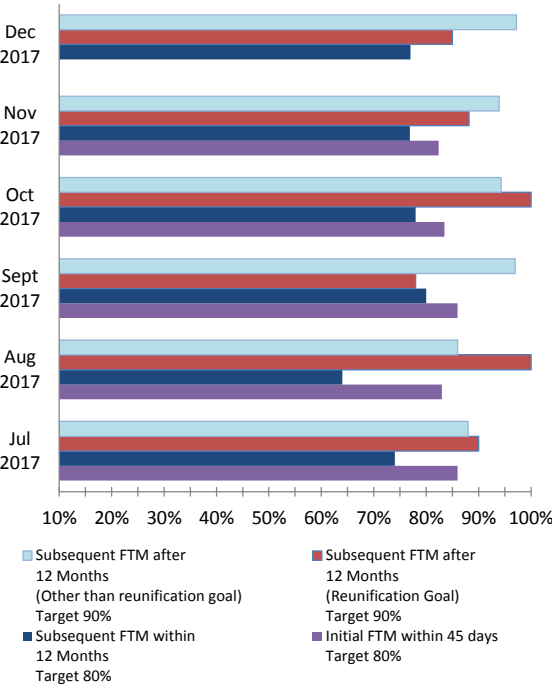


Section I: Child Protection & Permanency

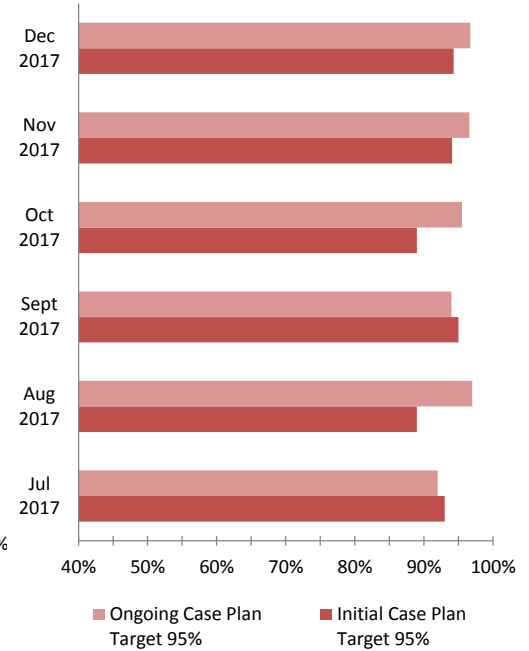
Worker- Parent Visits & Sibling Visits



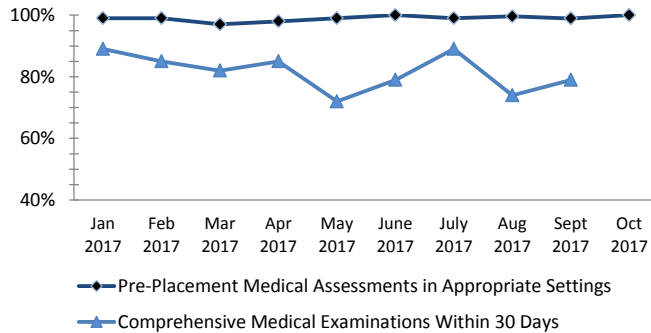
Initial & Subsequent Family Team Meetings



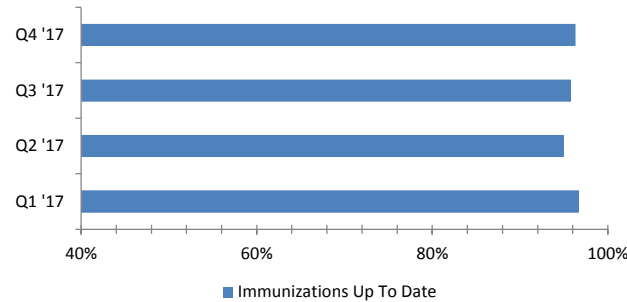
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)

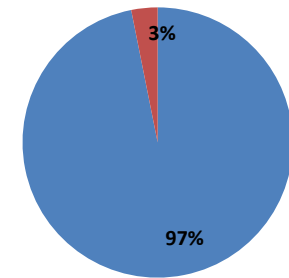


Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams

June 2017
n=4,003



Section II: Adolescent Services

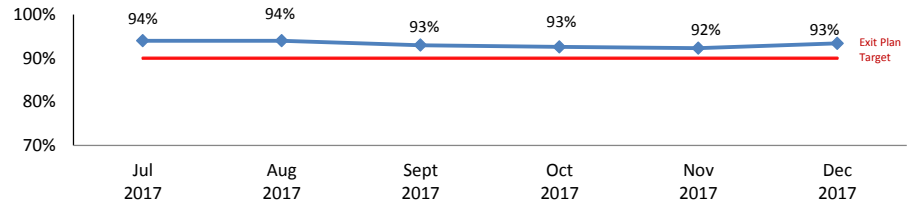
OAS Quick Facts (December 2017)
Youth 18-21

Youth 18-21 years old served by CP&P⁴	2,079
Youth served "In Home" living with a parent/relative or living independently⁵	1,747
Youth served "Out-of-Home"	332
Family Based Setting (57.5%)	
Congregate Care Setting (19.0%)	
Independent Living (23.5%)	
Youth Receiving Adoption or KLG Subsidy	768

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

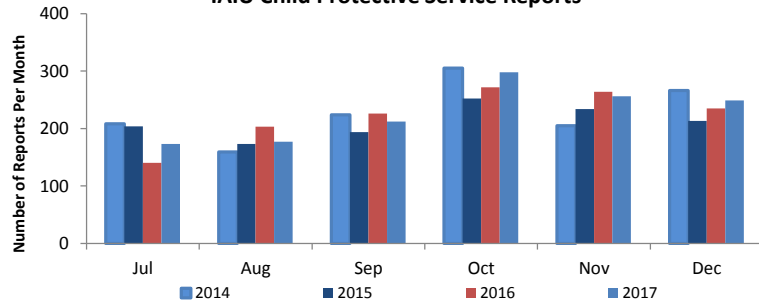
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments
of Youth Ages 14-18 years

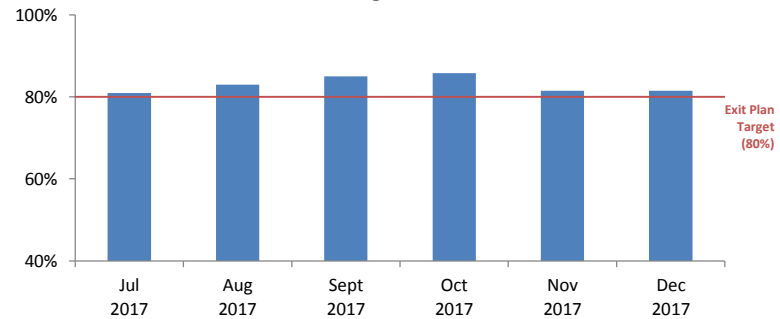


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

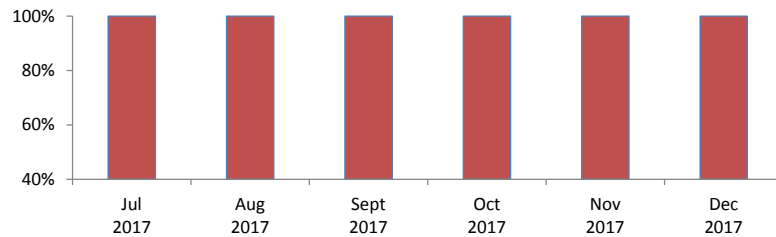


IAIU Investigation Timeliness

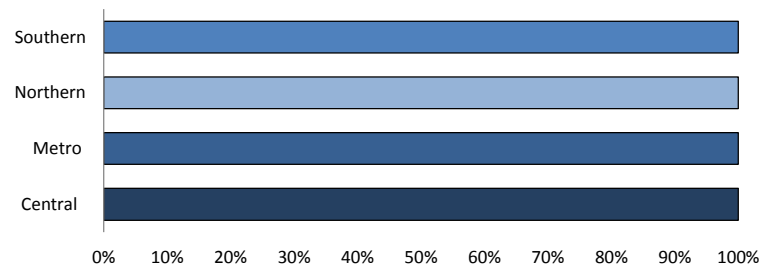


IAIU Caseload Report
Statewide

No more than 8 new investigations and 12 cases/month

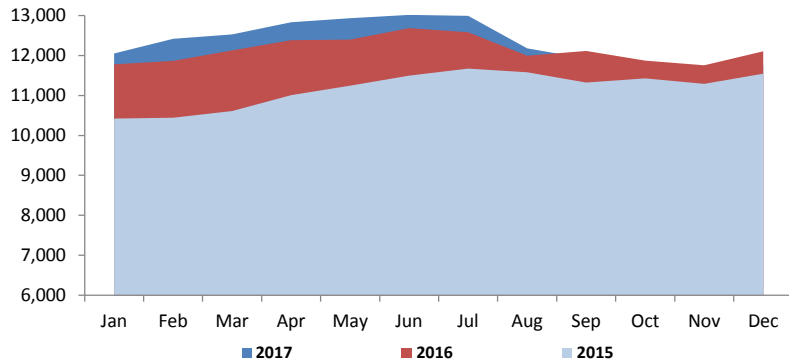


IAIU Caseload Report by Region
December 2017



Section IV: Children's System of Care

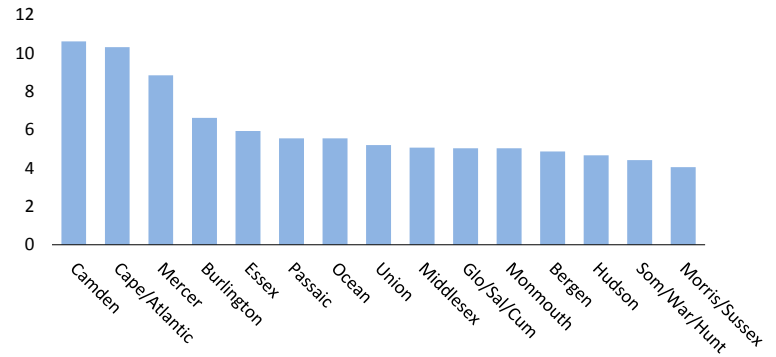
Children in Care Management
December 2017



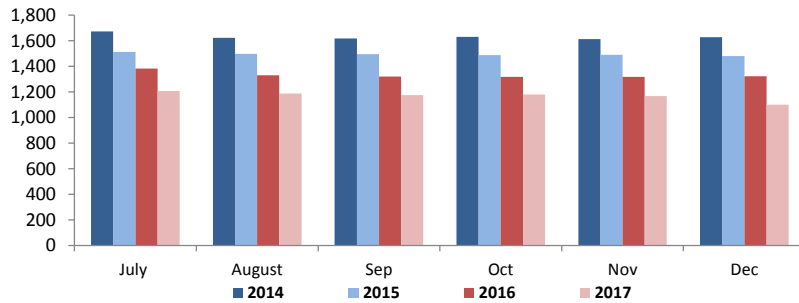
Axis begins at 6,000 to enhance separation of data.

Rate of Children in Care Management by County

December 2017
n=11,777

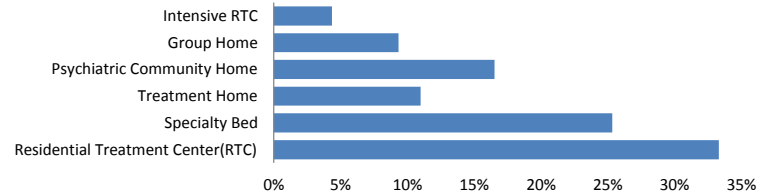


Children in Out of Home Treatment Settings

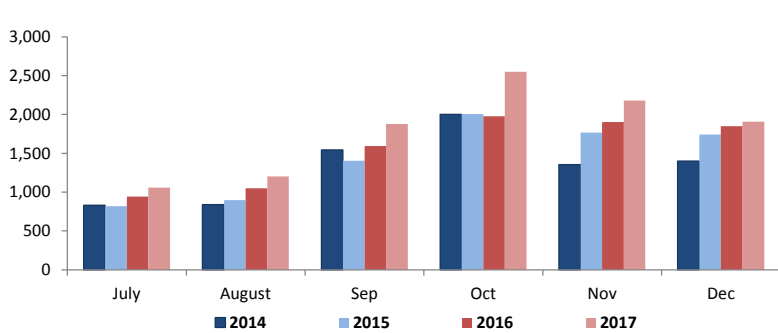


Children in Out-of-Home Treatment Settings

December 2017
n=1,101

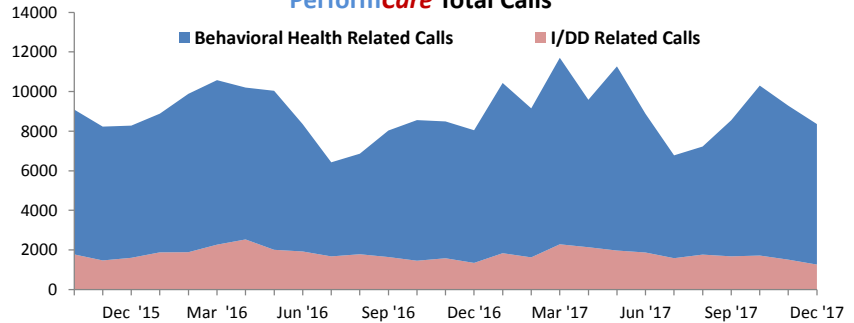


Mobile Response Stabilization Services (MRSS) Dispatched

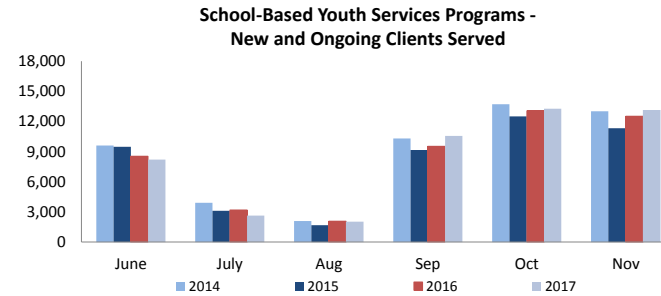
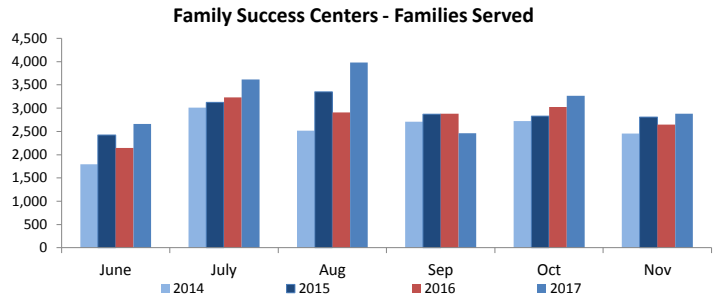


PerformCare Total Calls

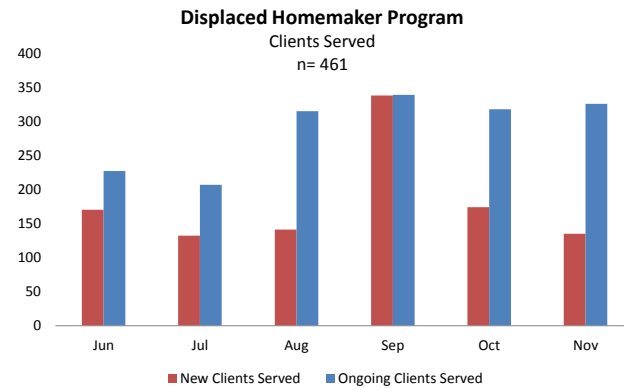
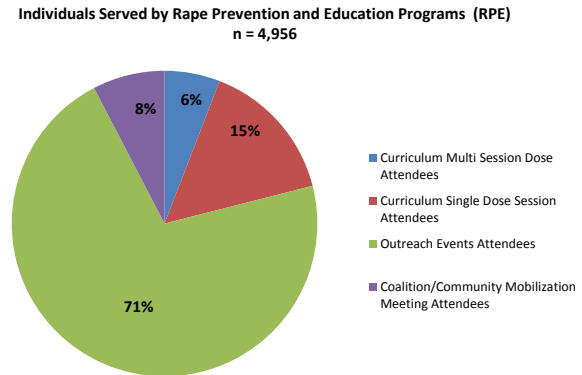
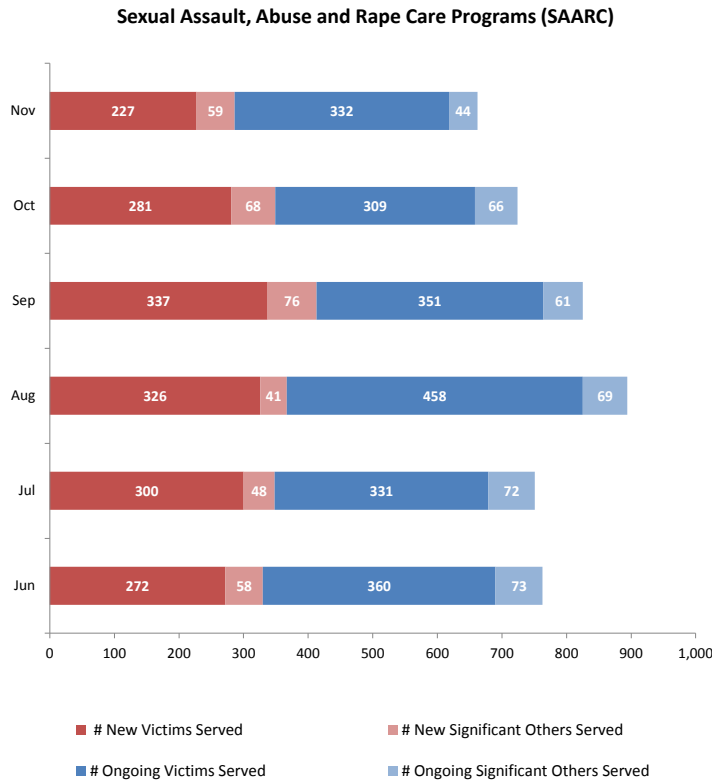
Behavioral Health Related Calls (Blue)
I/DD Related Calls (Red)



Section V: Family & Community Partnerships

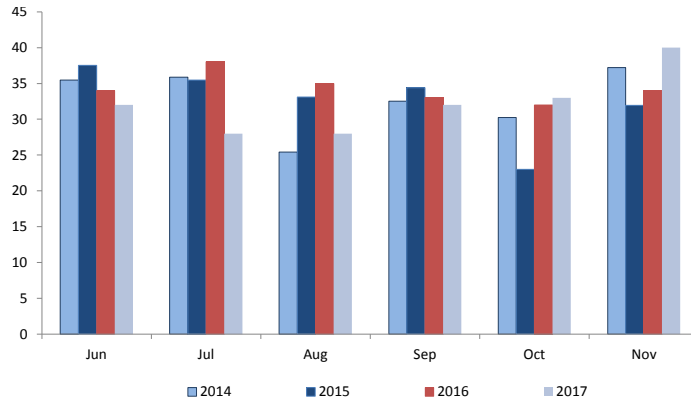


Section VI: Division on Women

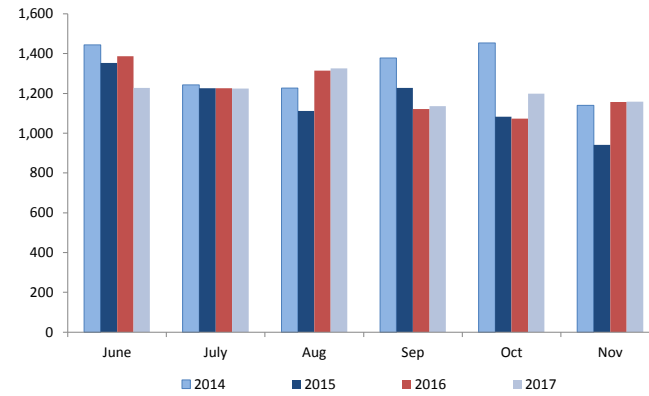


Section VI: Division on Women

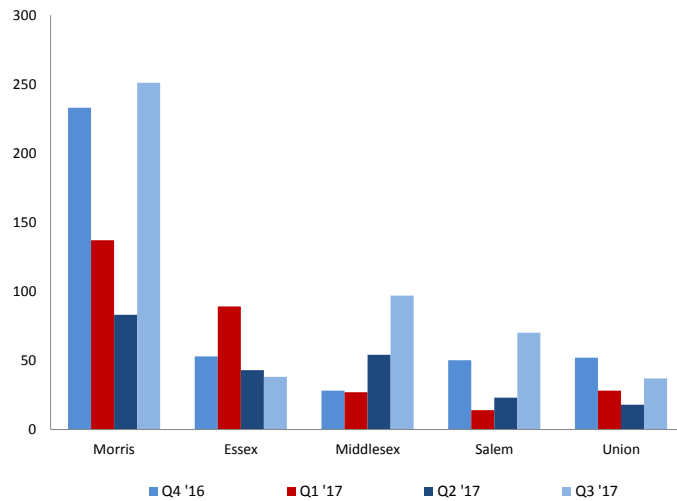
**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



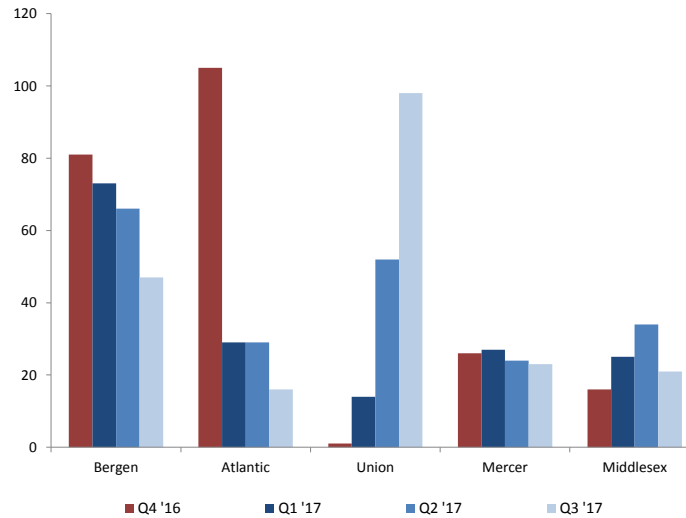
**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



Top 5 Counties with Residential DV Shelters Over Capacity
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Top 5 Counties with Unmet Need for Non-Residential DV Services
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target			Within 10% of Meeting Target					< 60% of Final Target				
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30
Atlantic East	96%	97%	99%	93%	97%	100%	96%	100%	100%	98%	82%	66%	78%
Atlantic West	93%	88%	98%	92%	97%	88%	73%		95%	85%	67%	61%	67%
Bergen Central	100%	100%	100%	98%	100%	100%	100%		100%	100%	89%	65%	85%
Bergen South	100%	100%	99%	97%	98%	98%	96%	100%	91%	100%	89%	72%	88%
Burlington East	88%	97%	94%	73%	93%	78%	73%	80%	76%	100%	86%	62%	81%
Burlington West	90%	90%	93%	58%	88%	73%	45%	100%	94%	86%	78%	66%	79%
Camden Central	95%	92%	93%	87%	94%	97%	97%	100%	100%	86%	78%	57%	74%
Camden East	98%	95%	95%	64%	86%	83%	92%		100%	97%	70%	68%	80%
Camden North	87%	93%	96%	61%	77%	72%	39%		89%	93%	66%	63%	74%
Camden South	87%	77%	98%	85%	96%	79%	50%	100%	89%	91%	80%	70%	83%
Cape May	100%	94%	96%	89%	97%	83%	88%		92%	85%	82%	67%	78%
Cumberland East	94%	99%	97%	92%	95%	73%	59%		100%	100%	78%	61%	78%
Cumberland West	94%	96%	98%	71%	90%	92%	90%	100%	100%	90%	74%	60%	74%
Essex Central	92%	88%	92%	90%	95%	95%	40%	100%	80%	97%	62%	54%	62%
Essex North	89%	90%	100%	92%	99%	79%	50%		60%	88%	81%	63%	74%
Essex South	92%	84%	93%	86%	94%	61%	71%	100%	88%	81%	60%	47%	63%
Gloucester East	100%	98%	97%	68%	90%	97%	90%	100%	100%	100%	69%	63%	74%
Gloucester West	97%	96%	97%	95%	98%	97%	95%	100%	100%	94%	67%	57%	73%
Hudson Central	100%	94%	99%	91%	95%	100%	83%	60%	100%	85%	81%	68%	74%
Hudson North	100%	100%	98%	90%	94%	50%	67%	100%	100%	100%	83%	81%	95%
Hudson South	98%	95%	98%	83%	93%	100%	100%	100%	90%	100%	81%	65%	77%
Hudson West	100%	100%	100%	94%	97%	86%	100%	100%	100%	92%	93%	70%	79%
Hunterdon	100%	95%	97%	77%	96%	100%			100%	100%	72%	73%	84%
Mercer North	97%	64%	87%	71%	93%	76%	25%	50%	85%	80%	44%	52%	58%
Mercer South	96%	88%	98%	76%	97%	65%	100%	100%	100%	89%	74%	63%	78%
Middlesex Central	88%	70%	92%	83%	96%	74%	75%	100%	75%	82%	42%	28%	54%
Middlesex Coastal	100%	97%	99%	95%	98%	46%	70%	100%	82%	96%	64%	56%	73%
Middlesex West	79%	89%	93%	86%	95%	82%	39%	100%	82%	81%	58%	56%	69%
Monmouth North	99%	99%	100%	93%	99%	100%	100%	100%	100%	98%	80%	60%	73%
Monmouth South	95%	97%	99%	93%	97%	98%	100%	100%	100%	100%	86%	70%	79%
Morris East	91%	100%	100%	96%	97%	91%	75%	100%	100%	67%	81%	63%	79%
Morris West	97%	100%	99%	86%	96%	69%	73%	100%	77%	69%	87%	73%	83%
Newark Center City	86%	76%	90%	79%	93%	62%	21%	60%	75%	84%	49%	52%	68%
Newark Northeast	99%	85%	90%	82%	96%	69%	41%	78%	82%	98%	58%	64%	72%
Newark South	93%	91%	94%	76%	92%	99%	81%	100%	96%	93%	54%	57%	66%
Ocean North	99%	100%	98%	88%	96%	96%	86%	100%	100%	100%	68%	67%	77%
Ocean South	100%	97%	99%	93%	98%	90%	87%	100%	94%	100%	67%	61%	73%
Passaic Central	88%	80%	96%	89%	94%	95%	100%	100%	100%	93%	60%	48%	56%
Passaic North	95%	89%	96%	92%	97%	68%	68%	100%	90%	83%	62%	58%	68%
Salem	97%	93%	98%	89%	96%	74%	81%		100%	86%	85%	67%	82%
Somerset	100%	88%	98%	87%	94%	78%	95%	83%	100%	100%	83%	78%	91%
Sussex	100%	95%	97%	94%	98%	57%	78%		100%	100%	69%	64%	71%
Union Central	99%	69%	98%	90%	98%	71%	91%	100%	100%	88%	75%	54%	77%
Union East	98%	82%	95%	89%	95%	96%	70%	100%	93%	100%	67%	58%	69%
Union West	100%	96%	98%	94%	98%	86%	100%	100%	100%	93%	78%	53%	69%
Warren	92%	72%	82%	83%	95%	78%	63%		100%	100%	67%	69%	76%
Statewide	95%	90%	96%	85%	95%	84%	75%	90%	93%	92%	70%	61%	74%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	July'17-December'17
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	May'17-October'17
M# 10	Monthly Caseworker Visits with Children at child's placement site ²	93%	July'17-December'17
M# 13	Investigation Completion within 60 days	85%	May'17-October'17
M# 14	Investigation Completion within 90 days	95%	May'17-October'17
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	June'17-November'17
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	July'17-December'17
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	July'17-December'17
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	July'17-December'17
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	July'17-December'17
M# 28	Caseworker visits Parent 2x/Month	90%	July'17-December'17
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	11/25/2017-12/30/2017
M# 30	Bi-weekly Parent-Child Visits	85%	July'17-December'17

²Compliance for Parent-Child Weekly Visits is now measured by percent of children with weekly visits averaged over 6 weeks.

Worker and Office Caseloads by Worker Type and by Local Office - December 2017

Local Office	1 Intake		2 Permanency		3 Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes		
Atlantic West	95%	Yes	100%	Yes	100%	Yes
Bergen Central	96%	Yes	100%	Yes	100%	Yes
Bergen South	97%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	83%	No
Burlington West	89%	No	100%	Yes	100%	Yes
Camden Central	100%	Yes	100%	Yes	100%	Yes
Camden East	100%	Yes	100%	Yes	100%	Yes
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	100%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	80%	No
Cumberland West	100%	Yes	100%	Yes	100%	Yes
Essex Central	95%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	71%	No	100%	Yes	100%	Yes
Gloucester East	100%	Yes	100%	Yes	100%	Yes
Gloucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	94%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	95%	Yes	100%	Yes	100%	Yes
Mercer South	100%	Yes	100%	Yes	100%	Yes
Middlesex Central	94%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	100%	Yes	100%	Yes	100%	Yes
Middlesex West	96%	Yes	100%	Yes	100%	Yes
Monmouth North	97%	Yes	100%	Yes	33%	No
Monmouth South	93%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	83%	No	100%	Yes	100%	Yes
Newark South	96%	Yes	100%	Yes	100%	Yes
Ocean North	97%	Yes	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	100%	Yes
Passaic Central	95%	Yes	100%	Yes	100%	Yes
Passaic North	97%	Yes	100%	Yes	100%	Yes
Salem	71%	No	100%	Yes	100%	Yes
Somerset	96%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	89%	No	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	100%	Yes
Union West	94%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	97%	Yes	100%	Yes	97%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseloads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.