



Commissioner's Monthly Report February 2020

Christine Beyer
Commissioner

Monthly Report Table of Contents

TABLE OF CONTENTS	2
SUSTAINABILITY AND EXIT PLAN SUMMARY	3
SUSTAINABILITY AND EXIT PLAN - KEY PERFORMANCE INDICATORS	4
DCF AT A GLANCE - DASHBOARD	5
SECTION I: CHILD PROTECTION & PERMANENCY	6-8
SECTION II: ADOLESCENT SERVICES	9
SECTION III: INSTITUTIONAL ABUSE INVESTIGATION UNIT	9
SECTION IV: CHILDREN'S SYSTEM OF CARE	10
SECTION V: FAMILY & COMMUNITY PARTNERSHIPS	11
SECTION VI: DIVISION ON WOMEN	11-12
ADDENDUM 1: KEY PERFORMANCE INDICATORS BY CPP LOCAL OFFICE	13
ADDENDUM 2: CASELOAD COMPLIANCE	14

TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✔
	Intake Workers Caseload	90%	95%	✔
	Permanency Workers Caseload (Local Offices)	95%	100%	✔
	Permanency Workers Caseload	95%	100%	✔
	Adoption Workers Caseload (Local Offices)	95%	99%	✔
	Adoption Workers Caseload	95%	98%	✔
	Supervisor/Worker Ratio	95%	100%	✔
	IAIU Investigators Caseload	95%	100%	✔
	Adequacy of DAsG Staffing	100%	99%	✔
	Child Health Units	Met	Met	✔
Process Measures	Timeliness of Investigation Completion (60 days)	85%	83%	✔
	Timeliness of Investigation Completion (90 days)	95%	95%	✔
	IAIU Timeliness of Investigation Completion (60 days)	80%	82%	✔
	Initial Family Team Meetings	80%	95%	✔
	Subsequent FTMs within 12 months	80%	84%	✔
	Subsequent FTMs after 12 months Reunification Goal	90%	95%	✔
	Subsequent FTMs after 12 months Other than Reunification Goal	90%	89%	✔
	Initial Case Plans- for Children Entering Placement	95%	94%	✔
	Timeliness of Current Plans	95%	96%	✔
	Caseworker Contacts with Children – New Placement/Placement Change	93%	94%	✔
	Child Visits with Siblings	85%	88%	✔

TO BE MAINTAINED CONT. Successfully Maintained					
	Measure Description	Target	Performance		
Process Measures	Caseworker Contact with Children in Placement	93%	94%	✔	
	Parent-Child Visits –weekly	60%	77%	✔	
	Parent-Child Visits – biweekly	85%	91%	✔	
	Independent Living Assessments	90%	86%	✔	
	Quality Measures Annually	Educational Needs	80%	83%	✔
		Quality of Case Planning and Services	75%	70%	✔
		Housing (July - December 2018)	95%	96%	✔
		Employment/Education (July - Dec 2019)	85%	89%	✔
		Quality Investigations (March 2018)	85%	91%	✔
		Outcome Measures Annually	Placing Siblings groups of 2 & 3 (CY 2018)	80%	77%
Placing Siblings groups of 4 or More (CY 2018)			80%	86%	✔
Recruitment for Sibling Homes Serving Four or More (CY 2018)			Met	Met	✔
Placement Stability- First 12 Months in Care (CY 2017)			84%	85%	✔
Placement Stability- Children in Care 13 –24 Months (CY 2016)			88%	95%	✔
Abuse and Neglect of Children in Foster Care (CY 2018)	0.49%		0.27%	✔	
Repeat Maltreatment In-home (CY 2017)	7.2%		5.0%	✔	
Maltreatment Post-Reunification (CY 2015)	6.9%		5.9%	✔	
Permanency within 12 Months (CY 2017)	42%		41%	✔	
Permanency within 36 Months (CY 2015)	80%		81%	✔	
Permanency within 48 Months (CY 2014)	86%	89%	✔		
Needs Assessment (July - Dec 2018)	Met	Met	✔		

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✔
Case Practice Model successfully maintained	✔
State Central Registry successfully maintained	✔
Appropriate Placements successfully maintained	✔
Service Array successfully maintained	✔
Medical/Behavioral Health Services successfully maintained	✔
Training successfully maintained	✔
Flexible Funding successfully maintained	✔
Resource Family Care Support Rates successfully maintained	✔
Permanency successfully maintained	✔
Adoption Practice successfully maintained	✔

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	76%	☐
Quality Measures Annually	Quality of Teaming (CY 2018)	75%	58%	☐
	Quality of Case Plans (CY 2018)	80%	51%	☐
	Services to Support Transitions (CY 2018)	80%	62%	☐
Outcome Measures Annually	Re-entry to Placement (CY 2016)	9%	12.2%	☐
	Permanency within 24 Months (CY 2016)	66%	65%	☐

SUSTAINABILITY AND EXIT PLAN
Key Performance Indicators
On or About December 31st, 2019

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	December '19	67%	90%	-23%	
Child Visit with Siblings	December '19	79%	85%	-6%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	November '19	84%	80%	0%	
Subsequent FTMs within 12 Months	December '19	90%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=23)	December '19	83%	90%	-7%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	December '19	93%	90%	0%	
Investigation Timeliness CP&P 60 Days	October '19	83%	85%	-2%	
Investigation Timeliness CP&P 90 Days	October '19	94%	95%	-1%	
Investigation Timeliness IAIU	December '19	81%	80%	0%	
Initial Case Plans	December '19	97%	95%	0%	
Ongoing Case Plans	December '19	98%	95%	0%	
Parent-Child Weekly Visit ²	December '19	58%	60%	-2%	
Parent-Child Visits Biweekly	December '19	71%	85%	-14%	
CW Visits Child Monthly (at placement site) ³	December '19	97%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	October '19	96%	93%	0%	
Ind. Living Assessments 14-18 Years Old	December '19	93%	90%	0%	
Supervisor Worker Ratio	December '19	100%	95%	0%	
Caseloads: IAIU Investigators	December '19	100%	95%	0%	
Caseloads: Intake	December '19	94%	90%	0%	
Caseloads: Permanency	December '19	100%	95%	0%	
Caseloads: Adoption	December '19	99%	95%	0%	

 The blue bar indicates DCF performance in the current month.
 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.
² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.
³ Caseworker visits with Children in Placement (all locations) December 2019: **98%**.

DCF At A Glance Dashboard

On or About December 31st, 2019

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month¹	82,742	Youth Open with CSOC² (unduplicated count)	37,914
CP&P: Children/Youth Served	44,828	DD Eligible Children (unduplicated count)	13,994
Children Under 18	42,806	MRSS: Dispatches in the month	1,797
OOH Setting (< 18)	4,218	MRSS: Interventions (includes prior dispatches)	2,258
In-Home Setting (< 18)	38,588	Remained in same Living situation	98%
Youth 18-21	2,022		
OOH Setting (>18)	289	Care Management: Children Served	14,405
In-Home Setting (>18)	1,733	OOH Behavioral Health Settings: Children Served	939
FCP: Total Clients Served³ (October)	17,952	Placed out of State	1
DOW: Total Clients Served (October) <i>Excludes DH and RPE</i>	1,913		
DCF: Families Served in the Month⁴	28,619	PerformCare Calls	9,094
CP&P	22,397	<i>DD Related Calls</i>	1,440
FCP (Family Success Centers & Home Visiting) (April 2019)	6,222		

Hotline Referrals	13,166	FSCs: Families Served⁹ (October)	2,612
CPS Reports	37%	Home Visiting: Families Served⁹ (October)	3,610
CWS Referrals	11%	SBYSP: Clients Served (October)	11,730
Number of Human Trafficking Referrals ⁷	8		
Response Timeliness	98%	DV Services: Clients Served (October)	1,014
Monthly Staff Contacts/Children OOH	97%	Residential	18%
Entries to Care	160	Non-Residential	82%
Shelter Placements (November 2019)		SAARC: Clients Served (October)	899
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (April)	673
Youth > 13 in shelters less than 30 days ⁸	100%	New Clients	18%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,593	Rape Prevention Clients Served (April)	5,625

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013 and December 2019 was 941**. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

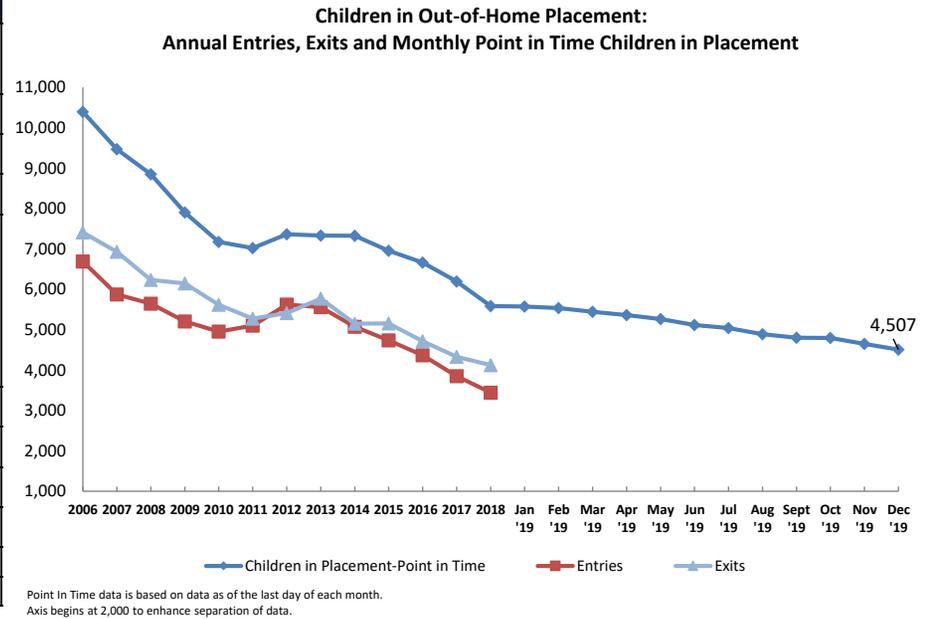
OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

⁹ Due to system upgrades within DCF, FCP and DOW data will not be available beginning May 2019. DCF will resume reporting on these data after the new systems have been updated with these data.

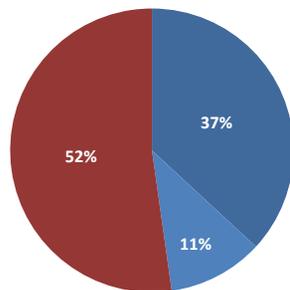
Section I: Child Protection & Permanency

CP&P Quick Facts			
<i>Data in this chart includes children up to age 20.99</i>		Dec-19	Δ from Dec '18
Families Under CP&P Supervision		22,397	-8%
Children Under CP&P Supervision		44,828	-8%
Children Receiving CP&P In-Home Services		40,321	-6%
Children in CP&P Out-of-Home Placement			
Resource Family (non-Kin)	50.3%	2,268	4,507 -19%
Resource Family Kinship	39.6%	1,785	
Group and Residential	8.1%	366	
Independent Living	2.0%	88	
Children Legally Free for Adoption (Excludes TPR Appeals)		789	-22%
Finalized Adoptions to date (CY2019) - As of 12/31/2019		1,108	5%
Children in Subsidized Kinship Legal Guardianship		1,586	-8%
Children in Subsidized Adoptions		14,007	0%
Entries to Care		160	-23%
Exits from Care		250	-12%



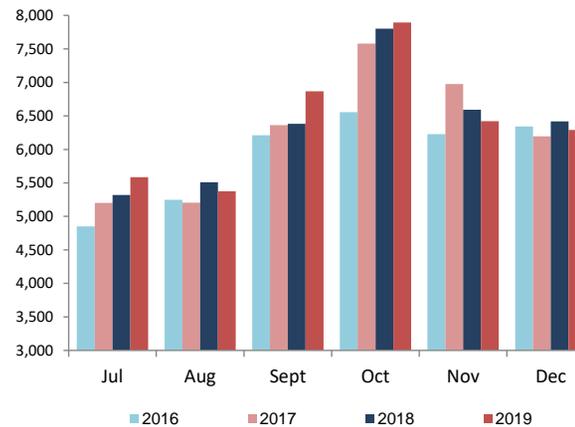
Total SCR Intakes

n = 13,166

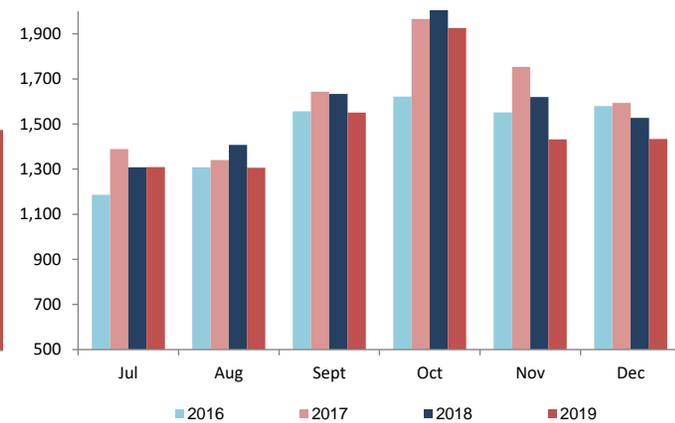


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

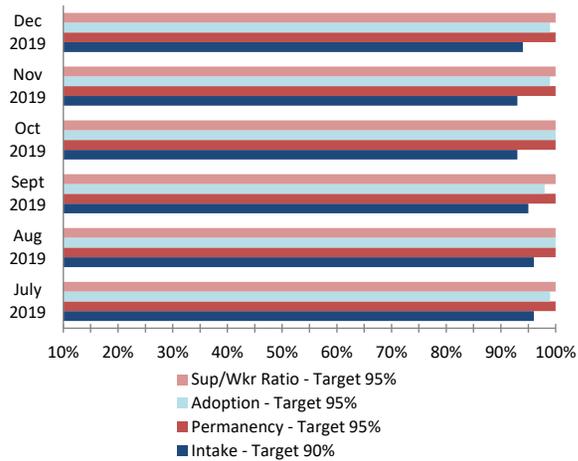


CWS Referrals Assigned to Local Offices

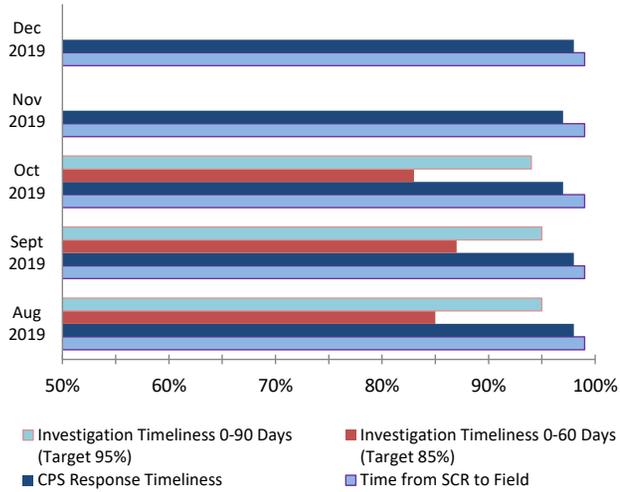


Section I: Child Protection & Permanency

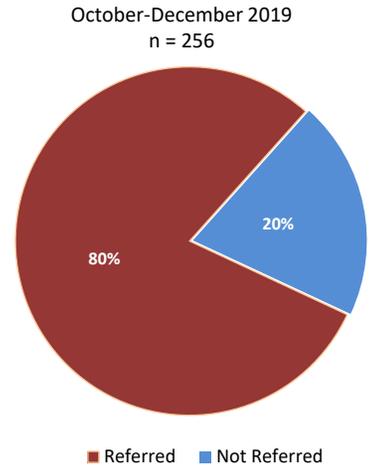
Caseload Compliance (Individual Worker Level)



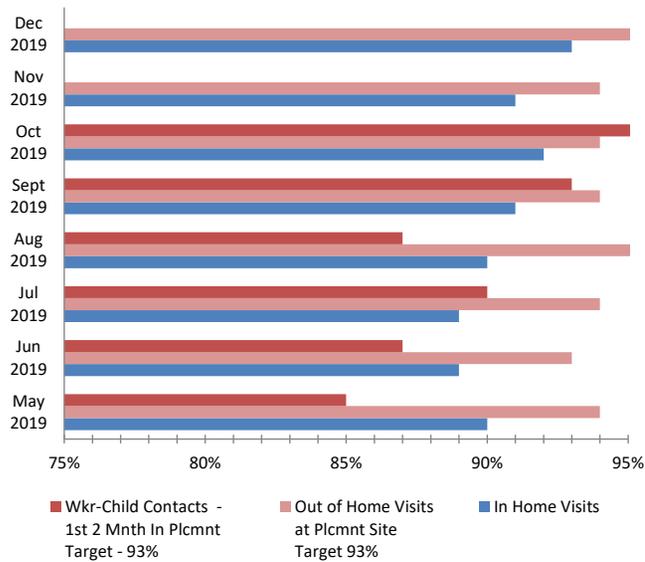
Response and Investigation Timeliness



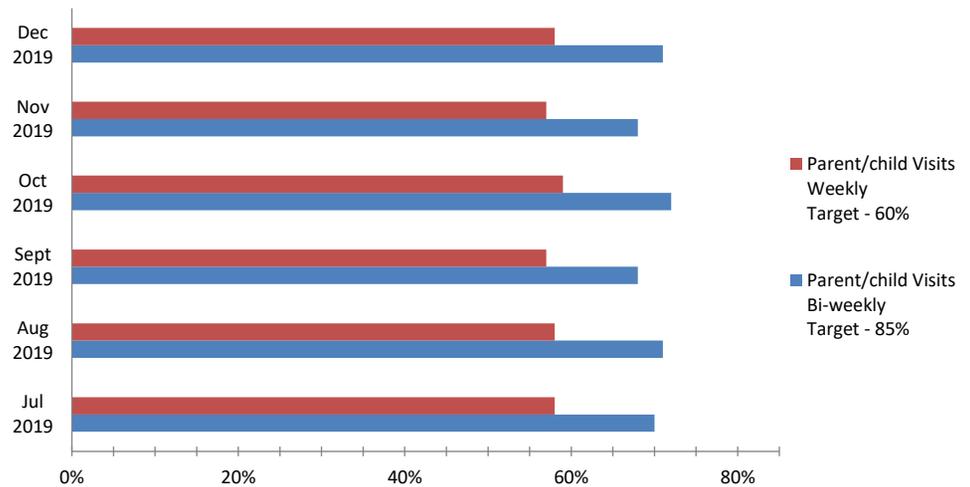
Referrals to Early Intervention



Worker - Child Visits

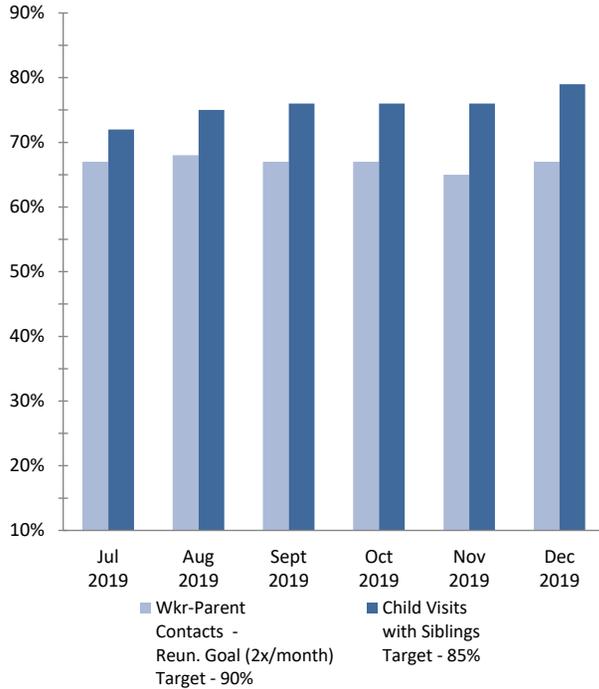


Parent - Child Visits

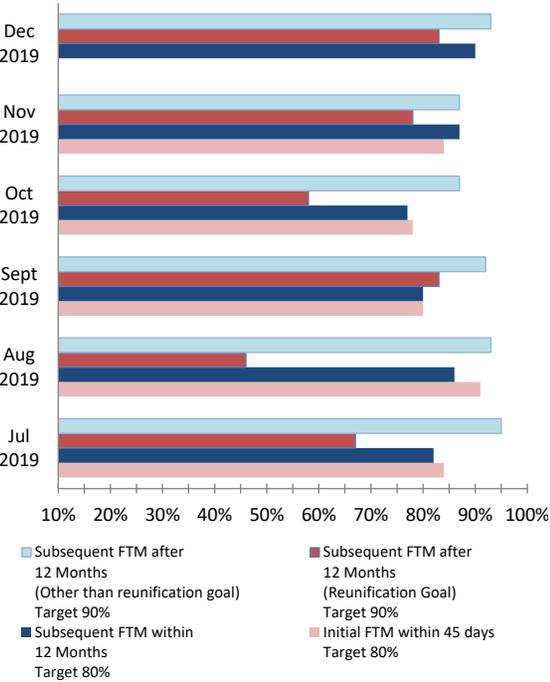


Section I: Child Protection & Permanency

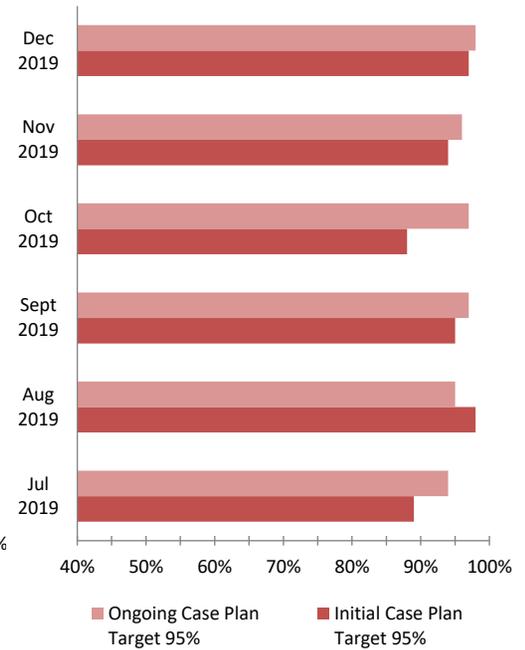
Worker- Parent Visits & Sibling Visits



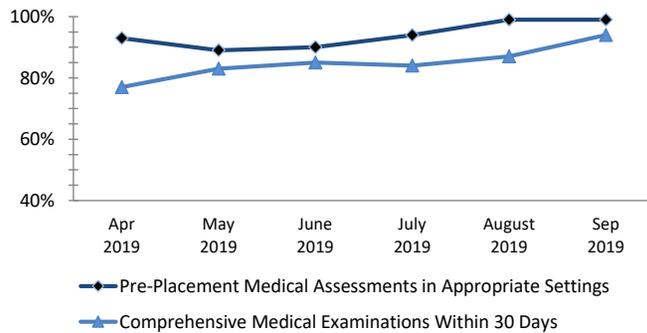
Initial & Subsequent Family Team Meetings



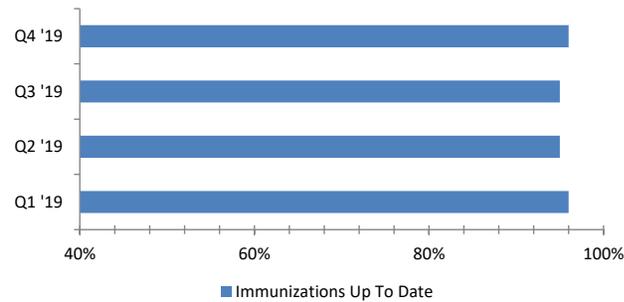
Initial & Ongoing Case Plans



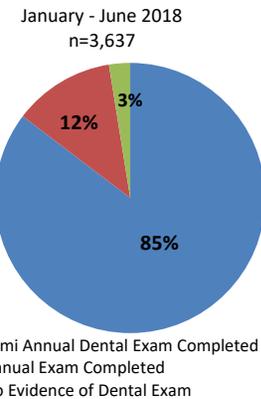
Medical Assessments for Children in Out of Home Placement (OOHP)



Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams



Section II: Adolescent Services

OAS Quick Facts (December 2019)

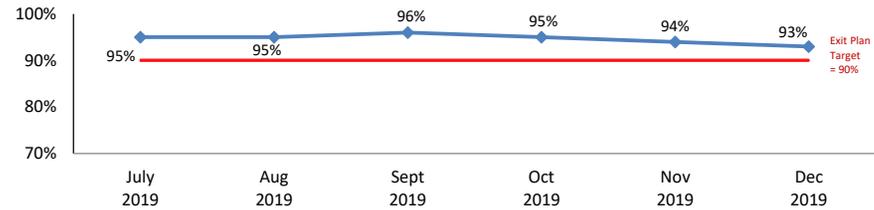
Youth 18-21

Youth 18-21 years old served by CP&P⁴			2,022
Youth served "In Home" living with a parent/relative or living independently⁵			1,733
Youth served "Out-of-Home"			289
Resource Family (non-Kin)	(39.4%)	114	
Resource Family Kinship	(12.1%)	35	
Congregate Care Setting	(23.5%)	68	
Independent Living	(24.9%)	72	
Youth Receiving Adoption or KLG Subsidy			770

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

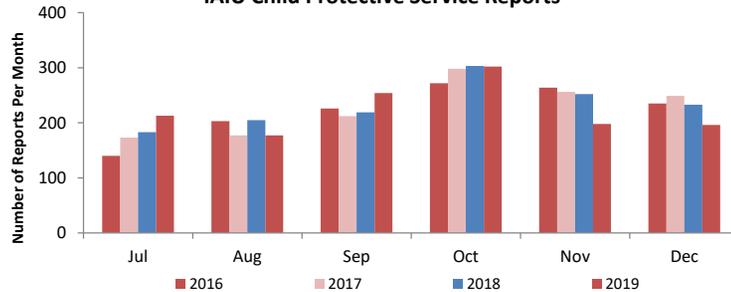
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments of Youth Ages 14-18 years

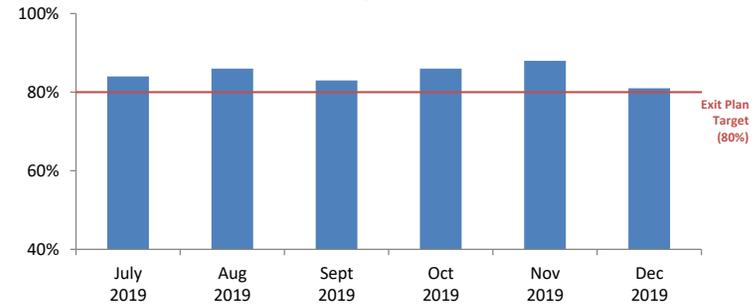


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

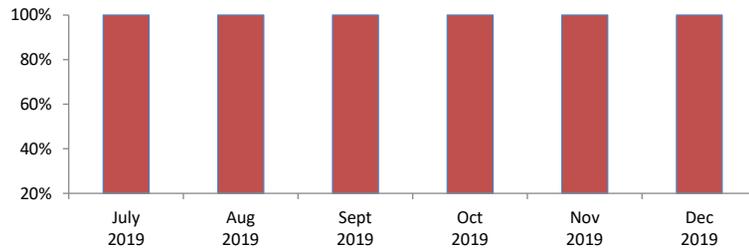


IAIU Investigation Timeliness

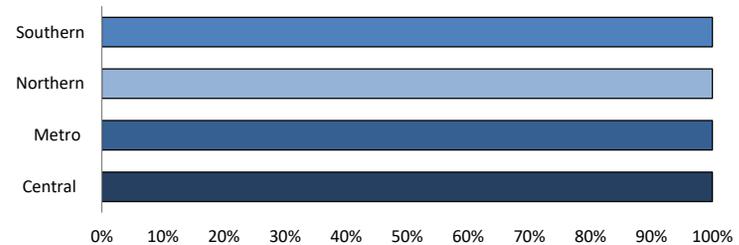


IAIU Caseload Report Statewide

No more than 8 new investigations and 12 cases/month

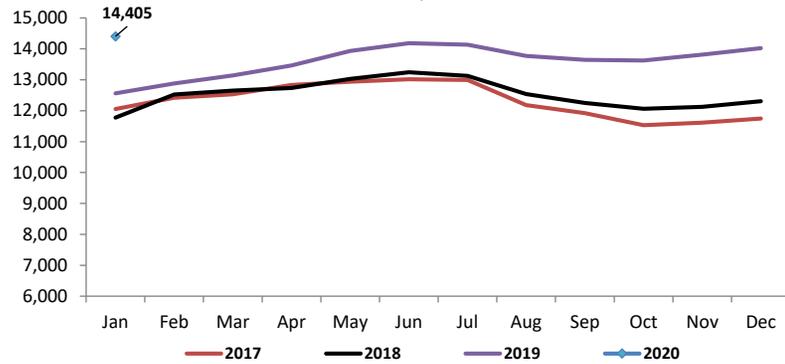


IAIU Caseload Report by Region December 2019



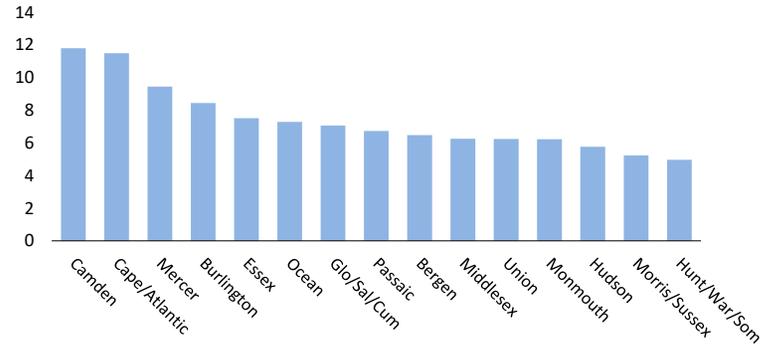
Section IV: Children's System of Care

Children in Care Management
January 2020

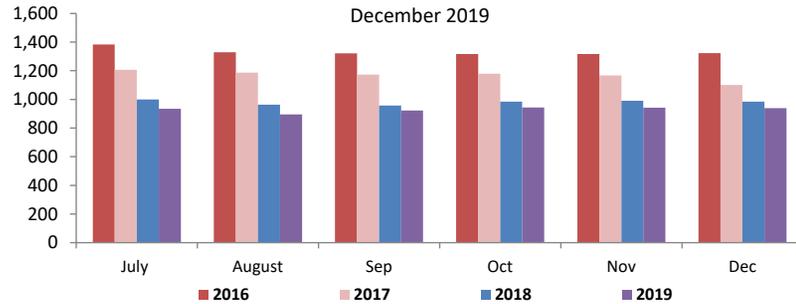


Rate of Children in Care Management by County

January 2020
n=14,405

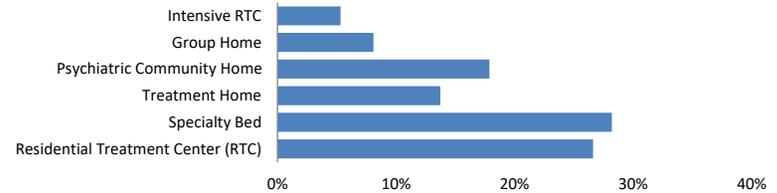


Children in Out of Home Treatment Settings
December 2019

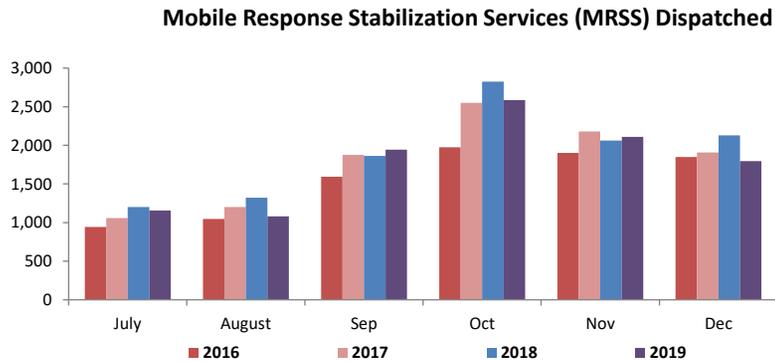


Children in Out-of-Home Treatment Settings

December 2019
n=939

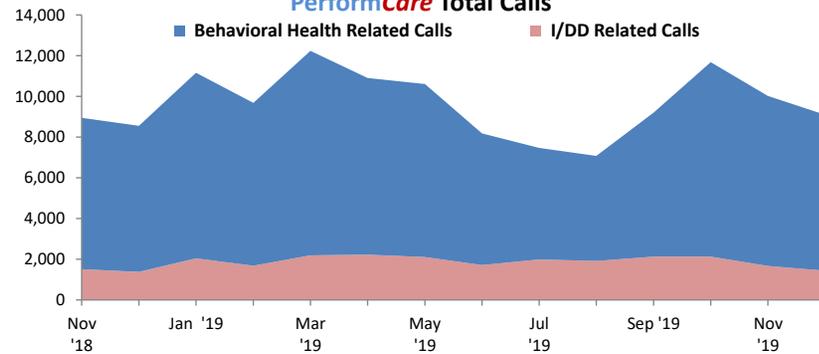


Mobile Response Stabilization Services (MRSS) Dispatched

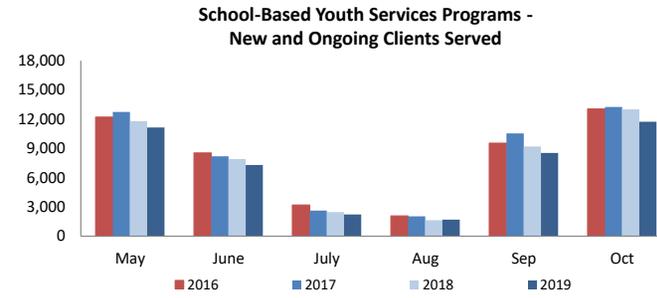
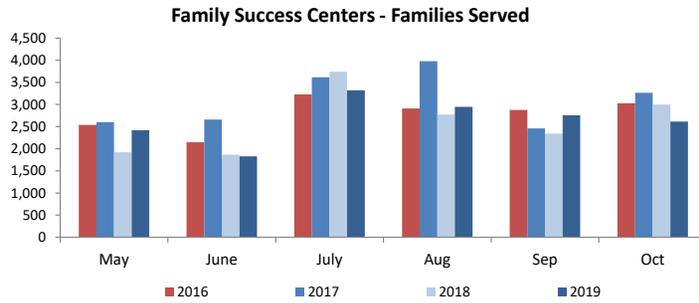


PerformCare Total Calls

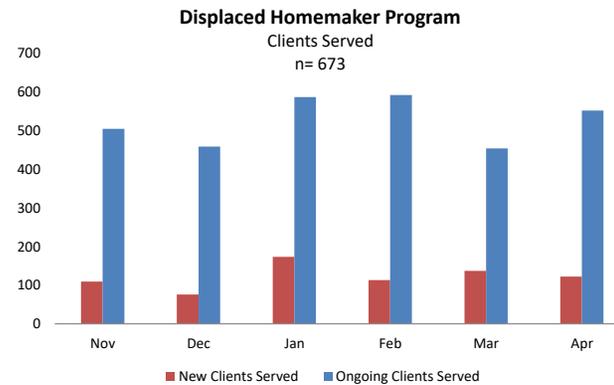
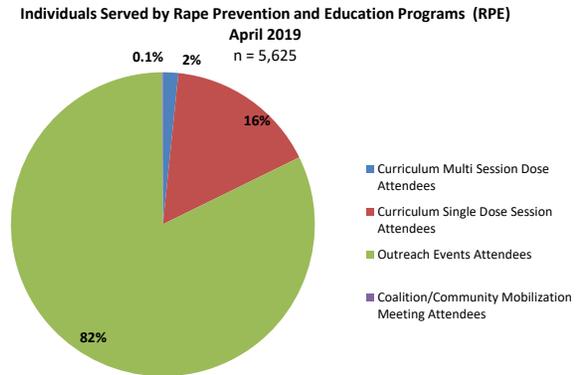
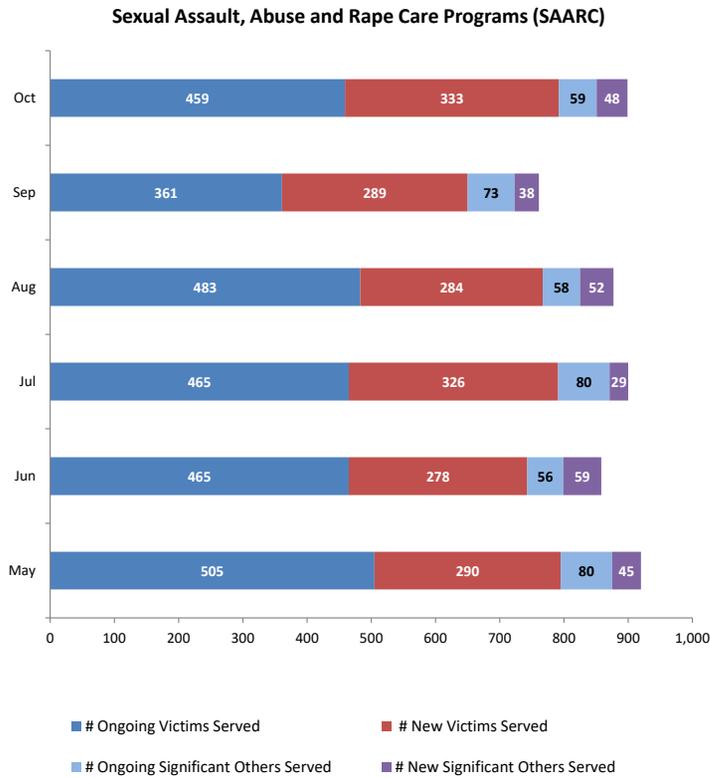
Behavioral Health Related Calls (Blue)
I/DD Related Calls (Red)



Section V: Family & Community Partnerships

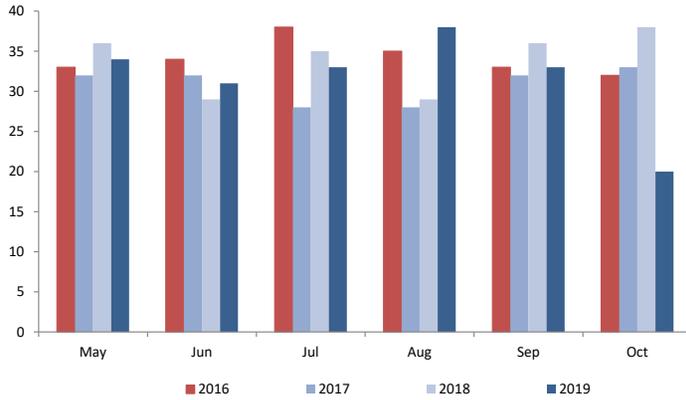


Section VI: Division on Women

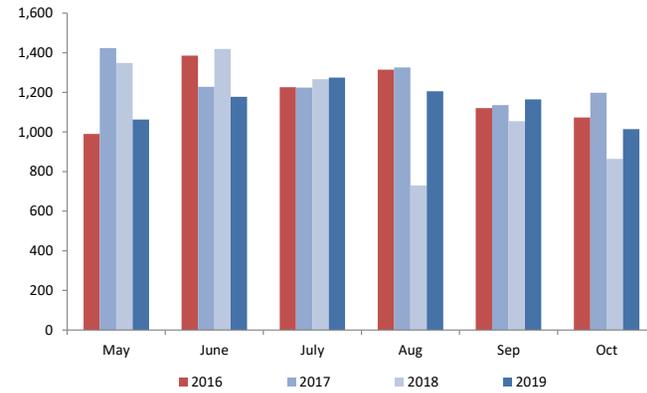


Section VI: Division on Women

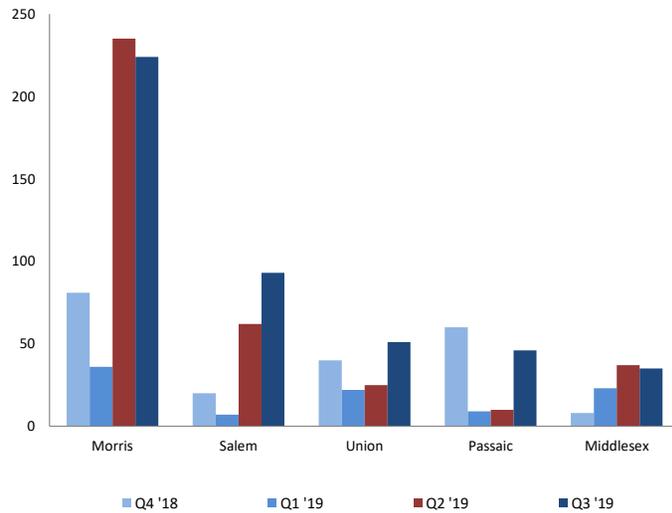
**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



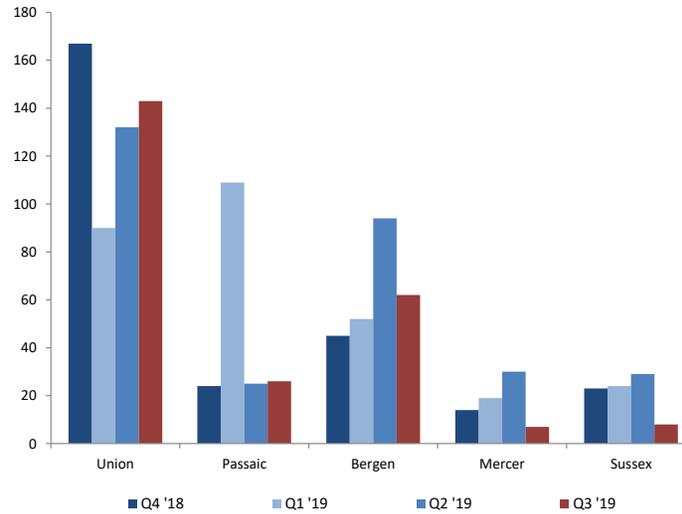
**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



Top 5 Counties with Residential DV Shelters Over Capacity
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Top 5 Counties with Unmet Need for Non-Residential DV Services
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

CP&P Key Performance Indicators by Local Office - 6 Months View

Local Office	Met Target			Within 10% of Meeting Target					< 60% of Final Target						
	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31	
Atlantic East	95%	98%	98%	91%	94%	94%	81%	60%	100%	95%	67%	55%	68%	82%	
Atlantic West	97%	92%	97%	96%	98%	100%	100%	100%	100%	94%	82%	62%	67%	76%	
Bergen Central	100%	100%	100%	97%	98%	100%	100%		83%	100%	78%	49%	75%	80%	
Bergen South	100%	97%	100%	97%	98%	94%	100%	100%	100%	100%	81%	65%	76%	73%	
Burlington East	94%	96%	98%	85%	96%	79%	95%	100%	95%	100%	84%	54%	68%	82%	
Burlington West	98%	92%	96%	60%	91%	67%	76%		85%	100%	73%	61%	69%	83%	
Camden Central	92%	90%	91%	87%	92%	98%	73%	70%	100%	74%	70%	53%	72%	73%	
Camden East	96%	93%	97%	67%	90%	82%	93%	60%	94%	100%	62%	59%	67%	77%	
Camden North	81%	81%	96%	67%	88%	73%	47%	0%	71%	95%	61%	61%	74%	79%	
Camden South	89%	90%	97%	70%	91%	76%	91%	100%	60%	84%	64%	58%	70%	56%	
Cape May	97%	95%	97%	88%	96%	100%	88%	0%	100%	76%	84%	74%	82%	92%	
Cumberland East	97%	87%	97%	66%	89%	68%	94%	100%	100%	95%	59%	48%	64%	76%	
Cumberland West	97%	100%	98%	67%	93%	86%	96%	80%	100%	95%	71%	42%	59%	72%	
Essex Central	84%	94%	90%	84%	96%	57%	100%	57%	50%	91%	67%	60%	73%	75%	
Essex North	93%	92%	97%	91%	98%	50%	22%	0%	50%	80%	39%	55%	60%	89%	
Essex South	100%	81%	90%	89%	95%	75%	80%		77%	100%	63%	51%	66%	83%	
Gloucester East	100%	100%	98%	73%	89%	86%	86%		46%	100%	69%	74%	83%	86%	
Gloucester West	94%	91%	96%	82%	96%	100%	87%	60%	94%	100%	54%	62%	75%	77%	
Hudson Central	100%	74%	95%	78%	91%	90%	74%	67%	73%	97%	65%	58%	69%	69%	
Hudson North	100%	100%	96%	96%	97%	64%	100%	100%	50%	100%	76%	59%	62%	81%	
Hudson South	100%	88%	97%	93%	97%	100%	85%		96%	100%	66%	58%	68%	83%	
Hudson West	100%	100%	91%	94%	98%	100%	83%		85%	100%	78%	73%	83%	73%	
Hunterdon	100%	100%	92%	97%	99%	33%	60%	100%		100%	69%	27%	62%	33%	
Mercer North	92%	50%	84%	76%	93%	77%	88%	50%	88%	88%	41%	42%	54%	68%	
Mercer South	99%	73%	87%	77%	94%	88%	100%	0%	100%	95%	53%	54%	68%	56%	
Middlesex Central	81%	56%	92%	80%	93%	50%	18%		100%	83%	55%	69%	76%	80%	
Middlesex Coastal	92%	93%	97%	94%	98%	61%	50%	100%	100%	96%	60%	41%	61%	57%	
Middlesex West	87%	46%	80%	80%	93%	50%	88%	43%	75%	67%	40%	59%	70%	62%	
Monmouth North	100%	96%	98%	96%	99%	92%	91%	100%	100%	100%	89%	75%	79%	87%	
Monmouth South	100%	100%	99%	95%	98%	96%	100%	0%	100%	100%	90%	73%	83%	83%	
Morris East	100%	78%	100%	91%	97%	100%	100%		100%	100%	88%	67%	73%	94%	
Morris West	100%	86%	98%	75%	90%	90%	100%	0%	100%	100%	65%	65%	86%	77%	
Newark Center City	100%	94%	97%	81%	95%	100%	100%	100%	98%	100%	63%	59%	70%	83%	
Newark Northeast	100%	100%	92%	88%	97%	73%	67%	70%	95%	100%	73%	45%	68%	84%	
Newark South	99%	91%	93%	94%	99%	89%	94%	95%	100%	93%	53%	50%	63%	79%	
Ocean North	99%	94%	99%	91%	97%	83%	100%		100%	95%	72%	59%	70%	66%	
Ocean South	99%	98%	96%	90%	97%	95%	100%	100%	97%	100%	76%	62%	72%	76%	
Passaic Central	92%	95%	99%	88%	95%	97%	100%	100%	100%	78%	82%	67%	80%	79%	
Passaic North	95%	97%	98%	86%	94%	83%	36%	20%	96%	96%	73%	56%	76%	73%	
Salem	99%	90%	97%	77%	94%	83%	100%	100%	100%	83%	76%	59%	74%	75%	
Somerset	100%	74%	96%	87%	97%	69%	100%	100%	100%	100%	64%	67%	80%	69%	
Sussex	97%	100%	98%	89%	95%	95%	100%	100%	100%	100%	83%	81%	84%	97%	
Union Central	99%	97%	89%	78%	94%	78%	70%	100%	100%	94%	66%	53%	72%	76%	
Union East	96%	100%	91%	85%	95%	43%	69%	20%	39%	88%	64%	47%	66%	66%	
Union West	95%	83%	97%	82%	93%	79%	43%		100%	73%	61%	40%	57%	50%	
Warren	91%	100%	85%	84%	93%	22%	84%	50%	78%	100%	64%	72%	71%	61%	
Statewide	96%	90%	95%	85%	95%	83%	84%	69%	91%	93%	67%	57%	70%	75%	

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	July '19-December '19
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	May '19-October '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	July '19-December '19
M# 13	Investigation Completion within 60 days	85%	May '19-October '19
M# 14	Investigation Completion within 90 days	95%	May '19-October '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	June '19-November '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	July '19-December '19
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	July '19-December '19
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	July '19-December '19
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	July '19-December '19
M# 28	Caseworker visits Parent 2x/Month	90%	July '19-December '19
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	11/23/19-12/28/19
M# 30	Bi-weekly Parent-Child Visits	85%	July '19-December '19
M#31	Sibling Visits	85%	July '19-December '19

Worker and Office Caseads by Worker Type and by cal Office -December 2019

Met Target
 < 70% of workers in compliance

cal Office	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	93%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	96%	Yes	100%	Yes	100%	Yes
Camden Central	88%	No	100%	Yes	100%	Yes
Camden East	70%	No	100%	Yes	80%	No
Camden North	96%	Yes	100%	Yes	75%	No
Camden South	75%	No	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	75%	No	100%	Yes	100%	Yes
Cumberland West	85%	No	100%	Yes	100%	Yes
Essex Central	96%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gucester East	71%	No	100%	Yes	100%	Yes
Gucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	83%	No	100%	Yes	100%	Yes
Mercer North	100%	Yes	94%	No	100%	Yes
Mercer South	59%	No	100%	Yes	100%	Yes
Middlesex Central	87%	No	100%	Yes	100%	Yes
Middlesex Coastal	97%	Yes	100%	Yes	100%	Yes
Middlesex West	100%	Yes	100%	Yes	100%	Yes
Monmouth North	100%	Yes	100%	Yes	100%	Yes
Monmouth South	97%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	96%	Yes	100%	Yes	100%	Yes
Newark South	100%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	91%	Yes	97%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	82%	No	100%	Yes	100%	Yes
Salem	50%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	89%	No	100%	Yes	100%	Yes
Union West	95%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	94%	Yes	100%	Yes	99%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.