

TOWNSHIP OF WESTAMPTON

**ORDINANCE OF THE TOWNSHIP OF
WESTAMPTON SUPPLEMENTING THE CODE OF
THE TOWNSHIP OF WESTAMPTON BY ADDING
A SECTION ENTITLED "NEPOTISM BAN"**

ORDINANCE NO. 26-2005

WHEREAS, the Township of Westampton places the public trust above all else and remains steadfast in its commitment to the highest ethical standards; and

WHEREAS, the Township of Westampton desires to adopt an Anti-Nepotism Policy as further example of the Township's commitment to the highest ethical standards;

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Westampton, County of Burlington, State of New Jersey as follows:

SECTION 1. Elected Officials, Department Heads, Managerial Executives and Unclassified Supervisory Employees

Any person who is a relative of an Elected Official, Department Head or Managerial Executive shall not be appointed, hired, employed or permitted to work in a permanent position for the Township of Westampton.

SECTION 2. Existing Employees

If an existing employee of the Township becomes subject to this policy as a result of the election of a relative, or because of changes in marital, domestic partner/cohabitant or relationship status, one of the related persons must resign their unclassified position within 90 days.

It shall be the affirmative duty of a related Elected Official, Department Head or Managerial Executive to immediately disclose any circumstances which may constitute a

violation of this policy. Failure to do so will result in appropriate disciplinary and/or legal action.

SECTION 3. Definitions

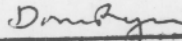
“Relative” shall be defined as a parent, spouse, child, sibling, grandparent, grandchild, aunt, uncle, niece, nephew, first or second cousin, in-law or step-relative, domestic partner, cohabitant, or a person with whom a significant committed relationship exists.

SECTION 4. All ordinances or parts of ordinances inconsistent with this ordinance are repealed to the extent of such inconsistency.

SECTION 5. If for any reason any section of this ordinance shall be declared unconstitutional or illegal by any court of competent jurisdiction, the remaining sections hereof shall remain in full force and effect.

SECTION 6. This ordinance shall take effect upon final passage and publication according to law.

I, Donna Ryan, Clerk of the Township of Westampton, hereby certify that the above is a true copy of an Ordinance adopted by the Township Committee on the 27 day of Sept 20 05



Donna Ryan, Clerk