

**DEPARTMENT OF LABOR  
OVERVIEW**

The Department of Labor is charged with three major responsibilities: providing income maintenance to the disabled and the unemployed; training and re-training the State's workforce; and ensuring safety in the workplace. Most of the Department's programs are fully supported with federal or dedicated funds.

In fiscal 2000, the recommended Budget is approximately \$433 million, including \$360 million (83%) from federal grants, \$43.1 million (10%) from dedicated or trust funds, and \$27.8 million (6%, excluding PERC) from State appropriations, and \$2.4 million (less than one percent) from the Casino Revenue Fund.

Of the \$27.8 million in State appropriations, \$9 million is provided in Direct State Services funding, which primarily supports services in the Workplace Standards program. The Direct State Services funding also includes a total of \$580,000 for 15 new positions in the Public Employees Occupational Safety program (\$420,000) and the Mine Safety program (\$160,000). The Division of Workplace Standards, which will receive \$5.3 million of the State appropriation, also uses fees and penalties to support enforcement activities. Included in the State appropriation is \$18.8 million in Grants-In-Aid funding to support Vocational Rehabilitation Services. This program received an increase of \$201,000 to provide cost of living increases for third-party service providers at the Sheltered Workshops and Independent Living Centers.

Federal funds are the primary source of revenue for the Department of Labor. The Department is principally responsible for providing income maintenance services through the Unemployment Compensation program (\$96 million) and job training through the Job Training Partnership Act (\$131 million). Another \$131.6 million is provided for Vocational Rehabilitation Services (\$46.5 million), Employment Services (\$37.3 million), Disability Determinations (\$40 million), and Planning and Research (\$7.8 million). Congress recently enacted the Workforce Investment Act of 1998, rewriting federal statutes governing job training as originally represented in the Job Training Partnership Act. States must implement the workforce provisions by July, 2000.

The Trust Fund appropriation of \$43 million includes \$23.5 million for State and Private Plan Disability, \$11.3 million for Workers Compensation, \$6.6 million for the Workforce Development Partnership Program, and \$1.6 million for Special Compensation. The Workers Compensation program oversees benefits paid to individuals who are injured on the job. The Special Compensation Fund provides benefits to totally and permanently disabled individuals, while encouraging the employment of the handicapped.

The Workforce Development Partnership program, which was made permanent in January, 1996, provides over \$60 million per year in job training grants. The program is supported through employer and employee contributions and serves as a model program for other states. Workforce grants are awarded to individuals seeking to enhance existing job skills, as well as to private companies under the customized training component of the program. Customized training grants make companies more competitive and productive, and are a key incentive for attracting new businesses to New Jersey.

The Public Employment Relations Commission (PERC) is an independent agency within the Department of Labor. PERC resolves disputes that result from collective bargaining negotiations involving public employees. PERC, along with the PERC Appeal Board, has a combined budget of \$2.8 million, which is unchanged from its fiscal 1999 adjusted appropriation.

**SUMMARY OF APPROPRIATIONS BY FUND**  
(thousands of dollars)

<b>Year Ending June 30, 1998</b>					<b>Year Ending June 30, 2000</b>			
<b>Orig. &amp; (S) Supplemental</b>	<b>Reapp. &amp; (R) Recpts.</b>	<b>Transfers &amp; (E) Emergencies</b>	<b>Total Available</b>	<b>Expended</b>		<b>1999 Adjusted Approp.</b>	<b>Requested</b>	<b>Recommended</b>
52,832	20,478	417	73,727	67,102	Direct State Services	55,086	54,895	54,895
18,222	995	4,851	24,068	23,418	Grants-In-Aid	18,634	18,835	18,835
71,054	21,473	5,268	97,795	90,520	Total General Fund	73,720	73,730	73,730
2,440	---	---	2,440	2,440	Total Casino Revenue Fund	2,440	2,440	2,440
<b>73,494</b>	<b>21,473</b>	<b>5,268</b>	<b>100,235</b>	<b>92,960</b>	<b>GRAND TOTAL</b>	<b>76,160</b>	<b>76,170</b>	<b>76,170</b>

# LABOR

## SUMMARY OF APPROPRIATIONS BY PROGRAM (thousands of dollars)

Year Ending June 30, 1998					Year Ending June 30, 2000		
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	1999 Adjusted Approp.	Requested	Recommended
<b>DIRECT STATE SERVICES - GENERAL FUND</b>							
<b>Economic Planning and Development</b>							
257	---	---	257	257	212	260	260
360	35	5	400	382	329	501	501
<b>617</b>	<b>35</b>	<b>5</b>	<b>657</b>	<b>639</b>	<b>541</b>	<b>761</b>	<b>761</b>
<b>Economic Assistance and Security</b>							
---	600	-180	420	---	---	---	---
19,800	6,876	---	26,676	25,460	20,345	19,845	19,845
3,443	759	---	4,202	4,115	3,670	3,670	3,670
11,029	8,163	---	19,192	15,978	11,332	11,332	11,332
1,540	879	---	2,419	1,496	1,581	1,581	1,581
<b>35,812</b>	<b>17,277</b>	<b>-180</b>	<b>52,909</b>	<b>47,049</b>	<b>36,928</b>	<b>36,428</b>	<b>36,428</b>
<b>Manpower and Employment Services</b>							
2,348	---	---	2,348	2,348	2,408	2,408	2,408
6,451	1,578	-84	7,945	7,934	6,667	6,667	6,667
4,511	1,464	531	6,506	5,995	5,210	5,299	5,299
2,625	124	145	2,894	2,671	2,848	2,848	2,848
468	---	---	468	466	484	484	484
<b>16,403</b>	<b>3,166</b>	<b>592</b>	<b>20,161</b>	<b>19,414</b>	<b>17,617</b>	<b>17,706</b>	<b>17,706</b>
<b>52,832</b>	<b>20,478</b>	<b>417</b>	<b>73,727</b>	<b>67,102</b>	<b>55,086</b>	<b>54,895</b>	<b>54,895</b>
<b>52,832</b>	<b>20,478</b>	<b>417</b>	<b>73,727</b>	<b>67,102</b>	<b>55,086</b>	<b>54,895</b>	<b>54,895</b>
<b>GRANTS-IN-AID - GENERAL FUND</b>							
<b>Manpower and Employment Services</b>							
18,222	995	---	19,217	18,567	18,634	18,835	18,835
---	---	4,851	4,851	4,851	---	---	---
<b>18,222</b>	<b>995</b>	<b>4,851</b>	<b>24,068</b>	<b>23,418</b>	<b>18,634</b>	<b>18,835</b>	<b>18,835</b>
<b>18,222</b>	<b>995</b>	<b>4,851</b>	<b>24,068</b>	<b>23,418</b>	<b>18,634</b>	<b>18,835</b>	<b>18,835</b>
<b>GRANTS-IN-AID - CASINO REVENUE FUND</b>							
<b>Manpower and Employment Services</b>							
2,440	---	---	2,440	2,440	2,440	2,440	2,440
<b>2,440</b>	<b>---</b>	<b>---</b>	<b>2,440</b>	<b>2,440</b>	<b>2,440</b>	<b>2,440</b>	<b>2,440</b>
<b>20,662</b>	<b>995</b>	<b>4,851</b>	<b>26,508</b>	<b>25,858</b>	<b>21,074</b>	<b>21,275</b>	<b>21,275</b>
<b>73,494</b>	<b>21,473</b>	<b>5,268</b>	<b>100,235</b>	<b>92,960</b>	<b>76,160</b>	<b>76,170</b>	<b>76,170</b>

**50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY**

**51. ECONOMIC PLANNING AND DEVELOPMENT**

**OBJECTIVES**

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

**PROGRAM CLASSIFICATIONS**

18. **Planning and Analysis.** Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.

**99. Management and Administrative Services**--The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

Provides for all accounting and budgeting functions for the Department, including evaluation of operating programs from a financial management viewpoint.

**EVALUATION DATA**

	<b>Actual FY 1997</b>	<b>Actual FY 1998</b>	<b>Revised FY 1999</b>	<b>Budget Estimate FY 2000</b>
<b>PERSONNEL DATA</b>				
<b>Affirmative Action Data</b>				
Male Minority .....	306	305	321	351
Male Minority % .....	8.0	8.0	8.3	9.0
Female Minority .....	988	979	1,008	1,068
Female Minority % .....	25.7	25.3	26.0	27.4
Total Minority .....	1,294	1,284	1,329	1,419
Total Minority % .....	33.7	33.1	34.3	36.4
<b>Position Data</b>				
Filled Positions by Funding Source				
State Supported .....	38	38	39	41
Federal .....	424	418	431	458
Total Positions .....	462	456	470	499
Filled Positions by Program Class				
Planning and Analysis .....	126	125	126	133
Management and Administrative Services .....	336	331	344	366
Total Positions .....	462	456	470	499

**Notes:**

Actual payroll counts are reported for fiscal years 1997 and 1998 as of December and revised fiscal year 1999 as of September. The Budget Estimate for fiscal year 2000 reflects the number of positions funded.

**APPROPRIATIONS DATA**  
(thousands of dollars)

<b>Year Ending June 30, 1998</b>					<b>Year Ending June 30, 2000</b>			
<b>Orig. &amp; (S)Supple- mental</b>	<b>Reapp. &amp; (R)Recpts.</b>	<b>Transfers &amp; (E)Emer- gencies</b>	<b>Total Available</b>	<b>Expended</b>	<b>Prog. Class.</b>	<b>1999 Adjusted Approp.</b>	<b>Requeste</b>	<b>Recom- mended</b>
257	---	---	257	257	18	212	260	260
<u>360</u>	<u>35</u>	<u>5</u>	<u>400</u>	<u>382</u>				
<b>617</b>	<b>35</b>	<b>5</b>	<b>657</b>	<b>639</b>		<b>329</b>	<b>501</b>	<b>501</b>
					<b>Distribution by Program</b>			
					18	212	260	260
					99	<u>329</u>	<u>501</u>	<u>501</u>
						<b>541<sup>(a)</sup></b>	<b>761</b>	<b>761</b>
					<b>Total Appropriation</b>			

# LABOR

Year Ending June 30, 1998					Year Ending June 30, 2000				
Orig. & (S)Supple-mental	Reapp. & (R)Recpts.	Transfers & (E)Emer-gencies	Total Available	Expended	Prog. Class.	1999 Adjusted Approp.	Requested	Recom-mended	
<b>Distribution by Fund and Object</b>									
<b>Direct State Services - General Fund</b>									
Personal Services:									
430	---	---	430	430		366	414	414	
430	---	---	430	430		366	414	414	
12	---	---	12	12		12	12	12	
82	---	5	87	86		70	242	242	
28	---	---	28	28		28	28	28	
Special Purpose:									
---	28 <sup>R</sup>	---	28	28	99	---	---	---	
62	---	---	62	47		62	62	62	
62	28	---	90	75		62	62	62	
3	7	---	10	8		3	3	3	
<b>617</b>	<b>35</b>	<b>5</b>	<b>657</b>	<b>639</b>		<b>541</b>	<b>761</b>	<b>761</b>	

## OTHER RELATED APPROPRIATIONS

<b>Federal Funds</b>									
7,341	1,181	222	8,744	5,913	18	7,441	7,795	7,795	
<b>7,341</b>	<b>1,181</b>	<b>222</b>	<b>8,744</b>	<b>5,913</b>		<b>7,441</b>	<b>7,795</b>	<b>7,795</b>	
<b>All Other Funds</b>									
---	1,024	---	6,278	5,197	99	5,500	5,500	5,500	
---	5,197 <sup>R</sup>	57	6,278	5,197		---	---	---	
<b>7,958</b>	<b>7,437</b>	<b>284</b>	<b>15,679</b>	<b>11,749</b>		<b>13,482</b>	<b>14,056</b>	<b>14,056</b>	

### Notes

(a) The fiscal year 1999 appropriation has been adjusted for the allocation of salary program and has been reduced to reflect the transfer of funds to the Salary Increases and Other Benefits account.

### Language Recommendations -- Direct State Services - General Fund

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992," P.L. 1992, c. 160 (C. 43:21-7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the Planning and Analysis program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amount necessary to provide administrative costs incurred by the Department of Labor to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L. 1983, c. 303 (C. 52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove for Management and Administration, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

**50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY**

**53. ECONOMIC ASSISTANCE AND SECURITY**

**OBJECTIVES**

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

**PROGRAM CLASSIFICATIONS**

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located in population centers throughout the State.

All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.

02. **Disability Determination.** The Federal Government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.

04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance, select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Formal claims are heard by judges sitting in 17 different locations statewide. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self insurers.

06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

**EVALUATION DATA**

	<b>Actual FY 1997</b>	<b>Actual FY 1998</b>	<b>Revised FY 1999</b>	<b>Budget Estimate FY 2000</b>
<b>PROGRAM DATA</b>				
<b>Unemployment Insurance</b>				
Covered workers .....	3,502,300	3,547,800	3,543,800	3,543,800
Net benefits paid (millions) .....	\$1,152	\$1,064	\$1,191	\$1,191
Average insured unemployed rate .....	3.0%	2.6%	2.7%	2.7%
Initial claims .....	540,120	480,500	487,600	487,600
Average weekly benefit payment .....	\$248	\$257	\$265	\$265
<b>Disability Determination</b>				
Total claims adjudicated .....	86,900	87,770	85,000	89,250
Social Security Disability payments (millions) .....	\$1,240	\$1,320	\$1,400	\$1,428
Average cost per case .....	\$444	\$454	\$460	\$470
<b>State Disability Insurance Plan</b>				
Covered workers .....	2,576,600	2,591,400	2,581,200	2,581,200
Claims filed .....	162,799	165,000	161,000	162,000
Benefits paid (millions) .....	\$310	\$319	\$311	\$312
Cost per claim processed .....	\$90	\$90	\$98	\$98
Average weekly benefit payment .....	\$265	\$275	\$277	\$280

# LABOR

	Actual FY 1997	Actual FY 1998	Revised FY 1999	Budget Estimate FY 2000
<b>Private Disability Insurance Plan</b>				
Covered workers .....	644,900	651,200	652,000	655,000
Plans in force .....	4,268	4,300	4,400	4,500
Claims received .....	18,137	19,000	18,000	19,000
Benefits paid (millions) .....	\$20	\$22	\$21	\$22
Cost per claim processed .....	\$88	\$88	\$92	\$92
<b>Workers' Compensation</b>				
First reports of accident received .....	123,559	125,000	125,000	125,000
Cases pending July 1 .....	112,101	109,327	104,721	100,721
Cases filed, reopened, reassigned .....	47,492	49,394	49,600	50,000
Cases closed .....	50,266	54,000	53,600	54,000
Cases pending June 30 .....	109,327	104,721	100,721	96,721
<b>Special Compensation</b>				
Balance July 1 .....	2,085	2,171	2,259	2,138
Verified petitions assigned .....	1,509	1,522	1,294	1,311
Advisory reports recovered .....	1,423	1,434	1,415	1,424
Balance June 30 .....	2,171	2,259	2,138	2,025
Beneficiaries .....	5,029	5,121	5,374	5,428

## PERSONNEL DATA

### Position Data

#### Filled Positions by Funding Source

State Supported .....	420	400	395	428
Federal .....	1,577	1,595	1,520	1,722
All Other .....	7	7	7	7
Total Positions .....	2,004	2,002	1,922	2,157

#### Filled Positions by Program Class

Unemployment Insurance .....	1,235	1,261	1,207	1,306
Disability Determinations .....	342	334	313	416
State Disability Insurance Plan .....	181	169	171	174
Private Disability Insurance Plan .....	75	66	69	84
Workers' Compensation .....	152	152	142	157
Special Compensation Fund .....	19	20	20	20
Total Positions .....	2,004	2,002	1,922	2,157

#### Notes:

Actual payroll counts are reported for fiscal years 1997 and 1998 as of December and revised fiscal year 1999 as of September. The Budget Estimate for fiscal year 2000 reflects the number of positions funded.

Position data for all fiscal years have been adjusted to reflect the consolidation of the revenue collection functions for the Unemployment Insurance and the State Disability Insurance programs into the Department of Treasury.

## APPROPRIATIONS DATA

(thousands of dollars)

Year Ending June 30, 1998					Year Ending June 30, 2000			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1999 Adjusted Approp.	Requested	Recommended
<b>Distribution by Program</b>								
---	600	-180	420	---	01	---	---	---
19,800	6,876	---	26,676	25,460				
3,443	759	---	4,202	4,115	03	20,345	19,845	19,845
11,029	8,163	---	19,192	15,978	04	3,670	3,670	3,670
1,540	879	---	2,419	1,496	05	11,332	11,332	11,332
<u>35,812</u>	<u>17,277</u>	<u>-180</u>	<u>52,909</u>	<u>47,049</u>	06	<u>1,581</u>	<u>1,581</u>	<u>1,581</u>
						<b>36,928<sup>(a)</sup></b>	<b>36,428</b>	<b>36,428</b>

# LABOR

Year Ending June 30, 1998					Year Ending June 30, 2000				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	1999 Adjusted Approp.	Requested	Recommended	
<b>Distribution by Fund and Object</b>									
<b>Direct State Services - General Fund</b>									
Personal Services:									
21,773	10,033 <sup>R</sup>	-6,062	25,744	21,005		24,413	23,913	23,913	
---	---	---	---	4,589		---	---	---	
<u>21,773</u>	<u>10,033</u>	<u>-6,062</u>	<u>25,744</u>	<u>25,594</u>		<u>24,413</u>	<u>23,913</u>	<u>23,913</u>	
374	---	---	374	263		374	374	374	
4,055	2,344 <sup>R</sup>	2,829	9,228	9,171		4,055	4,055	4,055	
1,995	---	1,440	3,435	3,407		1,995	1,995	1,995	
Special Purpose:									
---	600	-180	420	---	01	---	---	---	
---	---	350	350	314	03	---	---	---	
6,700	---	1,100	7,800	7,660					
---	---	93	93	91	03	5,176	5,176	5,176	
---	---	250	250	250	04	---	---	---	
<u>60</u>	<u>---</u>	<u>---</u>	<u>60</u>	<u>18</u>	05	<u>---</u>	<u>---</u>	<u>---</u>	
6,760	600	1,613	8,973	8,333	06	<u>60</u>	<u>60</u>	<u>60</u>	
855	4,300	---	5,155	281		5,236	5,236	5,236	
<b>Total Direct State Services - General Fund</b>						<b>36,928</b>	<b>36,428</b>	<b>36,428</b>	

## OTHER RELATED APPROPRIATIONS

<b>Federal Funds</b>									
94,388	25,249	---	119,637	94,690		93,562	95,670	95,670	
<u>37,814</u>	<u>10,851</u>	<u>---</u>	<u>48,665</u>	<u>35,147</u>		<u>40,050</u>	<u>40,050</u>	<u>40,050</u>	
<b>132,202</b>	<b>36,100</b>	<b>---</b>	<b>168,302</b>	<b>129,837</b>		<b>133,612</b>	<b>135,720</b>	<b>135,720</b>	
<b>All Other Funds</b>									
---	---	---	---	---		5,615	5,615	5,615	
---	---	---	---	---		673	673	673	
---	4	---	4	---		5,219	5,219	5,219	
---	145,730	---	---	---		---	---	---	
<u>---</u>	<u>60,167<sup>R</sup></u>	<u>6,213</u>	<u>212,110</u>	<u>108,842</u>		<u>113,276</u>	<u>117,276</u>	<u>117,276</u>	
<u>---</u>	<u>205,901</u>	<u>6,213</u>	<u>212,114</u>	<u>108,842</u>		<u>124,783</u>	<u>128,783</u>	<u>128,783</u>	
<b>168,014</b>	<b>259,278</b>	<b>6,033</b>	<b>433,325</b>	<b>285,728</b>		<b>295,323</b>	<b>300,931</b>	<b>300,931</b>	

### Notes

All fiscal years have been adjusted to reflect the consolidation of the revenue collection functions for the State Disability Insurance Plan, Worker's Compensation, Special Compensation and the federal Unemployment Insurance programs into the Department of Treasury.

(a) The fiscal year 1999 appropriation has been adjusted for the allocation of salary program and has been reduced to reflect the transfer of funds to the Salary Increases and Other Benefits account.

### Language Recommendations -- Direct State Services - General Fund

Such sums as may be necessary to administer the Unemployment Insurance program are appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

# LABOR

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Fund an amount not to exceed \$5,615,000, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the Uninsured Employers Fund for the payment of benefits as determined in accordance with R.S.34:15-120.2. Any amount so transferred shall be included in the next Uninsured Employers Fund surcharge imposed in accordance with R.S.34:15-120.1 and such amount shall be returned to the Second Injury Fund without interest. Furthermore, any amount so transferred shall be included in "net assets" pursuant to R.S.34:15-94c.(4).

Receipts in excess of the amount anticipated for the Workers' Compensation program be appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Amounts to administer the "Uninsured Employers Fund" be appropriated from the Uninsured Employers Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The Director of the Division of Budget and Accounting is hereby authorized to transfer such sums as are necessary between the Department of Labor and the Department of Treasury for the administration of revenue collection and processing functions related to the Unemployment Insurance, Temporary Disability Insurance, Workers' Compensation, and Special Compensation programs.

## 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

### 54. MANPOWER AND EMPLOYMENT SERVICES

#### OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

#### PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an approximate 77/23, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.
09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the state and to make the workforce more competitive.

Labor exchange services are provided that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment and Training Services.** Under the auspices of the Federal Job Training Partnership Act (P.L. 97-300), and related federal and state legislation, contracts with federal, state and local governments and other institutions to provide services to train the workforce which include: Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, and Job Search to enhance Economic Development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989.c.293, to design and assist in the implementation of a State-based, locally delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspections of premises, contents and working conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); mines, pits and quarries (C34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq);

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq); crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.  
The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to

review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

**EVALUATION DATA**

	<b>Actual FY 1997</b>	<b>Actual FY 1998</b>	<b>Revised FY 1999</b>	<b>Budget Estimate FY 2000</b>
<b>PROGRAM DATA</b>				
<b>Vocational Rehabilitation Services</b>				
Total persons served .....	22,950	24,194	26,500	26,500
Total persons rehabilitated .....	3,434	3,546	4,000	4,000
Total continuing to be served .....	14,624	15,458	16,730	16,800
Average cost per rehabilitation .....	\$13,447	\$13,498	\$13,549	\$13,820
<b>Earnings (Weekly)</b>				
Before rehabilitation .....	\$46	\$46	\$46	\$46
After rehabilitation .....	\$262	\$262	\$262	\$262
<b>Sheltered Workshops</b>				
Persons served .....	2,573	2,833	2,617	2,617
Appropriation per client .....	\$4,595	\$4,637	\$4,671	\$4,671
<b>Independent Living Rehabilitation</b>				
Persons served .....	9,322	9,500	9,700	9,800
Cost per person .....	\$101	\$101	\$93	\$92
<b>Employment Services</b>				
Job openings received .....	132,889	120,000	124,000	124,000
Individuals placed .....	22,997	25,000	25,000	25,000
Individuals counseled .....	28,911	36,000	37,800	37,800
<b>Disabled Veterans Outreach Program</b>				
Veterans placed .....	3,277	3,600	3,700	3,700
Veterans counseled .....	4,133	5,200	5,500	5,500
<b>Employment and Training Services</b>				
<b>Workforce Development Partnership Project</b>				
Customized Training Grants .....	\$24,000,000	\$32,709,000	\$40,000,000	\$35,000,000
Individuals Trained .....	25,000	37,198	45,000	40,000
Cost per Individual .....	\$900	\$879	\$888	\$875
Companies served .....	328	440	500	460
Individual Training Grants-Displaced Workers .....	\$10,150,000	\$10,500,000	\$10,500,000	\$10,500,000
Individuals trained .....	3,300	3,500	3,500	3,500
Cost per individual .....	\$3,075	\$3,075	\$3,075	\$3,075
<b>Jobs Training Partnership Act</b>				
Total Enrollments .....	36,000	36,000	36,000	36,000
Total Job Placements .....	10,000	10,000	10,000	10,000
<b>Workplace Standards</b>				
Mine, pit and quarry inspections .....	877	1,150	1,150	1,535
High voltage inspections .....	47	90	40	40
<b>OSHA On-site Consultant Services</b>				
Consultations .....	496	510	540	540
Hazards identified .....	2,470	2,500	3,000	3,000
<b>Mine Safety Training</b>				
Persons trained .....	446	300	300	300
<b>Wage and Hour, Child Labor and Public Contracts</b>				
Complaints received .....	8,152	8,712	8,499	8,473
Formal complaints filed .....	3,641	3,717	2,580	3,567

# LABOR

	Actual FY 1997	Actual FY 1998	Revised FY 1999	Budget Estimate FY 2000
Employees receiving back wages .....	10,316	11,697	10,950	12,269
Net back wages paid to employees .....	\$4,671,143	\$5,179,469	\$4,646,772	\$4,954,671
<b>Public Employees Safety</b>				
Inspections .....	647	900	800	800
Hazards identified .....	2,250	3,000	2,640	2,640
<b>Apparel Registration</b>				
Registrations issued .....	1,124	1,180	1,122	1,122
Firms with violations .....	234	261	162	215

## Public Sector Labor Relations

<b>Dispute Disposition</b>				
Balance July 1 .....	2,260	2,226	2,283	2,418
Filed .....	2,513	2,486	2,575	2,630
Disposed .....	2,547	2,429	2,440	2,465
Unfair practices and representation .....	684	748	800	800
Mediation, fact-finding and arbitration .....	1,394	1,269	1,280	1,290
Scope of negotiation and issue definition .....	166	151	120	125
Other Formal Decisions .....	303	261	240	250
Balance June 30 .....	2,226	2,283	2,418	2,583
<b>Appeal Board</b>				
Balance July 1 .....	31	18	91	76
Petitions Filed .....	16	77	40	50
Disposed .....	29	4	55	80
Balance June 30 .....	18	91	76	46

## PERSONNEL DATA

### Position Data

<b>Filled Positions by Funding Source</b>				
State Supported .....	226	216	230	253
Federal .....	906	940	1,023	1,118
Total Positions .....	1,132	1,156	1,253	1,371
<b>Filled Positions by Program Class</b>				
Vocational Rehabilitation Services .....	337	340	335	367
Workplace Standards .....	142	145	150	170
Employment Services .....	600	623	720	786
Public Sector Labor Relations .....	42	41	42	41
Private Sector Labor Relations .....	11	7	6	7
Total Positions .....	1,132	1,156	1,253	1,371

### Notes:

(a) Actual payroll counts are reported for fiscal years 1997 and 1998 as of December and revised fiscal year 1999 as of September. The Budget Estimate for fiscal year 2000 reflects the number of positions funded.

## APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1998					Year Ending June 30, 2000			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1999 Adjusted Approp.	Requested	Recommended
23,010	995	---	24,005	23,355				
6,451	1,578	-84	7,945	7,934	07	23,482	23,683	23,683
---	---	4,851	4,851	4,851	09	6,667	6,667	6,667
4,511	1,464	531	6,506	5,995	10	---	---	---
2,625	124	145	2,894	2,671	12	5,210	5,299	5,299
468	---	---	468	466	16	2,848	2,848	2,848
					17	484	484	484
<b>37,065</b>	<b>4,161</b>	<b>5,443</b>	<b>46,669</b>	<b>45,272</b>		<b>38,691<sup>(a)</sup></b>	<b>38,981</b>	<b>38,981</b>
					<b>Total Appropriation</b>			

# LABOR

Year Ending June 30, 1998					Year Ending June 30, 2000				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1999 Adjusted Approp.	Requested	Recom- mended	
<b>Distribution by Fund and Object</b>									
<b>Direct State Services - General Fund</b>									
Personal Services:									
15,214	1,370 <sup>R</sup>	381	16,965	15,884		16,456	16,526	16,526	
---	---	---	---	1,081		---	---	---	
<u>15,214</u>	<u>1,370</u>	<u>381</u>	<u>16,965</u>	<u>16,965</u>		<u>16,456</u>	<u>16,526</u>	<u>16,526</u>	
101	37 <sup>R</sup>	2	140	139		54	55	55	
						266			
384	693 <sup>R</sup>	117	1,194	1,194		491 <sup>S</sup>	192	192	
86	52 <sup>R</sup>	3	141	141		108	111	111	
Special Purpose:									
383	493 <sup>R</sup>	-84	792	790		---	---	---	
35	---	---	35	32	09	---	---	---	
---	---	---	---	---	12	42	42	42	
---	---	---	---	---	12	---	420	420	
<u>---</u>	<u>---</u>	<u>---</u>	<u>---</u>	<u>---</u>	12	<u>---</u>	<u>160</u>	<u>160</u>	
418	493	-84	827	822		42	622	622	
	401								
200	120 <sup>R</sup>	173	894	153		200	200	200	
<b>16,403</b>	<b>3,166</b>	<b>592</b>	<b>20,161</b>	<b>19,414</b>		<b>17,617</b>	<b>17,706</b>	<b>17,706</b>	
<b>Grants-In-Aid - General Fund</b>									
3,691	---	---	3,691	3,691	07	3,891	3,891	3,891	
450	---	---	450	450	07	450	450	450	
12,024	700	295	13,019	13,019	07	12,354	12,354	12,354	
1,250	295	-295	1,250	600	07	1,250	1,250	1,250	
---	---	---	---	---	07	---	94	94	
118	---	---	118	118	07	---	97	97	
170	---	---	170	170	07	170	170	170	
515	---	---	515	515	07	515	515	515	
---	---	---	---	---	07	---	10	10	
4	---	---	4	4	07	4	4	4	
---	---	4,851	4,851	4,851	10	---	---	---	
<b>18,222</b>	<b>995</b>	<b>4,851</b>	<b>24,068</b>	<b>23,418</b>		<b>18,634</b>	<b>18,835</b>	<b>18,835</b>	
<b>Grants-In-Aid - Casino Revenue Fund</b>									
2,440	---	---	2,440	2,440	07	2,440	2,440	2,440	
<b>2,440</b>	<b>---</b>	<b>---</b>	<b>2,440</b>	<b>2,440</b>		<b>2,440</b>	<b>2,440</b>	<b>2,440</b>	

# LABOR

Year Ending June 30, 1998					Year Ending June 30, 2000				
Orig. & (S)Supplemental	Reapp. & (R)Recpts.	Transfers & (E)Emergencies	Total Available	Expended	Prog. Class.	1999 Adjusted Approp.	Requested	Recommended	
<b>OTHER RELATED APPROPRIATIONS</b>									
<b>Federal Funds</b>									
44,053	7,031	-764	50,320	37,357					
					Vocational Rehabilitation Services	07	45,069	46,480	46,480
41,603	-602	---	41,001	23,520	Employment Services	09	37,788	37,319	37,319
106,225	28,754	16,511	151,490	119,722	Employment and Training Services	10	131,176	130,976	130,976
<u>1,560</u>	<u>503</u>	<u>---</u>	<u>2,063</u>	<u>1,602</u>	Workplace Standards	12	<u>1,632</u>	<u>1,685</u>	<u>1,685</u>
<b>193,441</b>	<b>35,686</b>	<b>15,747</b>	<b>244,874</b>	<b>182,201</b>	<b>Total Federal Funds</b>		<b>215,665</b>	<b>216,460</b>	<b>216,460</b>
<b>All Other Funds</b>									
	1								
---	28 <sup>R</sup>	---	29	11	REACH Grant Diversion	08	---	---	---
---	72	---	72	---	Employment Services	09	1,408	1,408	1,408
	464								
---	730 <sup>R</sup>	---	1,194	1,081	Employment and Training Services	10	---	---	---
---	1	---	1	---	Workplace Standards	12	1,000	1,024	1,024
	24								
---	34 <sup>R</sup>	---	58	---	Public Sector Labor Relations	16	42	35	35
---	<u>1,354</u>	---	<u>1,354</u>	<u>1,092</u>	<b>Total All Other Funds</b>		<u>2,450</u>	<u>2,467</u>	<u>2,467</u>
<b>230,506</b>	<b>41,201</b>	<b>21,190</b>	<b>292,897</b>	<b>228,565</b>	<b>GRAND TOTAL</b>		<b>256,806</b>	<b>257,908</b>	<b>257,908</b>

## Notes

- (a) The fiscal year 1999 appropriation has been adjusted for the allocation of salary program and has been reduced to reflect the transfer of funds to the Salary Increases and Other Benefits account.
- (b) Appropriation of \$118,000 distributed to applicable grant accounts.
- (c) Appropriation of \$94,000 distributed to applicable grant accounts.

## Language Recommendations -- Direct State Services - General Fund

Notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L. 1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

The amount hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L. 1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Employment and Workforce Development Act" (P.L. 1992, c.44), the Commissioner of the Department of Labor, in consultation with the Director of the Division of Budget and Accounting, may allocate an additional amount, not to exceed \$10 million, from the balance in the Fund to adequately fund the Customized Training program.

The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the Unemployment Compensation Law (r.s.43:21-1 et seq.) such amounts as may be necessary to implement technology improvements in the Workplace Standards program are appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Worker and Community Right To Know Act," P.L. 1983, c.315 (c.34:5a-1 et seq.), the amount hereinabove for the Worker and Community Right To Know Act account is payable out of the "Worker and Community Right To Know Trust Fund". If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the Worker and Community

Right To Know Trust Fund such additional sums, not to exceed \$8,400, to administer the Right To Know program, subject to the approval of the Director of the Division of Budget and Accounting.

There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

**Language Recommendations -- Grants-In-Aid - General Fund**

The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$18,835,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

The unexpended balances in the Sheltered Workshop Employment Placement Incentive Program account and the Sheltered Workshop Support account, as of June 30, 1999, are appropriated for Sheltered Workshop Support.