

DEPARTMENT OF LABOR**OVERVIEW**

The mission of the Department of Labor is to maintain a responsive and dynamic approach to serving the workforce needs of New Jersey's employers and workers through programs that enhance the quality of the State's labor force and labor market activities. The Department offers job training to align worker skills with business needs, ensures safe and equitable working conditions, and provides wage replacement benefits to workers idled due to layoffs or temporary disability.

The fiscal 2004 Budget for the Department of Labor (NJDOL) totals \$93.7 million, a decrease of \$2.9 million, or 3.0%, less than the fiscal 2003 adjusted appropriation of \$96.6 million.

Supplemental Workforce Fund for Basic Skills (SWFBS)

The New Jersey Supplemental Workforce Fund for Basic Skills (P.L. 2001, c. 152) provides for the redirection of a portion of employer and employee contributions that would otherwise have gone to the Unemployment Insurance Trust Fund. The primary goal of the Basic Skills program is to promote adult literacy in the workplace by providing basic skills training for unemployed and employed workers. The funds are to be used as follows: 24% - One-Stop Career Centers; 28% - Workforce Investment Boards; 38% - Individual employers, employer organizations, labor organizations, community-based organizations, or educational institutions; 10% - To the Department for administrative costs of the program (the Department's Budget includes \$2 million provided from the Fund for this purpose).

In addition, \$5 million will be used in fiscal 2004 to offset the cost of basic skills education at New Jersey's 19 Community Colleges.

Workforce Development

In fiscal 2004, the Workforce Development Partnership - (WDP) Fund will provide \$97.5 million to strengthen job training efforts, including a \$47.5 million transfer from the WDP to offset State appropriations for the Department of Human Services' Work First New Jersey program. The Workforce Development Partnership program, funded through a dedicated assessment on workers and their employers, is a key component in the State's effort to train workers and job seekers to meet employer's needs and to move people from welfare to work. The customized training aspect of the WDP program provides matching grants to employers to upgrade the skills of their workforce. Customized training is an important component of the State's economic development package. Since January 1, 1994, \$248 million has been provided in State funding to train 351,421 workers employed by 6,348 firms. These employers have invested approximately \$416 million in matching training dollars.

Funding for the John J. Heldrich Center for Workforce Development is continued at \$4 million and will be supported by non-state resources. The Center provides an independent source of analysis for reform and innovation in policy-making and employs cutting-edge research and evaluation projects to identify best practices in workforce development and employment and workplace policy. It is also engaged in significant partnerships with the private sector to design effective education and training programs and is committed to assisting job seekers and workers attain the information, education, and skills training they need to move up the economic ladder.

Workplace Standards

The Workplace Standards program is responsible, in part, for the Prevailing Wage Act, which addresses most publicly funded construction projects, including school construction. The Divisions of Wage and Hour Compliance, and Public Safety and Occupational Safety and Health are responsible for administering and enforcing a wide variety of labor laws providing employees with safe and equitable working conditions; protecting our good faith employers from unfair

competition by employers who willfully violate our labor laws; and protecting the public from various hazardous business operations. This program will receive \$5.2 million in fiscal 2004, a decrease of \$982,000 from the fiscal 2003 adjusted appropriation. However, the recently enacted P. L. 2002, Chapter 95, which increases administrative penalties for prevailing wage violations, is anticipated to produce sufficient revenue to continue to fully support the operations of the Workplace Standards programs.

This Budget also reflects Reorganization Plan 002-2002, which became effective January 17, 2003, and transfers the asbestos and mechanical inspection functions from the Department of Community Affairs to the Department of Labor, whose core mission includes the functions of worker and workplace safety. A total of \$561,000 and 31 staff positions are reflected in the Budget. Revenue generated by the asbestos licensing and the boiler inspections is also reflected in the Budget and is used to offset the costs of operating and managing these programs.

Unemployment Insurance

The New Jersey Department of Labor administers the federally funded Unemployment Insurance (UI) program. The primary function of this program is to provide wage replacement benefits to workers who have become involuntarily unemployed. The program provides a safety net for New Jersey workers and their families during periods of economic downturn. New Jersey's December 2002 unemployment rate of 5.5 percent was down from November's rate of 5.6 percent. The rate has remained within a narrow range of 5.3 percent to 5.6 percent since March 2002. The federal Temporary Extended Unemployment Compensation (TEUC) program that ended December 28, 2002, was extended by Congress in early January. This extension means that unemployed workers that exhausted regular benefits and could not file TEUC claims on or after December 28, 2002, may now file claims.

Vocational Rehabilitation Services

State funding for the Vocational Rehabilitation Services program is recommended at \$32.1 million for fiscal 2004. The Vocational Rehabilitation Services program enables individuals with disabilities to achieve employment outcomes consistent with their strengths, priorities, needs, abilities and capabilities. A broad range of medical and training services are provided to assist in preparing for and acquiring employment, including Sheltered Workshop Support, which offers adult training services for individuals who need help with basic vocational skills and supported employment services that include on-site job coaches.

Trust Funds

The diversion of contributions to several trust funds will continue to be used to support health care and other issues in fiscal 2004. A total of \$325 million from employer and employee contributions that would have otherwise been earmarked for the Unemployment Insurance Trust Fund will once again help support health care programs. The UI Trust Fund cash balance on December 30, 2002, was \$2.3 billion. The Budget also utilizes \$30 million from the State Disability Insurance Program. The Fund will continue to pay disability payments and support the administrative operation of the State Disability Insurance program.

Workers' Compensation

The Division of Workers' Compensation continues to fulfill the mandate of the Workers' Compensation Law (NJSA 34:15-1 et seq.) by providing effective and efficient services to the injured workers of New Jersey and their employers, by providing a forum in which a fair and impartial hearing can determine compensation, and if found, appropriate compensation to such workers for their disabilities. The Division's fiscal 2004 Budget recommendation is continued at \$11.9 million. In the spring of 2003, Phase III of the Division's Case,

DEPARTMENT OF LABOR

Organization, Utilization, Reporting, Tracking System (COURTS) is expected to be fully implemented. This is a nationally recognized system that will reduce the volume of data entry and improve the quality of data submitted for worker's compensation cases.

Public Employment Relations Commission

The Public Employment Relations Commission (PERC) is an

independent agency within the Department of Labor that resolves disputes between public employees and their employers. The New Jersey Employer-Employee Relations Act of 1968 established PERC's authority. PERC, along with the PERC Appeal Board, has a combined Budget of \$3.1 million in fiscal 2004.

DEPARTMENT OF LABOR SUMMARY OF APPROPRIATIONS BY FUND (thousands of dollars)

Year Ending June 30, 2002						Year Ending June 30, 2004		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2003 Adjusted Approp.	Requested	Recom- mended
58,529	19,488	43	78,060	75,566	Direct State Services	61,392	60,018	60,018
30,624	535	7,249	38,408	37,842	Grants-In-Aid	32,779	31,279	31,279
---	238	---	238	238	Capital Construction	---	---	---
89,153	20,261	7,292	116,706	113,646	Total General Fund	94,171	91,297	91,297
2,440	---	---	2,440	2,440	Total Casino Revenue Fund	2,440	2,440	2,440
91,593	20,261	7,292	119,146	116,086	GRAND TOTAL	96,611	93,737	93,737

DEPARTMENT OF LABOR

SUMMARY OF APPROPRIATIONS BY PROGRAM (thousands of dollars)

Year Ending June 30, 2002					Year Ending June 30, 2004			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2003 Adjusted Approp.	Requested	Recom- mended
					DIRECT STATE SERVICES - GENERAL FUND			
					Economic Planning and Development			
969	51	-8	1,012	985	Administration and Support Services	953	950	950
					Economic Assistance and Security			
20,547	4,946	-1	25,492	24,771	State Disability Insurance Plan	21,244	21,128	21,128
3,770	861	---	4,631	4,600	Private Disability Insurance Plan	4,049	4,047	4,047
11,601	6,251	---	17,852	17,520	Workers' Compensation	11,943	11,938	11,938
1,619	1,009	---	2,628	1,886	Special Compensation	1,660	1,660	1,660
37,537	13,067	-1	50,603	48,777	<i>Subtotal</i>	38,896	38,773	38,773
					Manpower and Employment Services			
2,622	---	-1	2,621	2,490	Vocational Rehabilitation Services	2,488	2,367	2,367
6,793	3,242	-105	9,930	9,930	Employment Services	9,026	8,989	8,989
97	---	---	97	92	Employment and Training Services	92	92	92
6,810	3,128	72	10,010	9,689	Workplace Standards	6,230	5,248	5,248
3,174	---	88	3,262	3,086	Public Sector Labor Relations	3,207	3,123	3,123
527	---	-2	525	517	Private Sector Labor Relations	500	476	476
20,023	6,370	52	26,445	25,804	<i>Subtotal</i>	21,543	20,295	20,295
58,529	19,488	43	78,060	75,566	<i>Subtotal Direct State Services - General Fund</i>	61,392	60,018	60,018
58,529	19,488	43	78,060	75,566	TOTAL DIRECT STATE SERVICES	61,392	60,018	60,018
					GRANTS-IN-AID - GENERAL FUND			
					Manpower and Employment Services			
26,624	535	---	27,159	26,593	Vocational Rehabilitation Services	27,279	27,279	27,279
4,000	---	---	4,000	4,000	Employment Services	4,000	4,000	4,000
---	---	7,249	7,249	7,249	Employment and Training Services	1,500	---	---
30,624	535	7,249	38,408	37,842	<i>Subtotal</i>	32,779	31,279	31,279
30,624	535	7,249	38,408	37,842	<i>Subtotal Grants-In-Aid - General Fund</i>	32,779	31,279	31,279
					GRANTS-IN-AID - CASINO REVENUE FUND			
					Manpower and Employment Services			
2,440	---	---	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
2,440	---	---	2,440	2,440	<i>Subtotal Grants-In-Aid - Casino Revenue Fund</i>	2,440	2,440	2,440
33,064	535	7,249	40,848	40,282	TOTAL GRANTS-IN-AID	35,219	33,719	33,719
					CAPITAL CONSTRUCTION			
					Economic Planning and Development			
---	238	---	238	238	Administration and Support Services	---	---	---
---	238	---	238	238	<i>Subtotal Capital Construction</i>	---	---	---
91,593	20,261	7,292	119,146	116,086	TOTAL APPROPRIATION	96,611	93,737	93,737

DEPARTMENT OF LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. **Administration and Support Services**--The Office of the Commissioner provides upper level management, strategic

planning, and formulates the policies and priorities of the Department.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

The Division of Accounting provides for all accounting, budgeting and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

EVALUATION DATA

	Actual FY 2001	Actual FY 2002	Revised FY 2003	Budget Estimate FY 2004
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	299	311	330	345
Male Minority %	8.4	8.9	9.7	9.7
Female Minority	938	1,017	1,080	1,035
Female Minority %	26.2	29.1	31.7	29.0
Total Minority	1,237	1,328	1,410	1,380
Total Minority %	34.6	38.1	41.3	38.6
Position Data				
Filled Positions by Funding Source				
State Supported	42	41	34	39
Federal	471	448	397	402
Total Positions	513	489	431	441
Filled Positions by Program Class				
Management and Administrative Services	513	489	431	441
Total Positions	513	489	431	441

Notes:

Actual payroll counts are reported for fiscal years 2001 and 2002 as of December and revised fiscal year 2003 as of September. The Budget Estimate for fiscal year 2004 reflects the number of positions funded.

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2002					Year Ending June 30, 2004			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	2003 Prog. Class.	Adjusted Approp.	Requested	Recom- mended
969	51	-8	1,012	985	DIRECT STATE SERVICES			
Distribution by Fund and Program								
Administration and Support Services					99	953	950	950

DEPARTMENT OF LABOR

Year Ending June 30, 2002					Year Ending June 30, 2004				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	2003 Adjusted Approp.	Requested	Recom- mended	
<u>DIRECT STATE SERVICES</u>									
969	51	-8	1,012	985	Total Direct State Services				
						953 (a)	950	950	
Distribution by Fund and Object									
Personal Services:									
596	---	---	596	580	Salaries and Wages				
						580	580	580	
---	---	---	---	16	Employee Benefits				
						---	---	---	
596	---	---	596	596	Total Personal Services				
						580	580	580	
12	---	---	12	12	Materials and Supplies				
						12	12	12	
268	---	-6	262	235	Services Other Than Personal				
						268	265	265	
28	---	---	28	28	Maintenance and Fixed Charges				
						28	28	28	
Special Purpose:									
---	51 R	---	51	51	Urban Enterprise Zone -				
						99	---	---	
						Administrative Costs			
62	---	---	62	62	Affirmative Action and Equal				
						99	62	62	
						Employment Opportunity			
3	---	-2	1	1	Additions, Improvements and				
						3	3	3	
						Equipment			
<u>CAPITAL CONSTRUCTION</u>									
Distribution by Fund and Program									
---	238	---	238	238	Administration and Support				
						99	---	---	
						Services			
---	238	---	238	238	Total Capital Construction				
						---	---	---	
Distribution by Fund and Object									
Division of Administration									
---	238	---	238	238	Network Infrastructure				
						99	---	---	
969	289	-8	1,250	1,223	Grand Total State Appropriation				
						953	950	950	
<u>OTHER RELATED APPROPRIATIONS</u>									
Federal Funds									
7,790					Planning and Analysis				
2 S	1,914	337	10,043	7,237	Administration and Support				
						99	---	---	
						Services			
20,000 S	6,050	---	26,050	4,119	Total Federal Funds				
						9,199	9,352	9,352	
27,792	7,964	337	36,093	11,356	All Other Funds				
Administration and Support									
Services									
---	929	146	6,216	4,944	Administration and Support				
						99	5,500	5,600	
						Services			
---	6,070	146	6,216	4,944	Total All Other Funds				
						5,500	5,600	5,600	
28,761	14,323	475	43,559	17,523	GRAND TOTAL ALL FUNDS				
						15,652	15,902	15,902	

Notes -- Direct State Services - General Fund

(a) The fiscal year 2003 appropriation has been adjusted for the allocation of salary program, and has been reduced to reflect the transfer of funds to the Interdepartmental Salary and Other Benefits accounts.

Language Recommendations -- Direct State Services - General Fund

Of the amount hereinabove for the Administration and Support Services program classification, \$265,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amount hereinabove for Administration and Support Services, an amount not to exceed \$550,000 is appropriated from the Unemployment Compensation Auxiliary Fund, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove for Administration and Support Services, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs

DEPARTMENT OF LABOR

incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amounts hereinabove for Administration and Support Services, \$31,000 are payable out of the State Disability Benefits Fund, and in addition to the amounts hereinabove there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer Administration and Support Services, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide administrative costs incurred by the Department of Labor to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983,c.303 (C.52:27H - 60 et seq.), are appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zone Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), the Department of Labor, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce and Economic Growth Commission, shall make employer rebate awards.

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992", P.L.1992, c.160(C.43:21-7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located in population centers throughout the State.
All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.
02. **Disability Determination.** The Federal Government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.
04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance, select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.
05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges sitting in 17 different locations statewide hear formal claims. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.
06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

EVALUATION DATA

	Actual FY 2001	Actual FY 2002	Revised FY 2003	Budget Estimate FY 2004
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,833,400	3,801,600	3,816,300	3,876,800
Net benefits paid (millions)	\$1,158	\$1,997	\$2,101	\$1,956
Average insured unemployed rate	2.40%	3.40%	3.40%	3.00%
Initial claims	492,483	608,002	607,700	556,800
Average weekly benefit payment	\$289	\$316	\$327	\$335
Disability Determination				
Total claims adjudicated	74,701	85,374	87,513	90,120
Social Security Disability payments (millions)	\$2,012	\$2,113	\$2,219	\$2,330
Average cost per case	\$545	\$518	\$522	\$525

DEPARTMENT OF LABOR

	Actual FY 2001	Actual FY 2002	Revised FY 2003	Budget Estimate FY 2004
State Disability Insurance Plan				
Covered workers	2,804,900	2,781,200	2,792,100	2,836,400
Claims filed	167,405	164,627	165,000	165,000
Benefits paid (millions)	\$372	\$392	\$399	\$417
Cost per claim processed	\$104	\$102	\$102	\$102
Average weekly benefit payment	\$315	\$324	\$333	\$342
Private Disability Insurance Plan				
Covered workers	729,300	723,100	725,900	737,500
Plans in force	4,986	4,828	4,900	5,000
Claims received	11,257	12,845	13,000	13,000
Benefits paid (millions)	\$20	\$22	\$22	\$22
Cost per claim processed	\$193	\$169	\$169	\$169
Workers' Compensation				
First reports of accident received	120,000	130,000	130,000	130,000
Cases pending July 1	99,920	101,710	100,462	100,262
Cases filed, reopened, reassigned	48,250	46,698	46,500	47,000
Cases closed	46,460	47,946	46,700	47,500
Cases pending June 30	101,710	100,462	100,262	99,762
Special Compensation				
Balance July 1	2,368	1,644	1,899	1,811
Verified petitions assigned	1,309	1,374	1,422	1,621
Advisory reports recovered	2,033	1,119	1,510	1,711
Balance June 30	1,644	1,899	1,811	1,721
Beneficiaries	5,781	5,817	5,984	6,131

PERSONNEL DATA

Position Data

Filled Positions by Funding Source

State Supported	402	397	374	377
Federal	1,408	1,388	1,500	1,535
All Other	7	7	5	6
Total Positions	1,817	1,792	1,879	1,918

Filled Positions by Program Class

Unemployment Insurance	1,104	1,061	1,155	1,198
Disability Determinations	304	327	345	337
State Disability Insurance Plan	173	166	153	158
Private Disability Insurance Plan	70	72	68	66
Workers' Compensation	148	147	142	142
Special Compensation Fund	18	19	16	17
Total Positions	1,817	1,792	1,879	1,918

Notes:

Actual payroll counts are reported for fiscal years 2001 and 2002 as of December and revised fiscal year 2003 as of September. The Budget Estimate for fiscal year 2004 reflects the number of positions funded.

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2002				Year Ending June 30, 2004				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available Expended	Prog. Class.	2003 Adjusted Approp.	Requested	Recom- mended	
<u>DIRECT STATE SERVICES</u>								
Distribution by Fund and Program								
20,547	4,946	-1	25,492	24,771	03	21,244	21,128	21,128
3,770	861	---	4,631	4,600	04	4,049	4,047	4,047
11,601	6,251	---	17,852	17,520	05	11,943	11,938	11,938
1,619	1,009	---	2,628	1,886	06	1,660	1,660	1,660

DEPARTMENT OF LABOR

Year Ending June 30, 2002					Year Ending June 30, 2004			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2003 Adjusted Approp.	Requested	Recommended
37,537	13,067	-1	50,603	48,777	<u>DIRECT STATE SERVICES</u>			
					<i>Total Direct State Services</i>			
						38,896 ^(a)	38,773	38,773
					Distribution by Fund and Object			
					Personal Services:			
24,048	11,480 ^R	-4,845	30,683	24,563	Salaries and Wages			
---	---	---	---	6,120	Employee Benefits			
						25,506	23,841	23,841
						---	---	---
24,048	11,480	-4,845	30,683	30,683	<i>Total Personal Services</i>			
387	---	25	412	262	Materials and Supplies			
4,980	---	904	5,884	5,877	Services Other Than Personal			
1,996	---	1,212	3,208	3,207	Maintenance and Fixed Charges			
					Special Purpose:			
---	---	339	339	339	03	---	---	---
5,427	---	2,300	7,727	7,727	State Disability Insurance Plan			
					Reimbursement to Unemployment Insurance for Joint Tax Functions			
					03	5,500	5,500	5,500
---	---	98	98	98	Private Disability Insurance Plan			
					04	---	---	---
---	---	236	236	236	Workers' Compensation			
40	---	---	40	40	Special Compensation			
					06	40	70	70
659	1,587	-270	1,976	308	Additions, Improvements and Equipment			
						658	811	811
37,537	13,067	-1	50,603	48,777	<i>Grand Total State Appropriation</i>			
						38,896	38,773	38,773
					OTHER RELATED APPROPRIATIONS			
					Federal Funds			
93,675					Unemployment Insurance			
6,927 ^S	18,245	---	118,847	93,314	01	98,275	133,200	133,200
43,500					Disability Determination			
1,700 ^S	9,950	---	55,150	42,273	02	46,623	48,000	48,000
145,802	28,195	---	173,997	135,587	<i>Total Federal Funds</i>			
						144,898	181,200	181,200
					All Other Funds			
					State Disability Insurance Plan			
					Private Disability Insurance Plan			
					04	---	1,000	1,000
					Workers' Compensation			
					05	5,900	6,100	6,100
					Special Compensation			
					06	124,775	125,375	125,375
					<i>Total All Other Funds</i>			
						136,925	138,825	138,825
183,339	263,811	1,391	448,541	313,360	<i>GRAND TOTAL ALL FUNDS</i>			
						320,719	358,798	358,798

Notes -- Direct State Services - General Fund

(a)The fiscal year 2003 appropriation has been adjusted for the allocation of salary program, which includes \$718,000 in appropriated receipts.

Language Recommendations -- Direct State Services - General Fund

The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Benefits Fund an amount not to exceed \$6,350,000, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workers' Compensation program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Special Compensation Fund are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

DEPARTMENT OF LABOR

The amount hereinabove for the Special Compensation Fund shall be payable out of the Special Compensation Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the "Uninsured Employers Fund" for the payment of benefits as determined in accordance with section 11 of P.L.1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next "Uninsured Employers Fund" surcharge imposed in accordance with section 10 of P.L. 1966 c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in "net assets" of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.

The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.

Amounts to administer the "Uninsured Employers Fund" are appropriated from the "Uninsured Employers Fund," subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.

From the funds made available to the State under section 903(d)(4) of the Social Security Act (42 U.S.C. s.1103 et seq.), as amended, the sum of \$30,000,000, or so much thereof as may be necessary, is to be used for the improvement of services to unemployment insurance claimants through the improvement and modernization of the benefit payment system and other technology improvements and to employment service clients through the continued development of one-stop offices throughout the State and other investments in technology and processes that will enhance job opportunities for clients.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (P.L. 93-112 as amended; P.L. 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided primarily on an approximate 77%/23%, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, P.L. 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.
09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the State and to make the workforce more competitive.

Labor exchange services are provided that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).
10. **Employment and Training Services.** Under the auspices of the Federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state and local governments and other institutions to provide services to train the workforce which include: Counseling, Recruitment for Job Corps, Intake and Certification for WIA, Job Search Assistance, Referral and Placement for General Assistance Recipients, and Job Search to enhance Economic Development activities.

The State Employment and Training Commission is an administrative body created by P.L. 1989,c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C39: 6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39: 5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (C34: 6-98.1 et seq); explosives (C21: 1A-128 et seq); proximity to high voltage lines (C34: 6-47.1 et seq); fireworks (C21: 2-1 et seq and C21: 3-1 et seq); and service stations (C34A-1 et seq).

Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components.

Also covered are minimum wage and overtime (C34: 11-56A et seq); wage payment (C34: 11-4.1 et seq); child labor (C34: 2-21.1 et seq); industrial homework (C34: 6-120 et seq); lie detectors (C2A: 170.90.1); wage collection (C34: 11-57 et seq); prevailing wage (C34: 11-56.25 et seq); crew leaders (C34: 8A-7 et seq); drinking water and toilet facilities (C34: 9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

DEPARTMENT OF LABOR

EVALUATION DATA

	Actual FY 2001	Actual FY 2002	Revised FY 2003	Budget Estimate FY 2004
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	25,750	23,500	24,500	25,000
Total persons rehabilitated	4,150	4,150	4,250	4,250
Total continuing to be served	17,700	15,500	15,500	16,000
Average cost per rehabilitation	\$11,005	\$11,760	\$12,450	\$13,000
Earnings (Weekly)				
Before rehabilitation	\$58	\$58	\$60	\$63
After rehabilitation	\$300	\$320	\$320	\$345
Sheltered Workshops				
Persons served	2,617	2,721	2,721	2,721
Appropriation per client	\$4,918	\$6,588	\$6,588	\$6,589
Independent Living Rehabilitation				
Persons served	7,300	7,300	7,300	7,300
Cost per person	\$107	\$107	\$110	\$110
Employment Services				
Job openings received	110,792	175,534	175,000	175,000
Individuals placed	11,921	9,601	10,000	10,000
Individuals counseled	22,692	21,500	23,650	23,650
Disabled Veterans Outreach Program				
Veterans placed	2,160	2,318	2,420	2,500
Veterans counseled	3,459	2,751	3,000	3,200
Employment and Training Services				
Workforce Development Partnership Project				
Customized training grants	\$24,500,000	\$24,000,000	\$25,000,000	\$35,000,000
Individuals trained	44,000	32,000	45,000	43,750
Cost per individual	\$557	\$750	\$556	\$800
Companies served	488	635	600	600
Individual training grants-displaced workers	\$18,799,000	\$11,400,000	\$12,000,000	\$12,500,000
Individuals trained	5,500	3,274	3,428	3,500
Cost per individual	\$3,418	\$3,480	\$3,500	\$3,570
Workforce Investment Act				
Total enrollments	16,675	24,300	22,500	21,000
Total job placements	6,160	4,200	4,500	4,500
Workplace Standards				
Mine, pit and quarry inspections	1,807	2,000	2,000	2,000
High voltage inspections	579	600	700	725
Mechanical Inspection				
Boilers inspected by State	5,474	6,161	6,175	6,175
Boilers inspected by insurance inspectors	30,252	37,851	38,000	38,000
Asbestos Control and Licensing				
Employer licenses issued	181	144	150	150
Employee permits issued	4,340	2,897	3,000	3,000
Asbestos Safety Unit				
Asbestos removals monitored	278	195	200	200
Asbestos control monitors authorized or reauthorized	37	45	45	45
Asbestos safety technicians certified or recertified	310	298	310	310
OSHA On-site Consultant Services				
Consultations	459	432	400	375
Hazards identified	3,020	2,800	2,750	2,500
Mine Safety Training				
Persons trained	329	350	375	350
Wage and Hour, Child Labor and Public Contracts				
Complaints received	10,304	12,414	12,800	12,850
Formal complaints filed	2,850	2,584	2,675	2,755
Employees receiving back wages	21,476	17,220	18,100	18,643
Net back wages paid to employees	\$4,458,886	\$6,464,648	\$5,461,767	\$5,625,620

DEPARTMENT OF LABOR

	Actual FY 2001	Actual FY 2002	Revised FY 2003	Budget Estimate FY 2004
Public Employees Safety				
Inspections	526	650	700	960
Hazards identified	4,324	4,500	4,500	5,500
Apparel Registration				
Registrations issued	914	930	930	930
Firms with violations	268	175	175	175
Public Works Contractor Registration Act				
Registrations issued	4,822	5,100	5,100	5,200
Investigations resulting in orders to register	611	404	404	400
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	2,064	1,829	1,880	2,005
Filed	1,931	1,990	2,170	2,295
Disposed	2,166	1,939	2,045	1,925
Unfair practices and representation	717	529	585	505
Mediation, fact-finding and arbitration	1,192	1,195	1,195	1,170
Scope of negotiation and issue definition	79	78	105	90
Other formal decisions	178	137	160	160
Balance June 30	1,829	1,880	2,005	2,375
Appeal Board				
Balance July 1	16	7	5	25
Petitions filed	7	---	30	35
Petitions disposed	16	2	10	20
Balance June 30	7	5	25	40

PERSONNEL DATA

Position Data

Filled Positions by Funding Source

State Supported	285	291	262	279
Federal	1,014	994	907	928
Total Positions	1,299	1,285	1,169	1,207

Filled Positions by Program Class

Vocational Rehabilitation Services	345	322	288	298
Workplace Standards	210	213	202	198
Employment Services	694	702	635	662
Public Sector Labor Relations	42	40	36	40
Private Sector Labor Relations	8	8	8	9
Total Positions	1,299	1,285	1,169	1,207

Notes:

Actual payroll counts are reported for fiscal years 2001 and 2002 as of December and revised fiscal year 2003 as of September. The Budget Estimate for fiscal year 2004 reflects the number of positions funded.

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 2002					Year Ending June 30, 2004				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	2003 Adjusted Approp.	Requested	Recom- mended	
<u>DIRECT STATE SERVICES</u>									
Distribution by Fund and Program									
2,622	---	-1	2,621	2,490	Vocational Rehabilitation Services	07	2,488	2,367	2,367
6,793	3,242	-105	9,930	9,930	Employment Services	09	9,026	8,989	8,989
97	---	---	97	92	Employment and Training Services	10	92	92	92
6,810	3,128	72	10,010	9,689	Workplace Standards	12	6,230	5,248	5,248
3,174	---	88	3,262	3,086	Public Sector Labor Relations	16	3,207	3,123	3,123
527	---	-2	525	517	Private Sector Labor Relations	17	500	476	476

DEPARTMENT OF LABOR

Year Ending June 30, 2002					Year Ending June 30, 2004			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2003 Adjusted Approp.	Requested	Recommended
20,023	6,370	52	26,445	25,804	DIRECT STATE SERVICES			
Total Direct State Services						21,543 (a)	20,295	20,295
Distribution by Fund and Object					Personal Services:			
16,943	4,921 R	-1,866	19,998	18,085		16,604	15,402	15,402
---	---	---	---	1,354		---	---	---
16,943	4,921	-1,866	19,998	19,439	Total Personal Services			
70	---	-3	67	67		67	67	67
240	---	123	363	330		242	242	242
113	---	-1	112	112		93	93	93
Special Purpose:					Workforce Development			
1,124	---	1,146	2,270	2,270				
81	---	747	828	828	09	1,124	1,087	1,087
---	---	---	---	---				
97	---	---	97	92		2,000	2,000	2,000
42	---	---	42	21	09	81	81	81
420	---	---	420	420	09	2,000	2,000	2,000
500	500 R	---	1,949	1,949	10	92	92	92
160	---	---	160	160	12	42	42	42
3	---	---	3	---	12	420	420	420
230	---	-94	136	116	12	500	500	500
					12	160	160	160
					12	3	3	3
						115	106	106
GRANTS-IN-AID					Distribution by Fund and Program			
29,064	535	---	29,599	29,033				
26,624	535	---	27,159	26,593	07	29,719	29,719	29,719
2,440	---	---	2,440	2,440		27,279	27,279	27,279
4,000	---	---	4,000	4,000		2,440	2,440	2,440
---	---	7,249	7,249	7,249	09	4,000	4,000	4,000
33,064	535	7,249	40,848	40,282	Total Grants-in-Aid			
30,624	535	7,249	38,408	37,842		35,219	33,719	33,719
2,440	---	---	2,440	2,440		32,779	31,279	31,279
						2,440	2,440	2,440
Distribution by Fund and Object					Grants:			
3,891	---	---	3,891	3,891				
1,060	---	---	1,060	950	07	4,286	4,286	4,286
2,440	---	---	2,440	2,440	07	1,060	1,060	1,060
2,550	---	---	2,550	2,550	07	2,440	2,440	2,440
17,591	408	---	17,999	17,543	07	2,550	2,550	2,550
					07	18,234	18,234	18,234

DEPARTMENT OF LABOR

Year Ending June 30, 2002					Year Ending June 30, 2004				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended		2003 Prog. Class.	Adjusted Approp.	Requested	Recommended
GRANTS-IN-AID									
450	127	---	577	577	Sheltered Workshop Employment Placement Incentive Program	07	450	450	450
179	---	---	179	179	Salary Supplement for Direct Service Workers	07	---	---	---
204	---	---	204	204	Cost of Living Adjustment-Sheltered Workshops	07	---	---	---
170	---	---	170	170	Services for Deaf Individuals	07	170	170	170
525	---	---	525	525	Independent Living Centers	07	525	525	525
4	---	---	4	4	Training (State Share)	07	4	4	4
4,000	---	---	4,000	4,000	John J. Heldrich Center for Workforce Development	09	4,000	4,000	4,000
---	---	---	---	---	Qualified Municipality Economic Opportunity Fund	10	1,500	---	---
---	---	4,559	4,559	4,559	Work First New Jersey State Grants-in-Aid	10	---	---	---
---	---	---	---	---	Welfare to Work State Match	10	---	---	---
<u>53,087</u>	<u>6,905</u>	<u>7,301</u>	<u>67,293</u>	<u>66,086</u>	Grand Total State Appropriation		<u>56,762</u>	<u>54,014</u>	<u>54,014</u>
OTHER RELATED APPROPRIATIONS									
Federal Funds									
48,260	7,911	-1,081	55,090	32,814	Vocational Rehabilitation Services	07	48,680	49,030	49,030
39,140					Employment Services	09	38,185	37,110	37,110
1,373 ^S	3,998	-53	44,458	29,959	Employment and Training Services	10	86,560	86,365	86,365
105,044					Workplace Standards	12	3,965	3,965	3,965
150 ^S	11,298	17,809	134,301	96,867	Total Federal Funds		<u>177,390</u>	<u>176,470</u>	<u>176,470</u>
3,775					All Other Funds				
26 ^S	1,127	-797	4,131	3,177	Employment Services	09	1,710	1,930	1,930
<u>197,768</u>	<u>24,334</u>	<u>15,878</u>	<u>237,980</u>	<u>162,817</u>	Employment and Training Services	10	---	---	---
---	89	---	292	220	Workplace Standards	12	2,931	4,199	4,199
---	203 ^R	---	57	---	Public Sector Labor Relations	16	30	30	30
---	57	---	---	---	Total All Other Funds		<u>4,671</u>	<u>6,159</u>	<u>6,159</u>
---	42	---	---	---	GRAND TOTAL ALL FUNDS				
<u>---</u>	<u>26 ^R</u>	<u>-42</u>	<u>26</u>	<u>---</u>		<u>238,823</u>	<u>236,643</u>	<u>236,643</u>	
<u>---</u>	<u>417</u>	<u>-42</u>	<u>375</u>	<u>220</u>					
<u>250,855</u>	<u>31,656</u>	<u>23,137</u>	<u>305,648</u>	<u>229,123</u>					

Notes

- (a) The fiscal year 2003 appropriation has been adjusted for the allocation of the salary program, and has been reduced to reflect the transfer of funds to the Interdepartmental Salary and other Benefits accounts and includes \$123,000 in appropriated receipts.
- (b) Appropriation of \$122,000 distributed to applicable grant accounts.
- (c) Appropriation of \$138,000 distributed to applicable grant accounts.

Language Recommendations -- Direct State Services - General Fund

Notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

The amount hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.

DEPARTMENT OF LABOR

Notwithstanding the provisions of the "1992 New Jersey Employment and Workforce Development Act" P.L.1992, c.43 (C34:15D-1 et seq.), such amounts as may be necessary are appropriated from the Workforce Development Partnership Fund to provide a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.

The amounts hereinabove for the Workforce Literacy and Basic Skills Program shall be appropriated from receipts received pursuant to P.L.2001, c.152 (C.34:15D-21 et seq.), together with such additional sums as may be required to administer the Workforce Literacy Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Supplemental Workforce Fund for Basic Skills" P.L.2001, c.152 (C.34:15D-21 et seq.), or any other law to the contrary, the unexpended balance in the Supplemental Workforce Fund for Basic Skills as of June 30, 2003 is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

An amount not to exceed \$5,669,000 shall be transferred from the Department of Human Services to be used as a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Public Works Contractor Registration program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The unexpended balance in the Public Contractor Registration Program as of June 30, 2003 is appropriated for the Public Contractor Registration Program.

Notwithstanding the provisions of the "Worker and Community Right To Know Act", P.L.1983, c.315 (C.34:5a-1 et seq.), the amount hereinabove for the Worker and Community Right To Know Act account is payable out of the "Worker and Community Right To Know Trust Fund". If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the "Worker and Community Right To Know Fund" such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.

There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

Language Recommendations -- Grants-In-Aid - General Fund

The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$14,422,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

Amounts appropriated hereinabove for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove appropriated for the John J. Heldrich Center shall be reduced by the sum of funds received from the Economic Recovery Fund pursuant to a memorandum of understanding between the New Jersey Economic Development Authority and the New Jersey Redevelopment Authority. The funding represents a grants-in-aid appropriation to the New Jersey Redevelopment Authority pursuant to an agreement with the New Brunswick Development Corporation. The funds shall be used to pay a portion of the costs associated with the acquisition, site preparation, design and construction of a Statewide workforce training center to be located in New Brunswick, New Jersey known as the Heldrich Center for Workforce Development at the Edward J. Bloustein School of Policy and Planning (the "Heldrich Center") and the infrastructure and site preparation costs associated with the redevelopment project. The authority's investment is subject to the terms and conditions set forth in an agreement between the authority and the New Brunswick Development Corporation. The agreement shall be subject to the approval of the State Treasurer who, upon such approval, shall report to the Joint Budget Oversight Committee on the terms and conditions of the agreement.