

Minimum Staffing Requirements For Pit Bosses  
Accounting and Internal Controls

Temporary Amendments: N.J.A.C. 19:45-1.12

Authority: N.J.S.A. 5:12-63, 69, 70, 99 and 100

The temporary rules follow:

**Summary**

The temporary rule amendments provide additional flexibility in the minimum staffing requirements for casino floor personnel. N.J.A.C. 19:45-1.12(c)6 and (e)2 increase the maximum number of gaming tables that one pit boss may supervise from 20 to 24 during normal operations, and from 24 to 30 during periods of revised supervision, as long as all of the tables in question are within view of each other.

N.J.A.C. 19:45-1.12(b)8ii permits a table games shift manager to briefly relieve a pit boss, provided that the break procedure occurs from 12 a.m. to 12 p.m. and only during periods of revised supervision.

**Full text** of the temporary adoption follows (additions are indicated in boldface **thus**; deletions are indicated in brackets [thus]):

19:45-1.12 Personnel assigned to the operation and conduct of gaming

(a) (No change.)

(b) The following personnel shall be used to operate the table games in an establishment:

1. - 5. (No change.)

6. [Pit] **Except as provided in (b)8ii below, pit** boss shall be the third level supervisor assigned the responsibility for the overall supervision of the operation and conduct of a craps game and the second level supervisor assigned the responsibility for the overall supervision of the operation and conduct of all other table games other than poker.

7. (No change.)

8. Table games shift manager shall be the supervisor assigned to each shift with the responsibility for the supervision of table games conducted in the casino and casino simulcasting facility[. Notwithstanding the foregoing, if] **provided, however, that:**

**i. If** a casino licensee chooses, pursuant to N.J.A.C. 19:45-1.11(b)4, to establish an independent slot department, a casino manager may personally perform the required duties of a table games shift manager when the casino manager is present in the casino[.]; **and**

**ii. A casino licensee may, as part of its revised supervision plan as set forth in (e) below, permit its table games shift manager to provide a break, for a reasonable period of time, for a pit boss on duty during the hours of 12:00 a.m. to 12:00 p.m.**

(c) Each casino licensee shall maintain the following minimum levels of staffing:

1. - 5. (No change.)

6. One pit boss shall supervise not more than [20] **24** gaming tables, **provided that all of the tables are within view of each other;** and

7. (No change.)

(d) (No change.)

(e) Notwithstanding the provisions of (c) above, a casino licensee may implement a plan for revised supervision by floorpersons, poker shift supervisors, pit bosses, or slot shift managers. A plan for revised supervision of table games shall not include any gaming tables at which the cards shall be used for more than 24 hours pursuant to N.J.A.C. 19:46-1.18(g)7. In any plan for revised supervision:

1. (No change.)

2. One pit boss may supervise not more than [24] **30** gaming tables, **provided that all of the tables are within view of each other;**

3. - 8. (No change.)

(f) – (k) (No change.)