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STATE OF NEW JERSEY

FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION

In the Matter of Michael Rosellini, Mosquito Identification Specialist (C0982R), Morris County

Eligibility Appeal

CSC Docket No. 2014-2413

ISSUED: JUL 1 7 2014

(SLK)

Michael Rosellini appeals the determination of the Division of Selection Services (Selection Services) that he did not meet the experience requirements for the open competitive examination for Mosquito Identification Specialist (C0982R), Morris County.

The examination at issue was announced with specific requirements that had to be met as of the November 12, 2013 closing date (see attached). Eight individuals applied for the subject examination that resulted in one eligible. The list promulgated on March 27, 2014 and expires on March 26, 2017. The one eligible was appointed from certification number OL140400.

On his application, the appellant indicated that he was an intern and an employee as a Seasonal Technician from May 2013 to October 2013. Personnel records indicate that he was provisionally serving in the title under test from October 2013 to the November 12, 2013 closing date. He also possessed four semester hours of college credit in entomology. Selection Services credited him with six months of experience for his provisional service in the title under test and as a Seasonal Technician, but determined that he lacked six months of experience.

On appeal, the appellant asserts that he meets the eligibility requirements based on his academics and his work experience with the appointing authority. He notes that he took a four credit college entomology class that focused on the biology of insects and the background of the diseases they cause. The class consisted of two

lectures per week and an additional lab which had a particular focus on disease transmitting mosquitoes. He comments that although his college did not offer a variety of insect focused classes, it offered science classes that had large sections which had a heavy focus on insects. He highlights that he took a four credit Microbiology class which offered a whole section on vector borne diseases caused both by bacteria and viruses which are transmitted by insects to help the class understand how diseases are spread and he was chosen to participate in a beetle identification research experience. He presents that he has been working for the Morris County Division of Mosquito Control since May 2013 as both a seasonal intern and as a permanent employee. He indicates that most of his work involved the collection of Culex mosquitoes as part of the West Nile Virus surveillance program and that he is also involved with the collection and identification of other mosquitoes to monitor population trends throughout the County. As part of his job, he states that he obtained a New Jersey Pesticide Applicators license and has attended numerous trainings and continuing education programs.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional announcement by the closing date. Further, N.J.A.C. 4A:1-1.2(c) states that the Civil Service Commission (Commission) may relax a rule for good cause in order to effectuate the purposes of Title 11A, New Jersey Statutes.

Initially, Selection Services correctly determined that the appellant was not eligible for the subject examination. As of the announced closing date, Mr. Rosellini only had six months of applicable experience based on his service as a Seasonal Technician and provisional experience in the subject title and needed an additional six months of experience to qualify for the examination. However, Mr. Rosellini continues to serve provisionally in the title under test and the examination situation is not competitive as there are no remaining eligibles on the list. Accordingly, good cause exists to accept the appellant's provisional experience after the closing date, for eligibility purposes only, and to admit him to the examination.

ORDER

Therefore, it is ordered that the appeal be granted, and the appellant's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 16th DAY OF JULY, 2014

Robert M. Czech

Chairperson

Civil Service Commission

Inquiries

and

Correspondence

Henry Maurer

Director

Division of Appeals and Regulatory Affairs

Civil Service Commission Written Record Appeals Unit

P.O. Box 312

Trenton, New Jersey 08625-0312

Attachment

c:

Michael Rosellini Frank Corrente Dan Hill

Joseph Gambino



Job Announcements

Symbol: C0982R Title: MOSQUITO IDENTIFICATION SPECIALIST

Issue Date: 10/22/2013

Closing Date: 11/12/2013

Jurisdiction: MORRIS COUNTY

Salary: \$41,040.00 - \$61,560.00 Per Year

Num. of Positions: 2

Workweek: 40 Hours per week

Application Fee: \$25.00

OPEN TO RESIDENTS OF:

1) Morris County; 2) Essex County, Hunterdon County, Passaic County, Somerset County, Sussex County, Union County, Warren County

REOUIREMENTS:

EXPERIENCE: One (1) year of experience in the identification of insects by species and genus.

NOTE: Completion of six (6) semester hours of credit in entomology at an accredited college or university may be substituted for the above work experience. If you are substituting education for experience, please submit a copy of your transcript with your application. Failure to do so will result in ineligibility.

Foreign transcripts must be evaluated by a recognized evaluation service. Please submit a copy of your evaluation with your application. Failure to do so will result in ineligibility.

LICENSE: Applicant may be required to possess a valid license as a Commercial Pesticide Applicator of the appropriate class, issued by the New Jersey Department of Evironmental Protection.

Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

IMPORTANT INFORMATION:

- 1. NJAC 4A:4-2.3(b) states that all requirements must be met as of the closing date.
- 2. Online applications must be completed and submitted by 11:59 p.m. on the closing date listed above.
- 3. You must complete your application in detail. Your score may be based on a comparison of your background with the job requirements. Failure to complete your application properly may lower your score or cause you to fail.
- 4. If an employment list results from this announcement, it may be certified to fill full-time and part-time positions.
- 5. If the announcement is open to residents of more than one jurisdiction, the eligible list will be ranked according to that residency sequence. Please click here for additional information.
- 6. Effective September 1, 2011, the New Jersey First residency law was enacted. Please click here for additional information.
- 7. In accordance with Public Law 2010 c. 26, Veterans pay a reduced application fee of \$15.00 if they have previously established Veteran's Preference with the DMAVA (as defined by NJSA 11A:5-1 et seq) or their claim is approved by DMAVA at least 8 days prior to the issuance of the eligibility list. Please note this reduced fee does not apply to Public Safety titles.

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