

N.J.A.C. 4A:4-2.3(b) provides that applicants shall meet all requirements specified in the open competitive examination announcement by the closing date.

CONCLUSION

The appellant possesses a Bachelor's degree in accounting and a Master's degree in administration. She argues that this is equivalent to a Bachelor's degree in business management, which is the substitution for an Associate's degree in turf management or golf course management. The Civil Service Commission does not agree. Absent a statement from a Dean from one of the universities that she attended that the degrees are equivalent, this education cannot be accepted. It is noted that the Bachelor's degree in business management is a substitution for the primary education. A degree that is not the same as the substitution education is too far removed from the primary requirement to be acceptable. Further, it is clear that the focus of the appellant's coursework was not in business management. Moreover, to admit the appellant without allowing other candidates with a Bachelor's degree in accounting who may have applied if given the opportunity is inappropriate.

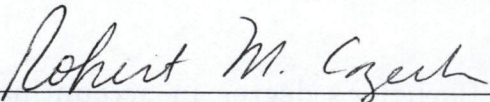
A thorough review of appellant's application reveals that the determination of DAS, denying appellant's admittance to the subject examination due to the fact that she did not possess the announced requirements for eligibility by the examination closing date, is amply supported by the record. The appellant provides no basis to disturb this decision. Thus, the appellant has failed to support her burden of proof in this matter.

ORDER

Therefore, it is ordered that this appeal be denied.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 8th DAY OF FEBRUARY, 2017



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