



STATE OF NEW JERSEY
DEPARTMENT OF PERSONNEL

JAMES E. MCGREEVEY
GOVERNOR

MARJORIE A. SCHWARTZ
ACTING COMMISSIONER

Merit System Board

**MINUTES OF REGULAR MEETING OF
THE MERIT SYSTEM BOARD**

SEPTEMBER 22, 2004

**Marjorie A. Schwartz, Acting Chairwoman
Flavella Branham
John Currie
Margaret E.L. Howard
Robert J. Long**

SEPTEMBER 22, 2004

A regular meeting of the Merit System Board was held on Wednesday, September 22, 2004, in Trenton, New Jersey.

PRESENT: Acting Chairwoman Marjorie A. Schwartz, Merit System Board Members, Flavella Branham, John Currie, Margaret E. L. Howard, and Robert J. Long; Lisa Ruch, Deputy Attorney General; and Henry Maurer, Director, Division of Merit System Practices and Labor Relations.

In accordance with L.1975, c.231, Acting Chairwoman Marjorie A. Schwartz opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 11, 2003, and posted at the Department of Personnel, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

STATE

The Merit System Board recorded the recommended changes in the State Classification Plan, copies of which are attached hereto and made a part hereof.

DATE: September 7, 2004

TO: Marjorie A. Schwartz, Acting Commissioner
Department of Personnel

FROM: Elizabeth Van Marter, Director
Human Resource Management

SUBJECT: Change in the Classification Plan

LOCAL UNCLASSIFIED TITLE

The Township of Wantage passed a resolution for the appointment of two Constables. This title does not exist in our classification system.

Constables are used to enforce local parking and litter ordinances in communities without a local police department. These functions fall outside the parameters of other statutory code enforcement officers.

N.J.A.C. 40A:9-120 permits the governing body of any municipality, by resolution, to appoint not less than two or more than fifty Constables. 40A:9-121 limits the term of office to three years, and may be limited to one by resolution. This indicates that the title should be assigned to the unclassified service.

The reactivation and title verbiage change of an existing inactive title will meet this need.

TITLE RE-ACTIVATION

Effective: 08/21/04

FROM:
County Jail Matron
07079 UA

TO:
Constable
07079 UA

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Frank Bailey, Assistant Municipal Tax Collector, City of Asbury Park, demotion.

Charles Easter, Senior Building Maintenance Worker, William Paterson University, removal.

Winston Medley, Water Meter Reader/Water Repairer, Atlantic City Municipal Utilities Authority, removal.

Nicholas Morfogen, Auditor 3, Department of Agriculture, return to formerly held permanent title at the end of the working test period.

Michael Pizzi, Police Officer, West Orange Police Department, suspension.

Marlon Rivera, Senior Correction Officer, East Jersey State Prison, Department of Corrections, suspension.

Diane Starr, Purchasing Expeditor, Department of Administration, City of Rahway, good faith layoff.

Walter Torwich, Senior Correction Officer, East Jersey State Prison, Department of Corrections, Discrimination, Harassment or Hostile Environments in the Workplace.

Ralph Truit, Correction Sergeant, Garden State Youth Correctional Facility, Department of Corrections, suspension.

DISMISSAL OF APPEALS – FAILURE TO APPEAR

The Merit System Board dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Dorothy Danley, Assistant Assessor, Township of Little Egg Harbor, release at the end of the working test period.

Wayne Ferguson, Senior Building Maintenance Worker, Juvenile Justice Commission, suspension.

Audysha Smith, Clerk Typist, Division of Property Management and Construction, Department of Treasury, removal.

Ayesha Traylor, County Correction Officer, Sheriff's Office, County of Passaic, removal.

Renee Williams, Luncheon Aide, Jersey City School District, removal.

Ricky Williams, Chief Security Guard, Newark Public School District, suspension.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

In the Matter of Carlos Bonilla
City of Passaic
Police Department
Suspension

In the Matter of James Campopiano
County of Monmouth
Highway
Removal

In the Matter of Andre Corbin
Ancora Psychiatric Hospital
Department of Human
Suspension

In the Matter of Elizabeth Evans
County of Morris
Department of Long Term Care Services
Removal

In the Matter of Romonia Kemp
County of Burlington
Buttonwood Hospital
Suspension

In the Matter of Manuel Lorenzo
City of Newark
Police Department
Removal

In the Matter of Gilberto Mejias
County of Union
Department of Operations and Facilities
Suspension

In the Matter of Kimberly A. Perelli
Township of Saddle Brook
Department of Public Safety
Removal

In the Matter of Gary Pressley
Ancora Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Alva Rosario
Woodbine Developmental Center
Department of Human Services
Removal

In the Matter of Brian Snyder
South Woods State Prison
Department of Corrections
Removal

In the Matter of Deborah Sweeney
Newark School District
Suspension

In the Matter of Paula Watkins
Jersey City School District
Release at the end of the working test period

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE
CASES – SETTLEMENT**

ACTION: The Merit System Board acknowledged the settlements.

A-2 MICHAEL BREDEN

Michael Breden, Laborer, Borough of Roselle, Department of Public Works, 30-day suspension on charge of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 30-day suspension.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-3 ROBERT DEFALCO

Robert DeFalco, Compactor Truck Driver, County of Monmouth, Reclamation Department, 20-day suspension on charges of negligence in performing duty, resulting in damage to County property, failure to follow policies or procedures, falsification and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 20-day suspension.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-4 RUDOLPH SHAW

Rudolph Shaw, Building Maintenance Worker, County of Monmouth, Department of Health Care Facilities, resignation not in good standing effective December 8, 2000, on charge of abandonment of position.

Recommendation of the Administrative Law Judge – Uphold the resignation not in good standing.

ACTION: The Merit System Board modified the recommendation of the Administrative Law Judge to a resignation in good standing.

A-5 PAUL WARSAW

Paul Warsaw, Senior Claims Examiner, Unemployment and Division of Disability Insurance, Department of Labor, return to formerly held permanent title of Unemployment Insurance Technician III at the end of the working test period effective August 21, 2003.

Recommendation of the Administrative Law Judge – Uphold the return to formerly held permanent title at the end of the working test period.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-6 TIMOTHY J. DRENNAN

Timothy J. Drennan, Sheriff's Officer, County of Hudson, Sheriff's Department removal effective September 10, 1996, on charges of conduct unbecoming a public employee and possession and use of drugs.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-7 ALPHONSO HUNT

Alphonso Hunt, County Correction Officer, County of Cumberland, Department of Corrections, two removals effective May 13, 2003, on charges of conduct unbecoming a public employee, neglect of duty and resignation not in good standing.

Recommendation of the Administrative Law Judge – Reverse the removal for the resignation not in good standing and modify the other removal to a one-day suspension.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

A-8 THOMAS LYLES, JR.

Thomas Lyles, Jr., Hospital Maintenance Supervisor, County of Burlington, Buttonwood Hospital, 1) demotion to Supervising Maintenance Repairer, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties and neglect of duty and 2) removal January 27, 2003, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property including motor vehicles, other sufficient cause and violation of County policy relating to email/internet activity.

Recommendation of the Administrative Law Judge – Uphold the demotion and removal.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge to uphold the demotion, but modified the removal to a 6-month suspension.

A-9 JODY YOUNG

Jody Young, Laborer, City of Newark, Department of Water and Sewer Utilities, removal effective December 16, 2002, on charges of conduct unbecoming a public employee and chronic or excessive absenteeism or lateness.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Merit System Board affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 BRODEN SWANSON, III

Broden Swanson, III, represented by Benjamin Benson, Esq., appeals his rejection as a Police Officer candidate by the City of Plainfield and its request to remove his name from the eligible list for Police Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Merit System Board directed that this appeal be denied.

B-2 CHRISTINE H. WOLTMAN

Christine H. Woltman appeals her rejection as a Sheriff's Officer Candidate by the County of Ocean and its request to remove her name from the eligible list for Sheriff's Officer (S9999D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Merit System Board directed that this appeal be granted.

B-3 RICHARD FLETCHER

Richard Fletcher, a Mechanical Equipment Specialist with the Department of the Treasury, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-4 JELANI S. NYAHUMA

Jelani S. Nyahuma, a Correction Sergeant with the Department of Corrections (DOC) petitions the Merit System Board (Board) to extend the time period for the receipt of sick leave injury (SLI) benefits beyond the one year provided for in N.J.A.C. 4A:6-1.6(b)3i.

ACTION: The Merit System Board denied the request.

B-5 CHRISTINE O'DRAIN

Christine O'Drain, an Attorney Assistant with the Department of Law and Public Safety, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be granted.

B-6 PETER YASUK

Peter Yasuk, a Senior Parole Officer with the New Jersey State Parole Board, appeals the denial of sick leave injury (SLI) benefits.

ACTION: The Merit System Board directed that this appeal be denied.

B-7 HASAAN FRANCIS WHITE

Hasaan Francis White, represented by Raymond J. Zane, Esq., appeals the decision of Human Resource Information Services, which upheld the removal of his name from the County Correction Officer (S9999D), Atlantic County, eligible list based on his falsification of his employment application.

ACTION: The Merit System Board directed that this appeal be granted.

B-8 DIRK DORITY

Dirk Dority, represented by Daniel J. Zirrieth, Esq., petitions the Merit System Board to add his name to Certification #PL031704 and to rescind an appointment effected from that certification, pursuant to N.J.A.C. 4A:4-2.9(g), for Assistant Supervisor, Parks (PM1045D), City of Clifton.

ACTION: The Merit System Board denied the request.

B-9 SUPERVISOR PARKS/SUPERVISOR RECREATION MAINTENANCE (M6567F), MARLBORO TOWNSHIP

The appointing authority represented by Parthenopy Bardis, Esq., requests permission not to make an appointment from the certification for Supervisor Parks/Supervisor Recreation Maintenance (M6567F), Marlboro Township.

ACTION: The Merit System Board granted the request but assessed selection costs.

B-10 KEVIN GEORGE

Kevin George, a Police Sergeant with the City of Newark, represented by William S. Greenberg, Esq. seeks enforcement of the Merit System Board (Board) decision rendered on December 3, 2003, granting him mitigated back pay, benefits, and seniority, and awarding him counsel fees. The appellant also appeals the removal of his name from the Police Lieutenant (PM2599A), City of Newark, eligible list based on an unsatisfactory employment record.

ACTION: The Merit System Board directed that the list removal appeal be denied but granted back pay in the amount of \$111,324.30, \$631.71 for payments to maintain health insurance coverage, counsel fees in the amount of \$10,255 and costs in the amount of \$1,000.

B-11 SARAH HANTMAN

Sarah Hantman appeals her failure of the written promotional examination for Auditor 2, Taxation (PS8367U), Department of the Treasury on the basis that she was not provided with a reasonable accommodation for her disability.

ACTION: The Merit System Board directed that this appeal be denied.

B-12 GAIL HOBBS

Gail Hobbs, a Data Processing Input/Output Control Specialist 3 with the Department of Environmental Protection, represented by Kristina Bas, Staff Representative, CWA Local 1034, appeals the decision of the Chief of Staff concerning an accommodation made to the appellant with regard to her disability.

ACTION: The Merit System Board directed that this appeal be denied.

B-13 HENRIETTA BROWN

The appeal of Henrietta Brown, a Cottage Training Technician with the Vineland Developmental Center, Department of Human Services, of her two removals effective November 21, 2003, on charges, was before Administrative Law Judge W. Todd Miller (ALJ), who rendered his initial decision on July 12, 2004. At its meeting on September 8, 2004, the Merit System Board did not adopt the ALJ's recommendation to dismiss the appeals without a hearing on the merits. Rather, the Board ordered that the matters be remanded to the Office of Administrative Law for further proceedings. Additionally, the Board granted the appellant a hearing with respect to a third removal, effective November 21, 2003. The proposed decision is now submitted for the Board's review.

ACTION: The Merit System Board adopted the decision.

VOTE:	Marjorie A. Schwartz	(Yes)
	Flavella Branhan	(Abstained)
	Josephine DiRienzo	(Yes)
	Margaret E. L. Howard	(Yes)
	Robert J. Long	(Yes)

B-14 MICHAEL HUCHKO

The appeal of Michael Huchko, a Police Sergeant with the Borough of Carteret, of this removal effective January 24, 2002, on charges, was heard by Administrative Law Judge (ALJ) John R. Tassini, who rendered his initial decision on July 13, 2004. At its meeting on September 8, 2004, the Merit System Board adopted the ALJ's recommendation to uphold the removal. The proposed final decision is now submitted for the Board's review.

ACTION: The Merit System Board adopted the final decision.

VOTE:	Marjorie A. Schwartz	(Yes)
	Flavella Branhan	(Abstained)
	Josephine DiRienzo	(Yes)
	Margaret E. L. Howard	(Yes)
	Robert J. Long	(Yes)

B-15 MATTHEW IMPARATO

The appeal of Matthew Imparato, a Building Inspector with the Department of Neighborhood Services, City of Atlantic City, of his 30-day suspension on charges, was heard by Administrative Law Judge Edgar R. Holmes (ALJ), who rendered his initial decision on July 14, 2004. At its meeting on September 8, 2004, the Board did not adopt the ALJ's recommendation to increase the appellant's 30-day suspension to a six-month suspension. Rather the Board upheld the 30-day suspension. The proposed final decision is now submitted for the Board's review.

ACTION: The Merit System Board adopted the final decision.

VOTE:	Marjorie A. Schwartz	(Yes)
	Flavella Branhan	(Abstained)
	Josephine DiRienzo	(Yes)
	Margaret E. L. Howard	(Yes)
	Robert J. Long	(Yes)

B-16 RONALD DORN

The appeal of Ronald Dorn, a Park Maintenance Worker with the Township of Pemberton, of his removal, effective January 22, 2003, on charges, was heard by Administrative Law Judge Daniel B. McKeown (ALJ), who rendered his initial decision on July 7, 2004, recommending that the removal be upheld. Exceptions were filed on behalf of the appellant and cross exceptions were filed on behalf of the appointing authority. This matter was previously presented to the Merit System Board at its meeting on August 11, 2004 and is now submitted to the Board for reconsideration.

ACTION: The Merit System Board, on its own motion, reconsidered the matter and adopted the decision to modify the removal to a six-month suspension.

B-17 BARBARA GREEN

The appeal of Barbara Green, an Executive Assistant 2 with the Department of Corrections, of the determination of the Director, Equal Employment Division (EED) that she failed to present sufficient evidence that she was subjected to a violation of the New Jersey State Policy Prohibiting Discrimination, Harassment and Hostile Environments in the Workplace, was heard by Administrative Law Judge (ALJ) Barry N. Frank, who rendered his initial decision on July 2, 2004, recommending that the EED's determination be upheld. Exceptions were filed on behalf of the appellant and cross exceptions were filed on behalf of the appointing authority. This matter was previously presented to the Merit System Board at its meeting on August 11, 2004 and is now submitted to the Board for reconsideration.

ACTION: The Merit System Board, on its own motion, reconsidered the matter and adopted the decision to remand the matter to the Office of Administrative Law.

B-18 VIRGINIA RYNONE

The appeal of Virginia Rynone, a Recreation Assistant with the New Jersey Veterans' Memorial Home at Menlo Park, Department of Military and Veterans' Affairs, of her 20-day suspension beginning August 7, 2003, on charges, was heard by Chief Administrative Law Judge Laura Sanders (ALJ), who rendered her initial decision on June 14, 2004, recommending that the 20-day suspension be modified to a 15-day suspension. No exceptions were filed. This matter was previously presented to the Merit System Board at its meeting on August 11, 2004 and is now submitted to the Board for reconsideration.

ACTION: The Merit System Board, on its own motion, reconsidered the matter and adopted the decision to modify the 20-day suspension to a written warning.

B-19 PENELOPE ALMORE

Penelope Almore appeals the determination of the Division of Selection Services, which found that she was below the minimum requirements in experience for the promotional examination for Quality Assurance Specialist, Health Services (PS8181K), Ancora Psychiatric Hospital.

ACTION: The Merit System Board directed that this appeal be denied.

B-20 ANNEMARIE BRAHAN AND DICK NORRIS

Annemarie Brahan and Dick Norris appeal the determinations of the Division of Selection Services, which found them to be below the minimum requirements in experience for the open competitive examination for the title of Training Technician (S0235E), State of New Jersey.

ACTION: The Merit System Board directed that these appeals be denied.

B-21 ERIC BROWN

Eric Brown appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the open competitive examination for the "dual title" Mechanic/Welder (M6601F), Long Branch City.

ACTION: The Merit System Board directed that this appeal be denied.

B-22 CATHERINE L. BUNTING

Catherine L. Bunting appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Administrative Analyst 2, Fiscal Management (PS8076G), Department of Environmental Protection.

ACTION: The Merit System Board directed that this appeal be granted.

B-23 JERRY CARROLL

Jerry Carroll appeals the determination of the Division of Selection Services that he did not meet the requirements for the promotional examination for Supervising Bridge Repairer (PC1424E), Mercer County.

ACTION: The Merit System Board directed that this appeal be granted.

B-24 KARYN DANATZKO

Karyn Danatzko appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the open competitive examination for Public Health Representative 3 (S0260E), Statewide.

ACTION: The Merit System Board directed that this appeal be granted.

B-25 STARRNISSA DANIELS

Starrnissa Daniels appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the open competitive examination for Construction Management Specialist 1 (M6615F), Newark School District.

ACTION: The Merit System Board directed that this appeal be denied.

B-26 MICHELE M. DEVINE

Michele M. Devine appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Principal Clerk Transcriber (PS9208K), Woodbridge Developmental Center.

ACTION: The Merit System Board directed that this appeal be denied.

B-27 ROBERT DUNKERLEY

Robert Dunkerley appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the open competitive examination for Carpenter (C6168F), Passaic County.

ACTION: The Merit System Board directed that this appeal be granted.

B-28 PATRICIA EPPS, ET AL.

Patricia Epps and Stewart Washington appeal the determinations of the Division of Selection Services, which found that they did not meet the experience requirements for the Senior Personnel Technician (PC0077F), Essex County promotional examination. Patricia Simpson appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the Senior Personnel Technician (PC0077F), Essex County promotional examination.

ACTION: The Merit System Board directed that these appeals be denied.

B-29 LOUIS ESPINOSA

Louis Espinosa appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the promotional examination for Medical Social Service Assistant, County Welfare Agency (PC1337E), Passaic County Board of Social Services.

ACTION: The Merit System Board directed that this appeal be granted.

B-30 CONNIE FISHER

Connie Fisher appeals the determination of the division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Technical Assistant, Management Information Systems (PS8945T), Department of Transportation.

ACTION: The Merit System Board directed that this appeal be granted.

B-31 ROMAN GALLOZA AND JOSEPH GRIGLIO

Roman Galloza and Joseph Griglio appeal their ineligibility for the promotional examination for Police Sergeant, Palisades Interstate Park (PS3342V), Palisades Interstate Park Commission.

ACTION: The Merit System Board directed that these appeals be granted in part.

B-32 PATRICK GOAN

Patrick Goan appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in education and experience for the promotional examination for Grants Specialist (PS8811G), Department of Environmental Protection.

ACTION: The Merit System Board directed that this appeal be granted.

B-33 PATRICIA GORE

Patricia Gore appeals the determinations of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examinations for Administrative Analyst 3 (PS7410K) and Investigator 2 (PS8568K), Division of Medical Assistance and Health Services.

ACTION: The Merit System Board directed that these appeals be denied.

B-34 VERONICA GRAVES

Veronica Graves appeals the determination of the Division of Selection Services, which found that she was below the minimum requirements in experience for the open competitive examination for the title of Technical Assistant 3 (S0190E), State of New Jersey.

ACTION: The Merit System Board directed that this appeal be granted.

B-35 ELAINE HARRIS

Elaine Harris appeals the determination of the Division of Selection Services, which found that she was below the minimum requirements in experience for the promotional examination for Chief License Inspector (PM0256E), Irvington.

ACTION: The Merit System Board directed that this appeal be granted.

B-36 GAIL HOBBS

The Department of Environmental Protection, on behalf of Gail Hobbs, appeals the determination of the Division of Selection Services, which found that she failed to meet the experience requirement for the promotional examination for Data Processing Input/Output Control Specialist 3 (PS7055G), DEP.

ACTION: The Merit System Board directed that this appeal be granted.

B-37 KELLY HOURIGAN

Kelly Hourigan appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Instructor Counselor (PS6951P), Juvenile Justice Commission.

ACTION: The Merit System Board directed that this appeal be granted.

B-38 BETH KELLY, ET AL.

Beth Kelly, Margaret Livingston, James Verzella, Gladys Rodriguez, Francis Tomlinson, Francis Burke, Sheila Fairchild and Vinson Montgomery, represented by Karen Jarrett, CWA Local 1037, appeal the determination of the Division of Selection Services that they did not meet the requirements for the promotional examination for Deputy Administrator of Investigations and Field Operations (PS1480Q), Office of the Public Defender. Susan Williford, Michele Grazul, Noreen Catarino, Abigail Ramos, Eric Potter, Budd Robertson, Joseph Zagorski, Joseph Rosario and Robert Hackett also appeal the determination of the Division of Selection Services that they did not meet the requirements for the promotional examination for Deputy Administrator of Investigations and Field Operations (PS1480Q), Office of the Public Defender.

ACTION: The Merit System Board directed that these appeals be denied.

B-39 DOUGLAS KNIGHT

Douglas Knight appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the promotional examination for Heavy Equipment Operator (PC1133E), Atlantic County.

ACTION: The Merit System Board directed that this appeal be denied.

B-40 JOSEPH KOVALCIK

Joseph Kovalcik appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the promotional examination for Assistant County Treasurer (PC0911E), Morris County.

ACTION: The Merit System Board directed that this appeal be denied.

B-41 MICHAEL MARTIN

Assistant Commissioner John J. Walton, on behalf of Michael Martin, appeals the determination of the Division of Selection Services, which found that, per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 2 (Data Processing) (PS0123L), department of Banking and Insurance.

ACTION: The Merit System Board directed that this appeal be granted.

B-42 JOSEPH MCALEER, II

Joseph McAleer, II, appeals the determination of the Division of Selection Services that he did not meet the requirements for the open competitive examination for Code Enforcement Officer (M6600F), Township of Aberdeen.

ACTION: The Merit System Board directed that this appeal be granted.

B-43 JOHN MCLAUGHLIN

John McLaughlin appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the open competitive examination for the "dual" title Bridge Construction Inspector/Road Inspector (C6130E), Ocean County.

ACTION: The Merit System Board directed that this appeal be denied.

B-44 RICK PAGNANI

Rick Pagnani appeals the determinations of the Division of Selection Services, which found that he was below the minimum requirements in experience for the open competitive examinations for the titles of Supervising Administrative Analyst (S3025F), and Business Manager 2 (S4101F), State of New Jersey.

ACTION: The Merit System Board directed that these appeals be denied.

B-45 DEBORAH PALOMBI

Deborah Palombi appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Human Resource Consultant 1 (PS2478C), Department of Personnel.

ACTION: The Merit System Board directed that this appeal be granted.

VOTE:	Marjorie A. Schwartz	(Abstained)
	Flavella Branhan	(Yes)
	Josephine DiRienzo	(Yes)
	Margaret E. L. Howard	(Yes)
	Robert J. Long	(Yes)

B-46 PAULA PILITOWSKI

Paula Pilitowski appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Head Clerk (PS9281J), Rowan University.

ACTION: The Merit System Board directed that this appeal be granted.

B-47 JULIAN PURVIS

Julian Purvis appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in education and experience for the open competitive and promotional examinations for Technical Assistant 3, (S0190E), State of New Jersey and (PS2466K), Department of Human Services.

ACTION: The Merit System Board directed that these appeals be denied.

B-48 ANDREW ROMEO

Andrew Romeo appeals the determination of the Division of Selection Services, which found him ineligible for the promotional examination for County Correction Lieutenant (PC2628E), Passaic County, due to an untimely application.

ACTION: The Merit System Board directed that this appeal be denied.

B-49 MARIA ROSARIO

Maria Rosario appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Administrative Clerk (PC1278E), Morris County.

ACTION: The Merit System Board directed that this appeal be granted.

B-50 MAHDI RUSHDAN

Mahdi Rushdan appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the open competitive examination for the title of Senior Community Relations Specialist (M0519E), City of Newark.

ACTION: The Merit System Board directed that this appeal be denied.

B-51 DONALD RUTTER

Donald Rutter appeals the determination of the Division of selection Services which found that, pre the substitution clause for education, he was below the minimum requirements in experience for the open competitive examination for Construction Management Specialist 4 (S6696E). This matter was held over from the September 8, 2004 Merit System Board meeting.

ACTION: The Merit System Board directed that this appeal be granted.

B-52 JESSE SCHWARTZ

Jesse Schwartz appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the promotional examination for Senior Youth Worker (PS9555P), Juvenile Justice Commission.

ACTION: The Merit System Board directed that this appeal be denied.

B-53 WANDA SIMMONS AND MERNELLE RIVERA

Wanda Simmons and Mernelle Rivera appeal the determinations of the Division of Selection Services, which found that they were below the minimum requirements in experience for the open competitive examination for the title of Residential Living Specialist (S0257E), State of New Jersey.

ACTION: The Merit System Board directed that these appeals be denied.

B-54 ROSELLA SMITH

Rosella Smith appeals the determinations of the Division of Selection Services that she did not meet the education and experience requirements for the promotional examinations for Fiscal Analyst (PS7397I) and (PS1571I), Department of Corrections.

ACTION: The Merit System Board directed that these appeals be denied.

B-55 DIANNA M. SPRINGER

Dianna M. Springer appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Cottage Training technician (PS0094K), Woodbridge Developmental Center.

ACTION: The Merit System Board directed that this appeal be granted.

B-56 SUSAN SPIRIDIGLIOZZI AND MICHELLE L. STONE

Susan Spiridigliozzi and Michelle L. Stone appeal the determination of the Division of Selection Services, which found that, per the substitution clause for education, they were below the minimum requirements in experience for the promotional examination for Management Assistant (PS7826K), Department of Human Services.

ACTION: The Merit System Board directed that these appeals be denied.

B-57 JANICE STEVENSON

Janice Stevenson appeals the determination of the Division of Selection Services, which found that she was below the minimum requirements in education and/or experience for the promotional examination for the title of Senior Technician, Management Information Systems (MIS) (PS0436T), Department of Transportation.

ACTION: The Merit System Board directed that this appeal be granted.

B-58 ABELARDO TORRECAMPO, JR.

Abelardo Torrecampo, Jr., appeals the determination of the Division of Selection Services that he did not meet the requirements for the promotional examination for Plumber and Steamfitter (PS9656E), Department of Military and Veterans Affairs.

ACTION: The Merit System Board directed that this appeal be granted.

B-59 HELEN F. TREBBI

Helen F. Trebbi appeals the determination of the Division of Selection Services, which found that she did not meet the experience requirements for the promotional examination for Head Clerk (PS1690P), Department of Law and Public Safety.

ACTION: The Merit System Board directed that this appeal be granted.

B-60 JOSEPH VAHABZADEH

Joseph Vahabzadeh appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the title of Technical Support Specialist 1 (S6698E), State of New Jersey.

ACTION: The Merit System Board directed that this appeal be denied.

B-61 SALMAN A. YUSUFF

Salman A. Yusuff appeals the determination of the Division of Selection Services, which found that he was below the minimum requirements in experience for the open competitive examination for the title of Program Development Specialist 3, (S67835F), State of New Jersey.

ACTION: The Merit System Board directed that this appeal be denied.

B-62 JOSETTE WARD

Josette Ward appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the open competitive examination for Welfare Interviewer (M0556E), City of Atlantic City.

ACTION: The Merit System Board directed that this appeal be granted.

B-63 WAYNE WARRICK

Wayne Warrick appeals his eligibility for the promotional examination for Supervisor 2 Division of Motor Vehicles (PS8347T), Department of Transportation.

ACTION: The Merit System Board directed that this appeal be granted.

B-64 LYDIA WEIDEL-BITCOVER

Lydia Weidel-Bitcover appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirement for the promotional examination for Executive Assistant 2 (PS9139I), Department of Corrections.

ACTION: The Merit System Board directed that this appeal be granted.

B-65 SAHEED WILLIAMS

Saheed Williams appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the Administrative Analyst (C6977E), Essex County examination.

ACTION: The Merit System Board directed that this appeal be denied.

B-66 DOROTHY WOODFORD

Dorothy Woodford appeals the determination for the Division of Selection Services that she did not meet the requirements for the promotional examination for Assistant Purchasing Agent (PC0913E), Monmouth County.

ACTION: The Merit System Board directed that this appeal be granted.

B-67 QAMAR ZAMAN

Qamar Zaman appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirements for the open competitive examination for Zoning Officer (M6618F), South Amboy City.

ACTION: The Merit System Board directed that this appeal be denied.

B-68 JAYSON BLAINE, ET AL.

Jayson Blaine, Joseph Cavalieri, Anthony Cerrone, represented by Carl Ippolito, Esq., Christopher Curko, represented by Robert Sabattis, Esq., Desi Daniels, Esq., Craig Hintzen, represented by Michael Kalmus, Esq., Andre Hunter, Kevin Ingraham, represented by David Fox, Esq., Adrian Lalljee, represented by David Fox, Esq., Joshua Ledbetter, George Likakis, David Martinez, Brian McNair, Kevin Newton, Valdemiro Pecillo, William Powell, Sonny Rivera, Paul Sickler, represented by David Fox, Esq., Franco Sydnor, Robert Trainor and Adam Vitelli appeal the scoring of the written teamwork portion of the examination for Fire Fighter.

ACTION: The Merit System Board directed that these appeals be denied.

B-69 RICHARD BRANCO, ET AL.

Richard Branco, represented by John Paragano, Esq., Nicholas Caron, represented by Timothy Smith, Esq., Anthony DiGrazia, represented by Thomas Russomano, Esq., Sean O'Connor, represented by James Madden, Esq., Richard Preciose, represented by Merick Linsky, Esq., Jorge Matos, represented by David Kenny, Esq., Eric Matlock, represented by Thomas Forkin, Esq., and David Constantine, Jr., represented by Scott Slezak, Esq., appeal their scores for the written teamwork portion of the examination for Fire Fighter (M9999D) and/or for (M9999E).

ACTION: The Merit System Board directed that these appeals be denied.

B-70 EDWARD BROWNLEE, ET AL.

Edward Brownlee, Antonio Capote, Anthony Cirelli, Christopher Curko, Joseph Dagato, Jorge Dominguez, Norman Figueroa III, Venin Ingraham, Donald Leyhan, Brian Neill, Frank Pepe, Chris Reilly, Joseph Straile, Ronald Winkelman and Michael Zingaro,

represented by Craig Gumpel, Esq., appeal their scores for the written teamwork portion of the examination for Fire Fighter (M9999D) and/or for (M9999E).

ACTION: The Merit System Board directed that these appeals be denied and notes the withdrawal of Michael Zingaro's appeal.

B-71 RICHARD CONOVER

Richard Conover appeals his score for the Heavy Equipment Operator (PM0028F), Hamilton Township examination.

ACTION: The Merit System Board directed that this appeal be denied.

B-72 JAMES CORBETT AND COLETTE TOBIAS

James Corbett and Colette Tobias appeal their scores on the promotional examination for Executive Assistant 3 (PS5502K), Division of Youth and Family Services.

ACTION: The Merit System Board directed that these appeals be denied.

B-73 EDUARDO DANIELS

Edwardo Daniels appeals his score on the open competitive examination for Boiler Room Specialist (M9942D), Newark School District.

ACTION: The Merit System Board directed that this appeal be denied.

B-74 TEJINDER DHILLON

Tejinder Dhillon appeals her score on the open competitive examination for Data Processing Programmer 2 (S6634D).

ACTION: The Merit System Board directed that this appeal be denied.

B-75 THOMAS KONDASH, JR.

Thomas Kondash, Jr. appeals his rank and score for the examination for Project Engineer Surface Design (PS9570T), Department of Transportation.

ACTION: The Merit System Board directed that this appeal be denied.

B-76 FRANK AGUANNO JR. ET AL.

Frank Aguanno Jr., David Ahlborn, Brian Battel, Augustus Battle, Sean Bell, Mark Borkowski, Dino Broccoli, Rocco Burke, Anthony Canora, Darren Carroll, Anthony Ceglia, Patrick Childs, Frank Cicarone, Andretti Colon, Sean Courter, Timothy Curnow, William Curtis, Shaun Dannenfelser, Carmella Davis, John Dec, Marc Del Duca, Matthew DeOliveira, Edwin Diaz Jr., Chris DiMaggio, Gerard Drummond, Benjamin Dugan, Colin Fallon, Paul Falzarano, Salvatore Finelli, Ryan Finn, Joseph Foglio, Scott Frey, Anthony Gagliardo, Armando Galis Mendez, Brian Goceliak, Thomas Griffith, Pablo Guzman, Jason Haase, George Harris Jr., Shawn Hayes, Steven Hoffman, Herb Houser, Anthony Hroncich, Marckenson Jean-Francios, Andrew Jemmott, Brian B. Johnson, Brian F. Johnson, Timothy Johnson, Michael Kosakowski, Fred Kroog, Nicholas Lawson, Michael Lipka, Christopher Lombardo, David Lowman Jr., Anthony Lucano Jr., Victor Lucciola, Adam Martignetti, Francisco Martinez, John Matlock, Alan Mattia, Bartholomew Mattaliano, Ryan McGuire, Joseph Martola, Thomas Mullineaux, Edward Murawski, Elliot Nash, Anthony Norelli, Ian O'Donnell, Marc Palumbo, Ernest Petti, Anthony Racioppi, Omar Ramirez, James Richardella, Michael Riotto, Scott Robel, Angel Romero, Angelo Ruggiero Jr., Gary Ruglio, James Ryan, Mark Sacripanti, Allan Salt, Oscar Sanchez, Paul Sandrock III, Jason Sicinski, Kevin Sierenberg, Raymond Sniegos, Mark Stegmann, James Stewart, Lloyd Thomas, Richard Vennewald, Ryan Walters, Matthew Watson, Glenn Werner, Able Woitowicz, Jason Worthington, Dimitrios Xarhoulakos, Hugo Albarracin, Miguel Alfaro, Chris Ameli, Michael Antista, Jerry Aquino, Joseph Augis, Andrew Baliman, Stephen Baldassano, Thomas Bazzini, Joseph Benjamin, Joseph Berenato, Besnik Berisha, Jason Bohrman, Robert Borrero, Frank Berens, William Britt, Brian Broccoli, Nicholas Burke, James Burnside, Thomas Cardenas, Shawn Coleman, Jeffrey Conklin, Kevin Conner, Steven Copeland, Stanley Costigan, Paul Cuttic, Daniel Dalbero, John Daly, Javier Deleo, Joseph Della Sala, Michael Deniscia, Phillip Dollard, William Englehardt, Kishon Foreman, Ralph Gallo, Jose Garcia, Roberto Garcia, Leslie Gaschler, Kevin George, Romulus Gibbs III, Brian Gimbert, Steven Giordano III, David Greenhill, Luis Gutierrez, Damasco Guzman, Andrew Hahn, Anthony Hernandez, Andrew Holloway, Anthony Imburglia, Lorddavid Jackson, Brian Jaremczak, Wayne Jones, Michael LaGreca, Timothy Lapinski, Jason Limbach, Guisepe Maiorano,

B-76 CONTINUED

Scott Maloney, Lawrence Marshall, Steven Maza, Luis Morales, Richard Mulligan, Jason Napovier, Luz Nelson, Tromel Nichols, Emmanuel Nunez, Steve Novick, David Ordille, Ezequiel Ortiz, Scott Paladino, Matthew Palamaro, Carols Payamps, Vincent Pereira, Frank Phillips, Christopher Pierro, Jamie Pikula, Steven Palumbo, Anthony Racioppi,

Agustin Ramos, Alexis Ramos, Alexander Ramos, David Ramos, Scott Ratajczak, Brian Reich, Idell Robinson, Robert Robinson, Nephatali Rodriguez, Paul Rodriguez, Angel Romero, Peter Rosas, Eric Rowlands, Rahnnon Ruth, Omar Salgado, Steven Samedy, George Scherer, Justin Schwartz, Derrick Scott, Michael Searls, Steven Senglar, Louis Serrano, Luis Serrano, Kevin Sherman, Joseph Stanley, Christopher Steiner, Derrick Syed, Kirk Tharp, Anthony Tomasello, Gary Toriello, Ramon Torres, Wilson Vasquez, Nelson Velez, Walter Villalta, Peter Volaric, William Watts, Curtis Weaver, James Williams Jr., Michael Sosa, Kelly Stokes, Brian Gimbert, Benjamin Gomez, Jose Aponte Jr., Edward Esparra, Robert Falcone, Michael Nicosia, Louis Ortega, Joseph Scarpa, George Scherer, Stephen Szbanz, Daniel McNair, Akim Mitchell, and Corey Preston appeal their scores for the written teamwork portion of the examination for Fire Fighter (M9999D) and for (M9999E).

ACTION: The Merit System Board directed that these appeals be denied.

B-77 ROBERT ARMSTRONG

Robert Armstrong requests that the provisions of N.J.A.C. 4A:4-2.1(e) be relaxed to accept his late application after the announced closing date for the open competitive examination for the “dual” title Bridge Construction Inspector/Road Inspector (C6130E), Ocean County.

ACTION: The Merit System Board denied the request.

B-78 LAUREN CASEY

Lauren Casey appeals the administration of the examination for Principal Community Program Specialist (PS2422K), Department of Human Services.

ACTION: The Merit System Board directed that this appeal be granted.

B-79 TIMOTHY COPELAND

Timothy Copeland appeals the determination of the Division of Selection Services which denied his request for a make up examination for Police Lieutenant (PM2534E), Ewing Township.

ACTION: The Merit System Board directed that this matter be held over.

B-80 TRACY MARGUGLIO

Tracy Marguglio, represented by Timothy J. P. Quinlan, Esq., appeals the determination of the Division of Selection Service which denied her request for a make up examination for Sheriff's Officer Sergeant (PC2525E), Cumberland County.

ACTION: The Merit System Board directed that this appeal be denied.

B-81 ROBERT ROMANO

Robert Romano, represented by Robert G. Malestein, Esq., appeals the determination of the Division of Selection Services, which denied his request for a make up examination for Police Lieutenant (PM2590E), City of Vineland.

ACTION: The Merit System Board directed that this appeal be granted.

B-82 WALTER CZYZ AND JAMES PENNOCK

Walter Czyz and James Pennock appeal the validity of the promotional examination for Assistant Engineer in Charge of Maintenance 2 (PS7184P), Juvenile Justice Commission.

ACTION: The Merit System Board directed that these appeals be denied.

B-83 AUTRIES GOODWIN

Autries Goodwin appeals the "keyed" (correct) answers to three test items on the open competitive examination for Customer Service Representative (M0400E), East Orange.

ACTION: The Merit System Board directed that this appeal be denied

B-84 RAJESH MISTRY

Rajesh Mistry appeals the test administration of the promotional examination for Senior Engineer, Traffic (PS7042T), Department of Transportation.

ACTION: The Merit System Board directed that this appeal be denied.

B-85 JOHN ROSANIA

The Director, Division of Human Resource Management, on behalf of the Department of Environmental Protection, requests that John Rosania's out-of-title work be accepted to qualify him for a lateral title change to the title of Senior Environmental Specialist (Air Pollution Control).

ACTION: The Merit System Board granted the request.

B-86 CYNTHIA BUCCHI, ET AL.

Cynthia Bucchi, Maria D'Angelo, Rosalind R. James, Carla M. Lewis, and Rhonda McLaren, represented by Walter R. Bliss, Jr., Esq., petition the Merit System Board for reconsideration of its final administrative decision in *I/M/O Cynthia Bucchi, et al., Management Assistant (PM5831F), Department of Education* (Merit System Board, decided December 3, 2003), which found that, per the substitution clause for education, they lacked the requisite experience for the promotional examination for Management Assistant (PS5831F), Department of Education.

ACTION: The Merit System Board denied the request.

B-87 ARVIND PATEL

Arvind Patel petitions the Merit System Board for reconsideration of its decision rendered on May 5, 2004 in which his request for admittance to the examination for Program Coordinator Mental Health (S0064D), Department of Human Services was denied.

ACTION: The Merit System Board denied the request.

B-88 STACEY SADLER

Stacey Sadler petitions the Merit System Board for reconsideration of the decision rendered on July 14, 2004 which found that she did not meet the experience requirements for the promotional examination for Senior Clerk Transcriber (PS8305K), Ancora Psychiatric Hospital.

ACTION: The Merit System Board denied the request.

B-89 RECENT COURT DECISIONS

Submitted for the Board's review are recent court decisions *In the Matter of Jeffrey S. Katz* (Appellate Division, decided 7/7/04), *Virginia Rynone v. Veterans Memorial Home, Menlo Park* (Appellate Division, decided 7/8/04) , *In the Matter of Kelvin Wagner, Gloucester County Sheriff's Office* (Appellate Division, decided 7/12/04).

ACTION: The Merit System Board noted the decisions.

B-90 SALARY REGULATIONS, FY 2005

Submitted for the Board's review are the Salary Regulations for Fiscal Year 2005. They include the Aligned Salary Regulation, the Non-Aligned Salary Regulation, the Management Salary Regulation, the Emergency Conditions Salary Regulation, the Special Incentive Salary Regulations and the Miscellaneous Salary Regulations.

ACTION: The Merit System Board recorded the salary regulations for Fiscal Year 2005.

B-91 MERIT SYSTEM BOARD MINUTES

The minutes of the Merit System Board meeting of August 11, 2004 are submitted for adoption.

ACTION: The Merit System Board adopted the minutes of its meeting of August 11, 2004.

B-92 MERIT SYSTEM BOARD MINUTES

The minutes of the Merit System Board meeting of September 8, 2004 are submitted for adoption.

ACTION: The Merit System Board adopted the minutes of its meeting of September 8, 2004.

B-93 KENNETH RANKIN

The appeal of Kenneth Rankin, a Police Officer with the Newark Police Department, of his removal effective April 23, 2001 on charges, was heard by Administrative Law Judge Sandra Ann Robinson (ALJ), who rendered her initial decision on July 12, 2004. The ALJ recommended dismissing the charges and reinstating the appellant subject to a fitness for duty examination. Additionally, the ALJ imposed a six-month suspension. The Merit System Board, at its September 8, 2004 meeting, affirmed the dismissal of the charges and contingent reinstatement of the appellant but did not uphold the six-month suspension. The proposed decision is now submitted for the Board's review.

ACTION: The Merit System Board adopted the decision.

VOTE:	Marjorie A. Schwartz	(Yes)
	Flavella Branhan	(Abstained)
	John Currie	(Yes)
	Margaret E. L. Howard	(Yes)
	Robert J. Long	(Yes)

B-94 MARTHA WASHINGTON

The appeal of Martha Washington, a Claims Examiner, Unemployment and Disability Insurance, with the Department of Labor, of her return to her former permanent title at the end of her working test period (WTP), effective March 30, 2003 due to unsatisfactory performance, was heard by Chief Administrative Law Judge Laura Sanders (ALJ), who rendered her initial decision on July 16, 2004, recommending that the return to her former permanent title be affirmed. At its meeting on September 8, 2004, the Merit System Board (Board) did not adopt the ALJ's recommendation. Rather, the Board ordered a new four-month WTP.

ACTION: The Merit System Board adopted the decision.

VOTE:	Marjorie A. Schwartz	(Yes)
	Flavella Branhan	(Abstained)
	John Currie	(Yes)
	Margaret E. L. Howard	(Abstained)
	Robert J. Long	(Yes)

B-95 TALAAT A. KEROLUS

Talaat A. Kerolus appeals the determination of the Division of Selection Services which found that he was ineligible for the open-competitive examination for the title of Auditor 1, State of New Jersey on the basis that he had not submitted an evaluation of his foreign transcript by the application closing date.

ACTION: The Merit System Board directed that this appeal be granted.

B-96 JENNIE-RABECCA MUGAVERO

The Director, Shared Services Center 7, on behalf of Jennie-Rabecca Mugavero, appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the qualifying examination for Field Monitor 1, Motor Vehicle Commission.

ACTION: The Merit System Board directed that this appeal be granted.

B-97 JUDY WYCKOFF

Judy Wyckoff appeals the determination of the Division of Selection Services which found that she was below the minimum requirement in experience for the promotional examination for Data Processing Input/Output Control Specialist 1 (PS9938G), Department of Environmental Protection.

ACTION: The Merit System Board directed that this appeal be granted.

B-98 ADMINISTRATIVE ANALYST 3, DATA PROCESSING

The Director, Division of Human Resource Management, requests the reallocation of one position in the title of Administrative Analyst 3, Data Processing, in the Executive Commission on Ethical Standards, Department of Law and Public Safety, to the noncompetitive division of the career service on an interim basis for one pay period.

ACTION: The Merit System Board granted the request.

B-99 EARLY SETTLEMENTS

In the matter of Ruby Mason
New Lisbon Developmental Center
Department of Human Services
15-day suspension

In the matter of Donna Sniadach
Division of Youth and Family Services
Department of Human Services
Released at the end of working test period

In the matter of Ella Williams
Trenton Psychiatric Hospital
Department of Human Services
Returned to formerly held permanent title at the end of working test period

In the matter of Leishel Woods
Division of Youth and Family Services
Department of Human Services
Resignation not in good standing

ACTION: The Merit System Board acknowledged the settlements.

There being no further business before the Merit System Board, the meeting was adjourned to convene on Wednesday, October 6, 2004 at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

**MARJORIE A. SCHWARTZ
ACTING COMMISSIONER
MERIT SYSTEM BOARD**