



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
MARCH 26, 2014**

**Robert M. Czech, Chairperson  
Robert E. Brenner  
Thomas J. Perna  
Richard E. Williams**

**MARCH 26, 2014**

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**A regular meeting of the Civil Service Commission was held on Wednesday, March 26, 2014, in Trenton, New Jersey.**

**PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Lisa Ruch, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.**

**In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2013, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Emillie Matundu Bondo, Institutional Attendant, Atlantic County, Department of Human Services, release at the end of working test period.

Timothy P. Fink, Senior Repairer, Department of Treasury, removal.

Elizabeth James, Judiciary Clerk 2, Mercer Vicinage, Judiciary, release at the end of the working test period.

Nafaeesa M. Miller, County Correction Officer, Burlington County, suspension.

**ACTION:** The Civil Service Commission noted the dismissal of appeals without prejudice.

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Lorene D. Bridgers, Keyboarding Clerk 3, Mercer County Board of Social Services, return to the previously held title at the end of the working test period.

Shaun M. Dannenfelser, et.al., Firefighter/EMT, Gloucester City, Fire and Ambulance Department, Layoff.

David P. Engle, Firefighter/EMT, Gloucester City, Fire and Ambulance Department, Layoff.

Richard S. Fox, County Correction Officer, Gloucester County, removal.

Donald Fussner, Field Representative Property Improvement, Atlantic City, Department of License and Inspection, suspension.

Frederick Gorman, Building Maintenance Worker, Union County, Runnels Hospital, Layoff.

Kathleen R. Kessler, Human Services Specialist 2, Ocean County Board of Social Service, suspension.

James Meyers, Heavy Equipment Operator, Middlesex County, Department of Public Works, removal.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

In the Matter of Anna Lynn  
Union County  
Runnels Specialized Hospital  
Layoff

In the Matter of Robert Lemay  
City of Newark  
Fire Department  
Suspension

In the Matter of Luz Ramos  
Vineland Developmental Center  
Department of Human Services  
Release at the end of working test period

In the Matter of John Verrecchio  
Gloucester County  
Emergency Response Department  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 VIVIAN DELGADO**

Vivian Delgado, Public Safety Telecommunicator, City of Passaic, Police Department, removal effective April 12, 2012, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**A-3 FRANCYS FERNANDEZ**

Francys Fernandez, Senior Correction Officer, Mountainview Youth Correctional Facility, Department of Corrections, removal effective June 26, 2013, on charges of conduct unbecoming a public employee and other sufficient causes.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 MARIA HERNANDEZ**

Maria Hernandez, Keyboarding Clerk 1, Passaic County Board of Social Services, removal effective October 17, 2012, on charges of unauthorized absence, abandonment of position, insubordination, failure to comply with time and leave procedures and excessive absenteeism.

Recommendation of the Administrative Law Judge – Dismiss the appeal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-5 SHANIKA MCNAIR**

Shanika McNair, Correction Officer Recruit, Northern State Prison, Department of Correction, removal effective May 28, 2013, on charges of other sufficient cause, inability to perform duties, conduct unbecoming an employee, falsification, intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or proceeding, improper or unauthorized contact with inmate, undue familiarity with inmates, parolees, their families, or friends and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the removal to a 120 day suspension.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**A-6 ROBERT RIVERA**

Robert Rivera, Housing Assistant Technician Bilingual in Spanish and English, County of Passaic, Department of Planning, removal effective December 29, 2010, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 90 day suspension.

**ACTION:** The Civil Service Commission modified the recommendation of the Administrative Law Judge and modified the removal to a 120 working day suspension.

**A-7 TYWANA L. SMITH AND DUEWA EDWARDS-DICKSON**

Tywana L. Smith, Clerk Typist and DuEwa Edwards-Dickson, Program Coordinator, City of Trenton, Aging, Department of Administration and Finance, appeal the good faith of their layoff effective November 5, 2010.

Recommendation of the Administrative Law Judge – Uphold the layoffs.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge, but concluded that Tywana L. Smith did have the right to appeal the good faith of her layoff.

**A-8 EARLY SETTLEMENTS**

In the Matter of Doreen Stango  
North Jersey Developmental Center  
Department of Human Services  
Removal

In the Matter of Doreen Stango  
North Jersey Developmental Center  
Department of Human Services  
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:** The Civil Service Commission acknowledged the settlements.

## SECTION B – MISCELLANEOUS MATTERS

## B-1 CHANGE IN CLASSIFICATION PLAN – TITLE REACTIVATION

The Division of Classification and Personnel Management requests reactivation and renaming of the Electrical Metering and Relay Mechanic title to Electric Meter Technician.



## MEMORANDUM

DATE: March 10, 2014  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director  
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

Local Government

The Division of Classification and Personnel Management requests the reactivation and renaming of the title Electrical Metering and Relay Mechanic (01703), which was inactivated in 2010 due to non-use. Provisions of Vineland's current and previous contracts with Local 210 - IBEW, Unit 1 stipulate that the title is part of an apprenticeship program in the City of Vineland. Vineland asserts that in order for them to fulfil their union contract agreement, it is essential that the title be made available for use. The title is step three of the apprentice program. This step is the culmination of a four year program; whose levels are as follows:

Electric Meter Worker (01698) - Active  
Electric Meter Repairer (01697) - Active  
*Electrical Metering and Relay Mechanic (01703) - Inactive*

The AA asserts that the title had been vacant for a prolonged period at the time of inactivation because no participants in the apprenticeship were then at that level in the program.

The AA requests the renaming of the title to Electric Meter Technician, as the current title is obsolete and no longer accurately reflects the functions of the job.

The AA requests reactivation retroactive to April 2013, as they have an apprentice residing in the Electric Meter Repairer title who became eligible for advancement into this title at that time.

The effective date of this title reactivation will be retroactive to 4/28/2013, following the Commission's approval of the action.

Title Reactivation and Renaming

From:	To:
Electrical Metering and Relay Mechanic	Electric Meter Technician
01703            C            Local	01703            C            Local

KC/JT/BP/TL

[www.state.nj.us/csc](http://www.state.nj.us/csc)

**ACTION:** The Civil Service Commission directed that this request be granted.




**B-2 CHANGE IN CLASSIFICATION PLAN – TITLE CREATION**

The Division of Classification and Personnel Management requests creation of the dual title Assistant Municipal Engineer/Assistant Public Works Superintendent.



## MEMORANDUM

DATE: March 10, 2014  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director   
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

### DUAL TITLE CREATION REQUEST

The City of Millville requests the creation of the dual title Assistant Municipal Engineer/Assistant Public Works Superintendent.

The City of Millville adopted a layoff plan in the summer of 2010; due to the subsequent retirements and the elimination of positions, it was necessary for a number of titles to absorb additional job duties and responsibilities. As a result, the Assistant Municipal Engineer assumed the responsibilities of Assistant Public Works Superintendent. The restructuring that occurred in 2010 is still in place, and the combined functions continue to meet the needs of the Municipality.

The Municipality has adopted a local ordinance, No. 1-2014, to formally acknowledge the existence of this dual role.

The responsibilities encompassed by these two titles were formerly handled by the titles Supervisor Recycling Operations, Street Superintendent, General Supervisor Streets, and the Superintendent of Recreation, which have since been eliminated or are vacant due to retirements.

### TITLE TO BE CREATED

**Effective:** Changes will be effective the first pay period following the commission's approval.

Assistant Municipal Engineer/Assistant Public Works Superintendent  
Local Competitive

KC/JT/BP/DC

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-3 WILLIAM B. WAGNER**

William B. Wagner, represented by William D. Sayers, Esq., appeals his rejection as a Fire Fighter candidate by West Orange and its request to remove his name from the eligible list for Fire Fighter (M2578M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-4 KEVIN GEORGE**

Kevin George, a former Police Sergeant with the City of Newark, represented by William S. Greenberg, Esq., requests enforcement of the decision *In the Matter of Kevin George* (MSB, decided September 22, 2004), which granted him back pay, reimbursement for payments to maintain health insurance coverage, counsel fees, and costs. Additionally, the petitioner seeks resolution of a dispute concerning back pay and counsel fees arising from the decision *In the Matter of Kevin George* (CSC, decided July 11, 2012), which reversed his removal.

**ACTION:** The Civil Service Commission directed that these requests be granted in part.

**B-5 JEFFREY THOMPSON**

The Department of Human Services, on behalf of Jeffrey Thompson, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit Mr. Thompson to donate the balance of his sick days to K.L.J., who is participating in the donated leave program.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-6 GEORGE BOOKTOR**

The Department of Law and Public Safety requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow George Booktor to be provisionally appointed, pending promotional examination procedures, to the title of Administrative Analyst 2, Accounting.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-7 MARK BUDAY, ET AL.**

The Department of the Treasury requests that the eligible list for Investigator 1, Taxation (PS1469U), Department of the Treasury, be revived in order to permanently appoint Mark Buday, Purnima Gandhi, Jennifer Ivory, Gillian John, and Francis Massaquoi effective June 1, 2013, July 13, 2013, June 29, 2013, July 13, 2013, and May 18, 2013, respectively.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-8 PAIGE HADLEY-COWIE**

Paige Hadley-Cowie, represented by Meko Palmer, Senior Staff Representative, CWA Local 1033, appeals the bypass of her name on the eligible list for Investigator 1, Taxation (PS1469U), Department of the Treasury.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-9 YACI ALVAREZ**

Yaci Alvarez appeals the determination of the Division of Selection Services denying her request for a make-up examination for Supervising Family Service Specialist 2 (PS6696K) and Supervising Family Service Specialist 2 Bilingual Spanish/English (PS6697K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-10 FAYE BROWN**

Faye Brown appeals the determination of the Division of Selection Services denying her request for a make-up examination for the promotional examination for Family Service Specialist 1 (PS1394K), Department of Children and Families.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-11 MICHAEL LEDDEN**

Michael Ledden, represented by James P. Swift, Esq., appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999M), Atlantic City, eligible list due to his failure to respond to the Notice of Certification.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-12 RAJON OSBORNE**

Rajon Osborne appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Fire Fighter (M2504M), Bergenfield, eligible list due to his failure to respond to the Notice of Certification.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-13 RAJON OSBORNE**

Rajon Osborne appeals the decision of the Division of Classification and Personnel Management which found that the City of Orange had presented a sufficient basis to remove the appellant's name from the Fire Fighter (M2559M), City of Orange, eligible list on the basis of an unsatisfactory driving record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-14 MIOSHA SOREY**

Miosha Sorey, represented by Samuel J. Halpern, Esq., appeals the determination of the Division of Classification and Personnel Management upholding the removal of her name from the eligible list for Police Officer (S9999M), City of East Orange, on the basis of not meeting the age requirement.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-15 JASON ANDERSON, ET AL.**

The Passaic County Sheriff's Office, represented by Albert Buglione, Esq., appeals the decisions of the Division of Classification and Personnel Management that the positions of Jason Anderson, Javier Castellanos, Jose Sayan, Robert Scott and John Welsh are properly classified as Sheriff's Officer. The appointing authority seeks job classifications of County Correction Officer.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-16 LETITIA FOREMAN**

Letitia Foreman appeals the determination of the Division of Classification and Personnel Management that her position is properly classified as a Principal Clerk Typist, with the Department of Corrections. The appellant seeks an Administrative Assistant 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-17 BRIAN GEOGHEGAN**

Brian Geoghegan appeals the April 12, 2013 decision of the Division of Classification and Personnel Management which found that his position with Jackson Township is properly classified as a Police Sergeant.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 PATRICK GOAN**

Patrick Goan appeals the decision of the Division of Classification and Personnel Management that the proper classification of his position with the Department of Environmental Protection is Administrative Analyst 2, Fiscal Management. The appellant seeks an Administrative Analyst 1 or Administrative Analyst 1, Fiscal Management job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 ELLENA HERBERT**

Ellena Herbert appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Department of Banking and Insurance is Investigator 2. The appellant seeks a Principal Investigator, Insurance Enforcement job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-20 HENRY LI**

Henry Li appeals the decision of the Division of Classification and Personnel Management which found that his position with the Department of Environmental Protection is properly classified as Environmental Engineer 2. The appellant seeks an Environmental Engineer 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-21 PRIYADARSH SUNDARAM**

Priyadarsh Sundaram appeals the determination of the Division of Classification and Personnel Management that her position with the Department of Environmental Protection is properly classified as Environmental Specialist 3. The appellant seeks an Environmental Specialist 4 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-22 J. B.**

J. B., an Assistant Superintendent 1, Corrections, with the Department of Corrections, appeals the determination of the Director, Equal Employment Division, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-23 CHIEF ENGINEER (M0108R), CITY OF PASSAIC**

The City of Passaic requests permission not to make an appointment from the October 28, 2013 certification for Chief Engineer (M0108R).

**ACTION:** The Civil Service Commission directed that the request for appointment waiver be granted and costs be assessed.

**B-24 COMMUNICATIONS OFFICER (M0909K), CITY OF ORANGE**

In *In the Matter of Communications Officer (M0909K), City of Orange Township* (CSC, decided August 4, 2010), the Civil Service Commission granted the request of the City of Orange for an appointment waiver for the October 26, 2009 certification and ordered that no selection costs were to be assessed at that time since the appointing authority anticipated making an appointment from the list in fiscal year 2011. However, the appointing authority did not utilize the subject list and the matter of the assessment of costs and is now before the Commission.

**ACTION:** The Civil Service Commission directed that the appointing authority be assessed for the costs of the selection process in the amount of \$2,048.

**B-25 SUPERVISING EMERGENCY MEDICAL TECHNICIAN (M0092N), BORDENTOWN TOWNSHIP**

The Division of Classification and Personnel Management seeks enforcement of the Civil Service Commission decision rendered on October 16, 2013 which ordered Bordentown Township to immediately dispose of the July 13, 2011 certification of the Supervising Emergency Medical Technician (M0092N) eligible list.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-26 SUPERVISOR OF GARAGE SERVICES (M0677L), TOWNSHIP OF SPARTA**

*In In the Matter of Supervisor of Garage Services (M0677L), Township of Sparta* (CSC, decided July 21, 2010), the Civil Service Commission granted the request of the Township of Sparta for an appointment waiver for the February 16, 2010 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, Sparta did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:** The Civil Service Commission assessed partial selection costs in the amount of \$1,024.

**B-27 VOCATIONAL ASSISTANT, COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED (S6897H) AND (S0717K), STATEWIDE**

*In In the Matter of Vocational Assistant, Commission for the Blind and Visually Impaired (S6897H) and (S0717K)* (CSC, decided February 2, 2011), the Civil Service Commission granted the request of the Commission for the Blind and Visually Impaired for an appointment waiver from the March 11, 2010 certification for Vocational Assistant, Commission for the Blind and Visually Impaired (S0717K) for Essex County and from the March 19, 2010 certification for Vocational Assistant, Commission for the Blind and Visually Impaired (S6897H) and (S0717K) for Camden County and ordered that no selection costs were to be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:** The Civil Service Commission assessed selection costs in the amount of \$8,285.

**B-28 MARTIN BENDORF**

Martin Bendorf requests reconsideration of the final administrative determination *In the Matter of Martin Bendorf, Department of Environmental Protection* (CSC, decided November 7, 2013) which determined that his position is properly classified as Environmental Specialist 2. The petitioner seeks an Environmental Specialist 3 job classification.

**ACTION:** The Civil Service Commission directed that this request be denied.



**B-29 AH'KALEEM FORD**

Ah'Kaleem Ford, County Correction Officer, Hudson County, represented by James Addis, Esq., requests reconsideration of the decision rendered on July 31, 2013, which upheld his 132 working day suspension and reversed his removal contingent upon his successful completion of a psychological fitness for duty examination.

**ACTION:** The Civil Service Commission directed that this request for reconsideration be denied.

**B-30 EDWARD HOBOR**

Edward Hobor requests reconsideration of the decision rendered on September 18, 2013 (*In the Matter of Robert Christopher, et al., Equipment Operator (PC0677R), Middlesex County*), which found that movement from Maintenance Worker 2, Grounds to Equipment Operator represented a promotion.

**ACTION:** The Civil Service Commission directed that this request for reconsideration be granted in part.

**B-31 NASHYRAH DAY**

Nashyrah Day appeals the decision of the Division of Selection Services which found her ineligible for the promotional examination for Correction Sergeant (PS6436I), Department of Corrections.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-32 TIFFANY CARACCIOLA**

Tiffany Caracciola appeals the determination of the Division of Selection Services that she did not meet the experience requirement for the promotional examination for Income Maintenance Technician (PS8469K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-33 SHEILAH COLEY**

Sheilah Coley appeals her score on the examination for Deputy Police Chief (PM1747R), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-34 DIANA CORTEZ AND JANET MILLS**

Diana Cortez and Janet Mills appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Supervising Community Program Specialist (PS0587K), Commission for the Blind and Visually Impaired.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-35 SHARON FLAIM**

Sharon Flaim appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Assistant Director of Solid Waste Management (PM1152R), Vineland.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-36 PATRICIA GACUTAN**

Patricia Gacutan appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in education and experience for the open-competitive examination for Assistant Health Educator (C0564R), Camden County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-37 JOHN GRASS**

John Grass appeals the validity of the open competitive examination for Radio Dispatcher (M0725R) Brick School District.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-38 BETH GREGGS**

Beth Greggs appeals the decision of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS4519K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-39 SEAN HENDERSON**

Sean Henderson appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examinations for Environmental Compliance Investigator (PC1627R & PC0702N), Salem County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-40 JACLYN HORVATH**

Jaclyn Horvath appeals the determination of the Division of Selection Services that she did not meet the education and experience requirements for the open competitive examination for Investigator, County Medical Examiner's Office (C0282R), Middlesex County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**VOTE:**     **Robert M. Czech**            **(Abstained)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**         **(Yes)**  
              **Richard E. Williams**   **(Yes)**

**B-41 TONY MASKER**

Tony Masker appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the promotional examination for Senior Traffic Maintenance Worker/Sign Maker 2 (PC1308P), Sussex County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-42 MICHELE MCCOURT**

Michele McCourt appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the open competitive examination for Food Service Manager (C0613R), Atlantic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-43 CARMEN MORGAN**

Carmen Morgan appeals the determination of the Division of Selection Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Program Support Specialist 2 (Assistance Programs) (PS1739K), Division of Medical Assistance and Health Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-44 LUIGI TRAMONTANA, JR.**

Luigi Tramontana, Jr., appeals his oral scores on the promotional examination for Fire Chief (PM1767R), Vineland.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-45 MICHAEL WARRING**

Michael Warring appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open-competitive examination for Stock Clerk (C0721R), Warren County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-46 TIM WIRKUS**

Tim Wirkus appeals his oral scores on the promotional examination for Fire Chief (PM1768R), Union Township.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-47 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 13, 2014.

**ACTION:** The Civil Service Commission adopted the minutes of its meeting of March 13, 2014.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Yes)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Abstained)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-48 LISA CAPONE**

Lisa Capone, a Family Service Specialist 2 with the Department of Children and Families, requests to have her application and examination score for Supervising Family Service Specialist 2, Bilingual in Spanish and English (PS6697K), DCF, be transferred and applied to Supervising Family Service Specialist 2 (PS6696K), DCF, since she mistakenly applied for the wrong examination.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-49 FRANCIS CAPUTO**

Francis Caputo, Jr., appeals the determination of the Division of Selection Services which found that he was below the minimum requirements in experience for the open competitive examination for Traffic Investigator (S0740R), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-50 TAIWAN LAMB**

Taiwan Lamb appeals the decision of the Division of Selection Services which found that she did not meet the experience requirements for the promotional examination for Deputy Municipal Court Administrator (PM1859R), Camden.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-51 JOHN MADDUX**

John Maddux appeals the determination of the Division of Selection Services which found that he did not meet the experience requirements for the open competitive examination for Institutional Fire Chief (S0397R), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-52 CHRISTOPHER O'HEARN**

Christopher O'Hearn appeals the determination of the Division of Selection Services which found that he was below the experience requirements for the promotional examination for Training Technician (PC1720R), Hudson County.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-53 KRISTINA QUAY**

Kristina Quay appeals the determination of the Division of Selection Services which found that she did not meet the education and experience requirements for the promotional examination for Vocational Rehabilitation Counselor 2 (PS1417N), Department of Labor and Workforce Development.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-54 PRATHEEPA SRIBAVAN**

Pratheepa Sribavan requests a make-up examination for the open-competitive examination for Nursing Services Clerk (S0266R), Statewide.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-55 CASSANDRA WILLIAMS**

Cassandra Williams, a Secretarial Assistant 3 Non-stenographic with Ancora Psychiatric Hospital requests back pay for working in an acting position as a Management Assistant.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-56 DARRIN BROWN**

Darrin Brown appeals the decision of the Division of Classification and Personnel Management that his position with the Department of the Treasury is properly classified as Network Administrator 1. The appellant seeks a Network Administrator 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-57 SHWETHA KAMATH**

Shwetha Kamath appeals the decision of the Division of Classification and Personnel Management which found that her position with the Department of Health is properly classified as Health Data Specialist 2. The appellant seeks a Research Scientist 2 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-58 LAWRENCE MARINARI**

Lawrence Marinari appeals the decision of the Division of Classification and Personnel Management that his position with the Department of the Treasury is correctly classified as Technical Assistant, Management Information Systems. The appellant seeks an Information Technology Specialist job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-59 JOSEPH ADINGRA**

Joseph Adingra appeals his score for the Bilingual Communication Abilities Test for English/Spanish for Juvenile Officer, Bilingual in Spanish/English (C0606P), Passaic County. In addition, the Division of Classification and Personnel Management requests that Passaic County be ordered to return the May 15, 2013 certification (OL130668) for the eligible list for Juvenile Officer, Bilingual in Spanish/English (C0606P), Passaic County for proper disposition.

**ACTION:** The Civil Service Commission directed that this appeal be granted and the enforcement request be rendered moot.

**B-60 PATRICIA SCOTT**

Patricia Scott requests reconsideration of the final administrative decision rendered on March 6, 2013, upholding the determination that the proper classification of her position with the Department of Environmental Protection is Head Clerk.

**ACTION:** The Civil Service Commission directed that this request for reconsideration be denied.



**B-61 RECENT COURT DECISIONS**

Submitted for the Civil Service Commission's review are summaries of recent court decisions involving Civil Service Commission determinations.

**ACTION:** The Civil Service Commission noted the court decisions.

**B-62 MICHAEL HARPER**

Michael Harper appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Investigator, Secured Facilities (PC1722R), Monmouth County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

<b>VOTE:</b>	<b>Robert M. Czech</b>	<b>(Abstained)</b>
	<b>Robert E. Brenner</b>	<b>(Yes)</b>
	<b>Thomas J. Perna</b>	<b>(Yes)</b>
	<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-63 REALLOCATION OF SOFTWARE DEVELOPMENT SPECIALIST 2 FROM THE COMPETITIVE TO THE NON-COMPETITIVE DIVISION OF THE CAREER SERVICE**

The Division of Classification and Personnel Management recommends reallocation of the Software Development Specialist 2 title to the non-competitive division of the career service in accordance with N.J.A.C 4A:3-1.2.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**B-64 DEPUTY ATTORNEYS GENERAL**

The Governor's Office of Employee Relations requests that the provisions of *N.J.A.C. 4A:3-3.4* and *N.J.A.C. 4A:3-4.1 et seq.*, as it relates to the administration of the State Compensation Plan, be relaxed in order to implement the wage provisions of the collective negotiations agreement between the State of New Jersey and the International Brotherhood of Electrical Workers, Local 33, for eligible Deputy Attorneys General.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-65 SALARY REGULATIONS: FISCAL YEAR 2014, SUPPLEMENTS 1, 2, 3A AND 3B**

Submitted for the Civil Service Commission's review are the Salary Regulations for Fiscal Year 2014. These include the following: Supplement 1 (Employee Relations Groups K and 2), Supplement 2 (Employee Relations Group FA), Supplement 3A – New Section (Section 1 – Deputy Attorney General, and Management and Exempt), and Supplement 3B – Revisions to Existing Sections. The Salary Regulations have been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaur, Director, Office of Management and Budget. It is recommended that the Commission record these Salary Regulations.

**ACTION:** The Civil Service Commission recorded the salary regulations.

**There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, April 9, 2014, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.**

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**