



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**MINUTES OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
SEPTEMBER 3, 2014**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**SEPTEMBER 3, 2014**

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**A regular meeting of the Civil Service Commission was held on Wednesday, September 3, 2014, in Trenton, New Jersey.**

**PRESENT: Robert M. Czech, Chairperson, Members Robert E. Brenner, Thomas J. Perna and Richard E. Williams; Pamela Ullman, Deputy Attorney General; Henry Maurer, Director, Division of Appeals and Regulatory Affairs.**

**In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:**

**Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2013, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.**

**All actions were by unanimous vote unless otherwise specified.**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Valerie M. Casale, Clerk Typist, William Paterson College, release at the end of the working test period.

Najee Jenkins, Public Safety Telecommunicator, City of Trenton, Police Department, suspension.

Diane Kringle, Recreation Therapy Aide, Passaic County, Preakness Hospital release at the end of the working test period.

Cheryl McCoy, Residential Services Worker, New Lisbon Developmental Center, Department of Human Services, release at the end of the working test period.

Cynthia Perez, Keyboarding Clerk 1, Essex County, Department of Citizen Services, suspension.

Elaine B. Todd, Clerk 1, City of Plainfield, Department of Administration, release at the end of the working test period.

**ACTION:** The Civil Service Commission noted the dismissal of appeals without prejudice.

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

David Anthony, Management Specialist, Hudson County, Sheriff's Department, removal.

Joseph Ayala, County Correction Officer, Hudson County, Department of Corrections, 3 suspensions.

Michael Biazzo, Police Officer, Pennsauken Township, Department of Public Safety, suspension.

Aixa Cruz, Technician MVC, Motor Vehicle Commission, suspension.

Ronald Farabella, Police Officer, City of Vineland, Department of Public Safety, suspension (Consolidated).

Marie Filoso, Senior Account Clerk, Borough of Hopatcong, removal.

Billy Grimsley, Custodial Worker, Newark Public School District, suspension.

Richard K. Ischinger, Engineer in Charge of Maintenance 1, Department of Treasury, removal.

Michael Killion, Police Officer, Pennsauken Township, Department of Public Safety, suspension.

Erik Morton, Police Officer, Pennsauken Township, Department of Public Safety, suspension.

Donald Myers, Beach Supervisor, Long Beach Township, Department of Public Affairs and Public Safety, layoff.

Linda Nace, Site Manager Nutrition Program Elderly, Atlantic City, Department of Human Services, suspension.

Kathleen Nevius, Security Guard, Newark Public School District, suspension.

Linda R. Phoenix, Clerk 1, Hudson County, Department of Roads and Public Property, suspension.

Saul Walker, County Correction Officer, Mercer County, Department of Public Safety, suspension.

**ACTION:** The Civil Service Commission noted the withdrawal of appeals without prejudice.

## **SECTION A – HEARING MATTERS**

### **A-1 SETTLEMENTS**

In the Matter of Joseph Cook  
Borough of Fairlawn  
Police Department  
Suspension

In the Matter of Vanessa Green  
City of Plainfield  
Department of Public Safety  
Removal

In the Matter of Lindsey M. Iavicola  
Gloucester County  
Department of Emergency Response  
Suspension

In the Matter of Heather Johns  
Cape May County  
Sheriff's Department  
Removal

In the Matter of Anifatu Kargbo  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

In the Matter of Melissa Lewis  
Bergen County  
Department of Health  
Removal and Resignation not in good standing

In the Matter of Meredith Palmer  
Morris County  
Sheriff's Department  
Removal

In the Matter of Anthony Roberts  
Burlington County  
Department of Corrections  
Removal

In the Matter of Marcella A. Sbarbaro (Consolidated)  
City of Hackensack  
Department of Community Affairs  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:** The Civil Service Commission acknowledged the settlements.

**A-2 MICHAEL J. LEWIS- CSC DOCKET NO. 2014-2165  
OAL DOCKET NO. CSR: 2922-14**

Michael J. Lewis, County Correction Officer, Burlington County Jail, Department of Corrections, removal effective March 4, 2014 on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six month suspension.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-3 GARY MACDONALD- CSC DOCKET NO. 2014-28  
OAL DOCKET NO. CSR: 9803-13**

Gary MacDonald, County Correction Officer, Mercer County, Department of Public Safety, multiple suspensions and removal effective June 25, 2013, on charges of conduct unbecoming a public employee, other sufficient cause, sleeping while on duty, intentional misstatement of material fact in connection with work, employment, application, attendance, or in any record report, investigation or other proceeding, incompetency, inefficiency or failure to perform duties, chronic or excessive absenteeism from work, chronic or excessive absenteeism or lateness, violation of administrative procedures and/ or regulations involving safety and security, insubordination and neglect of duty, loafing, idleness or willful failure to devote attention to tasks which could result in causing danger to persons or property.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-4 NAIMA MAYERS- CSC DOCKET NO. 2013-2278  
OAL DOCKET NO. CSV: 3497-13**

Naima Mayers, Human Service Specialist 1, Middlesex County Board of Social Services, 30 working day suspension on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a three day suspension.

**ACTION:** The Civil Service Commission modified the recommendation of the Administrative Law Judge and imposed a 10 working day suspension.

**A-5 JOSEPH RUGGIERO - CSC DOCKET NO. 2014-1411  
OAL DOCKET NO. CSV: 17224-13**

Joseph Ruggiero, Parking Enforcement Officer, City of Hoboken, Department of Transportation and Parking, removal effective September 12, 2013, on the charge of resignation not in good standing.

Recommendation of the Administrative Law Judge – Uphold the resignation not in good standing effective September 12, 2013.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-6 DEAN SCHWANER- CSC DOCKET NO. 2014-2120  
OAL DOCKET NO. CSR: 02835-14**

Dean Schwaner, Correction Officer Recruit, Mountainview Youth Correctional Facility, Department of Corrections, removal effective February 10, 2014, on charges of conduct unbecoming a public employee, other sufficient cause, use, possession or sale of any controlled dangerous substance, and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-7 VANESSA SHAVERS-JOHNSON- CSC DOCKET NO. 2014-149  
OAL DOCKET NO. CSV: 10838-13**

Vanessa Shavers-Johnson, Teachers Aide, Newark Public School District, removal effective June 28, 2013, on charges of conduct unbecoming a public employee, neglect of duty, insubordination and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-8 MANUEL SUAREZ- CSC DOCKET NO. 2013-2438  
OAL DOCKET NO. CSV: 07366-13**

Manuel Suarez, Public Safety Telecommunicator, Town of West New York, Department of Public Safety, resignation not in good standing effective April 19, 2011, on charges of neglect of duty, abandonment of job and resignation not in good standing.

Recommendation of the Administrative Law Judge – Modify the resignation not in good standing to a resignation in good standing effective April 19, 2011.

**ACTION:** The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

**A-9 EARLY SETTLEMENTS**

In the Matter of Wilbur Battersby  
State Park Police  
Department of Environmental Protection  
Suspension

In the Matter of Andrew Beck  
Department of Children and Families  
Release at the end of the working test period

In the Matter of Trenita Betterson  
Vineland Developmental Center  
Department of Human Services  
Suspension



In the Matter of Samuel Geyer  
Hunterdon Developmental Center  
Department of Human Services  
Removal

In the Matter of Brad Wittje  
Ancora Psychiatric Hospital  
Department of Human Services  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENTS**

**ACTION:** The Civil Service Commission acknowledged the settlements.

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 BRIAN CARABELLESE – CSC DOCKET NO. 2014-1496**

Brian Carabellese, represented by Daniel J. Zirri, Esq., appeals the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to his failure to meet the residency requirement.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-2 DAVID CUPON – CSC DOCKET NO. 2015-146**

The Town of Phillipsburg and David Cupon, Police Officer, request the transfer of his accumulated seniority from Warren County to Phillipsburg.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-3 MOSHOOD ANIMASAUN – CSC DOCKET NO. 2014-1819**

Moshood Animasaun appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Program Specialist 4 Social/Human Services (PS9836K), Department of Human Services eligible list on the basis of a false statement of a material fact.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-4 MELISSA EDWARDS – CSC DOCKET NO. 2014-2344**

Melissa Edwards, a Senior Probation Officer, with the Judiciary, Essex Vicinage, requests that the Civil Service Commission reinstate her appeal of her 10-day suspension, which was dismissed based on her failure to appear at her settlement conference.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-5 SEAY FLETCHER – CSC DOCKET NO. 2014-1680**

Seay Fletcher, represented by Jeffrey J. Berezny, Esq., appeals the removal of his name from the Fire Fighter (M2554M), City of Newark, eligible list due to an unsatisfactory criminal record.

**ACTION:** The Civil Service Commission directed that this matter be held over.

**B-6 JACOB R. MILLER – CSC DOCKET NO. 2014-2033**

Jacob R. Miller, represented by Stephen J. Wenger, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-7 JARON S. RANDALL – CSC DOCKET NO. 2013-2797**

Jaron S. Randall appeals his rejection as a Medical Security Officer Recruit candidate by the Department of Human Services and its request to remove his name from the eligible list for Medical Security Officer Recruit (S2191N) on the basis of a positive drug test.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-8 CINDY SCOTT – CSC DOCKET NO. 2014-2225**

Cindy Scott appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove her name from the eligible list for County Correction Officer (C9975M), Mercer County based on an unsatisfactory background report.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-9 RICHARD THOMAS – CSC DOCKET NO. 2014-2799**

Richard Thomas appeals the decision of the Division of Classification and Personnel Management which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list, on the basis of an unsatisfactory criminal record and falsification of his employment application.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-10 DONALD WATKINS – CSC DOCKET NO. 2014-441**

Donald Watkins appeals the decision of the Division of Classification and Personnel Management which upheld the removal of his name from the Correction Officer Recruit (S9987M), Department of Corrections, eligible list, on the basis of failure to appear for pre-employment processing.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-11 SARAMMA ANIL – CSC DOCKET NO. 2014-3009**

Saramma Anil, a Principal Clerk Typist with the Department of Human Services, Greystone Park Psychiatric Hospital, represented by Christopher Young, CWA Local 1040, appeals her lateral displacement to the same title at Greystone Park Psychiatric Hospital as she requests a regular appointment to the title Technical Assistant 3.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-12 STEVE CHERIAN – CSC DOCKET NO. 2014-3117**

Steve Cherian, a former Human Services Technician with the Department of Human Services, Greystone Park Psychiatric Hospital, appeals his demotion in lieu of layoff to Human Services Assistant at Hunterdon Developmental Center.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-13 ANDREA GOLDSBORO, ET AL. – CSC DOCKET NO. 2014-2940**

Andrea Goldsboro, Karen Lyden, Joyce Wells, Nadeania Lugo and Denise White, represented by Robert Yaeger, CWA Local 1040, appeal their layoff rights from their positions at Vineland Developmental Center.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-14 ANTHONY OBIDIGBO – CSC DOCKET NO. 2014-2954**

Anthony Obidigbo, a former Human Services Technician with the Department of Human Services, Greystone Park Psychiatric Hospital, appeals his demotion in lieu of layoff to Human Services Assistant.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-15 CAROL STILLO – CSC DOCKET NO. 2014-3225**

Carol Stillo, a former Clerk Typist with the Department of Human Services, Hunterdon Developmental Center, appeals the determination of her layoff rights.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-16 JAMES GALEA, ET AL. – CSC DOCKET NO. 2014-1842**

James Galea, Jordan Ivy, Nicholas Lauletta, Jose Leon, Chris Neal, and Robin Warker, represented by George Hebert, President, Fraternal Order of Police, Atlantic Lodge #34, appeal the decisions of the Division of Classification and Personnel Management that their positions are properly classified as County Correction Officer. The appellants seek Clerk 2, Maintenance Repairer, Electrician, Carpenter, Painter, Locksmith, Plumber and Welder job classifications.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-17 LATRESSA GLASCO – CSC DOCKET NO. 2014-2987**

Latressa Glasco appeals the decision of the Division of Classification and Personnel Management that the proper classification of her position with the Department of Treasury is Field Representative, Local Property Tax. The appellant seeks a Senior Field Representative, Local Property Tax job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-18 LORETTA SAXTON – CSC DOCKET NO. 2014-721**

Loretta Saxton appeals the decision of the Division of Classification and Personnel Management that her position with the Department of Labor and Workforce Development is properly classified as an Accounting Assistant. The appellant seeks an Accountant 3 job classification.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-19 JENNIFER BOSE – CSC DOCKET NO. 2014-3173**

Jennifer Bose requests a make-up examination for the open-competitive examination for Instructor Counselor (S0044R), Statewide.

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-20 CHAD COSTELLO – CSC DOCKET NO. 2015-335**

Chad Costello appeals the denial of his request for a make-up for the open-competitive examination for Social Worker 1, (S1046R), Statewide.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-21 CARLYE LAMARCA – CSC DOCKET NO. 2014-3077**

Carlye Lamarca requests that she receive a permanent appointment to the title of Technical Assistant, Contract Administration.

**ACTION:** The Civil Service Commission directed that this request for a permanent appointment be denied but granted a make-up examination.

**B-22 JUSTIN PEGGS – CSC DOCKET NO. 2014-8**

Justin Peggs, represented by Kenneth A. Sandler, Esq., appeals the Township of Deptford's decision to terminate his temporary employment as a Laborer, effective June 11, 2013.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-23 APRIL ROBERTS – CSC DOCKET NO. 2014-2650**

The Judiciary requests approval to place April Roberts, a Judiciary Account Clerk 2, on continuous leaves of absence from her career service title from August 2008 through the present.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-24 TAMI VANDERGROEF – CSC DOCKET NO. 2014-3068**

Sussex County requests that Tami Vandergroef's out-of-title work experience be accepted to qualify her for a prospective promotional examination for Senior Personnel Technician, Sussex County.

**ACTION:** The Civil Service Commission directed that this request be granted.

**B-25 D. T. – CSC DOCKET NO. 2012-1239**

D. T., a Geographic Information Systems Specialist with the New Jersey Pinelands Commission, Department of Environmental Protection, appeals the determination of the Executive Director, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-26 K. R. – CSC DOCKET NO. 2014-2028**

K. R., an Assistant Ombudsman, Secured Facilities with the Department of the Treasury, appeals the determination of the Chief of Staff, Department of Human Services, which found that the appellant failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-27 W. E. – CSC DOCKET NO. 2014-3017**

W. E., an Investigator 1, Taxation, with the Department of Treasury, appeals the decision of the Office of Equal Employment Opportunity and Affirmative Action which substantiated that he violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:** A motion was made to deny the appellant's appeal.

**VOTE:**     **Robert M. Czech**            **(No)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**           **(No)**  
              **Richard E. Williams**      **(Yes)**

The motion did not carry. Therefore, the decision of the Office of Equal Employment Opportunity and Affirmative Action stands.

**B-28 COMMUNICATIONS OFFICER (C0466P), ESSEX COUNTY SHERIFF'S OFFICE – CSC DOCKET NO. 2014-3090**

The Essex County Sheriff's Office requests permission not to make an appointment from the April 3, 2013 certification for Communications Officer (C0466P).

**ACTION:** The Civil Service Commission granted an appointment waiver and assessed selection costs in the amount of \$2,048 and previously assessed compliance costs in the amount of \$1,000.

**B-29 MANAGEMENT SPECIALIST (C0004R), MONMOUTH COUNTY – CSC DOCKET NO. 2014-2014**

Monmouth County requests permission not to make an appointment from the September 10, 2013 certification for Management Specialist (C0004R).

**ACTION:** The Civil Service Commission granted an appointment waiver and assessed no selection costs at this time.

**VOTE:**

<b>Robert M. Czech</b>	<b>(Abstained)</b>
<b>Robert E. Brenner</b>	<b>(Yes)</b>
<b>Thomas J. Perna</b>	<b>(Yes)</b>
<b>Richard E. Williams</b>	<b>(Yes)</b>

**B-30 SENIOR HOUSING MANAGER (M0996P), IRVINGTON HOUSING AUTHORITY – CSC DOCKET NO. 2014-2036**

The appointing authority's failure to dispose of the certification for Senior Housing Manager (M0996P), Irvington Housing Authority, while a provisional is serving in the title, has been referred to the Civil Service Commission for enforcement.

**ACTION:** The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs.



**B-31 LAQUAN BUSH – CSC DOCKET NO. 2014-961**

The appeal of Laquan Bush, a Senior Correction Officer with South Woods State Prison, Department of Corrections, of his removal, on charges, was heard by Administrative Law Judge Sandra Ann Robinson (ALJ), who rendered her initial decision on July 10, 2014. At its meeting on August 13, 2014, the Civil Service Commission did not adopt the ALJ's recommendation to reverse the appellant's removal. Rather, the Commission modified it to a 10 working day suspension. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**B-32 MELVIN JONES – CSC DOCKET NOS. 2012-3095 AND 2014-1706**

The appeals of Melvin Jones, a Supervisor, Sanitation with Atlantic City, of his 180 day suspension and demotion to Laborer 1, effective August 6, 2012, and removal effective November 22, 2013, on charges, were heard by Administrative Law Damon G. Tyner (ALJ), who rendered his initial decision on June 30, 2014. At its meeting on August 13, 2014, the Civil Service Commission ordered that this matter be remanded to the Office of Administrative Law. The proposed decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the decision.

**B-33 EDWARD SANTIAGO – CSC DOCKET NO. 2008-3461**

The appeal of Edward Santiago, a former Police Chief with the City of Plainfield, of the good faith of his demotion in lieu of layoff to the title of Police Captain effective April 11, 2008, was heard by Administrative Law Judge Caridad F. Rigo (ALJ), who rendered her initial decision on June 30, 2014. At its meeting on August 13, 2014, the Civil Service Commission adopted the ALJ's recommendation to uphold the demotion in lieu of layoff. However, it needed to address the exceptions and cross-exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

**ACTION:** The Civil Service Commission adopted the final decision.

**B-34 ELMORE GAINES – CSC DOCKET NO. 2014-220**

Elmore Gaines requests reconsideration of the final administrative determination in *In the Matter of Elmore Gaines* (CSC, decided June 5, 2013).

**ACTION:** The Civil Service Commission directed that this request be denied.

**B-35 ANTONIO COTRONEO – CSC DOCKET NO. 2014-2828**

Antonio Cotroneo appeals the determination of the Division of Selection Services that he did not meet the experience requirement for the promotional examination for Mechanic, Non-Automotive (PS6896P), Department of Law and Public Safety.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-36 ANTHONY D’ALTERIO – CSC DOCKET NO. 2014-3219**

Anthony D’Alterio appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the open competitive examination for Mechanic (M0122S), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-37 MAUREEN DONNELLY – CSC DOCKET NO. 2014-3126**

Maureen Donnelly appeals the determination of the Division of Selection Services that she did not meet the experience requirements for the promotional examination for Technical Assistant, Land Use (PM0148S), Sparta.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-38 AMY FISHER – CSC DOCKET NO. 2014-3087**

Amy Fisher appeals the determination of the Division of Selection Services that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Management Assistant (PC2177R), Monmouth County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**VOTE:**     **Robert M. Czech**             **(Abstained)**  
              **Robert E. Brenner**       **(Yes)**  
              **Thomas J. Perna**           **(Yes)**  
              **Richard E. Williams**     **(Yes)**

**B-39 MARY GIBSON – CSC DOCKET NO. 2014-3038**

Mary Gibson appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the promotional examination for Program Coordinator, Drug and Alcohol Abuse, (PC0101S), Ocean County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-40 JOHN GRIFFITH – CSC DOCKET NO. 2014-2432**

John Griffith appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the promotional examination for Administrative Analyst 2 (Data Processing) (PS1513H), Department of Health.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-41 JOHN HANUSSAK AND KAMEI HARRIS –  
CSC DOCKET NOS. 2014-3182 AND 2014-3210**

John Hanussak and Kamei Harris appeal the determinations of the Division of Selection Services that they did not meet the experience requirements for the open competitive examination for Representative Citizen Complaints (M0051S), Jersey City.

**ACTION:** The Civil Service Commission directed that these appeals be denied.

**B-42 RALPH JASIONOWSKI – CSC DOCKET NO. 2014-2651**

Ralph Jasionowski appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the promotional examination for Supervisor Public Works (PM2295R), Milltown.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-43 LATESHA JESSAMY – CSC DOCKET NO. 2014-3197**

Latesha Jessamy appeals the determination of the Division of Selection Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Chief Accountant (PM0009S), Newark.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-44 CHARLES KERLEY – CSC DOCKET NO. 2014-3259**

Charles Kerley appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the open competitive examination for Program Coordinator, Drug and Alcohol Abuse (C0138S), Atlantic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-45 YESENIA RIVERA – CSC DOCKET NO. 2014-3211**

Yesenia Rivera appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the open competitive examination for Senior Data Control Clerk (M0053S), Jersey City.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-46 JAMES RYAN – CSC DOCKET NO. 2015-323**

James Ryan appeals the determination of the Division of Selection Services that he did not meet the experience requirements for the promotional examination for Clerk 2 (PM0320S), Brick Township.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-47 ROSSINI SALERNO – CSC DOCKET NO. 2014-3067**

Rossini Salerno appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the promotional examination for Administrative Secretary, Bilingual in Spanish and English (PM0007S), Vinland School District.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-48 GILBERT STEWART – CSC DOCKET NO. 2014-2530**

Gilbert Stewart appeals the determination of the Division of Selection Services, which found that he did not meet the experience requirement for the promotional examination for Director of Professional/Residential Services (PS2549K), Department of Human Services.

**ACTION:** The Civil Service Commission directed that this appeal be denied.

**B-49 CHRISTINE YETMAN – CSC DOCKET NO. 2014-3202**

Christine Yetman appeals the determination of the Division of Selection Services that she was below the minimum requirements in experience for the open competitive examination for Recreation Therapist, (C0030S), Passaic County.

**ACTION:** The Civil Service Commission directed that this appeal be granted.

**B-50 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of August 13, 2014.

**ACTION:** The Civil Service Commission adopted the minutes of its August 13, 2014 meeting.

**B-51 PAUL WILLIAMS – CSC DOCKET NO. 2015-404**

Greystone Park Psychiatric Hospital, Department of Human Services, represented by Christopher M. Kurek, Deputy Attorney General, requests interlocutory review of an oral order of Administrative Law Judge Irene Jones pursuant to N.J.A.C. 1:1-14.10(a).

**ACTION:** The Civil Service Commission directed that the request for interlocutory review be granted and reversed the ALJ's order.

**B-52 CHANGE IN CLASSIFICATION PLAN – TITLE INACTIVATION AND TITLE REACTIVATION**

The Division of Classification and Personnel Management requests the inactivation of the Assistant Superintendent of Electrical Distribution title in exchange for the reactivation of the Chief Engineer, Electric Utility title.



**MEMORANDUM**

DATE: August 13, 2014  
TO: Civil Service Commission  
FROM: Kenneth Connolly, Director *Kenneth Connolly*  
Division of Classification and Personnel Management  
SUBJECT: Change in State Classification Plan

Local Government

The City of Vineland requests the reactivation of the title Chief Engineer, Electric Utility (01117) in exchange for the inactivation of the title Assistant Superintendent of Electrical Distribution (00726@). Vineland Municipal Utility Authority is the only jurisdiction using both titles. This exchange is requested to promote an incumbent from his current title, Assistant Superintendent of Distribution, to the title of Chief Engineer, Electric Utility, to properly classify the assigned duties.

Upon the Commission's approval of the action the title reactivation will be retroactive to March 3, 2014, to coincide with the effective date of the promotional action.

Title Reactivation

Chief Engineer, Electric Utility  
01117 (C) local

Title Inactivation

Assistant Superintendent of Electrical Distribution  
00726@ C Local

Title Reactivation/ Inactivation Proposal

Summary: Chief Engineer, Electric Utility (01117) to be reactivated at AA's request in exchange for the inactivation of Assistant Superintendent of Electrical Distribution (00726@)

# Titles Created: 1

# Titles Eliminated: 1

# Titles Re-named: 0

# Titles Archaic: 0

Net Change to Title Plan: 0 titles

KC/JT/BP/TL

**ACTION:** The Civil Service Commission directed that this request be granted.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, September 17, 2014, at 10:00 a.m., at 3 Station Plaza, Trenton, New Jersey.

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**Robert M. Czech**  
**Chairperson**  
**Civil Service Commission**