



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
NOVEMBER 23, 2016**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

November 23, 2016

A regular meeting of the Civil Service Commission was held on Thursday, November 23, 2016, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Nicholas F. Angiulo, Assistant Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on December 2, 2015, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Douglas Gottfredsen, Police Lieutenant, City of Long Branch, Department of Public Safety, suspension.

ACTION: The Civil Service Commission noted the dismissal of the appeal without prejudice.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Belinda Campbell, Human Services Assistant, Vineland Developmental Center, Department of Human Services, removal effective June 23, 2016.

ACTION: The Civil Service Commission noted the withdrawal of the appeal without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Tyesha Cuff
Vineland Developmental Center
Department of Human Services
Removal

Kiyata Derrick
Newark
Police Department
Suspension

Robin Hallett-Muhammad
Mercer County
Department of Corrections
Removal

Azad Kahn
Jersey City
Department of Housing
Economic Development and Commerce
Removal

Annamarie Ketcham
New Jersey Veterans Memorial Home Vineland
Department of Military and Veterans Affairs
Removal

F.P.
Northern State Prison
Department of Corrections
Suspension

Miguel Ressurreicao
Newark
Police Department
Suspension

Harry Schulz
Mercer County
Department of Corrections
Suspension

Lillian Serino
Berkeley Township
Department of Administrative Service
Resignation not in good standing

Christina Smith
Hunterdon Developmental Center
Department of Human Services
Suspension

Brandi Stofko
Hunterdon Developmental Center
Department of Human Services
Removal

Robert Zoll, Jr.
Burlington County
Jail
Demotion

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 ZANE BATTEN

Zane Batten, Conservation Officer 2, Department of Environmental Protection, 70 working day suspension, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 70 working day suspension.

ACTION: The Civil Service Commission directed that this matter be held.

A-3 ANTHONY CALDARISE

Anthony Caldarise, Senior Correction Officer, New Jersey State Prison, Department of Corrections, removal effective November 17, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 TRACY GUARNERI

Tracy Guarneri, Keyboarding Clerk 1, City of Perth Amboy, removal effective June 19, 2015, on charges of insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-5 ANTHONY LARINO

Anthony Larino, Police Captain, City of Bayonne, 180 calendar day suspension, on charges of failure to perform duties and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the 180 calendar day suspension.

ACTION: The Civil Service Commission modified the 180 calendar day suspension to a 120 calendar day suspension.

A-6 ROBERT RANDOLPH (Remand)

Robert Randolph, Assistant District Parole Supervisor, Juvenile Justice Commission, Administration, three demotions to Senior Parole Officer effective July 14, 2012 and a 60 working day suspension, on charges of misuse of public property, including motor vehicles, conduct unbecoming a public employee, and other sufficient cause.

This matter was originally before the Civil Service Commission on May 6, 2015. At that time, the Administrative Law Judge recommended reversing the 60 working day suspension and the demotions. However, while the Commission affirmed the reversal of the 60 working day suspension, it upheld two of the demotions. Additionally, it remanded the reversal of the third demotion to the Administrative Law Judge for further proceedings.

Recommendation of the Administrative Law Judge – Reverse the demotion.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-7 MIGDOEL RIVERA

Migdoel Rivera, County Correction Officer, Hudson County, Department of Corrections, removal effective April 13, 2016, on charges of insubordination, conduct unbecoming a public employee, neglect of duty, incompetency, inefficiency or failure to perform duties and excessive absenteeism.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-8 ZSUZSANNA ROGOSHEWSKI

Zsuzsanna Rogoszewski, Correction Lieutenant, New Jersey State Prison, Department of Corrections, 30 working day suspension on charges of violating administrative procedures or regulations.

Recommendation of the Administrative Law Judge – Reverse the 30 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS

B-1 A.F. – CSC DOCKET NO. 2015-2469

A.F. appeals his rejection as a Police Officer candidate by the Woodbridge Township Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-2 D.F. – CSC DOCKT NO. 2015-2499

D.F., represented by Lynsey A. Stehling, Esq., appeals his rejection as a County Correction Officer candidate by Essex County and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be referred for an independent psychological evaluation.

B-3 E.J.F. – CSC DOCKET NO. 2015-2544

E.J.F., represented by Robert A. Ebberup, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-4 H.F. – CSC DOCKET NO. 2015-2546

H.F. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 D.G. – CSC DOCKET NO. 2014-2608

D.G., represented by John D. Feeley, Esq., appeals his rejection as a Fire Fighter candidate by Belleville and its request to remove his name from the eligible list for Fire Fighter (M2503M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 S.M. – CSC DOCKET NO. 2016-699

S.M., represented by Stephen B. Hunter, Esq., appeals his rejection as a Police Officer candidate by the North Brunswick Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-7 C.O. – CSC DOCKET NO. 2015-2472

C.O. appeals her rejection as a County Correction Officer candidate by Essex County and its request to remove her name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 M.O. – CSC DOCKET NO. 2015-2128

M.O. appeals his rejection as a County Park Ranger candidate by Monmouth County and its request to remove his name from the eligible list for County Park Ranger (C2397N), Monmouth County on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 V.O. – CSC DOCKET NO. 2014-3152

V.O., represented by John D. Feeley, Esq., appeals his rejection as a Fire Fighter candidate by Newark and its request to remove his name from the eligible list for Fire Fighter (M2554M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-10 M.P. – CSC DOCKET NO. 2015-2617

M.P. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 C.D.R. – DOCKET NO. 2015-2632

C.D.R. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 L.R. – CSC DOCKET NO. 2016-663

L.R. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-13 N.R. – CSC DOCKET NO. 2015-2453

N.R., represented by Nicholas J. Palma, Esq., appeals his rejection as a County Correction Officer candidate by Essex County and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 E.S. – CSC DOCKET NO. 2016-1821

E.S. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-15 C.T. – CSC DOCKET NO. 2015-3139

C.T. appeals his rejection as a Police Officer candidate by the Linden Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-16 J.A.C. – CSC DOCKET NO. 2014-1878

J.A.C. appeals the request by the City of Jersey City to remove his name from the Police Officer (S9999M) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-17 RICHARD ACEVEDO – CSC DOCKET NO. 2015-3175

Richard Acevedo, represented by Michael L. Prigoff, Esq., appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Sheriff's Officer (S9999M), Passaic County Sheriff eligible list on the basis of falsification of his pre-employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-18 SETH ANFIELD – CSC DOCKET NO. 2016-2549

Seth Anfield, represented by Richard J. Albanese, Esq., appeals the removal of his name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list due to an unsatisfactory background report, unsatisfactory employment record, making false statement of material fact, and failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-19 ASHLEY BELCHER – CSC DOCKET NO. 2016-1549

Ashley Belcher appeals the removal of her name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, due to an unsatisfactory background report and employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-20 ABU BEYALLAH – CSC DOCKET NO. 2016-1721

Abu Beyallah appeals the removal of his name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-21 MATTHEW BULZAK – CSC DOCKET NOS. 2016-1359 AND 2016-3195

Matthew Bulzak, represented by Christopher Gray, Esq., appeals the bypass and subsequent removal of his name on the County Corrections Sergeant (PC2075R), Camden County eligible list on the basis of an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-22 DALE COLEMAN, JR. – CSC DOCKET NO. 2016-3230

Dale Coleman, Jr., represented by Michael L. Testa, Esq., appeals the Department of Corrections' decision to remove his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the basis of falsification of his application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-23 ROBERT COTTRELL – CSC DOCKET NO. 2016-2509

Robert Cottrell, represented by Michael L. Prigoff, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999R), Andover, on the basis of an employment history which relates adversely to the title.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-24 AMEER DUPREE – CSC DOCKET NO. 2016-1933

Ameer Dupree appeals the Essex County Department of Corrections' request to remove his name from the eligible list for County Correction Officer (S9999R), on the basis of falsification of his application and an unsatisfactory criminal driving history.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 PETER EICHEN – CSC DOCKET NO. 2016-688

Peter Eichen appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999R), Beachwood Borough eligible list on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 JOSEPH FAYAD – CSC DOCKET NO 2016-3393

Joseph Fayad, represented by Ciro Spina, Esq., appeals the Department of Corrections' decision to remove his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list on the basis of an unsatisfactory criminal record and falsification of applications.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-27 FRANK GIAMBONA – CSC DOCKET NO. 2016-2638

Frank Giambona appeals the removal of his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list due to an unsatisfactory criminal record and unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-28 COREY GRIMES – CSC DOCKET NO. 2016-4014

Corey Grimes, represented by Catherine M. Elston, Esq., appeals the determination of the Division of Agency Services upholding the removal of his name from the eligible list for Fire Fighter (M2543M), Kearny, on the basis of an unsatisfactory background report and falsification of application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-29 JOSE GONZALEZ, JR. – CSC DOCKET NO. 2016-2308

Jose Gonzalez, Jr., represented by Ronald W. Spevak, Esq., appeals the removal of his name from the Correction Officer Recruit (S9988R), Department of Corrections, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-30 BRUCE HARRIS, JR. – CSC DOCKET NO. 2016-1738

Bruce Harris, Jr., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of a positive drug test.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-31 WILLIAM R. HENDRICKSON, JR. - CSC DOCKET NO. 2016-2890

William R. Hendrickson, Jr., appeals the decision of the Division of Agency Services which found that Vernon Township had presented a sufficient basis to remove the appellant's name from the Fire Prevention Specialist (Special), Vernon Township, eligible list due to an unsatisfactory employment record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-32 JEROME JOHNSON – CSC DOCKET NO. 2016-1997

Jerome Johnson appeals the determination of the Department of Corrections removing his name from the eligible list for Correction Officer Recruit (S9988T), Department of Corrections, on the basis of an unsatisfactory criminal record and falsification of application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-33 MICHAEL LAPOSTA – CSC DOCKET NO. 2016-1923

Michael LaPosta, represented by Annette Verdesco, Esq., appeals the removal of his name from the eligible list for County Correction Officer (S9999R), Essex County on the basis of falsification of his pre-employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-34 KENNETH LEE – CSC DOCKET NO. 2016-1948

Kenneth Lee appeals the removal of his name from the eligible list for Police Sergeant (PM5107X), Newark, due to his failure to respond to the certification notice.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-35 PORSHA LEWIS – CSC DOCKET NO. 2016-2943

Porsha Lewis appeals the removal of her name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-36 SHANE M. LOVE – CSC DOCKET NO. 2016-3124

Shane M. Love appeals the removal of his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-37 JEREMY MAWHINNEY - CSC DOCKET NO. 2016-1805

Jeremy Mawhinney appeals the removal of his name from the eligible list for Sheriff's Officer (S9999R), Atlantic County on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 CHRISTIE MONSERRATE – CSC DOCKET NO. 2016-3516

Christie Monserrate, represented by Thomas J. Cammarata, Esq., appeals the decision of the Division of Agency Services, which upheld the appointing authority's removal of the appellant's name from the Sheriff's Officer (S9999R), County of Hudson eligible list on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-39 RAEHEL MORGAN – CSC DOCKET NO. 2016-3736

Raechel Morgan appeals the decision of the appointing authority to remove the appellant's name from the Correction Officer Recruit (S9988T), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this matter be held.

B-40 TIMOTHY OAKERSON – CSC DOCKET NO 2016-3472

Timothy Oakerson appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 KENNETH R. O'DONNELL – CSC DOCKET NO. 2016-2657

Kenneth R. O'Donnell, represented by Michael L. Prigoff, Esq., appeals the decision of the Division of Agency Services, which upheld the removal of his name from the Police Officer (S9999R), Teaneck, eligible list on the basis of an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 SASHA ORTIZ – CSC DOCKET NO. 2016-1970

Sasha Ortiz appeals the removal of her name from the eligible list for County Correction Officer (S9999R), Essex County based on her failure to complete pre-employment processing.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 RAFAEL PARRA – CSC DOCKET NO. 2016-1470

Rafael Parra, represented by Michael L. Prigoff, Esq., appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999M), Jersey City, eligible list on the basis of providing a false statement of material fact and an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 CARMEN PEREZ-ROJAS – CSC DOCKET NO. 2016-1962

Carmen Perez-Rojas appeals the request of the Department of Children and Families to remove her name from the Supervising Family Service Specialist 1 (PS8468K), Department of Children and Families eligible list based on an unsatisfactory employment history.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-45 FRANKLIN PEREZ – CSC DOCKET NO. 2016-1078

Franklin Perez appeals the removal of his name from the eligible list for Police Officer (S9999R), Linden, on the basis of having unsatisfactory driving and criminal records and for falsifying his employment application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-46 JOEL PUNTIEL – CSC DOCKET NO. 2016-2475

Joel Puntiel, represented by Michael L. Prigoff, Esq., appeals the removal of his name from the eligible list for Police Officer (S9999R), Perth Amboy on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 VIRGINIA ROCHA – CSC DOCKET NO. 2016-1794

Virginia Rocha appeals the removal of her name from the eligible list for Human Services Specialist 2 (PC0674S), Ocean County Board of Social Services, on the basis of an employment history which relates adversely to the title.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 BRYANT ROWAN, JR. – CSC DOCKET NO. 2016-3605

Bryant Rowan, Jr., represented by Jeffrey J. Berezny, Esq., appeals Jersey City's decision to remove his name from the Police Officer (S9999R), Jersey City, eligible list on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 JASON SEMINERIO – CSC DOCKET NO. 2016-1510

Jason Seminerio appeals his removal from the eligible list for County Correction Officer (S9999R), Passaic County on the basis of a positive drug test.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 JAMAR SMITH – CSC DOCKET NOS. 2016-2945 AND 2016-3086

Jamar Smith appeals the removal of his name from the eligible list for Police Officer (S9999R), Newark, on the basis of an unsatisfactory background report. Mr. Smith also appeals the removal of his name from the eligible list for Correction Officer Recruit (S9988T), Department of Correction, on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-51 JUAN SOSA – CSC DOCKET NO. 2015-3132

Juan Sosa appeals the decision of the Division of Agency Service, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999R), Woodbridge eligible list on the basis of an unsatisfactory background.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-52 CHASE SPIEKER – CSC DOCKET NO. 2016-3184

Chase Spieker, represented by Michael L. Testa, Esq., appeals the removal of his name from the Correction Officer Recruit (S9988T), Department of Corrections, eligible list due to an unsatisfactory criminal record.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-53 HANI TAWFIK – CSC DOCKET NO. 2016-1773

Hani Tawfik appeals the removal of his name from the eligible list for Police Officer (S9999R), Perth Amboy based on his failure to meet the residency requirement.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-54 CHRISTOHER WALTERS – CSC DOCKET NO. 2016-2057

Christopher Walters, represented by Anthony J. Fusco, Jr., Esq., appeals the determination of the Division of Agency Services upholding the removal of his name from the eligible list for Police Officer (S9999R), Berkeley Township, on the basis of an unsatisfactory background report and falsification of his application.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-55 KARL WILLIAMS – CSC DOCKET NO. 2016-3669

Karl Williams, represented by Pasquale Giannetta, Esq., appeals the removal of his name from the eligible list for County Correction Officer (S9999R), Middlesex County on the basis that he was no longer interested in the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-56 SHERMAN WILLIAMS- CSC DOCKET NO. 2016-2474

Sherman Williams appeals the removal of his name from the County Correction Officer (S9999R), County of Camden, eligible list due to a positive drug test.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-57 JAMILA BEY – CSC DOCKET NO. 2016-1609

Jamila Bey appeals the bypass of her name on the Assistant Social Work Supervisor (PS2900K), Ancora Psychiatric Hospital, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-58 JOSE E. CARTAGENA – CSC DOCKET NO. 2015-3251

Jose E. Cartagena appeals the bypass of his name on the eligible list for Sheriff's Officer Sergeant (PC1002N), Passaic County,

ACTION: The Civil Service Commission directed that this appeal be denied.

B-59 TERRANCE HARRISON – CSC DOCKET NO. 2015-2240 AND 2016-905

Terrance Harrison, represented by Ashley V. Whitney, Esq., appeals the bypass of his name on the Police Sergeant (PM0712P), Clark Township, eligible list and his subsequent removal from the list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-60 JERALD HUBBS – CSC DOCKET NO. 2016-1569

Jerald Hubbs appeals the bypass of his name on the Battalion Fire Chief (PM0140P), Gloucester City, eligible list.

ACTION:

B-61 MARK MCGOWAN – CSC DOCKET NO. 2016-722

Mark McGowan, represented by Charles J. Uliano, Esq., appeals the bypass of his name on the eligible list for Police Officer (S9999R), Borough of Manasquan.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-62 FRANK M. GONZALEZ – CSC DOCKET NO. 2016-1360

Frank M. Gonzalez appeals the decision of Passaic City, which bypassed his name on the Assistant Supervisor of Public Works (PM1531S), Passaic City eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-63 CHRISTOPHER OLIVER – CSC DOCKET NO. 2016-1488

Christopher Oliver, represented by Matthew Dempsky, Esq., appeals the bypass of his name on the Fire Lieutenant (PM5179N), Gloucester City, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-64 WILLIAM RICCI – CSC DOCKET NO. 2016-2068

William Ricci, represented by Michael L. Prigoff, Esq., appeals the bypass of his name on the Fire Captain (PM5076M), Clifton eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-65 BABAYEMI AIYEGBO, *ET AL.*, - CSC DOCKET NOS. 2016-664, *ET AL.*

Babayemi Aiyegbo, Melissa Ashmen, Therese Poole, Jan Rudder, and Wendi Smith appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Department of Children and Families is Program Support Specialist 2, Assistance Programs. The appellants seek an Administrative Analyst 2 or Program Specialist 3 job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-66 VANESSA BLOOR – CSC DOCKET NOS. 2016-1629 AND 2016-1866

Vanessa Bloor appeals the determination of the Division of Agency Services that her position with the Department of Transportation was properly classified as a Secretarial Assistant 3 (Non-Stenographic). The appellant also petitions the Civil Service Commission for relief, pursuant to *N.J.S.A.* 11A:2-24 and *N.J.A.C.* 4A:2-5.1 from alleged reprisal from her employer.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-67 DAVID BOBAL, *ET AL.* – CSC DOCKET NOS. 2016-3109, *ET AL.*

David Bobal, Viviana Garcia, Michael McSloy and James Stein appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Department of the Treasury is Auditor 1, Taxation. The appellants seek a Supervising Auditor, Taxation job classifications.

ACTION: The Civil Service Commission directed that these appeals be denied.

**B-68 FRANCES BOISSELLE AND JOSEPH OCHAL, JR.
CSC DOCKET NOS. 2016-4001 AND 2016-3302**

Frances Boisselle and Joseph Ochal, Jr. appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Department of Health is Technology Support Specialist 2. The appellants seek a Technology Support Specialist 1 job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-69 NANCI CARR – DOCKET NO. 2016-1802

Nanci Carr appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Taxpayer Service Representative 1. The appellant seeks a Supervisor, Technical Services, Taxation job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-70 LISA PADDOCK – CSC DOCKET NO. 2015-1909

Lisa Paddock appeals the decision of the former Division of Classification and Personnel Management that the proper classification of her position with the Department of Health is Research Scientist 2. The appellant seeks a Research Scientist 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-71 JOYCE DECKER – CSC DOCKET NO. 2016-1355

Joyce Decker appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Assistant Chief, Division of Pensions. The appellant seeks a Chief, Division of Pensions job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-72 RICHARD FLATCH – CSC DOCKET NO. 2016-1605

Richard Flatch appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Investigator 2, Taxation. The appellant seeks an Investigator 1, Taxation job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-73 HEATHER FRANK-CAVALLO – CSC DOCKET NO. 2016-1904

Heather Frank-Cavallo appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Administrative Analyst 2, Information Systems. The appellant seeks an Administrative Analyst 3, Information Systems job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-74 KEITH GREEN, *ET AL.* – CSC DOCKET NOS. 2016-3323, *ET AL.*

Keith Green, Ferdinand Mather and Timothy Sharpley, represented by Craig Gumpel, Esq., appeal the February 25, 2016 decisions of the Division of Agency Services which found that their positions with Hamilton Township Fire District 3 are properly classified as Fire Lieutenant. The appellants seek Battalion Fire Chief job classifications.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-75 VERNAL HARRIS AND JOSEPH RIVERA – CSC DOCKET NOS. 2016-1399 AND 2016-1400

Vernal Harris and Joseph Rivera, represented by Dudley Burdge, Senior Staff Representative, CWA Local 1032, appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Office of Information Technology is Technician, Management Information Systems. The appellants seek an Information Technology Specialist job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

**B-76 ELIZABETH HARTMANN AND DAMIAN WARD
CSC DOCKET NOS. 2016-1423 AND 2016-1498**

Elizabeth Hartmann and Damian Ward appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Department of the Treasury is Investigator 2, Taxation. The appellants seek Investigator 1, Taxation job classifications.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-77 WAYNE JACOBSEN – CSC DOCKET NO. 2015-2235

Wayne Jacobsen appeals the determination of the Division of Classification and Personnel Management that his position with the Department of Law and Public Safety is properly classified as a Buyer. The appellant seeks a Procurement Specialist 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-78 SUNITHA KAVALA – CSC DOCKET NO. 2016-3273

Sunitha Kavala appeals the decision of the Division of Agency Services that the proper classification of her position with the Office of Information Technology is Information Technology Specialist. The appellant seeks an Administrative Analyst 3, Information Systems job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-79 TUNISIA KING – CSC DOCKET NO. 2016-2858

Tunisia King appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Health is Senior Laboratory Technician, Microbiology. The appellant seeks a Microbiologist 5 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-80 MARCELLO MANGANO – CSC DOCKET NO. 2016-1730

Marcello Mangano appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of Agriculture is Supervisor, Seed Certification and Control. The appellant seeks a Research Scientist 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-81 LAWRENCE MARINARI – CSC DOCKET NO. 2016-1533

Lawrence Marinari appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of the Treasury is Technical Assistant, Management Information Systems. The appellant seeks a Technical Support Specialist 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-82 ALVIN MCRAE – CSC DOCKET NO. 2016-1260

Alvin McRae appeals the decision of the Division of Agency Services, which found that his position with the Department of the Treasury is properly classified as Data Entry Operator 3. The appellant seeks a Technical Assistant 1, Treasury job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-83 MARYELLEN MIGNANO – CSC DOCKET NO. 2016-1898

Maryellen Mignano appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Auditor 3, Taxation. The appellant seeks an Auditor 2, Taxation job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-84 ROSEMARIE MILLAN – CSC DOCKET NO. 2016-2203

Rosemarie Millan requests reconsideration of the final decision, rendered on November 18, 2015, which upheld the determination of the Division of Agency Services that her position with the Department of Environmental Protection is properly classified as an Administrative Assistant 3. The appellant seeks an Administrative Analyst 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-85 MARYANN MILLER – CSC DOCKET NO. 2016-1318

Maryann Miller appeals the decision of the Division of Agency Services which found that her position with Middlesex County is properly classified as Senior Account Clerk. The appellant seeks a Principal Account Clerk job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-86 WILLIAM MONTFERRET – CSC DOCKET NO. 2016-1449

William Montferret appeals the decision of the Division of Agency Services that the proper classification of his position with Ocean County is Assistant Supervising Electrician. The appellant seeks a Maintenance Supervisor job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-87 KEITH MULLER– CSC DOCKET NO. 2016-1482

Keith Muller appeals the decision of the Division of Agency Services that the proper classification of his position with the Department of Treasury is Investigator 2, Taxation. The appellant seeks an Investigator 1, Taxation job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-88 LESLIE MURPHY – CSC DOCKET NO. 2015-2751

Leslie Murphy appeals the determination of the Division of Agency Services that her position with the Department of Law and Public Safety is properly classified as a Senior Clerk Typist. The appellant seeks a Principal Clerk Typist job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-89 DIANE PACE – CSC DOCKET NO. 2016-754

Diane Pace appeals the decision of the Division of Agency Services that her position with the Department of Law and Public Safety is properly classified as a Personnel Assistant 3. The appellant seeks a Personnel Assistant 2 or Personnel Assistant 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-90 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 10, 2016.

ACTION: The Civil Service Commission adopted the minutes of its meeting on November 10, 2016.

B-91 LEE ROSENTHAL – CSC DOCKET NO. 2016-3701

Lee Rosenthal, represented by Frances A. Hartman, Esq., appeals the decision of the Division of Agency Services that the proper classification of his position with the Burlington County Board of Social Services is Human Services Specialist 4. The appellant seeks a Coordinator Child Support and Paternity Program job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-92 REGINA ROWAN – CSC DOCKET NO. 2016-2205

Regina Rowan requests reconsideration of the decision rendered on November 5, 2015, which found that the proper classification of her position with the Department of Labor and Workforce Development is Accountant 2. The appellant seeks an Accountant 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-93 MARY ANNE SCHULTZ – CSC DOCKET NO. 2015-2483

Mary Anne Schultz appeals the determination of the Division of Agency Services that her position with the Department of Law and Public Safety is properly classified as a Buyer. The appellant seeks a Procurement Specialist 1 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-94 DAWN SCIFO – CSC DOCKET NO. 2016-2571

Dawn Scifo appeals the decision of the Division of Agency Services, which found that her position with the Brick Township Board of Education was properly classified as Keyboarding Clerk 2. The appellant seeks a Keyboarding Clerk3/Telephone Operator job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-95 LOIS SEMMEL – CSC DOCKET NO. 2016-1630

Lois Semmel appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Labor and Workforce Development is Senior Examiner, Unemployment Tax. The appellant seeks a Principal Examiner, Unemployment Tax job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-96 SANDRA STEVENS AND JAY HOFFACKER
CSC DOCKET NOS. 2016-2970 AND 2016-3517**

Sandra Stevens and Jay Hoffacker, represented by Dudley Burdge, Senior Staff Representative, CWA Local 1032, appeal the decisions of the Division of Agency Services that the proper classification of their positions with the Office of Information Technology is Information Technology Specialist. The appellants seek a Technical Support Specialist 1 job classification.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-97 LASHAUNA WILLIAMSON – CSC DOCKET NO. 2016-3698

Lashauna Williamson appeals the decision of the Division of Agency Services, which found that her position with the Department of Law and Public Safety is properly classified as Agency Services Representative 2. The appellant seeks an Agency Services Representative 3 or 4 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-98 ANNA DELANEY – CSC DOCKET NO. 2016-1528

Anna Delaney, represented by Gaye Palmer, Executive Vice President, CWA Local 1033, requests reconsideration of the final administrative decision, rendered on July 29, 2015, which denied her appeal regarding the calculation of her salary upon her appointment to the title of Forensic Scientist 1, Law and Public Safety, effective March 23, 2013 and her request for a retroactive date of appointment to December 15, 2012.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-99 ERIC HANDELMAN – CSC DOCKET NO. 2016-718

Eric Handelman requests reconsideration of the decision rendered on June 17, 2015 concerning his five working day suspension.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-100 STEVEN HOLTZ – CSC DOCKET NO. 2016-8

The Department of Corrections, represented by Kathleen Asher, Esq., petitions the Civil Service Commission (Commission) for reconsideration of the final administrative decision, rendered on May 6, 2015, in which the Commission modified Steven Hotz' removal to a 30 working day suspension.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-101 FAHEEM MURPHY – CSC DOCKET NO. 2016-3928

Faheem Murphy, a former Senior Medical Security Officer with the Ann Klein Forensic Center, Department of Human Services, represented by William A. Nash, Esq., petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on April 26, 2016, in which the Director of the Division of Appeals and Regulatory Affairs denied his request for a hearing with respect to his removal from employment effective September 1, 2015.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-102 NATALIE OGWONSKI – CSC DOCKET NO. 2016-1257

Natalie Ogonowski, a Police Officer with Hillside, represented by Daniel J. Zirrieth, Esq., requests reconsideration of the decision rendered on July 29, 2015, concerning her non-appointment from the Police Sergeant (PM2677L), Hillside eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-103 SHERELL PETERSON – CSC DOCKET NO. 2015-2768

Sherell Peterson requests reconsideration of the decision rendered on December 17, 2014 which acknowledged her general resignation.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-104 TERESA SMILEY – CSC DOCKET NO. 2016-2560

Teresa Smiley requests reconsideration of the final administrative decision rendered on December 16, 2015, which denied her request for a waiver of repayment of a salary overpayment.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-105 THERESA SPENCE – CSC DOCKET NO. 2016-1279

Theresa Spence, a Human Services Assistant with the Department of Human Services, represented by Todd Drayton, Esq., petitions the Civil Service Commission for reconsideration of the decision rendered on March 4, 2015, which found that her layoff rights were correctly applied.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-106 ROBIN TOLIVER – CSC DOCKET NO. 2016-669 AND 2016-670

Robin Toliver, a former County Correction Officer with Mercer County, Department of Public Safety, represented by David Beckett, Esq., requests reconsideration of the final administrative decision rendered on June 3, 2015, which upheld her 10 and 15 working day suspensions.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-107 PAUL WILLIAMS – CSC DOCKET NO. 2016-2120

Paul Williams, a Human Services Assistant at Greystone Park Psychiatric Hospital, Department of Human Services, represented by Raymond J. Hamlin, Esq., petitions the Civil Service Commission for reconsideration of the final decision rendered on October 21, 2015, which upheld his removal, effective July 6, 2013.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-108 DENNIS YOUNG – CSC DOCKET NOS. 2015-3300

Dennis Young, a former Police Sergeant with the Township of Irvington, represented by Andrew Moskowitz, Esq., requests reconsideration of the final decision of the Civil Service Commission, rendered on April 15, 2015, which upheld his removal effective June 25, 2014.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-109 J.B. – CSC DOCKET NO. 2016-850

J.B., a Clinical Psychologist 2, Division of Mental Health Services with Ancora Psychiatric Hospital, Department of Human Services (DHS), appeals the determination of the Assistant Commissioner, DHS, which determined that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-110 W.C. – CSC DOCKET NO. 2015-2935

W.C., an Administrative Analyst 1 with the Department of Human Services, appeals the determination of the Assistant Commissioner of Human Resources, that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-111 G.E. – CSC DOCKET NO. 2016-765

G.E., an Administrative Assistant 1 with the Office of Information Technology, represented by Dudley Burdge, Senior Staff Representative, CWA Local 1032, appeals the determination of the Chief of Staff, finding that she had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this request be granted in part.

B-112 M.E. – CSC DOCKET NO. 2016-1339

M.E., a Family Service Specialist 2 with the Department of Children and Families appeals the determination by the Director, Office of Administration, Department of Children and Families, which found that the appellant failed to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-113 S.E. – DOCKET NO. 2016-3607

S.E., a Cottage Training Technician, Department of Human Services, Green Brook Regional Center, represented by Matthew T. Clark, Esq., appeals the decision of the Assistant Commission, Human Resources, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-114 L.M. – CSC DOCKET NO. 2016-2926

L.M., a Storekeeper 1 with Mountainview Youth Correctional Facility, Department of Corrections (DOC), appeals the determination of DOC's Director of the Equal Employment Division, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-115 M.O. – CSC DOCKET NO. 2016-3793

M.O. an applicant with Trenton Psychiatric Hospital for the position of Temporary Employment Services/Human Services Assistant, appeals the decision of the Department of Human Services' Assistant Commissioner, Human Resources, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-116 M.P. – CSC DOCKET NO. 2016-1868

M.P., a Quality Assurance Coordinator with the Department of Human Services, appeals the determination of the Assistant Commissioner of Human Resources, that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-117 N.S. – CSC DOCKET NO. 2016-1965

N.S., a Senior Food Service Handler at the Woodbine Developmental Center, Department of Human Services (DHS), appeals the determination of DHS's Assistant Commissioner for Human Resources, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-118 M.V. – CSC DOCKET NO. 2015-3248

M.V., an Associate Professor with Ramapo College of New Jersey, represented by Donna Russo, Esq., appeals the determination of the President, Ramapo, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-119 D.W. – CSC DOCKET NO. 2015-2784

D.W., an Investigator 1 with the Department of Banking and Insurance, appeals the determination of the Commissioner, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-120 K.W. – CSC DOCKET NO. 2016-1844

K.W., a Driver Improvement Analyst 3 with the Motor Vehicle Commission, appeals the determination of the Chairman and Administrator, which determined that she violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-121 L.W. – CSC DOCKET NO. 2016-1697

L.W., a Personnel Assistant 1 with the Department of Human Services (Human Services), appeals the determination of the Acting Commissioner, Human Services, that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-122 KIMBERLY BUFFALOE – CSC DOCKET NO. 2016-632

Kimberly Buffaloe appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Quality Assurance Technician (PS2842K), Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-123 GREGORY SHULTZ, JR. – CSC DOCKET NO. 2016-1665

The Township of Hazlet, represented by Ashley F. Malandre, Esq., appeals the decision of the Division of Agency Services, which found that there was sufficient basis to restore Gregory Shultz, Jr.'s name to the Police Officer (S9999R), Township of Hazlet, eligible list.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-124 MICHAEL BRIGHTLY AND JONATHAN BAEZ
CSC DOCKET NOS. 2016-2294 AND 2016-2517**

Atlantic County requests retroactive permanent appointment dates for Michael Brightly and Jonathan Baez to the title of Road Repairer 1, effective September 18, 2014.

ACTION: The Civil Service Commission directed that these appeals be granted.

B-125 JASON SALVATORE – CSC DOCKET NO. 2016-1666

The appointing authority, on behalf of Jason Salvatore, appeals the determination of the Division of Agency Services, which found that Mr. Salvatore was ineligible for the promotional examination for Sheriff's Officer Sergeant (PC2598T), Mercer County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-126 KIM LACHENMAYER – CSC DOCKET NO. 2017-818

The Division of Agency Service requests that the provisions of *N.J.A.C. 4A:4-1.1(c)* be relaxed in order to allow Kim Lachenmayer to be provisionally appointed, pending promotional examination procedures, to the competitive title of Legal Secretary 2, Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this request be granted.

**B-127 CLERK 3 (M0752P), CITY OF PATERSON -
CSC DOCKET NO. 2016-3770**

In *In the Matter of Clerk 3 (M0752P), City of Paterson* (CSC, decided February 26, 2014), the Civil Service Commission (Commission) granted the request of the City of Paterson for an appointment waiver for the April 15, 2013 certification and ordered that no selection costs were to be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION: The Civil Service Commission assessed selection costs in the amount of \$1,024.

**B-128 REGINA APPLEBY, PAROLE COUNSELOR APPRENTICE, STATE
PAROLE BOARD (S0129R), STATE PAROLE BOARD – CSC DOCKET
NO. 2017-556**

Regina Appleby requests that her name be restored to the Parole Counselor Apprentice, State Parole Board (S0129R), State Parole Board eligible list. The State Parole Board requests that the eligible list for Parole Counselor Apprentice State Parole Board (S0129R), be revived and extended for one year beyond its original expiration date, and Regina Appleby's name be restored to the list.

ACTION: The Civil Service Commission directed that this request be granted.

**B-129 LAW ENFORCEMENT EXAMINATION (S9999R), PAROLE OFFICER
RECRUIT (S0566R), AND PAROLE OFFICER RECRUIT, BILINGUAL
IN SPANISH AND ENGLISH (S0567R) – CSC DOCKET NOS. 2016-
3308, 2016-3311 AND 2016-3312**

The Division of Agency Services requests the extension of the eligible lists for the Law Enforcement Examination Pool (S9999R), Parole Officer Recruit (S0566R), and Parole Officer Recruit, Bilingual in Spanish and English (S0567R).

ACTION: The Civil Service Commission directed that this request be granted.

B-130 PRINCIPAL PAROLE COUNSELOR, STATE PAROLE BOARD (PS4623I), STATE PAROLE BOARD – CSC DOCKET NO. 2017-831

The State Parole Board requests that the eligible list for Principal Parole Counselor, State Parole Board (PS4623I), be revived and extended for one year beyond its original expiration date.

ACTION: The Civil Service Commission directed that this request be granted.

B-131 DENISE HARPER – CSC DOCKET NO. 2016-4472

Rowan University requests that the promotional eligible list for Agency Services Representative 4 (PS6495J), Rowan University, be revived in order to appoint Denise Harper effective May 12, 2014.

ACTION: The Civil Service Commission directed that this request be granted.

B-132 SHAWN SMALL – CSC DOCKET NO. 2016-3258

Shawn Small requests revival of the open competitive list for Fire Fighter (M2516M), East Orange so he may be considered for a prospective appointment.

ACTION: The Civil Service Commission directed that this request be denied.

B-133 WILLIAM MUNYON – CSC DOCKET NO. 2016-3108

William Munyon, a Trooper 2 with the Division of State Police, Department of Law and Public Safety, requests restoration of prior State service in order for his personnel record to reflect continuous services.

ACTION: The Civil Service Commission directed that this request be denied.

B-134 DIANA FENTER, ET AL. – CSC DOCKET NOS. 2016-1490, ET AL.

Diana Fenter, Margaret Lewis, and Deborah Vinson, Clerk 3s with the Monmouth County Department of Human Services, appeal their non-appointments to Clerk 4.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-135 M.L. CSC DOCKET NO. 2016-1453

M.L., a Human Resource Consultant 2 with the Civil Service Commission, appeals her written reprimand.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-136 ROBERTO LOPEZ, JR. – CSC DOCKET NO. 2015-3244

Roberto Lopez, Jr., a former Fire Fighter, Bilingual in Spanish and English, with the City of Camden, represented by Matthew R. Dempsy, Esq., requests interim relief regarding his separation from employment.

ACTION: The Civil Service Commission directed that this request be dismissed as untimely.

B-137 PATRICK BILLINGSLEY – CSC DOCKET NO. 2017-945

Voorhees Township, on behalf of Patrick Billingsley, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with Voorhees.

ACTION: The Civil Service Commission directed that this request be granted.

B-138 KOREY CROSBY – CSC DOCKET NO. 2017-902

The City of Pleasantville, on behalf of Korey Crosby, requests that he be permitted to participate in the intergovernmental transfer program and to complete his working test period as a Police Officer with Pleasantville.

ACTION: The Civil Service Commission directed that this request be granted.

B-139 ROSETTA EDWARDS – CSC DOCKET NO. 2016-1680

Rosetta Edwards, Greystone Park Psychiatric Hospital, appeals the determination of the Division of Agency Services regarding placement on the Special Reemployment List for Human Services Technician following a layoff due to the closure of the Woodbridge Developmental Center, effective January 9, 2015.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-140 RADHAMANI SOMAN – CSC DOCKET NOS. 2015-1815 AND 2016-817

Radhamani Soman, a Graduate Nurse with Union County, represented by Thomas W. Hartmann, Esq., appeals the application of her special reemployment rights.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-141 PENELOPE MAURER – CSC DOCKET NO. 2016-2850

Penelope Maurer, an Assistant Social Work Supervisor Psychiatric, at the Ann Klein Forensic Center, Department of Human Services, petitions the Civil Service Commission for relief, pursuant to *N.J.S.A.* 11A:2-24 and *N.J.A.C.* 4A:2-5.1, from alleged reprisal from her employer.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-142 GEORGE ROXBY AND ROBERT BURTON – CSC DOCKET NOS. 2017-620 AND 2017-621

The Division of Agency Services, on behalf of Highlands Borough, requests retroactive regular appointments effective June 17, 2015, for George Roxby from the Police Sergeant (PM5097M), Highlands Borough, eligible list, and for Robert Burton from the Police Captain (PM0993S), Highlands Borough, eligible list.

ACTION: The Civil Service Commission directed that these requests be granted.

B-143 JAMES FINNEGAN III – CSC DOCKET NO. 2016-3684

James Finnegan III requests a retroactive regular appointment to the title of Police Lieutenant, effective January 2, 2015, when he was assigned the duties of the title.

ACTION: The Civil Service Commission directed that this request be granted.

**B-144 ELIZABETH IMBRIACCO AND DARRYL JACKSON
CSC DOCKET NOS. 2016-1415 AND 2016-1417**

Kean University requests that Elizabeth Imbriacco and Darryl Jackson receive retroactive dates of appointment as Campus Police Officer Recruits.

ACTION: The Civil Service Commission directed that these requests be granted.

B-145 DEIDRE KNIGHT – CSC DOCKET NO. 2016-4460

Deidre Knight requests a retroactive regular date of appointment to Executive Assistant, effective March 3, 2014.

ACTION: The Civil Service Commission directed that this request be granted.

B-146 DEBRA HAYES – CSC DOCKET NO. 2016-3543

Debra Hayes, a former Residential Living Specialist with Vineland Developmental Center, Department of Human Services, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on March 23, 2016, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her removal.

ACTION: The Civil Service Commission directed that this request be denied.

B-147 DOREEN CONTEH – CSC DOCKET NO. 2015-1317

Doreen Conteh, a Practical Nurse with the Department of Human Services, requests that the Civil Service Commission reinstate her good faith appeal of a layoff, which was dismissed based on her failure to appear at a scheduled settlement conference.

ACTION: The Civil Service Commission directed that this request be denied.

B-148 BRYANT NELSON – CSC DOCKET NO. 2016-942

Bryant Nelson, a former Senior Correction Officer with Southern State Correctional Facility, Department of Corrections, requests that the Civil Service Commission reinstate the appeal of his removal, which was dismissed based on his failure to appear at the scheduled hearing.

ACTION: The Civil Service Commission directed that this request be denied.

B-149 BREONNA LIGON-HOLLINGER – CSC DOCKET NO. 2016-1233

Breonna Ligon-Hollinger appeals the removal of her name on the Family Service Worker (C0813R), Essex County eligible list on the basis of failure of a medical examination.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-150 J.D. – CSC DOCKET NO. 2014-926

J.D., represented by John Feeley, Esq., appeals his rejection as a Police Officer candidate by the Borough of Rutherford and its request to remove his name from the eligible list for Police Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-151 ODALYS RASTATTER – CSC DOCKET NO. 2016-3319

The City of Passaic, represented by Philip G. George, Esq., requests reconsideration of the initial decision of the Administrative Law Judge decision, which was deemed adopted by the Civil Service Commission as its final decision on March 11, 2016, reversing the removal of Odalys Rastatter, a Police Lieutenant with the City of Passaic, effective December 7, 2012. At its meeting of October 19, 2016, the Commission granted reconsideration but ordered the appointing authority to submit the transcripts of the hearing at the Office of Administrative Law for the Commission's further review.

ACTION: The Civil Service Commission granted the request and upheld the removal.

B-152 CIVIL SERVICE COMMISSION MEETING DATES FOR 2017

The proposed 2017 Civil Service Commission meeting dates are submitted for approval.

ACTION: The Civil Service Commission approved the meeting dates for 2017.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, December 7, 2016, at 1:00 p.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission