



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**MINUTES OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JANUARY 18, 2017**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

January 18, 2017

A regular meeting of the Civil Service Commission was held on Wednesday, January 18, 2017, in Trenton, New Jersey.

PRESENT: Robert M. Czech, Chairperson, Members Dolores Gorczyca and Daniel W. O'Mullan; Pamela Ullman, Deputy Attorney General; Nicholas F. Angiulo, Assistant Director, Division of Appeals and Regulatory Affairs.

In accordance with L.1975, c.231, the Secretary to the Civil Service Commission opened the meeting with the following statement:

Notice of this meeting was filed with the Secretary of State and sent to the Trentonian, Trenton Times, Courier-Post and Star Ledger on November 28, 2016, and posted at the Civil Service Commission, 3 Station Plaza, Trenton, New Jersey.

All actions were by unanimous vote unless otherwise specified.

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Consuelo Villegas, Judiciary Clerk 3, Bilingual in Spanish and English, Monmouth Vicinage, Judiciary, suspension.

ACTION: The Civil Service Commission noted the dismissal of the appeal without prejudice.

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Anthony DiAntonio, Maintenance Worker 2 Grounds, City of Sea Isle City, suspension.

Jason Corley, County Corrections Officer, Cumberland County, Department of Corrections, suspension.

Jason Corley, County Corrections Officer, Cumberland County, Department of Corrections, removals (3 consolidated matters).

David Nelson, Motor Broom Driver, Trenton, Department of Public Works, suspensions (2 matters).

Tiffani Salter, Personnel Assistant 1, Department of Law and Public Safety, Division of State Police, return to previous permanent title at end of working test period.

ACTION: The Civil Service Commission noted the withdrawal of the appeals without prejudice.

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Roberto Echevarria
Southern State Correctional Facility
Department of Corrections
Suspension

Sean Mobley
Ann Klein Forensic Center
Department of Human Services
Resignation not in good standing

Louisa Timofeyev-McLoughlin
Department of Children and Families
Release at end of working test period

Laura Williams
New Lisbon Developmental Center
Department of Human Services
Removal

Gibson Zarkar
Office of Information Technology
Release at end of working test period

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION: The Civil Service Commission acknowledged the settlements.

A-2 JOYCE GREGORY-HUNT

Joyce Gregory-Hunt, Management Specialist, City of Paterson, Department of Community Development, good faith layoff effective January 6, 2016.

Recommendation of the Administrative Law Judge – Grant motion to dismiss appeal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-3 MICHAEL HANSEN

Michael Hansen, County Correction Officer, Hudson County, Department of Corrections, 60 working day suspension on charges of insubordination, conduct unbecoming a public employee, neglect or duty, chronic or excessive absenteeism, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 20 working day suspension.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

A-4 BETTY GENE JOHNSON-TAYLOR

Betty Gene Johnson-Taylor, Assistant Personnel Director, City of Paterson, Department of Business Administration, removal effective January 16, 2015 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the removal.

A5 MICHAEL MULCAHY, ET AL

Michael Mulcahy, Housing Inspector, Gary Parlatti, Field Representative Citizen Complaints, and Michael Smith, Field Representative Citizen Complaints, Bayonne, Department of Municipal Services, good faith layoffs effective July 17, 2015.

Recommendation of the Administrative Law Judge – Reverse the layoffs.

ACTION: The Civil Service Commission rejected the recommendation of the Administrative Law Judge and upheld the layoffs.

A-6 MICHAEL MYLOD

Michael Mylod, Senior Recreation Therapy Aide, Monmouth County, Department of Health Care Facilities, removal effective May 4, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION: The Civil Service Commission affirmed the recommendation of the Administrative Law Judge.

SECTION B – MISCELLANEOUS MATTERS**B-1 S.C.A. – CSC DOCKET NO. 2016-1876**

S.C.A. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-2 W.F.C. – CSC DOCKET NO. 2016-1803

W.F.C. appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-3 J.F. – CSC DOCKET NO. 2016-697

J.F., represented by Darryl M. Saunders, Esq., appeals his rejection as a Sheriff's Officer candidate by the Passaic County Sheriff's Department and its request to remove his name from the eligible list for Sheriff's Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-4 D.O.I. – CSC DOCKET NO. 2015-2590

D.O.I., represented by Daniel J. Zirrith, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-5 J.K. – CSC DOCKET NO. 2016-614

J.K. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-6 J.M. – CSC DOCKET NO. 2015-1675

J.M., represented by Matthew R. Dempsey, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-7 N.S. – CSC DOCKET NO. 2014-2299

N.S. appeals her rejections as a Sheriff's Officer candidate by the Middlesex County Sheriff's Office and its request to remove her name from the eligible list for Sheriff's Officer (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-8 K.W. – CSC DOCKET NO. 2015-3226

K.W. appeals his rejection as a Juvenile Detention Officer candidate by Union County and its request to remove his name from the eligible list for Juvenile Detention Officer (C0689R) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-9 A.B. – CSC DOCKET NO. 2016-1544

A.B. appeals the request by North Hudson Fire and Rescue to remove his name from the Fire Fighter (M2555M) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-10 J.C. – CSC DOCKET NO. 2016-2267

J.C. appeals the request by Morris County to remove his name from the Public Works Repairer (C0149T) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-11 A.W. – CSC DOCKET NO. 2016-3142

A.W. appeals the request by the Department of Corrections (DOC) to remove his name from the Correction Officer Recruit (S9988T) eligible list for medical unfitness to perform effectively the duties of the position.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-12 LAWRENCE JENKINS – CSC DOCKET NOS. 2016-3712 AND 2016-3939

Lawrence Jenkins appeals the appeals the appointing authority's determinations to remove his name from the Correction Officer Recruit (S9988R) and (S9988T) eligible lists based on an unsatisfactory background report and falsification of his preemployment application.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-13 ELIEZER MOTA – CSC DOCKET NO. 2016-3651

Eliezer Mota appeals Jersey City's request for the removal of his name from the eligible list for Police Officer (S9999R), Jersey City, on the basis of an unsatisfactory driving record, falsification of his application, and residing outside the residency scope.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-14 TASHANA WATKINS – CSC DOCKET NO. 2017-315

Tashana Watkins appeals the removal of her name from the eligible list for Police Officer (S9999R), Irvington on the basis of an unsatisfactory background report.

ACTION: The Civil Service Commission directed that this appeal be denied.

**B-15 ASSISTANT ASSESSOR (M0115U), WEST NEW YORK
CSC DOCKET NO. 2017-824**

West New York requests permission not to make an appointment from the June 7, 2016 certification for Assistant Assessor (M0115U).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

**B-16 ASSISTANT ENGINEER (M0719T), CITY OF CLIFTON
CSC DOCKET NO. 2016-4388**

The City of Clifton requests permission not to make an appointment from the February 16, 2016 certification for Assistant Engineer (M0719T).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$2,048.

**B-17 IN THE MATTER OF ADMINISTRATIVE ANALYST (C0561P),
MERCER COUNTY – CSC DOCKET NO. 2016-3704**

In *In the Matter of Administrative Analyst (C0561P), Mercer County* (CSC, decided August 13, 2014), the Civil Service Commission (Commission) granted the request of Mercer County (Mercer) for an appointment waiver for the April 22, 2013 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, Mercer did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION: The Civil Service Commission assessed selection costs in the amount of \$2,048.

**B-18 CHIEF CHEMIST WATER ANALYSIS (SPECIAL)
CSC DOCKET NO. 2016-3867**

The Division of Agency Services requests that the City of Trenton be ordered to return the January 15, 2015 certification (OL150064) of the eligible list for Chief Chemist Water Analysis (Special) for proper disposition.

ACTION: The Civil Service Commission directed that this request be granted.

**B-19 CODE ENFORCEMENT OFFICER (M0926R) LAKEWOOD
CSC DOCKET NO. 2016-2206**

The appointing authority's failure to dispose of the certification for Code Enforcement Officer (M0926R), Lakewood, while a provisional employee is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission ordered the appointing authority to remove the provisional appointee, make an appointment from the certification, and pay compliance costs.

**B-20 EQUIPMENT OPERATOR (PM2346T), CITY OF CLIFTON
CSC DOCKET NO. 2016-4387**

The City of Clifton requests permission not to make an appointment from the March 28, 2016 certification for Equipment Operator (PM2346T).

ACTION: The Civil Service Commission granted the appointment waiver and assessed selection costs in the amount of \$1,114.

**B-21 IN THE MATTER OF MANAGEMENT SPECIALIST (C0004R),
MONMOUTH COUNTY – CSC DOCKET NO. 2017-674**

In *In the Matter of Management Specialist (C0004R), Monmouth County* (CSC, decided September 3, 2014), the Civil Service Commission (Commission) granted the request of Monmouth County (Monmouth) for an appointment waiver for the September 10, 2013 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, Monmouth did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION: The Civil Service Commission assessed selection costs in the amount of \$2,048.

**B-22 SENIOR COMMUNITY RELATIONS SPECIALIST (SPECIAL),
NEWARK – CSC DOCKET NO. 2016-3817**

The appointing authority's failure to dispose of the certification for Senior Community Relations Specialist (Special), Newark, while a provisional employee is serving in the title, has been referred to the Civil Service Commission for enforcement.

ACTION: The Civil Service Commission directed that this matter be held.

**B-23 CHRISTOPHER BRADSHAW, *ET AL.* – CSC DOCKET NOS. 2017-4274,
*ET AL.***

Christopher Bradshaw, Michael Pirolli and Marie Revesz appeal the decisions of the Division of Agency Services, which found that their positions with the Department of the Treasury were properly classified as Field Representative, Local Property Tax. They seek Senior Field Representative, Local Property Tax job classifications in this proceeding.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-24 TRICIA BUTERA – CSC DOCKET NO. 2016-3752

Tricia Butera appeals the decision of the Division of Agency Services that the proper classification of her position with the Office of Information Technology is Technical Support Specialist 1. The appellant seeks a Data Processing Systems Programmer 2 job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-25 FRED DEVOE – CSC DOCKET NO. 2017-898

Fred DeVoe appeals the decision of the Division of Agency Services which found that his position with the Department of the Treasury is properly classified as Auditor 2, Taxation. The appellant seeks an Auditor 1, Taxation job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-26 GARLINA FINN – CSC DOCKET NO. – 2016-1642

Garlina Finn appeals the October 2, 2015 decision of the Division of Agency Services which found that her position with the Department of Health is correctly classified as Health Care Services Evaluator/Nurse. The appellant seeks an Education Program Development Specialist 3 job classification.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-27 JOHN PIENCIAK – CSC DOCKET NO. 2017-811

The Township of Hillside appeals the August 12, 2016 decision of the Division of Agency Services which found that John Pienciak's position is properly classified as Deputy Fire Chief. It seeks a Fire Captain job classification in this proceeding.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-28 BETH KAMINSKY – CSC DOCKET NO. 2017-1297

Beth Kaminsky appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Personnel Aide 2 (PS1276K), Ancora Psychiatric Hospital.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-29 PAULO MARQUES – CSC DOCKET NO. 2017-1089

Paulo Marques appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Traffic Signal Supervisor 1 (PM1199U), Elizabeth.

ACTION: The Civil Service Commission directed that this appeal be granted.

**B-30 CRYSTAL MARTIN & BRIETTA MORTON
CSC DOCKET NOS. 2017-979 & 2017-914**

Crystal Martin and Brietta Morton appeal the decisions of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS0917K), Department of Human Services.

ACTION: The Civil Service Commission directed that these appeals be denied.

B-31 PATRICIA PANARO – CSC DOCKET NO. 2016-2004

Patricia Panaro appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Contract Administrator 1 (PS1178P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-32 DANIEL SAID – CSC DOCKET NO. 2017-1018

Daniel Said appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 3, Fiscal Management (PS2953H), Department of Health.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-33 JAMES SCHULZ – CSC DOCKET NO. 2017-899

James Schulz appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3, Information Systems (PS3042P), Department of Law and Public Safety.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-34 EDWARD SODEN – CSC DOCKET NO. 2016-3914

Edward Soden appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Road Repair Supervisor (PM2685T), Township of Lawrence.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-35 SEAN SWARTZ – CSC DOCKET NO. 2017-1121

Sean Swartz appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Assistant Engineer In Charge of Maintenance 1 (PS2167I), New Jersey State Prison.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-36 GREGORY WILLIAMS – CSC DOCKET NO. 2016-3791

Gregory Williams appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3, Fiscal Management (PS1873H), Department of Health.

ACTION: The Civil Service Commission directed that this appeal be granted.

B-37 MICHAEL AUBLE – CSC DOCKET NO. 2017-1265

Michael Auble appeals his score on the examination for Battalion Fire Chief (PM1490T), Atlantic City.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-38 JOHN ANDREYCHAK – CSC DOCKET NO. 2017-1537

John Andreychak appeals his score on the examination for Battalion Fire Chief (PM1491T), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-39 BRYAN STANISLAWSKI – CSC DOCKET NO. 2017-1338

Bryan Stanislawski appeals his score on the examination for Battalion Fire Chief (PM1491T), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-40 JASON VERDON – CSC DOCKET NO. 2017-1465

Jason Verdon appeals his score on the examination for Battalion Fire Chief (PM1491T), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-41 JASON ZEBROWSKI – CSC DOCKET NO. 2017-1463

Jason Zebrowski appeals his score on the examination for Battalion Fire Chief (PM1491T), Bayonne.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-42 JOHN HABERBUSH – CSC DOCKET NO. 2017-1516

John Haberbush appeals his score on the essay portion of the examination for Deputy Warden (PC2343T), Ocean County.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-43 WALEED RICHARDSON – CSC DOCKET NO. 2017-1340

Waleed Richardson appeals the test administration and his disqualification from the examination for Law Enforcement Series (S9999U), for possession of a cell phone.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-44 STEVEN DIXON – CSC DOCKET NO. 2017-1462

Steven Dixon appeals the determination of the Division of Agency Services denying his request for a make-up examination for Police Lieutenant (PM1419U), Keyport.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-45 RYAN LEE – CSC DOCKET NO. 2017-876

Ryan Lee appeals the decision of the Division of Administrative Support and Logistics which denied him a make-up examination for Family Service Specialist 1 (PS2267K), Department of Children and Families.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-46 BENITA DICKERSON – CSC DOCKET NO. 2016-4407

Benita Dickerson requests that the provisions of *N.J.A.C.* 4A:4-2.6(a)4 be relaxed in order to allow her to file a late application for the promotional examination for Supervisor of Professional Residential Services Developmental Disabilities (PS0641K), Woodbine Developmental Center.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-47 WILLIAM HAWKINS – CSC DOCKET NO. 2016-2495

William Hawkins, represented by Lawrence Popp, Esq., requests enforcement of the decision rendered on February 4, 2015 ordering that his title seniority as a Police Officer with the Borough of Somerdale be applied to his current title of Senior Police Officer, Human Services, Department of Human Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-48 SHARON WINN – CSC DOCKET NO. 2017-455

Sharon Winn, Public Health Nurse with Trenton, appeals the determination of her layoff rights by the Division of Agency Services.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-49 J.F. – CSC DOCKET NO. 2016-3394

J.F., a former Personnel Assistant 1 with the Department of Human Services (DHS), appeals the determination of the Assistant Commissioner of Human Resources, DHS, which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-50 C.S. – CSC DOCKET NO. 2016-3377

C.S., a Sergeant with the Division of State Police, Department of Law and Public Safety, appeals the decision of the Director, Office of Equal Employment Opportunity, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-51 MATTHEW BULZAK – CSC DOCKET NO. 2016-1696

Matthew Bulzak, a County Correction Officer, Camden County Department of Corrections, represented by Christopher Gray, Esq., requests that the Civil Service Commission reinstate the appeal of his 30 working day suspension, which was dismissed based on his failure to appear at a settlement conference on February 2, 2016.

ACTION: The Civil Service Commission directed that this request be granted.

B-52 DAVID ANTHONY – CSC DOCKET NO. 2016-1740

David Anthony, a Management Specialist with the Hudson County Sheriff's Office, represented by David Beckett, Esq., seeks enforcement of the decision rendered on August 19, 2015 granting him back pay, benefits and seniority pursuant to *N.J.A.C. 4A:2-2.10*.

ACTION: The Civil Service Commission orders that David Anthony be awarded \$107,477.05 in back pay and \$3,466.30 in health insurance premiums.

B-53 MARIE JEANPIERRE – CSC DOCKET NO. 2016-3217

Marie Jeanpierre, a Human Services Assistant with North Jersey Developmental Center, Department of Human Services, represented by Nancy Mahony, Esq., seeks enforcement of the decision rendered on November 5, 2015, granting her back pay, benefits and counsel fees.

ACTION: The Civil Service Commission directed that this request be denied.

B-54 PAUL WILLIAMS – CSC DOCKET. NO. 2016-2261

The Appellate Division, New Jersey Superior Court, reversed the removal of Paul Williams, a Truck Driver, Heavy, with the Township of Lakewood and remanded to the Civil Service Commission the matter of the calculation of back pay and counsel fees.

ACTION: The Civil Service Commission orders that the appointing authority pay Paul Williams the gross amount of \$7,080.55 in back pay and \$23,475.00 in counsel fees.

**B-55 CORRECTION OFFICER RECRUIT (S9988R)
CSC DOCKET. NO. 2017-1997**

The Department of Corrections requests that the eligible list for Correction Officer Recruit (S9988R) be revived and extended.

ACTION: The Civil Service Commission directed that this request be granted.

**B-56 INTERIM DISASTER RECOVERY DIVISION, DEPARTMENT OF
COMMUNITY AFFAIRS – CSC DOCKET NO. 2017-1816**

The Division of Agency Services (Agency Services), on behalf of the Department of Community Affairs (DCA), requests that the Civil Service Commission extend the September 30, 2017 deadline established in *In the Matter of Interim Disaster Recovery Relief* (CSC, decided April 17, 2013), to make temporary unclassified appointments to various career service titles in order to staff the interim Disaster Recovery Division, DCA.

ACTION: The Civil Service Commission directed that this request be granted.

B-57 BETH SOTTUNG – CSC DOCKET NO. 2017-546

Beth Sottung appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of the Treasury is Information Technology Specialist. The appellant seeks an Administrative Analyst 3, Information Systems job classification.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-58 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of December 21, 2016.

ACTION: The Civil Service Commission adopted the minutes of its meeting on December 21, 2016.

B-59 L.D. – CSC DOCKET NO. 2016-2273

L.D., an Institutional Telephone Operator with Ancora Psychiatric Hospital, appeals the decision of the Assistant Commissioner, Human Resources, which found that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-60 KRYSTAL MITCHELL – CSC DOCKET NO. 2016-3097

Krystal Mitchell requests a retroactive appointment date as an Office Supervisor to November 1, 2011 with the Department of Human Services as a result of the classification determination of the Division of Agency Services.

ACTION: The Civil Service Commission directed that this request be granted in part.

B-61 JUDITH NADAL – CSC DOCKET NO. 2016-1640

Judith Nadal appeals the decision of the Division of Agency Services that the proper classification of her position with the Department of Law and Public Safety is Agency Services Representative 1. The appellant seeks an Agency Services Representative 4 or Supervisor, Licensing Unit, Professional Board job classification.

ACTION: The Civil Service Commission directed that this appeal be granted in part.

B-62 DANNY WONG – CSC DOCKET NO. 2016-4499

Danny Wong appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Manager 4 Environmental Protection, Technical/Scientific Engineering (PS1790G), Department of Environmental Protection.

ACTION: The Civil Service Commission directed that this appeal be denied.

B-63 SANDOR GAL – CSC DOCKET NO. 2017-2033

The Town of Phillipsburg requests a retroactive appointment date for Sandor Gal to Police Lieutenant, effective April 7, 2016.

ACTION: The Civil Service Commission directed that this request be granted.

There being no further business before the Civil Service Commission, the meeting was adjourned to convene on Wednesday, February 8, 2017, at 1:00 p.m., at 3 Station Plaza, Trenton, New Jersey.

Robert M. Czech
Chairperson
Civil Service Commission