



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JANUARY 19, 2011**

**Robert M. Czech, Chairperson
Robert E. Brenner
Richard E. Williams**



MEMORANDUM

DATE: October 12, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly *Kenneth Connolly*
Director, Division of State and Local Human Resource Management
SUBJECT: N.J.S.A 11A:3-4(h). Confidential Appointment

Department of Environmental Protection

Ms. Monica Marchitelli appointed as Confidential Secretary effective June 5, 2010, salary of \$60,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made that the confidential position allocated is vacant and that Commissioner Bob Martin is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).



MEMORANDUM

DATE: October 12, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly *Kenneth Connolly*
Director, Division of State and Local Human Resource Management
SUBJECT: N.J.S.A 11A:3-4(h). Confidential Appointment

Department of Health and Senior Services

Ms. Cathleen D. Bennett appointed as Confidential Assistant effective July 3, 2010, salary of \$125,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made that the confidential position allocated is vacant and that Commissioner Dr. Poonam Alaigh is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).



MEMORANDUM

DATE: October 12, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly *Kenneth Connolly*
Director, Division of State and Local Human Resource Management
SUBJECT: N.J.S.A 11A:3-4(h). Confidential Appointment

Department of Transportation

Mr. Jonathan Lowy appointed as Confidential Assistant effective June 21, 2010, salary of \$77,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made that the confidential position allocated is vacant and that Commissioner Jim Simpson is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).



MEMORANDUM

DATE: October 12, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly *Kenneth Connolly*
Director, Division of State and Local Human Resource Management
SUBJECT: N.J.S.A 11A:3-4(h). Confidential Appointment

Department of Community Affairs

Mr. Gordon H. Ball Jr. appointed as Confidential Secretary effective June 5, 2010, salary of \$87,244.24 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made that the confidential position allocated is vacant and that Commissioner Lori Grifa is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).



MEMORANDUM

DATE: October 12, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly *Kenneth Connolly*
Director, Division of State and Local Human Resource Management
SUBJECT: N.J.S.A 11A:3-4(h). Confidential Appointment

Department of Labor and Workforce Development

Ms. Mary L. Fitzgerald appointed as Confidential Assistant effective May 18, 2010, salary of \$115,000.00 per annum. The position is assigned to the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

Verification has been made that the confidential position allocated is vacant and that Commissioner Harold J. Wirths is authorized to make the subject appointment.

Recommendation: Record appointment in the Unclassified Service in accordance with N.J.S.A. 11A:3-4(h).

SECTION A – HEARING MATTERS

A-1 In the Matter of Janet Bates
Hunterdon Developmental Center
Department of Human Services
Removal

In the Matter of James A. Brice
Newark School District
Resignation not in good standing

In the Matter of Rudolph Buckwald
Garden State Youth Correctional Facility
Department of Corrections
Removal

In the Matter of Robert Bullock
Hunterdon Developmental Center
Department on Human Services
Removal

In the Matter of Jacqueline Byrd
Trenton Psychiatric Hospital
Department of Human Services
Removals (2)

In the Matter of Angel Delgado
Mercer County
Department of Public Safety
Release at the end of the working test period

In the Matter of Pauline Eaves
Military and Veterans' Affairs-Menlo Park
Removal

In the Matter of Eugene Gray
City of Newark
Department of Neighborhood and Recreational
Removal

In the Matter of Alicea Harris
Vineland Developmental Center
Department of Human Services
Removal

In the Matter of Generosa Hightower
Hunterdon Developmental Center
Department of Human Services
Removal

In the Matter of Shunay Howerton
Northern State Prison
Department of Corrections
Removal

In the Matter of Wayne Hundemann
Borough of Carteret
Police Department
Suspension

In the Matter of April Jones
North Jersey Developmental Center
Department of Human Services
Removal

In the Matter of Jeremi Jones
Hudson County
Department of Roads and Public Property
Suspension

In the Matter of Robert Lemay
City of Newark
Fire Department
Removal

In the Matter of Robert A. Lombardi, Jr.
Albert C. Wagner Youth Correctional Facility
Department of Corrections
Suspension and Removal

In the Matter of Michael Lupkovich
Hudson County
Sheriff's Department
Removal

In the Matter of Cohron Markland
City of Newark
Department Neighborhood and Recreational Services
Removal

In the Matter of Richard Martinez
City of Camden
Fire Department
Removal

In the Matter of Donna McCallum
Department of Environmental Protection
Resignation not in good standing

In the Matter of Brian Milosky
Borough of Keyport
Department of Public Works
Removal

In the Matter of Robert Nelson
Trenton Psychiatric Hospital
Department of Human Services
Removal

In the Matter of Oneica Nosworthy
Military and Veterans' Affairs Vineland
Removal

In the Matter of Elba Ortiz
Passaic County Board of Social Services
Removal and resignation not in good standing

In the Matter of Filipe Ponte
City of Newark
Department of Engineering
Suspension

In the Matter of James A. Thomas
Stratford Borough
Police Department
Removal

Lenworth Whyles
Ancora Psychiatric Hospital
Department of Human Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 SCOTT CURTIS

Scott Curtis, Correction Sergeant, Mountainview Youth Correctional Facility, Department of Corrections, 120-working day suspension on charges of conduct unbecoming a public employee, other sufficient cause, neglect of duty, incompetency or inefficiency and violation of a rule, regulation, policy, procedure, order, or administrative decision.

Recommendation of the Administrative Law Judge – Modify the 120-working day suspension to a 90-working day suspension.

ACTION:

A-3 CRAIG DURDEN

Craig Durden, Senior Correction Officer, Garden State Youth Correctional Facility, Department of Corrections, 30-working day suspension on charges of conduct unbecoming a public employee and neglect of duty.

Recommendation of the Administrative Law Judge – Modify the 30-working day suspension to a 10-working day suspension.

ACTION:

A-4 FLORENCE EBEL

Florence Ebel, Human Services Assistant, Hunterdon Developmental Center, Department of Human Services, release at the end of the working test period effective May 7, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

A-5 WILLIAM L. LAYTON

William L. Layton, County Corrections Officer, Burlington County, County Jail, 60-day suspension on charges of inability to perform duties, chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 60-day suspension.

ACTION:

A-6 HERMINIO MENDOZA

Herminio Mendoza, Public Works Inspector, City of Jersey City, Administration Department, 30-day suspension and a \$330 fine on charges of insubordination, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the 30-day suspension and \$330 fine.

ACTION:

A-7 PAMELA MORTON

Pamela Morton, Youth Worker, Division of Youth and Family Services, Department of Children and Families, resignation not in good standing effective November 5, 2007, on charges of job abandonment and violation of a rule, regulation, policy, procedure, order or administrative decision.

Recommendation of the Administrative Law Judge – Modify the resignation not in good standing to a six-month suspension.

ACTION:

A-8 BRUCE O'ROURKE

Bruce O'Rourke, Plumber/Steamfitter, Hagedorn Gero-Psychiatric Hospital, Department of Human Services, release at the end of the working test period effective October 11, 2009.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

A-9 BORIS SHAMBAT

Boris Shambat, Information Technology Specialist, Office of Information Technology, release at the end of the working test period effective June 18, 2008.

Recommendation of the Administrative Law Judge – Grant the appointing authority's motion to dismiss.

ACTION:

A-10 ANGELO ANDRIANI

Angelo Andriani, Police Officer, City of Hoboken, Police Department, removal effective May 10, 2010, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, other sufficient cause and violation of various Police Department rules and regulations.

Recommendation of the Administrative Law Judge – Modify the removal to a 90-day suspension.

ACTION:

A-11 THOMAS GILSENAN

Thomas Gilsenan, Senior Correction Officer, Mountainview Youth Correctional Facility, Department of Corrections, removal on charges of conduct unbecoming a public employee, other sufficient cause, possession of contraband on State property or in State vehicles and violation of a rule, regulation, policy, procedure, order or administrative action.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-12 KIM GOINES

Kim Goines, Juvenile Detention Officer, Middlesex County, Department of Adult Corrections, removal effective May 18, 2010, on charges of incompetency, inefficiency or failure to perform duties and neglect of duty.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-13 DONNA JACKSON

Donna Jackson, County Correction Officer, Hudson County, Department of Corrections, removal effective May 6, 2010, on charges of insubordination, excessive absenteeism, conduct unbecoming a public employee, incompetency, inefficiency, or failure to perform duties, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-14 DANIEL NELSON

Daniel Nelson, Senior Food Service Worker, Woodbine Developmental Center, Department of Human Services, resignation not in good standing effective March 23, 2009, on the charge of job abandonment and removal effective March 24, 2009, on the charge of insubordination.

Recommendation of the Administrative Law Judge – Uphold the resignation not in good standing and modify the removal to a 60-day suspension.

ACTION:

A-15 KELLY NELSON

Kelly Nelson, Data Processing Technician, City of Newark, Department of Economic and Housing Development, removal effective March 19, 2009, on charges of being absent without notice for more than five days, neglect of duty and failure to perform duties.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-16 JOSEPH OKAFOR

Joseph Okafor, Human Services Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective April 7, 2008, on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-17 CHRISTOPHER PALADINO

Christopher Paladino, Operating Engineer 1, Greystone Park Psychiatric Hospital, Department of Human Services, four removals effective December 17, 2008, on charges of violation of a policy and procedure, fighting or creating a disturbance in the workplace, threatening and intimidation, and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-18 ALLAN ROSS

Allan Ross, Human Service Assistant, Woodbine Developmental Center, Department of Human Services, removal effective March 28, 2009, on charges of conduct unbecoming a public employee, physical or mental abuse of a patient, client, resident, or employee, inappropriate physical contact or mistreatment of a patient, client, resident or employee, neglect of duty, and violation of a rule, regulation, policy, procedure, order, or administrative order.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-19 JOSEPH DESMOND (SETTLEMENT)

Joseph Desmond, South Woods State Prison, Department of Corrections, 30-working day suspension on charges of other sufficient cause, insubordination and violation of a rule, regulation, policy, procedure, order or administrative decision and removal effective March 18, 2010 on charges of conduct unbecoming a public employee, other sufficient cause, falsification and violation of a rule, regulation, policy, procedure, order or administrative decision. Settled to a 60-day suspension.

Recommendation of the Administrative Law Judge – Acknowledge the settlement.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 CHANGE IN THE STATE CLASSIFICATION PLAN – ENVIRONMENTAL SPECIALIST

The Department of Environmental Protection (DEP) requests consolidation of nine of the twelve Environmental Specialist variant title series into the base title effective the first pay period following the Civil Service Commission's (Commission) action regarding this request. The DEP also requests verbiage changes for three of the twelve Environmental Specialist variant title series effective the first pay period following the Commission's action regarding this request. The DEP is undergoing a transformation process and this consolidation will provide the agency with some of the flexibility needed to more effectively meet its responsibilities while also providing employees with enhanced career opportunities. The DEP has provided notice to the affected parties of the proposed changes in the classification plan.



MEMORANDUM

DATE: December 15, 2010
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
State and Local Operations *Kenneth Connolly*
SUBJECT: Change in State Classification Plan

DEPARTMENT OF ENVIRONMENTAL PROTECTION

The Department of Environmental Protection (DEP) requests consolidation of the Environmental Specialist series. DEP is undergoing a transformation process and this consolidation will provide the agency with some of the flexibility needed to more effectively meet its responsibilities while also providing employees with enhanced career opportunities.

The Department seeks to consolidate nine (9) out of twelve (12) Environmental Specialist variant titles in the series into the base title. The consolidation of titles will provide greater lateral as well as promotional mobility.

The definition, requirements, and knowledge, skills, and abilities sections of the base title have been modified to accommodate the proposed title consolidation. The consolidated series will be made General and Common. Certain of the existing titles are currently used by three other state agencies and two local jurisdictions; these appointing authorities have been notified of the proposed consolidation and have no objection.

There are now several methods of designating the hierarchy of titles within a title series: numerically, with "1" designating the lowest; numerically, with "1" designating the highest; and verbiage (e.g., Senior, Principal, and Supervising). We plan to standardize these hierarchies by appending a numerical suffix to the name of each title within a series, with 1 designating the lowest level and progressing upward to the highest level. Those title series which are not currently designated in this manner will be revised to conform to this method as they come under review in the future. The proposed series will be renumbered accordingly: the present nomenclature of Senior, Principal, and Supervising will be deleted and all the levels designated 1, 2, 3, and 4, with 4 being the highest (the current Supervising Environmental Specialist).

The nomenclature of the variants retained is being likewise modified for consistency.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status (details enclosed as Attachments A, B, C, & D). There are no changes in class code or salary.

Upon successful completion of the consolidation process, the consolidated variant titles involved will be inactivated. Any existing eligibility lists for these variant titles shall be processed as follows:

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- Promotional and open competitive lists issued from pending announcements for any affected variant title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.
- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.
- Prior held demotional title rights provided by *N.J.A.C. 4A:8-2.2(f)* for the variant title will extend to the newly consolidated Environmental Specialist title series.

Collective negotiation representatives and impacted employees have been notified. Copies of these notices are attached.

VERBIAGE CHANGE

Effective date: The effective date of the verbiage change will be the first pay period that follows the Commission's approval of this change in the State Classification plan.

SITE REMEDIATION

FROM

Environmental Specialist,
 Site Remediation
 P 19-15852N Career M NE12

Senior Environmental Specialist,
 Site Remediation
 P 22-15853O Career M NE12

Principal Environmental Specialist,
 Site Remediation
 R 25-15854N Career M NL12

Supervising Environmental Specialist,
 Site Remediation
 S 28-15855L Career M NL12

TO

Environmental Specialist 1,
 Site Remediation
 P 19-15852N Career M NE12

Environmental Specialist 2,
 Site Remediation
 P 22-15853O Career M NE12

Environmental Specialist 3,
 Site Remediation
 R 25-15854N Career M NL12

Environmental Specialist 4,
 Site Remediation
 S 28-15855L Career M NL12

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ARCHAEOLOGY

FROM

Environmental Specialist,
Archeology
P 19-15852K Career M NE12

Senior Environmental Specialist,
Archeology
P 22-15853J Career M NE12

Principal Environmental Specialist,
Archeology
R 25-15854F Career M NL12

Principal Environmental Specialist,
Archeology
R 26-12524G Career * 4E12

TO

Environmental Specialist 1,
Archeology
P 19-15852K Career M NE12

Environmental Specialist 2,
Archeology
P 22-15853J Career M NE12

Environmental Specialist 3,
Archeology
R 25-15854F Career M NL12

Environmental Specialist 3,
Archeology
R 26-12524G Career * 4E12

ARCHITECTURAL HISTORY

FROM

Principal Environmental Specialist,
Architectural History
R 26-12524D Career * 4E12

TO

Environmental Specialist 3,
Architectural History
R 26-12524D Career * 4E12

CONSOLIDATION OF TITLE SERIES

Effective date: The effective date of this action will be the first pay period that follows the Commission's approval of the change in the State Classification plan.

ENVIRONMENTAL SPECIALISTS

FROM

Environmental Specialist
P 20-12522 Career * 4012

Environmental Specialist
P 19-15852 Career * NE12

Environmental Specialist, Air Pollution Control
P 19-15852C Career M NE12

Environmental Specialist, Coastal Resources
P 19-15852F Career M NE12

TO

Environmental Specialist 1
P 20-12522 Career * 4012

Environmental Specialist 1
P 19-15852 Career * NE12

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Environmental Specialist, Laboratory Certification
P 19-15852J Career M NE12

Environmental Specialist, Pesticide Control
P 19-15852H Career M NE12

Environmental Specialist, Pesticide Control Bilingual Spanish/English
P 19-15852D Career M NE12

Environmental Specialist, Soil Science
P 19-15852M Career M NE12

Environmental Specialist, Tideland Delineation
P 19-15852C Career M NE12

Environmental Specialist, Waste Management
P 19-15852G Career M NE12

Environmental Specialist, Water Resources
P 19-15852I Career M NE12

SENIOR ENVIRONMENTAL SPECIALISTS

FROM

Senior Environmental Specialist
P 22-15853 Career * NE12

Senior Environmental Specialist, Air Pollution Control
P 22-15853C Career M NE12

Senior Environmental Specialist, Coastal Resources
P 22-15853H Career M NE12

Senior Environmental Specialist, Laboratory Certification
P 22-15853K Career M NE12

Senior Environmental Specialist, Pesticide Control
P 22-15853G Career M NE12

Senior Environmental Specialist, Pesticide Control bil Spanish/English
P 22-15853D Career M NE12

Senior Environmental Specialist, Soil Science
P 22-15853N Career M NE12

Senior Environmental Specialist, Tideland Delineation
P 22-15853I Career M NE12

Senior Environmental Specialist, Waste Management
P 22-15853M Career M NE12 Common Title

TO

Environmental Specialist 2
P 22-15853 Career * NE12

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Senior Environmental Specialist, Water Resources
P 22-15853L Career M NE12

Senior Environmental Specialist
P 23-12523 Career * 4012

Environmental Specialist 2
P 23-12523 Career * 4012

Senior Environmental Specialist, Coastal Resources
P 23-12523O Career M 4012

PRINCIPAL ENVIRONMENTAL SPECIALISTS

FROM

Principal Environmental Specialist
R 25-15854 Career M NL12

Principal Environmental Specialist, Air Pollution Control
R 25-15854C Career M NL12

Principal Environmental Specialist, Coastal Resources
R 25-15854D Career M NL12

Principal Environmental Specialist, Laboratory Certification
R 25-15854L Career M NL12

Principal Environmental Specialist, Pesticide Control
R 25-15854K Career M NL12

Principal Environmental Specialist, Pesticide Control Bilingual Spanish/English
R 25-15854H Career M NL12

Principal Environmental Specialist, Soil Science
R 25-15854M Career M NL12

Principal Environmental Specialist, Tideland Delineation
R 25-15854G Career M NL12

Principal Environmental Specialist, Waste Management
R 25-15854I Career M NL12

Principal Environmental Specialist, Water Resources
R 25-15854J Career M NL12

Principal Environmental Specialist
R 26-12524 Career * 4E12

TO

Environmental Specialist 3
R 25-15854 Career * NL12

Environmental Specialist 3
R 26-12524 Career * 4E12

Principal Environmental Specialist, Coastal Resources
R 26-12524N Career M 4E12

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SUPERVISING ENVIRONMENTAL SPECIALISTS

FROM

Supervising Environmental Specialist
S 28-15855 Career * NL12

Supervising Environmental Specialist, Air Pollution Control
S 28-15855C Career M NL12

Supervising Environmental Specialist, Coastal Resources
S 28-15855H Career M NL12

Supervising Environmental Specialist, Laboratory Certification
S 28-15855D Career M NL12

Supervising Environmental Specialist, Pesticide Control
S 28-15855F Career M NL12

Supervising Environmental Specialist, Soil Science
S 28-15855K Career M NL12

Supervising Environmental Specialist, Tideland Delineation
S 28-15855G Career M NL12

Supervising Environmental Specialist, Waste Management
S 28-15855J Career M NL12

Supervising Environmental Specialist, Water Resources
S 28-15855I Career M NL12

Supervising Environmental Specialist
S 29-15856 Career * N412

Supervising Environmental Specialist, Coastal Resources
S 29-15856L Career M N412

Supervising Environmental Specialist, Water Resources
S 29-15856G Career * N412

TO

Environmental Specialist 4
S 28-15855 Career * NL12

Environmental Specialist 4
S 29-15856 Career * N412

Attachments

- Attachment A: Crosswalk of all employees in the base titles.
- Attachment B: Crosswalk of all employees in the variants titles.
- Attachment C: Crosswalk of all employees in the Site Remediation variant.
- Attachment D: Crosswalk of all employees in the Archaeology variant.

KC/JMM/BP/PM

ACTION:

B-2 CHANGE IN THE STATE CLASSIFICATION PLAN – ENVIRONMENTAL ENGINEER

The Department of Environmental Protection (DEP) requests consolidation of all of the Environmental Engineer variant title series into the base title effective the first pay period following the Civil Service Commission's action regarding this request. The DEP is undergoing a transformation process and this consolidation will provide the agency with some of the flexibility needed to more effectively meet its responsibilities while also providing employees with enhanced career opportunities. The DEP has provided notice to the affected parties of the proposed changes in the classification plan.



MEMORANDUM

DATE: December 15, 2010
 TO: Civil Service Commission
 FROM: Kenneth Connolly, Director
 State and Local Operations *Kenneth Connolly*
 SUBJECT: Change in State Classification Plan

DEPARTMENT OF ENVIRONMENTAL PROTECTION

The Department of Environmental Protection (DEP) requests consolidation of the Environmental Engineer series. DEP is undergoing a transformation process and this consolidation will provide the agency with some of the flexibility needed to more effectively meet its responsibilities while also providing employees with enhanced career opportunities.

The Department seeks to consolidate all the variant titles in the series into the base title. The consolidation of titles will provide greater lateral as well as promotional mobility.

The definition, requirements, and knowledge, skills, and abilities sections of the base title have been modified to accommodate the proposed title consolidation. The consolidated series will be made General and Common, including the Trainee level. Certain of the existing titles are currently used by three other state agencies and one local jurisdiction; these appointing authorities have been notified of the proposed consolidation and have no objection.

There are now several methods of designating the hierarchy of titles within a title series: numerically, with "1" designating the lowest; numerically, with "1" designating the highest; and verbiage (e.g., Senior, Principal, and Supervising). We plan to standardize these hierarchies by appending a numerical suffix to the name of each title within a series, with 1 designating the lowest level and progressing upward to the highest level. Those title series which are not currently designated in this manner will be revised to conform to this method as they come under review in the future. The proposed series will be renumbered accordingly: the present nomenclature of Assistant, Senior, Principal, and Supervising will be deleted and all the levels designated 1, 2, 3, and 4, with 4 being the highest (the current Supervising Environmental Engineer).

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status (details enclosed as Attachment A & B). There are no changes in class code or salary.

Upon successful completion of the consolidation process, the consolidated variant titles involved will be inactivated. Any existing eligibility lists for these variant titles shall be processed as follows:

- Promotional and open competitive lists issued from pending announcements for any affected variant title in which employees with provisional appointments are serving will be certified for one time use only in order to effect permanent appointment(s) and will be declared expired upon disposition of the certification.

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- A complete list that has never been used and contains no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- A complete list which contains employees with current provisional appointments for the title and unit scope specified (with the exception of such employees currently on active military duty) will be processed for one time use and will be declared expired upon the disposition of the certification.
- An incomplete list containing no employees with current provisional appointments for the title and unit scope specified shall be declared expired.
- Any employee currently on active military duty will be afforded all applicable rights under Federal and State law upon their release from active duty and given the opportunity to apply and compete for any announcements for which they would otherwise have been eligible but for their military service.
- The promotional list for Symbol #PS7038G will be maintained until such time as the Civil Service Commission acknowledges the settlement, at which point it will be disposed of appropriately.
- Eligibility lists for affected titles and unit scopes which have expired will be revived as necessary to address unanticipated situations which may arise.
- Prior held demotional title rights provided by *N.J.A.C. 4A:8-2.2(f)* for the variant title will extend to the newly consolidated Environmental Engineer title series.

Collective negotiation representatives and impacted employees have been notified. Copies of these notices are attached.

TITLE TO BE MADE COMMON

Effective date: The effective date of this action will be the first pay period that follows the Commission's approval of the change in the State Classification plan.

FROM
Environmental Engineer Trainee
P95 – 54247 NC * NE12

TO
Environmental Engineer Trainee
P95 – 54247 NC * NE12
Common Title

CONSOLIDATION OF TITLE SERIES

Effective date: The effective date of this action will be the first pay period that follows the Commission's approval of the change in the State Classification plan.

ASSISTANT ENVIRONMENTAL ENGINEER

FROM
Assistant Environmental Engineer
P 20–16312 Career * 4012

Assistant Environmental Engineer
P 19–16302 Career * NE12

TO
Environmental Engineer 1
P 20–16312 Career * 4012

Environmental Engineer 1
P 19–16302 Career * NE12

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Assistant Environmental Engineer, Air Pollution Control
P 19-16302C Career M NE12

Assistant Environmental Engineer, Waste Management
P 19-16302D Career M NE12

Assistant Environmental Engineer, Water Resource
P 19-16302G Career M NE12

SENIOR ENVIRONMENTAL ENGINEER

FROM

Senior Environmental Engineer
P 23 -16313 Career * 4012

Senior Environmental Engineer
P 22-16303 Career * NE12 Common Title

Senior Environmental Engineer, Air Pollution Control
P 22-16303C Career M NE12

Senior Environmental Engineer, Waste Management
P 22-16303D Career M NE12

Senior Environmental Engineer, Water Resources
P 22-16303F Career M NE12

TO

Environmental Engineer 2
P 23 -16313 Career * 4012

Environmental Engineer 2
P 22-16303 Career * NE12

PRINCIPAL ENVIRONMENTAL ENGINEER

FROM

Principal Environmental Engineer
R 26 -16314 Career * 4E12

Principal Environmental Engineer, Water Resources
R 26 -16314F Career M 4E12

Principal Environmental Engineer
R 25-16304 Career * NL12

Principal Environmental Engineer, Air Pollution Control
R 25-16304F Career M NL12

Principal Environmental Engineer, Waste Management
R 25-16304C Career M NL12

Principal Environmental Engineer, Water Resources
R 25-16304D Career M NL12

TO

Environmental Engineer 3
R 26 -16314 Career * 4E12

Environmental Engineer 3
R 25-16304 Career * NL12

Civil Service Commission
December 15, 2010

SUPERVISING ENVIRONMENTAL ENGINEER

FROM

Supervising Environmental Engineer
S29 -16305 Career * N412

Supervising Environmental Engineer, Coastal Resources
S29 -16305J Career M N412

Supervising Environmental Engineer, Water Resource
S29 -16305G Career M N412

Supervising Environmental Engineer
S28-16297 Career M NL12

Supervising Environmental Engineer, Air Pollution Control
S28-16297C Career M NL12

Supervising Environmental Engineer, Coastal Resources
S28-16297D Career M NL12

Supervising Environmental Engineer, Waste Management
S28-16297F Career M NL12

Supervising Environmental Engineer, Water Resource
S28-16297G Career M NL12

TO

Environmental Engineer 4
S29 -16305 Career * N412

Environmental Engineer 4
S28-16297 Career * NL12

Attachments

Attachment A: Crosswalk of all employees in the base titles.
Attachment B: Crosswalk of all employees in the variants titles.

KC/JMM/BP/PM

ACTION:

B-3 JASON CIVITANO

Jason Civitano (formerly Jason G. Smith) appeals his rejection as a Police Officer candidate by Union Township and its request to remove his name from the eligible list for Police Officer (S9999K) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-4 ESTEBAN X. PEREZ

Esteban X. Perez appeals his rejection as a Police Officer candidate by Lakewood Township and its request to remove his name from the eligible list for Police Officer (S9999H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-5 JAMES RATTACASA

James Rattacasa, represented by Stephen B. Hunter, Esq., appeals his rejection as a Fire Fighter candidate by Hackensack and its request to remove his name from the eligible list for Fire Fighter (M2349H) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-6 (KELLIE) YUAN FANG

(Kellie) Yuan Fang, an Administrative Analyst 2, Management Auditor, with the Department of Transportation, appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-7 SHIERNELL FRANCIS

Shiernell Francis, a Senior Correction Officer with the New Jersey State Prison, Department of Corrections, represented by Richard D. Cordry, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-8 RAYMOND ROYCE

Raymond Royce, a Correction Sergeant at Garden State Youth Correctional Facility, Department of Corrections, represented by Donald C. Barbati, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-9 RONALD TUCKER

Ronald Tucker, a Senior Correction Officer at Northern State Prison, Department of Corrections, represented by Daniel Geddes, Esq., appeals the denial of sick leave injury (SLI) benefits.

ACTION:

B-10 ALBERTITO COLON

Albertito Colon, a former Senior Medical Security Officer with the Ann Klein Forensic Center, Department of Human services, represented by Stephan Siegel, Esq., requests that the Civil Service Commission reinstate his appeal of his removal effective December 28, 2009, on charges, which was dismissed based on his failure to appear at his prehearing conference.

ACTION:

B-11 AUDREY EDWARDS

Audrey Edwards, a former Senior Building Maintenance Worker with Trenton Psychiatric Hospital, Department of Human Services, requests that the Civil Service Commission reinstate her appeal of her resignation not in good standing effective December 11, 2008, which was dismissed based on her failure to appear at her settlement conference.

ACTION:

B-12 DEBORAH ROULAND

Deborah Rouland, a former Senior Cottage Training Technician with Woodbridge Developmental Center, Department of Human Services, represented by Robert C. Little, American Federation of State, County, and Municipal Employees, requests that the Civil Service Commission reinstate her appeal of her removal effective October 24, 2008 and her resignation not in good standing effective October 23, 2008, on charges, which was dismissed based on her failure to appear at her settlement conference.

ACTION:

B-13 JOHNNY LANTIGUA

Johnny Lantigua, represented by Samuel J. Halpern, Esq., appeals the determination of the Division of State and Local Operations, which upheld the removal of his name from the Police Officer (S9999H), Irvington, eligible list due to the falsification of his employment application.

ACTION:

B-14 ALIYMA MUHAMMAD

Aliyma Muhammad appeals the decision of the Division of State and Local Operations, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Sheriff's Officer (S9999K), Camden County, eligible list on the basis of failure to appear for pre-employment processing.

ACTION:

B-15 JOINT ORDER OF CONSOLIDATION AND PREDOMINANT INTEREST - ANTHONY MORELLI AND DISTRICT 1199J,

NATIONAL UNION OF HOSPITAL AND HEALTH CARE EMPLOYEES, AFSCME, V. HUDSON COUNTY

Administrative Law Judge (ALJ) Mumtaz Bari-Brown issued an Order of Consolidation and Predominant Interest in *In the Matter of Anthony Morelli and District 1199J, National Union of Hospital and Health Care Employees, AFSCME v. Hudson County*. Based on the ALJ's Order, the Civil Service Commission and the Public Employment Relations Commission developed a Joint Order. The proposed Order is now submitted for the Commission's adoption.

ACTION:**B-16 JOINT ORDER OF CONSOLIDATION AND PREDOMINANT INTEREST – DANIEL ROLDAN AND DANIEL ROLDAN V. MERCER COUNTY BOARD OF SOCIAL SERVICES**

Acting Director and Chief Administrative Law Judge (ALJ) Laura Sanders issued an Order of Consolidation and Predominant Interest in *In the Matter of Daniel Roldan v. Mercer County Board of Social Services*. Based on the ALJ's Order, the Civil Service Commission and the Division on Civil Rights developed a Joint Order. The proposed Order is now submitted for the Commission's adoption.

ACTION:**B-17 JOINT ORDER OF CONSOLIDATION AND PREDOMINANT INTEREST – ROBERT ZORN V. MERCER COUNTY AND JUVENILE JUSTICE TRAINING ACADEMY**

Administrative Law Judge (ALJ) Susan M. Scarola issued an Order of Consolidation and Predominant Interest in *In the Matter of Robert Zorn v. Mercer County and Juvenile Justice Training Academy*. Based on the ALJ's Order, the Civil Service Commission and the Public Employment Relations Commission developed a Joint Order. The proposed Order is now submitted for the Commission's adoption.

ACTION:**B-18 PATRICK L. BEATTY**

The Department of Human Services, represented by Nicole P. Grosvenor, Deputy Attorney General, requests interlocutory review of the order of Chief Administrative Law Judge (ALJ) Laura Sanders in *Patrick L. Beatty v. Department of Human Services*, CSC Docket No. 2010-3170, OAL Docket Nos. CSR 7891-10 and CSR 9025-10, pursuant to N.J.A.C. 1:1-14.10 (a).

ACTION:

B-19 MARCEL SCHACHT

Marcel Schacht, a County Police Officer with Bergen County, represented by John P. Rowland, Esq., requests interlocutory review of the order of Administrative Law Judge (ALJ) Leslie Z. Celentano in *Marcel Schacht v. Bergen County*, CSC Docket No. 2008-348, OAL Docket No. CSV 9429-07, pursuant to N.J.A.C. 1:1-14.10 (a).

ACTION:

B-20 RICHARD BUZBY

The Director, Division of State and Local Operations, petitions the Civil Service Commission for the retroactive permanent appointment of Richard J. Buzby to the title of Police Captain, Township of Little Egg Harbor, effective September 8, 2005.

B-21 JEFFREY CARRIER

The City of Plainfield petitions the Civil Service Commission to revive the Police Sergeant (PM2545D), Plainfield, eligible list, to appoint Jeffrey Carrier, effective December 20, 2005, and to effectuate the terms of a settlement agreement.

ACTION:

B-22 ANNETTE HEIM

The appeal of Annette Heim, an Accounting Assistant with the City of Perth Amboy, of her removal effective January 30, 2009, on charges, was before Administrative Law Judge Margaret M. Monaco, who rendered her initial decision on June 11, 2010, recommending acknowledgement of the settlement of the parties.

ACTION:

B-23 LEON DANIELS

The City of Salem, represented by David J. Puma, Esq., requested that the eligible list for Police Sergeant (PM2613H), City of Salem, be revived to effectuate the permanent appointment of Leon Daniels.

ACTION:

B-24 HUMAN SERVICES SPECIALIST 4 (PC0784K), CAMDEN COUNTY BOARD OF SOCIAL SERVICES

The Camden County Board of Social Services requests the extension of the eligible list for Human Services Specialist 4 (PC0784K).

ACTION:

B-25 LAW ENFORCEMENT EXAMINATION (S9999K)

The Division of Selection Services requests that the open-competitive pool resulting from the Law Enforcement Examination (S9999K) be extended for one year beyond its original expiration date or until a new pool is promulgated, whichever occurs first.

ACTION:

B-26 OPEN-COMPETITIVE LISTS FOR FIRE FIGHTER

The Division of Selection Services requests that the open-competitive lists for Fire Fighter for certain local municipalities and entities be extended for one year beyond their original expiration dates or until new lists are promulgated, whichever occurs first.

ACTION:

B-27 TEMPORARY LAYOFFS, JERSEY CITY

The Jersey City Supervisor's Association, Inc., represented by Bennie Anderson, President, appeals the temporary layoffs of employees in Jersey City for 12 days, commencing on September 3, 2010.

ACTION:

B-28 TEMPORARY LAYOFFS, CITY OF NEWARK

Newark Council 21, NJSCA, IFPTE, AFL-CIO, represented by David I. Fox, Esq., petitions the Civil Service Commission for a stay of Newark's temporary layoff of employees for a total of 18 days commencing on July 28, 2010.

ACTION:

B-29 PERMANENT LAYOFFS, CITY OF NEWARK

Newark Council 21, NJSCA, IFPTE, AFL-CIO (Council 21), represented by David I. Fox, Esq., and the American Federation of State, County and Municipal Employees Council 52 and its two affiliated Locals 2297 and 2299 (AFCSME), represented by Sidney H. Lehmann, Esq., petition the Civil Service Commission (Commission) for a stay of Newark's layoff of non-public safety employees, effective November 12, 2010, pending the outcome of individual good faith layoff appeals. Fraternal Order of Police, Lodge 12 (FOP), also represented by David I. Fox, Esq., petitions the Commission for a stay of Newark's layoff of public safety employees, also effective November 12, 2010, pending the outcome of individual good faith layoff appeals.

ACTION:

B-30 (KELLIE) YUAN FANG

(Kellie) Yuan Fang, an Administrative Analyst 2, Management Auditor, with the Department of Transportation, appeals the determination of the Executive Director of the Division of Civil Rights and Affirmative Action, stating that the appellant failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-31 STACEY M. BOSTON

Stacey M. Boston, a Classification Officer 2 with the Department of Corrections, requests reconsideration of the decision rendered on August 18, 2010, which upheld her ineligibility for the promotional examination for Supervising Classification Officer (PS2583I), Department of Corrections.

ACTION:

B-32 DALE CHIACCHIO

Dale Chiacchio, a Technical Assistant, Personnel, with the Department of Transportation, requests reconsideration of the decision rendered on December 2, 2009, which denied his appeal of his reassignment and referred the matter of his position classification to the Division of State and Local Operations. Additionally, the appellant appeals the appointing authority's denial of his grievance.

ACTION:

B-33 NOAH FORMEY, ET AL.

Noah Formey, Robert Brunton, and Brian Zengewald, represented by Jessica S. Swenson, Esq., requests reconsideration of the decision of the Civil Service Commission, rendered on April 28, 2010, which denied their appeals of their layoff rights and Formey's appeal of the classification determination of his position.

ACTION:

B-34 ANNETTE HANLEY

Annette Hanley, a former Police Records Clerk with the Passaic County Sheriff's Office, represented by Benjamin A. Spivack, Esq., requests reconsideration of the decision rendered on July 21, 2010, which ordered that her name be placed on the special reemployment list for Security Guard.

ACTION:

B-35 JERSEY CITY REDEVELOPMENT AGENCY

The Jersey City Redevelopment Agency (JCRA), represented by Matthew J. Giacobbe, Esq., requests reconsideration of the May 27, 2009 Civil Service Commission decision, which denied its request to grant eight current employees of the JCRA permanent status in their respective titles. It is noted that this matter was held over from the September 15, 2010 Civil Service Commission meeting for further review.

ACTION:

B-36 STEPHEN SKIPTON

Gloucester City requests reconsideration of the decision rendered on February 24, 2010, which ordered that the November 17, 2008 certification for Fire Fighter/Emergency Medical Technician (M2344H), Gloucester City, eligible list be reissued to allow the appointing authority to consider and appoint either Stephen Skipton, Ryan Walters or Ryan Fox. .

ACTION:

B-37 DINA ROGERS, ET AL.

It is requested that the Civil Service Commission acknowledge the settlement reached between the former Department of Personnel and Dina Rogers, Joseph Paulillo and David DiLeo, which provides these individuals with permanent appointments and retroactive dates of appointment to titles in the Hearing Officer series.

ACTION:

B-38 JENNIFER CYPHERS

Jennifer Cyphers, a former County Correction Officer with Burlington County, represented by Kevin P. McGovern, Esq., requests that the Civil Services Commission reinstate her to her position after a determination by the Police and Firemen's Retirement System that she is no longer disabled and is fit for duty.

ACTION:

B-39 STEVEN R. JOHNSON

Steven R. Johnson, a former Printing Operations Manager with New Jersey City University, appeals the determination of the Classification and Compensation Unit, which denied his claim for Supplemental Compensation on Retirement (SCOR) for unused sick leave.

ACTION:

B-40 KURT BROWN

The Division of State Police, Department of Law & Public Safety, requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Kurt Brown to be provisionally appointed, pending promotional examination procedures, to the competitive title of Senior Stock Clerk.

ACTION:

B-41 WILLIAM DONAHUE

The Department of Law & Public Safety, on behalf of William Donahue, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit him to donate more than 30 days to Paula Donahue, who is participating in the donated leave program.

ACTION:

B-42 DONALD FANTASIA

The Township of West Milford requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Donald Fantasia from the title of Sheriff's Officer, Morris County Sheriff's Office, to the title of Police Officer, West Milford.

ACTION:

B-43 STEPHEN GENTLE

The Township of Vernon requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Stephen Gentle from the title of Sheriff's Officer, Morris County Sheriff's Office, to the title of Police Officer, Vernon.

ACTION:

B-44 STEPHEN HERZOG

The Township of West Milford requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Stephen Herzog from the title of Sheriff's Officer, Morris County Sheriff's Office, to the title of Police Officer, West Milford.

ACTION:

B-45 LEONARD GILBERT

The Division of State and Local Operations requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Leonard Gilbert to be provisionally appointed, pending promotional examination procedures, to the competitive title of Communications Systems Technician 2.

ACTION:

B-46 RONALD KOUMARAS

The Township of Vernon requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Ronald Koumaras from the title of Sheriff's Officer, Morris County Sheriff's Office, to the title of Police Officer, Vernon.

ACTION:

B-47 LEWIS LABAR AND STEPHEN ROVETTO

The Township of Vernon requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Lewis LaBar and Stephen Rovetto from the title of Sheriff's Officer, Sussex County Sheriff's Office, to the title of Police Officer, Vernon.

ACTION:

B-48 JOSEPH E. PASSARELLI

The Department of Transportation requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Joseph E. Passarelli to be provisionally appointed, pending promotional examination procedures, to the competitive title of Telecommunications Systems Analyst 3.

ACTION:

B-49 BENEDETTO PULONE

The Department of the Treasury, on behalf of Benedetto Pulone, requests the relaxation of the provisions of *N.J.A.C.* 4A:6-1.22 so as to permit Mr. Pulone to donate more than 30 sick days to Mark Ridge, who is participating in the donated leave program.

ACTION:

B-50 SEAN SIMPKINS

The City of Salem, represented by David J. Puma, Esq., requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Sean Simpkins from the title of Sheriff's Officer, Salem County Sheriff's Office, to the title of Police Officer, City of Salem.

ACTION:

B-51 KYLE WITTY

The Borough of Bergenfield requests relaxation of *N.J.A.C.* 4A:4-7.1A(c) so as to permit the intergovernmental transfer of Kyle Witty from the title of Sheriff's Officer, Morris County Sheriff's Office, to the title of Police Officer, Bergenfield.

ACTION:

B-52 TABATHA JOHNSON

The Department of Corrections requests that it be permitted to promote Tabatha Johnson from the non-competitive title of Clerk Typist to the competitive title of Senior Data Entry Machine Operator pursuant to *N.J.A.C.* 4A:4-1.1(c)2.

ACTION:

B-53 ANGEL PARED

Angel Pared, a Police Officer with the City of Newark, represented by Anthony J. Fusco, Jr., requests back pay from March 26, 2010 through May 17, 2010 during the period of his suspension.

ACTION:

B-54 EDWARD SCHAEFER

Cinnaminson Township petitions the Civil Service Commission for a determination of Edward Schaefer's entitlement to permanent status.

ACTION:

B-55 LAURIE VAN GENDEREN

Burlington County petitions the Civil Service Commission for a determination of Laurie Van Genderen's entitlement to permanent status.

ACTION:

B-56 PARKING ENFORCEMENT OFFICER (M1204L), PATERSON

The Division of State and Local Operations requests that Paterson be ordered to return the February 1, 2010 certification (OL100145) of the eligible list for Parking Enforcement Officer (M1204L) for proper disposition.

ACTION:

B-57 DELINDA HOLMES

The Paterson Housing Authority appeals the decision of the Division of State and Local Operations that the proper classification of Delinda Holmes' position is Purchasing Agent. The appointing authority seeks an Assistant Purchasing Agent classification.

ACTION:

B-58 DEAN MANNION

The appeal of Dean Mannion, a Fire Fighter with North Hudson Regional Fire and Rescue, of his six-day (24-hour tours) suspension, on charges, was heard by Administrative Law Judge Leslie Z. Celentano (ALJ), who rendered her initial decision on August 11, 2010, modifying the six-day (24-hour tours) suspension to a three-day (24-hour tours) suspension. At its meeting on October 6, 2010, the Civil Service Commission adopted the ALJ's recommendation. However, the Commission found it necessary to address the exceptions and cross exceptions filed by the parties. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-59 DANIEL JOSEPH NESHAN

The appeal of Daniel Joseph Neshan, a Building Maintenance Worker with the Borough of Fort Lee, of his removal, effective October 10, 2007, on charges, was heard by Administrative Law Judge Gail M. Cookson (ALJ), who rendered her initial decision on July 14, 2010. At its meeting on October 6, 2010, the Civil Service Commission did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-60 JULIO RIVERA, ET AL.

The appeals of Julio Rivera, Alberto Lijo, and Luis Gonzalez, Police Officers with the City of Newark, and Fernando Ramirez, a Police Sergeant with the City of Newark, of their 15-working day suspensions, on charges, were heard by Administrative Law Judge James A. Geraghty (ALJ), who rendered his initial decision on June 1, 2010. At its meeting on October 6, 2010, the Civil Service Commission did not adopt the ALJ's recommendation to modify the 15-working day suspensions to official written reprimands. Rather, the Commission upheld the 15-working day suspensions. The proposed final decision is now submitted for the Commission's review

ACTION:

B-61 HANA ELEZI

Hana Elezi appeals the determination of the Division of Selection Services which found that she did not meet the experience requirement for the promotional examination for Assistant Director of Social Rehabilitation Services (PC0785L), Hudson County.

ACTION:

B-62 CHRISTIAN HENEHAN, ET AL.

Christian Henehan, Gary Miller, Stefan Niedziela and Vincent Volinski appeal the determinations of the Division of Selection Services which found that they did not meet the experience requirements for the promotional examination for Custodian (PM0975L), Brick Township Board of Education.

ACTION:

B-63 CHARLES V. KLINGBERG, SR.

Charles V. Klingberg, Sr., appeals the determination of the Division of Selection Services which found that he did not meet the experience requirement for the promotional examination for Coordinator, Division of Motor Vehicles (PS5280T), Motor Vehicle Commission.

ACTION:

B-64 JACQUES A. SORET AND FRANK F. CURCIO

Jacques A. Soret and Frank F. Curcio appeal the determinations of the Division of Selection Services which found that they did not satisfy the requirements for the promotional examination for Administrative Analyst 2, Data Processing (PS8049K), Department of Children and Families. .

ACTION:

B-65 JEFFREY CLARK

The Division of State and Local Operations, on behalf of the Motor Vehicle Commission, requests that Jeffrey Clark's out-of-title work experience be accepted to qualify him for a lateral title change to Head Procurement Clerk.

ACTION:

B-66 MIGUEL GONZALEZ

The Division of State and Local Operations, on behalf of the Department of Community Affairs, requests that Miguel Gonzalez's out-of-title work experience be accepted to qualify him for a prospective promotional examination for Program Support Specialist 1, Assistance Programs.

ACTION:

B-67 GLORIA GRANT, ET AL.

The Department of Environmental Protection requests that Gloria Grant, Mark Gruzlovic, and Jerry Schoenleber receive an effective date of February 2, 2008 in the title of Supervising Environmental Specialist, Site Remediation for title seniority purposes.

ACTION:

B-68 DAVID BALDASARI, ET AL.

David Baldasari, Juei-Hwa Chen-Wang, and Michael Turner, represented by Sandra L. McGraw, Staff Representative, Communications Workers of America, Local 1032, appeal the cancellation of the promotional examination for Supervisor, Information Technology (PS6403U), Office of Information Technology.

ACTION:

B-69 SALARY REGULATIONS, FY 2010

Submitted for the Civil Service Commission's review are the Salary Regulations, Supplement Two, Section Three, Fiscal Year 2010. These salary regulations, which concern Special Incentive Programs, have been approved by Robert M. Czech, Chair/CEO, Civil Service Commission, and Charlene M. Holzbaur, Director, Division of Budget and Accounting. It is recommended that the Commission record these salary regulations.

ACTION:

B-70 BOROUGH OF WOODLYNNE

The Borough of Woodlynne requests a rule relaxation to permit Police Officers who do not meet the requirements of *N.J.A.C.* 4A:4-2.6(b) to apply for a Police Sergeant Examination.

ACTION:

B-71 DECLAN MADDEN

Declan Madden, a former Senior Park Maintenance Worker with the Department of Parks and Recreation, Village of Ridgewood, represented by Sanford R. Oxfeld, Esq., appeals the determination of his layoff rights by the Division of State and Local Operations.

ACTION:

B-72 STEVEN GERLING, ET AL.

Steven Gerling (PM5007M), Brick; Jordan Alexiou and Michael Kelly (PM5017M), Elizabeth; John Feltes (PM5021M), Hamilton; Jaime Navarro (PM5035M), Paterson; Peter Szpakowski (PM5045M), Trenton; and Matthew Palardy (PM5054M), West Orange; appeal the written examination for Police Lieutenant (various jurisdictions).

ACTION:

B-73 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 6, 2010.

ACTION: