



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
MAY 7, 2014**

**Robert M. Czech, Chairperson**  
**Robert E. Brenner**  
**Thomas J. Perna**  
**Richard E. Williams**

**SECTION B – MISCELLANEOUS MATTERS**

**B-53 JOSEPH GILROY, III**

Joseph Gilroy, III, represented by Sheila D. Ellington, Esq., appeals his rejection as a County Correction Officer candidate by Union County and its request to remove his name from the eligible list for Union County (S9999M) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-54 SERGIO MENENDEZ**

Sergio Menendez appeals the determination of the Division of Classification and Personnel Management upholding the removal of his name from the eligible list for Correction Officer Recruit (S9988R), Department of Corrections, on the basis of his failure to complete pre-employment processing.

**ACTION:**

**B-55 MARK DEBRECKI AND JUAN HUERTAS**

Morris County requests that the educational requirements be relaxed in order to permit Mark Debrecki and Juan Huertas to compete in an open competitive examination for Counselor Adolescent Unit.

**ACTION:**

**B-56 ANDREW TRIANDAFILOU**

Andrew Triandafilou, a former Associate Supervisor 2, Facilities with Kean University, represented by Kathleen Hernandez, Vice President, CWA Local 1031, appeals his resignation in good standing.

**ACTION:**

**B-57 NOTICE OF ADOPTED SUBSTANTIAL CHANGES UPON ADOPTION (JOB BANDING): SUBSTANTIAL CHANGES TO ADOPTED NEW RULE: N.J.A.C. 4A:3-3.2A, SUBSTANTIAL CHANGES TO ADOPTED AMENDMENTS: N.J.A.C. 4A:3-3.5 AND 3.9; 4A:4-2.4; AND 4A:4-7.1A, NEW ADOPTED AMENDMENT: N.J.A.C. 4A:7-3.2**

Submitted for the Commission's approval is a Notice of Adopted Substantial Changes Upon Adoption to the job banding rule proposal. The job banding rule proposal was originally published in the March 18, 2013 issue of the *New Jersey Register*. The adopted changes to the original rule proposal addresses five areas: 1) Clarifying that veterans shall receive the same preference in job banding advancement appointments as they receive in promotional situations; 2) Limiting job banding to State service, 3) excluding State law enforcement and public safety titles under PFRS from job banding, 4) clarifying that the new job banding rule will not apply to existing job banding programs approved by this agency outside of the Executive Branch of State government; and 5) Clarifying that employees serving in job bands who complain of discrimination in the advancement appointment process retain their appeal rights under the State Policy Prohibiting Discrimination in the Workplace. Ten people testified at the February 26, 2014 public hearing, and 140 written comments were received. All comments expressed opposition to the job banding program. However, it is recommended that the proposed substantial changes be adopted with technical changes not requiring additional public notice and comment for the reasons set forth in the Notice of Adoption.

**ACTION:**