



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
JULY 29, 2015**

**Robert M. Czech, Chairperson
Thomas J. Perna
Richard E. Williams**

SECTION A – HEARING MATTERS

A-1 SETTLEMENT

Christopher Caporale
Hudson County
Department of Corrections
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASE – SETTLEMENT**

ACTION:

A-2 DAVID ANTHONY

David Anthony, Management Specialist, Hudson County Department of the Sheriff, removal effective November 26, 2014, on charges of insubordination, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 90 working day suspension.

ACTION:

A-3 TOMORY BOYER

Tomory Boyer, Parole Officer Recruit, New Jersey State Parole Board, removal effective February 25, 2014, on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Grant motion for summary decision and dismiss the appeal.

ACTION:

A-4 LISA CORLEY

Lisa Corley, County Correction Officer, Camden County Correctional Facility, removal effective February 7, 2014, on charges of conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-5 CHRISTOPHER HIGGINS

Christopher Higgins, Repairer, Vineland Developmental Center, Department of Human Services, removal effective January 10, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-6 JOHN W. IRBY

John W. Irby, County Correction Officer, Burlington County, Department of Corrections, removal effective January 10, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-7 NANCY LAGROTTERIA

Nancy LaGrotteria, Human Services Specialist 2, Ocean County, Board of Social Services, 60 working day suspension, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Modify the 60 working day suspension to a 10 working day suspension.

ACTION:

A-8 SCOTT LEUSNER

Scott Leusner, Police Sergeant, City of Camden, Police Department, fine equal to a 10 working day suspension, on charges of incompetency or inefficiency to perform duties.

Recommendation of the Administrative Law Judge – Uphold the fine.

ACTION:

A-9 KESTER TANNIS

Kester Tannis, Human Services Assistant, Hunterdon Developmental Center, Department of Human Services, removal effective May 23, 2014, on charges of physical or mental contact or mistreatment of a client, failure to perform duties, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 GERMAN LIRANZO – CSC DOCKET NO. 2015-813

German Liranzo appeals the Morris County Sheriff's Office's request for the removal of his name from the eligible list for County Correction Officer (S9999R), Morris County Sheriff, due to his failure to meet the residency requirement.

ACTION:

B-2 ULIA RABBOH – CSC DOCKET NO. 2015-2875

Uliah Rabboh appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999R), City of Paterson eligible list on the basis of an unsatisfactory driving record.

ACTION:

B-3 VINCENT TRIPPI – CSC DOCKET NO. 2015-2394

Vincent Trippi, represented by Jacqueline Ramirez, Esq., appeals the determination of the Division of Agency Services upholding the removal of his name from the eligible list for Police Office (S9999R), Weehawken, on the basis of an unsatisfactory criminal record.

ACTION:

B-4 GREGORY ZALNIERATIS – CSC DOCKET NO. 2015-1908

Gregory Zalnieratis appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

B-5 JORDAN ZEIGLER – CSC DOCKET NO. 2015-1003

Jordan Zeigler, represented by Sharon King, Esq., appeals the decision of the Division of Classification and Personnel Management, which found that the appointing authority had presented a sufficient basis to remove his name from the eligible list for County Correction Officer (C9982M), Camden County, on the basis that he falsified his pre-employment application

ACTION:

**B-6 JOHN FAZZOLARI AND ROBERT MENDIBLES
CSC DOCKET NO. 2015-356**

John Fazzolari and Robert Mendibles, represented by Daniel M. Rosenberg, Esq., appeal the bypass of their names on the County Correction Sergeant (PC5133M), Cumberland County eligible list.

ACTION:

B-7 PERSONNEL ASSISTANT (C0392S), OCEAN COUNTY

The appointing authority requests permission not to make an appointment from the certification for Personnel Assistant (C0392S), Ocean County.

ACTION:

**B-8 RESEARCH ASSISTANT, CRIMINAL INFORMATION (C0144S),
BERGEN COUNTY – CSC DOCKET NO. 2015-2005**

The appointing authority requests permission not to make an appointment from the certification for Research Assistant, Criminal Information (C0144S), Bergen County Prosecutor's Office.

ACTION:

B-9 LORI GALLON – CSC DOCKET NO. 2015-2653

Lori Gallon appeals her date of appointment from the special reemployment list for Assistant Administrative Analyst, City of Trenton, and seeks additional relief.

ACTION:

B-10 SETH HACKMAN – CSC DOCKET NO. 2015-2748

The Department of Environmental Protection requests that Seth Hackman's out-of-title work experience in the title Geographic Information Systems Specialist 2 be accepted to qualify him for a prospective promotional examination for Administrative Analyst 1, Fiscal Management.

ACTION:

**B-11 HUSSEIN AHMED AND MICHAEL SILVESTRI
CSC DOCKET NO. 2015-3237**

Hussein Ahmed and Michael Silvestri appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Property Management Services Specialist 2 (PS9801U), Department of the Treasury

ACTION:

B-12 KIMBERLY DORTCH, ET AL. – CSC DOCKET NO. 2015-2674

Kimberly Dortch, Emily Gear, Barbara Hasen, Michael Lenehan and Tashia Owens-Muhammad appeal the decisions of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Supervisor Child Care Quality Assurance Inspections (PS1509K), Department of Children and Families.

ACTION:

B-13 SHENEEQUA MING – CSC DOCKET NO. 2015-3092

Shenequa Ming appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Senior Clerk (PS9475F), Department of Education.

ACTION:

B-14 KELLY TOBOLSKI – CSC DOCKET NO. 2015-3150

Kelly Tobolski requests a makeup examination for the promotional examination for Data Entry Operator 2 (PS7139U), Department of the Treasury.

ACTION:

B-15 ANNA DELANEY – CSC DOCKET NO. 2015-1255

Anna Delaney, an employee with the Department of Law and Public Safety (LPS), represented by Gaye Palmer Executive Vice Present, CWA Local 1033, appeals the calculation of her salary upon her appointment to the title of Forensic Scientist 1, LPS, effective March 23, 2013. She also requests a retroactive date of appointment to December 15, 2012.

ACTION:

B-16 PATRICIA DIXON – CSC DOCKET NO. 2015-2258

Patricia Dixon appeals the decision of the Division of Agency Services, which found that her position with the Department of the Treasury is properly classified as a Field Representative, Local Property Tax. The appellant seeks a Senior Field Representative, Local Property Tax job classification.

ACTION:

B-17 KALLIOPI KOSTIS – CSC DOCKET NO. 2015-2259

Kalliopi Kostis appeals the decision of the Division of Agency Services, which found that her position with the Department of the Treasury is properly classified as a Field Representative, Local Property Tax. The appellant seeks a Senior Field Representative, Local Property Tax job classification.

ACTION:

B-18 LAWRENCE GIOCONDA – CSC DOCKET NO. 2015-3174

Lawrence Gioconda, represented by David B. Beckett, Esq., requests reconsideration of *In the Matter of Todd Kelly, et al.* (CSC, decided May 6, 2015), which rescinded a third appointment from the January 13, 2014 certification of the Police Lieutenant (PM5107M), City of Elizabeth, eligible list. Additionally, the petitioner requests a stay of the decision.

ACTION:

B-19 S.B. – CSC DOCKET NO. 2015-224

S.B., a Senior Parole Counselor, State Parole Board, appeals the determination of the Executive Director, which found that S.B. failed to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Police). S.B. also requests reconsideration of the final administrative decision rendered on July 16, 2014, finding that he failed to support a finding that he had been subjected to a violation of the State Policy and his reassignment was proper.

ACTION:**B-20 LILLIAN SERINO – CSC DOCKET NO. 2015-2193**

Irene Netzel, on behalf of Lilian Serino, a former Technical Assistant Construction Official with Berkeley Township, Department of Administrative Services, petitions the Civil Service Commission for reconsideration of the final administrative decision, rendered on February 3, 2015, in which the Director of the Division of Appeals and Regulatory Affairs denied her request for a hearing with respect to her resignation not in good standing effective September 24, 2014.

ACTION:**B-21 J.L. - CSC DOCKET NO. 2016-433**

The Department of Children and Families, on behalf of J.L., requests the relaxation of the provision of *N.J.A.C. 4A:6-1.22* so as to permit J.L., who is participating in the donated leave program, to received more than the 260 donated leave days allowed to a recipient.

ACTION:**B-22 J.B. – CSC DOCKET NO. 2015-1258**

J.B., an Assistant Regional Forester with the Department of Environmental Protection appeals the decision of the Chief of Staff, which found that the appellant failed to present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Work Place.

ACTION:

B-23 M.F. – CSC DOCKET NO. 2015-2995

M.F., a Senior Correction Officer with the Department of Corrections, appeals the decision of the Commissioner of the DOC, which found that the appellant did not present sufficient evidence to support a finding that he had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-24 OSAROBO AKINGBALA – CSC DOCKET NO. 2015-656

Osarobo Akingbala, a former Cottage Training Technician with the Hunterdon Developmental Center, represented by John F. McDonnell, Esq., requests that the Civil Service Commission reinstate her appeal of her removal, which was dismissed based on her failure to appear at a scheduled conference.

ACTION:

B-25 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of July 15, 2015.

ACTION:

B-26 BRIAN BYRD – CSC DOCKET NO. 2015-3219

Brian Byrd appeals the validity of the promotional examination for Technical Support Specialist 1 (PS8941U), Office of Information Technology.

ACTION:

B-27 ANTHONY AUTIERI – CSC DOCKET NO. 2015-2104

Anthony Autieri, represented by Lynsey A. Stehling, Esq., appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Correction Officer Recruit (S9988R), Department of Corrections eligible list on the basis of an unsatisfactory criminal record.

ACTION:

**B-28 SECURITY GUARD (M0945R), VINELAND SCHOOL DISTRICT
CSC DOCKET NO. 2015-751**

Vineland School District requests permission not to make an appointment from the June 5, 2014 certification for Security Guard (M0945R).

ACTION:**B-29 MUNICIPAL COURT ADMINISTRATOR (M0583S), MIDDLETOWN
TOWNSHIP – CSC DOCKET NO. 2015-3058**

Middletown Township requests permission not to make an appointment from the February 20, 2015 certification for Municipal Court Administrator (M0583S).

ACTION:**B-30 BROOKE TUMILLO – CSC DOCKET NO. 2015-3253**

The Department of Law and Public Safety requests that the provisions of *N.J.A.C.* 4A:4-1.1(c) be relaxed in order to allow Brooke Tumillo to be provisionally appointed, pending promotional examination procedures, to the competitive title of Personnel Aide 2.

ACTION:**B-31 SIGFREDO MERCADO – CSC DOCKET NO. 2015-2958**

Sigfredo Mercado appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police's Officer (S9999R), City of Paterson eligible list on the basis of an unsatisfactory background.

ACTION:**B-32 SOFTWARE DEVELOPMENT SPECIALIST 1, SOFTWARE
DEVELOPMENT SPECIALIST 2, NETWORK ADMINISTRATOR 1, AND
NETWORK ADMINISTRATOR 2, OFFICE OF INFORMATION
TECHNOLOGY - CSC DOCKET NO. 2016-561**

The Division of Agency Services requests that the Software Development Specialist 1, Software Development Specialist 2, Network Administrator 1, and Network Administrator 2 titles be approved for job banding in the Office of Information Technology in accordance with *N.J.A.C.* 4A:3-3.2A(b).

ACTION: