



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Chris Christie
Governor
Kim Guadagno
Lt. Governor

Robert M. Czech
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION
NOVEMBER 10, 2016**

**Robert M. Czech, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan**

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Thomas Benter, County Park Ranger, Monmouth County, Department of Parks, release at end of working test period, effective April 10, 2015.

Lamont King, Assistant Family Service Worker 2, Department of Children and Families, suspension.

Shean Opie, County Park Ranger, Monmouth County, Department of Parks, release at end of working test period, effective October 22, 2015.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Alan Avegno, Head Custodian, Jersey City, Public Schools, removal effective March 18, 2016.

Basheer Bergus, Senior Corrections Officer, Northern State Prison, Department of Corrections, removal effective June 21, 2016.

Christopher Bowser, Senior Food Service Handler, Department of Military and Veteran's Affairs, suspension.

April Boyd, Keyboarding Clerk 1, Union County, Department of Human Services, removal effective March 23, 2016.

Joseph Burrell, Jr., Senior Therapy Program Assistant, Ancora Psychiatric Hospital, Department of Human Services, removal effective April 29, 2013.

Ann Marie Camp, Senior Emergency Medical Technician, Middle Township, Department of Public Safety, removal effective August 24, 2015.

Cindy Castro, County Correction Officer, Bergen County, Sheriff's Office, suspension.

Sharon Cordova, Human Services Technician, NJ Veterans Memorial Home Vineland, Department of Military and Veterans Affairs, removal effective December 1, 2015.

Christine Cristobal, Sheriff's Officer, Middlesex County, Sheriff's Department, removal effective November 4, 2015.

Kevin Crossan, County Correction Sargent, Camden County, Department of Corrections, removal effective January 14, 2015.

Shantez Davis, Custodial Worker, Newark, School District, removal effective September 28, 2015.

Alvin Durant, Mason, Newark, Housing Authority, layoff effective April 16, 2015.

Tameka Floyd, County Correction Officer, Hudson County, Department of Corrections, removal effective August 6, 2015.

Rose Ann Freiwald, Keyboarding Clerk 1, Township of North Brunswick, Department of Finance, removal effective September 18, 2015.

Shawn Frisch, Police Officer, Gloucester Township, Police Department, removal effective December 1, 2015.

Osbadó Hernandez, Sheriff's Officer, Hudson County, Sheriff's Office, suspension.

Robbie Hutchins, Custodial Worker, Newark, School District, removal effective September 28, 2015.

Joseph Jacobs, Road Repairer 1, Atlantic County, Department of Public Works, suspension.

Jennifer Kaznowski, Keyboarding Clerk 1, Middlesex County, Department of Public Works, removal effective July 27, 2016.

William Leister, County Correction Officer, Camden County, Department of Corrections, removal effective January 23, 2015.

Yanick Massena, Practical Nurse, NJ Veterans Memorial Home Menlo Park, Department of Military and Veterans Affairs, suspension.

Lance McCarthy, County Correction Sargent, Camden County, Department of Corrections, removal effective January 14, 2015.

Kelly McLaughlin, Keyboarding Clerk 1, City of Millville, School District, suspension.

Paul Meyer, Supervisor of Public Works, Borough of Hopatcong, Department of Public Works, suspension.

Clinton Oddy, Senior Public Safety Telecommunicator, Township of Rockaway, Police Department, 2 suspensions (consolidated).

Margarita Quinsaas, Graduate Nurse, Hudson County, Department of Corrections, removal effective August 28, 2015.

Joseph Rhodes, County Correction Officer, Camden County, Department of Corrections, suspension.

Joseph Rhodes, County Correction Officer, Camden County, Department of Corrections, removal effective December 10, 2015.

Michael Scarder, Senior Custodian, Newark, School District, suspension.

John Strangeway, Public Safety Telecommunicator, Passaic County, Sheriff's Department, suspension.

Claudio Tundo, Laborer 1, Borough of Ringwood, Department of Public Works, suspension.

Joseph Uknuis, Institutional Trade Instructor 1, Cooking, Department of Corrections, Edna Mahan Correctional Facility, suspension.

Curtis White, Senior Custodian, Newark, School District, suspension.

Rodney Williams, Senior Custodian, Newark, School District, suspension.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Christiana Bello
Veterans Memorial Home, Menlo Park
Department of Military and Veterans Affairs
Removal

Taylor Bennett
Department of Labor and Workforce Development
Return to former permanent title at the end of the working test period

Eric Bryant
City of Newark
Police Department
Removal

Jennifer Burd
Hunterdon Developmental Center
Department of Human Services
Removal

Albert Burton
Woodbine Developmental Center
Department of Human Services
Removal

Richard DeCosmis
Weehawkin Township
Department of Public Safety
Demotion

Richard DeCosmis
Weehawkin Township
Department of Public Safety
Suspension

Eileen Fallon
Ocean County
Library
Release at the end of the working test period

Frank Governale
Stockton University
Suspension

Doris Henderson
Essex County
Department of Citizen Services
Removal

Franklyn Lord
Gloucester County
Department of Emergency Response
Removal

Theresa Morgan-Lemons
Atlantic County
Department of Human Services
Removal

Karen Marquez
Department of Children and Families
Suspension

Abdus Mian
Atlantic County
Department of Community Development and Economic Assistance
Resignation not in good standing

Solomon Mugoya
Greystone Park Psychiatric Hospital
Department of Human Services
Removal

Kelsey Nauta
Warren County
Sheriff's Department
Suspension

Scott Shields
Hunterdon Developmental Center
Department of Human Services
Removal

Deidre Sanders
Newark School District
Suspension

Marcel Schacht
Bergen County
Removal

Oscar Shaw
Veterans Memorial Home
Vineland, Department of Military and Veterans Affairs
Suspension

Myra Thomas
Newark School District
Suspension

Justin Vasilik
Ancora Psychiatric Hospital
Department of Human Services
Removal

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN
THE ABOVE CASES – SETTLEMENT**

ACTION:

A-2 ROBERT ARMSTRONG

Robert Armstrong, a Chief Executive Officer, Care Facility, Division of Developmental Disabilities, Department of Human Services, 20 working day suspension, on charges of conduct unbecoming a public employee, falsification and violation of a rule, regulation or policy.

Recommendation of the Administrative Law Judge – Grant motion for summary decision and dismiss the appeal.

ACTION:

A-3 KARITA CALDWELL

Karita Caldwell, Security Guard, Newark, School District, removal effective December 18, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-4 VICTOR COLUMBO

Victor Columbo, a Senior Correction Officer with the Albert C. Wagner Youth Correctional Facility, removal effective March 12, 2014, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal as moot.

ACTION:

A-5 JOSEPH FEDO

Joseph Fedo, a Public Works Repairer with Parsippany-Troy Hills Township, Department of Public Works, removal effective October 14, 2014, and fine in the amount of \$4,840, on charges of conduct unbecoming a public employee, misuse of public property, violation of Township rules and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 DANIELLE HORNER

Danielle Horner, Assistant Family Service Worker 2, Department of Children and Families, removal effective April 6, 2015, on charges of inability to perform duties, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-7 TAKIA JOHSON

Takia Johnson, County Correction Officer, Camden County, Department of Corrections, 180 calendar day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 180 calendar day suspension.

ACTION:

A-8 KRISTIAN KIRCHNER

Kristian Kirchner, a Police Officer with the City of Vineland, removal effective January 1, 2016, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-9 JEFF KNITOWSKI

Jeff Knitowski, Investigator, Judiciary, Middlesex Vicinage, removal effective March 25, 2015, on charges of conduct unbecoming a public employee and discrimination that affects equal employment including sexual harassment.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-10 HORACIO LORENZO

Horacio Lorenzo, Police Officer, City of Newark, six working day suspension on charges of conduct unbecoming a public employee and violating Newark Police Departmental rules and regulations.

Recommendation of the Administrative Law Judge – Reverse the suspension.

ACTION:

A-11 OLUWASEGUN OLADIPO

Oluwasegun Oladipo, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, removal effective May 1, 2013, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-12 JEANETTE SIMMONS

Jeanette Simmons, Family Service Worker, Essex County, Department of Citizen Services, removal effective May 29, 2015, on charges of insubordination, inability to perform duties, conduct unbecoming a public employee, and neglect of duty.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-13 LULU UMIH

Lulu Umih, Supervisor of Nurses, Hudson County, Department of Corrections, removal effective August 24, 2015, on charges of incompetency, inefficiency, or failure to perform duties; neglect of duty; and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-14 JUAN VILLALOBOS

Juan Villalobos, Senior Parole Officer, State Parole Board, removal effective May 9, 2015, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-15 MICHAEL D. WHELAN

Michael D. Whelan, Investigator Public Defender, Office of the Public Defender, release at end of working test period.


Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

ACTION:

SECTION B – MISCELLANEOUS MATTERS

B-1 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests inactivation of 17 local titles.



MEMORANDUM

DATE: March 23, 2016

TO: The Civil Service Commission

FROM: Kenneth Connolly, Director
Division of Agency Services *Kenneth Connolly*

SUBJECT: Change in the Local Classification Plan

TITLE INACTIVATION

We request the inactivation of seventeen (17) titles, all of which have been unencumbered for one year or longer.

TITLE INACTIVATION:
Effective: Changes will be effective the first Monday following the Commission's approval.

Competitive Titles:

<u>Title Code</u>	<u>Title Name</u>
L-07924	Sr. Pumping Station Repairer/Sr. Water Meter Repairer/Water Repairer 2
L-02838	Principal Planner Solid Waste Management
L-02072	Business Manager/Fire Official
L-04361	Public Address System Operator
L-06376	Program Coordinator S. Citizens Transportation/ Secretarial ASST Typing
L-00982	Clerk 3/Senior Telephone Operator
L-05892	Coordinator of Maintenance and Security Fire Station
L-02570	Assistant Animal Control Officer/Senior Road Repairer
L-04165	Tile Setter
L-07651	Animal Control Officer/Water Treatment Plant Operator
L-03989	Supervisor of Checks Reconciliation
L-02557	Newspaper Editor
L-01784@	Executive Director Human Rights Commission
L-07830	Code Enforcement Officer/Program Monitor
L-04622	Institutional Trade Instructor Shop
L-07850	Supervisor of Billing and Collecting/Supervisor Sewage Meter Repair

Unclassified:

L-06998 Municipal Clerk/Municipal Treasurer/Tax Collector

KC/JT/GB/KG

www.state.nj.us/csc

ACTION:

B-2 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests the restructuring of the Crime Prevention Aide title series.



MEMORANDUM

DATE: February 23, 2016
TO: The Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Agency Services
SUBJECT: Change in Local Classification Plan

CRIME PREVENTION AIDE SERIES - RESTRUCTURING

The Division of Agency Services requests the restructuring of the Crime Prevention Aide title series. This restructuring involves title consolidation, title inactivation, and a title verbiage change.

The series presently consists of three (3) levels; Crime Prevention Aide (L-01445), Senior Crime Prevention Aide (L-03287@), and Project Coordinator, Crime Prevention Program (L-02884).

The first level, Crime Prevention Aide, will be consolidated into the comparable title of Community Services Aide (L-01313). The core function, assisting in the implementation and delivery of community-oriented programs which benefit community residents, is consistent among these titles.

The title actions will be processed as lateral employee movements; appointment type to appointment type, with retention of existing status. Upon successful completion of the consolidation process, the consolidated title will be inactivated.

The second level, Senior Crime Prevention Aide, will be renamed Crime Prevention Specialist. The title specification will be modified to better reflect the type and level of work performed by incumbents.

The highest level, Project Coordinator, Crime Prevention Program, will be inactivated. The title is presently unencumbered with no plans for future use.

Local Appointing Authorities have been afforded the opportunity to review this proposal and have voiced no objections.

The Civil Service Commission
February 23, 2016
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TITLE CONSOLIDATION & MOVEMENT OF INCUMBENTS:

Effective: Changes will be effective the first Monday following the Commission's approval.

FROM:

Crime Prevention Aide
01445 Career (C) Local



TO:

Community Services Aide
01313 Career (NC) Local

TITLE VERBIAGE CHANGE:

Effective: Changes will be effective the first Monday following the Commission's approval.

FROM:

Senior Crime Prevention Aide
03287@ Career (C) Local

TO:

Crime Prevention Specialist
03287@ Career (C) Local

TITLE INACTIVATION:

Effective: Changes will be effective the first Monday following the Commission's approval.

Project Coordinator, Crime Prevention Program
02884 Career (C) Local

KC/JT/GB

ACTION:

B-3 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests the Software Development Specialist title series be made common for use in local service.



MEMORANDUM

DATE: May 23, 2016
TO: Civil Service Commission
FROM: Kenneth Connolly, Director
Division of Agency Services
SUBJECT: Change in the Classification Plan

State Government Titles

Atlantic City requests the reassignment of the following titles from State to Common service: Software Development Specialist 1, Software Development Specialist 2, and Software Development Specialist 3. This action will provide local jurisdictions with a title series for use in the software development role.

The title specifications have been modified to accommodate this request.

The effective date of change for this action will be the first pay period following the Commission's approval.

Titles

From:
Software Development Specialist 1
P21-10237 * NC State 3E12

To:
Software Development Specialist 1
P21-10237 * NC Common 3E12
LG-10237

Software Development Specialist 2
P25-10246 * C State 3512

Software Development Specialist 2
P25-10246 * C Common 3512
LG-10246

Software Development Specialist 3
R29-10235 * C State NL12


Software Development Specialist 3
R29-10235 * C Common NL12
LG-10235

KC/JT/GB/TL

ACTION:


B-4 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests the reactivation of the Senior Receptionist, Bilingual in Vietnamese/English title for use in local service.

 **MEMORANDUM**

DATE: May 9, 2016

TO: Civil Service Commission

FROM: Kenneth Connolly, Director 
Division of Agency Services

SUBJECT: Change in Local Classification Plan

Local Government Titles

Camden County Board of Social Services requests the reactivation of the title, Senior Receptionist Bilingual in Vietnamese and English. The proposed action will allow the jurisdiction to more effectively provide services to the County's large Vietnamese speaking population and provide the jurisdiction with promotional flexibility for incumbents residing in the entry level title, Receptionist Bilingual in Vietnamese and English.

The proposed action will be effective the first Monday following the Commission's approval.

Title Reactivation

Senior Receptionist Bilingual in Vietnamese and English
07370 (C) Local

KC/JT/GB/TL

www.state.nj.us/csc


ACTION:

B-5 CHANGE IN THE CLASSIFICATION PLAN

The Division of Agency Services requests the reactivation of the Public Health Representative Trainee and Public Health Representative Trainee Bilingual in Spanish and English titles and inactivation of the Assistant Chief Vital Statistics and Registration title.



MEMORANDUM

DATE: July 25, 2016
TO: Civil Service Commission
FROM: Kelly Glenn, Director 
Division of Agency Services
SUBJECT: Change in State Classification Plan

TITLE REACTIVATION / INACTIVATION

The Department of Health (DOH) requests the reactivation of the Public Health Representative Trainee title (62920) and its bilingual variant (62920C). These Trainee titles would enable DOH to recruit and retain a qualified health care workforce and cope with the recruitment supply and demand gaps; specifically, for the variant titles in the Public Health Representative title series.

The request also includes these Trainee titles be reassigned to the non-competitive class of service pursuant to *N.J.A.C. 4A:3-1.2(c)*.

DOH also requests to inactive Assistant Chief of Vital Statistics and Registration (53957), as it has no future use for it. The title has been unencumbered for more than five (5) years.

Appropriate negotiations representatives have been notified.

Effective Date: Changes will be effective the first pay period following the Commission's approval.

TITLES REQUESTED FOR REACTIVATION

Public Health Representative Trainee
P95 – 62920 NC K NE12

Public Health Representative Trainee, Bilingual in Spanish and English
P95 – 62920C NC K NE12

TITLE REQUESTED FOR INACTIVATION


Assistant Chief Vital Statistics and Registration
R27 – 53957 C K NL12

JT/PM/MB

ACTION:

B-6 CHANGE IN THE CLASSIFICATION PLAN


The Division of Agency Services, pursuant to a request from the Department of Labor and Workforce Development, requests the establishment of the new title, Program Planning and Development Specialist, Vocational Rehabilitation Services and to designate the Program Planning and Development Specialist 1, Vocational Rehabilitation Services title as archaic.



MEMORANDUM

DATE: December 21, 2015

TO: The Civil Service Commission

FROM: Kenneth Connolly, Director 
Division of Classification & Personnel Management

SUBJECT: Change in the State Classification Plan

DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT

The Department of Labor and Workforce Development (DOL&WD) seeks to create a new title, Program Planning and Development Specialist, Vocational Rehabilitation Services.

The title will be utilized exclusively within DOL&WD's Division of Vocational Rehabilitation Services, and will reside in the Competitive Division of the Career Service.

The primary function of the title involves planning, implementing, monitoring and evaluating program activities and services that enable individuals with disabilities to find jobs or keep their existing ones.

The title will replace the existing title of Program Planning and Development Specialist 1, Vocational Rehabilitation Services (K27-65286D). This title will be designated archaic and subsequently inactivated once unencumbered.

The bargaining unit was assigned by the Governor's Office of Employee Relations.

Attached is documentation that the negotiation representative notice required by *N.J.A.C. 4A:3-3.3(f)* has been made.

ESTABLISHMENT OF NEW TITLE:
Effective: Changes will be effective the first pay period following the Commission's approval.

Program Planning and Development Specialist, Vocational Rehabilitation Services
P27_#### Career (C) L NL/12

ARCHAIC TITLE:
Effective: Changes will be effective the first pay period following the Commission's approval.

Program Planning and Development Specialist 1, Vocational Rehabilitation Services
R27-65286D Career (C) * NL/12

KC/IT/GR

www.state.nj.us/csc

ACTION:

B-7 M.T. – CSC DOCKET NO. 2013-1724

M.T. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9987M) on the basis of medical unfitness to perform effectively the duties of the position.

ACTION:

B-8 LISA CAMACHO – CSC DOCKET NO. 2016-1598

Lisa Camacho appeals the decision of the Division of Agency Services, which found that the appointing authority had presented a sufficient basis to remove the appellant's name from the Police Officer (S9999R), Union City eligible list on the basis of an unsatisfactory background report.

ACTION:

B-9 BRIAN PEREZ – CSC DOCKET NO. 2016-1441

Brian Perez, represented by Neal E. Brunson, Esq., appeals the determination of the Division of Agency Services upholding the removal of his name from the eligible list for Police Office (S9999R), City of Passaic on the basis of an unsatisfactory criminal record.

ACTION:

B-10 JOHN WOLFF – CSC DOCKET NO. 2016-4474

John Wolff appeals the decision of the Division of Agency Services which found that his position in the Juvenile Justice Commission is properly classified as Legal Specialist. The appellant seeks a Regulatory Officer 3 job classification in this proceeding.

ACTION:

B-11 WILLIAM DAVIS – CSC DOCKET NO. 2015-3199

William Davis appeals the bypass of name on the Administrative Analyst 1 (PS8882G), Department of Environmental Protection eligible list.

ACTION:

**B-12 ADMINISTRATIVE ANALYST (M0864T), WEST NEW YORK
CSC DOCKET NO. 2015-2731**

West New York requests permission not to make an appointment from the November 5, 2014, certification for Administrative Analyst (M0864T), West New York.

ACTION:

**B-13 ADMINISTRATIVE CLERK (M0802S), CLARK
CSC DOCKET NO. 2016-1645**

Clark Public Library requests permission not to make an appointment from the July 13, 2015 certification for Administrative Clerk (M0802S), Clark.

ACTION:

**B-14 CHEMIST 1 (M0493S), NEWARK
CSC DOCKET NO. 2016-3819**

The City of Newark requests permission not to make an appointment from the February 23, 2015 certification for Chemist 1 (M0493S), Newark.

ACTION:

**B-15 CODE ENFORCEMENT OFFICER (M0242T), WILLINGBORO
CSC DOCKET NO. 2016-4010**

Willingboro Township requests permission not to make an appointment from the October 1, 2015 certification for Code Enforcement Officer (M0242T), Willingboro.

ACTION:

**B-16 COMMUNITY RELATIONS SPECIALIST (M0092S), EAST ORANGE
CSC DOCKET NOS. 2016-1322 AND 2016-3027**

The City of East Orange request permission not to make an appointment from the November 18, 2014 certification for Community Relations Specialist (M0082M), East Orange.

ACTION:

**B-17 MANAGEMENT SPECIALIST (M0823R), TRENTON
CSC DOCKET NO. 2016-1531**

The City of Trenton requests permission not to make an appointment from the February 6, 2014 certification for Management Specialist (M0823R), Trenton.

ACTION:

**B-18 MAINTENANCE WORKER 3 GROUNDS (C0432S) AND (C0052T)
SALEM COUNTY – CSC DOCKET NO. 2016-1639**

The Division of Agency Services requests that the Civil Service Commission order Salem County to return the May 19, 2015 certification of the eligible lists for Maintenance Worker 3 Grounds (C0432S) and (C0052T), Salem County for proper disposition. Salem County requests permission not to make an appointment from the May 19, 2015 certification for Maintenance Worker 3 Grounds.

ACTION:

**B-19 POLICE AIDE (M0314P), RUTHERFORD
CSC DOCKET NO. 2016-1858**

In *In the Matter of Police Aide (M0314P), Borough of Rutherford* (CSC, decided June 26, 2013), the Civil Service Commission (Commission) granted the request of the Borough of Rutherford for an appointment waiver for the November 26, 2012 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:

**B-20 SECRETARIAL ASSISTANT (M0599S), EAST ORANGE
CSC DOCKET NO. 2016-2207**

The City of East Orange requests permission not to make an appointment from the January 12, 2015 certification for Secretarial Assistant (M0599S), East Orange.

ACTION:

**B-21 SECRETARIAL ASSISTANT (M2225N), NEWARK
CSC DOCKET NO. 2015-2661**

The City of Newark requests permission not to make an appointment from the August 27, 2014 certification for Secretarial Assistant (M2225N), Newark.

ACTION:

B-22 SENIOR MANAGEMENT ASSISTANT (S0562P), STATEWIDE

In *In the Matter of Senior Management Assistant (S0562P), Statewide* (CSC, decided November 7, 2013), the Civil Service Commission (Commission) granted the request of the State Parole Board for an appointment waiver for the April 22, 2013 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligibility list could be utilized prior to its expiration. However, the State Parole Board did not utilize the eligible list and the matter of the assessment of costs is now before the Commission.

ACTION:

**B-23 SUPERVISOR OF ACCOUNTS (M0480P), WILDWOOD
CSC DOCKET NO. 2016-3322**

The City of Wildwood requests permission not to make an appointment from the November 13, 2012 certification for Supervisor of Accounts (M0480P), Wildwood.

ACTION:

B-24 JEFFREY ADAMS – CSC DOCKET NO. 2016-3246

Jeffrey Adams appeals the determination of the Division of Agency Services which found that he was below the minimum requirements in experience for the promotional examination for Construction Management Specialist 4 (PS1552G), Department of Environmental Protection.

ACTION:

B-25 ANDREA ALVARE – CSC DOCKET NO. 2016-2481

Andrea Alvare appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open-competitive examination for Public Health Planner (C0705T), Union County.

ACTION:

B-26 JOE ALVAREZ – CSC DOCKET NO. 2016-1647

Joe Alvarez appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the promotional examination for Supervisor of Mails (PS6080K), Department of Children and Families.

ACTION:

B-27 KELLY ASTIN – CSC DOCKET NO. 2016-3182

Kelly Astin appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Specification Writer Purchasing (PM2216T), Atlantic City.

ACTION:

**B-28 DEBORAH BLACKWELL AND GINA CONTI
CSC DOCKET NOS. 2016-3358 AND 2016-3410**

Deborah Blackwell and Gina Conti appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Training Coordinator (PC2236T), Ocean County Library.

ACTION:

B-29 ROSEMARY BOGACZ – CSC DOCKET NO. 2016-1334

Rosemary Bogacz appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she did not meet the experience requirements for the promotional examination for Personnel Assistant 3 (PS0828G), Department of Environmental Protection.

ACTION:

**B-30 NATHAN BOLOGNINI, *ET AL.* – CSC DOCKET NOS. 2016-3026,
*ET AL.***

Nathan Bolognini, Matthew Bledsoe, Sarai Cheek, Lawrence Davis, Herbert Flowers Randall Hanson, John Harbourt, Gregory Hollo, William Mulryne, David Ordille, Walter Rivera, John Sangillo, Michael Schiaretti, Charles Steever and George Wilson appeal their eligibility for the promotional examination for Police Sergeant (PM5159N), City of Trenton.

ACTION:

B-31 TAMMI BROWN – CSC DOCKET NO. 2017-47

Tammi Brown appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Project Director Nutrition Program (PC0079U), Morris County.

ACTION:

B-32 DEBRA BUCHANAN – CSC DOCKET NO. 2016-2147

Debra Buchanan appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Assistant Municipal Treasurer (PM1674T), Ringwood.

ACTION:

B-33 YAHSAMEEN BUSH – CSC DOCKET NO. 2016-1032

Yahsameen Bush appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirements for the open-competitive examination for Printing Operations Technician 2 (M0363T), Newark School District.

ACTION:

B-34 MARIA CALDERON – CSC DOCKET NO. 2016-1575

Maria Calderon appeals the determination of the Division of Agency Services, which found that Ms. Calderon did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Assistant Purchasing Agent (PM1350T), Paterson.

ACTION:

**B-35 JENNIFER CAMPBELL AND BETH MANCKE
CSC DOCKET NOS. 2016-1901 AND 2016-1818**

Jennifer Campbell and Beth Mancke appeal the determinations of the Division of Agency Services that they did not meet the experience requirement for the promotional examination for Administrative Analyst 2, Accounting (PS1044U), Department of the Treasury.

ACTION:

B-36 MARIA CARVALHO – CSC DOCKET NO. 2016-3105

Maria Carvalho appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Assistant (PM2348T), Elizabeth.

ACTION:

B-37 DOLORES CASHEL – CSC DOCKET NO. 2016-2011

Dolores Cashel appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Administrative Analyst 2, Procurement (PS6459K), Department of Human Services, Division of Developmental Disabilities.

ACTION:

B-38 JUSTINA CHENG – CSC DOCKET NO. 2016-1387

Justina Cheng appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open-competitive examination for Environmental Engineer (M0359T), Jersey City.

ACTION:

B-39 BRYAN COWARD – CSC DOCKET NO. 2016-1862

Bryan Coward appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the open competitive examination for Recreation Supervisor (M0559T), Rockaway.

ACTION:

B-40 MEGAN CZYZ – CSC DOCKET NO. 2016-1497

Megan Czyz appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the promotional examination for Administrative Analyst 1, Fiscal Management (PS0823D), Department of Community Affairs.

ACTION:

B-41 DEBBI DAIGLE – CSC DOCKET NO. 2016-3407

Debbi Daigle appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PC2225T), Cumberland County Board of Social Services.

ACTION:

B-42 VID DIKERT – CSC DOCKET NO. 2016-3909

Vid Dikert appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Administrative Analyst 4, Information Systems (PS2092U), Department of the Treasury.

ACTION:

B-43 JEAN EMILE – CSC DOCKET NO. 2016-3305

Jean Emile appeals the determination of the Division of Agency Services that he was below the minimum requirements in education for the open competitive examination for Principal Accountant (M0819T), Irvington.

ACTION:

B-44 MICHAEL GAGE – CSC DOCKET NO. 2016-3400

Michael Gage appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 1 (PS1685G), Department of Environmental Protection.

ACTION:

**B-45 NANCY GARCIA AND DUSTIN HIBBS
CSC DOCKET NOS. 2016-2086 AND 2016-2037**

Nancy Garcia and Dustin Hibbs appeal the determinations of the Division of Agency Services which found that they were below minimum requirements in experience for the promotional examination for Buyer (PS1177P), Department of Law and Public Safety, Division of State Police.

ACTION:

B-46 JASON GASKILL – CSC DOCKET NO. 2016-3844

Jason Gaskill appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Permit Coordination Officer 2, Environmental Protection (PS1867G), Department of Environmental Protection.

ACTION:

B-47 VALERIE IZQUIERDO - CSC DOCKET NO. 2016-3292

Valerie Izquierdo appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the open competitive examination for Senior Program Specialist, Special Child Health Services (C0643T), Ocean County.

ACTION:

B-48 PAUL JANIEC – CSC DOCKET NO. 2016-3624

Paul Janiec appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for General Supervisor of Roads (PC2639T), Passaic County.

ACTION:

B-49 ROBIN KELLER – CSC DOCKET NO. 2016-4247

Robin Keller appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Assistant 2 (PS2004I), Department of Corrections.

ACTION:

B-50 MARILYN LEATY-NIEVES – CSC DOCKET NO. 2016-4119

Marilyn Leaty-Nieves appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PM0371U), Plainfield.

ACTION:

B-51 AUDREY LETT – CSC DOCKET NO. 2016-3414

Audrey Lett appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Supervisor of Accounts (PM2469T), Elizabeth.

ACTION:

B-52 MARC LODATO - CSC DOCKET NO. 2016-3188

Marc Lodato appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Tree Maintenance Worker 2 (PM1842T), Woodbridge.

ACTION:

B-53 BRENDA LOUIS – CSC DOCKET NO. 2016-1908

Brenda Louis appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technical Assistant, Higher Education (PS9981J), William Paterson University.

ACTION:

B-54 ELISET LUCENA – CSC DOCKET NO. 2016-2588

Eliset Lucena appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Analyst (PM1850T), Vineland.

ACTION:

B-55 GEORGE MAGLIULO – CSC DOCKET NO. 2016-2035

George Magliulo appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Chief Operating Engineer 1 (PS0491J), New Jersey City University.

ACTION:

B-56 LAUREN MANNING – CSC DOCKET NO. 2016-2365

Lauren Manning appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirements for the promotional examination for Buyer (PC1688T), Mercer County.

ACTION:

B-57 JENNIFER MASTROPIETRO – CSC DOCKET NO. 2016-3104

Jennifer Mastropietro appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Buyer (PM2314T), Hoboken.

ACTION:

B-58 BARBARA MCDONALD - CSC DOCKET NO. 2016-3291

Barbara McDonald appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Claims Examiner Workmen's Compensation (PC1933T), Monmouth County.

ACTION:

B-59 DONALD MCMILLIAN – CSC DOCKET NO. 2016-3317

Donald McMillian appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the open-competitive examination for Mechanic (C0749T), Ocean County.

ACTION:

B-60 ADA MEDINA – CSC DOCKET NO. 2016-4427

Ada Medina appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PM0622U), Trenton.

ACTION:

B-61 WILLIAM MERCANTINI – CSC DOCKET NO. 2016-4003

William Mercantini appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Administrative Analyst 4, Fiscal Management (PS2051P), Department of Law and Public Safety.

ACTION:

B-62 ABBY MOLNAR – CSC DOCKET NO. 2016-957

Abby Molnar appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Administrative Analyst 4 (PS6074K), Department of Human Services.

ACTION:

B-63 EULICES MONTIEL-FERNANDEZ – CSC DOCKET NO. 2016-2366

Eulices Montiel-Fernandez appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Director of Therapeutic Services (PC1367T), Middlesex County.

ACTION:

B-64 GARYN NATHAN – CSC DOCKET NO. 2016-4023

Garyn Nathan appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Supervising Program Support Specialist Assistance Programs (PS2152I), Department of Corrections.

ACTION:

B-65 JOHN NEEFUS – CSC DOCKET NO. 2016-4346

John Neefus appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Compactor Truck Driver (PC0175U), Monmouth County.

ACTION:

B-66 MARK ORCUTT – CSC DOCKET NO. 2016-4078

Mark Orcutt appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Heavy Equipment Operator (PM0053U), Linden.

ACTION:

B-67 GILBERTO ORTEGA – CSC DOCKET NO. 2017-186

Gilberto Ortega appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Sanitation Driver (PM0548U), City of Perth Amboy.

ACTION:

B-68 MICHAEL PALUMBO – CSC DOCKET NO. 2016-3572

Michael Palumbo appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Forensic Analyst Information Technology (PC0049U), Bergen County Prosecutor's Office.

ACTION:

B-69 RUTH PARSONS – CSC DOCKET NO. 2016-3159

Ruth Parsons appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Technician Assistant 2, Purchasing (PS1590I), Department of Corrections.

ACTION:

B-70 JOYCE PERSON-PERKINS – CSC DOCKET NO. 2016-4981

Joyce Person-Perkins appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Executive Director, Office on Aging (PM0047U), Bayonne.

ACTION:

B-71 ELIZABETH PISAPIA – CSC DOCKET NO. 2016-2998

Elizabeth Pisapia appeals the determination of the Division of Agency Services, which found that she did not meet the education requirement for the promotional examination for Administrative Analyst 1, Management Auditor (PS6474K), Department of Children and Families.

ACTION:

B-72 LINDA RAIMO – CSC DOCKET NO. 2016-3465

Linda Raimo appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Administrative Analyst 2, Procurement (PS1693I), Department of Corrections.

ACTION:

B-73 JOSEPH RAYMOND - CSC DOCKET NO. 2016-3286

Joseph Raymond appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Senior Water Treatment Plant Operator (PM2208T), Fair Lawn.

ACTION:

**B-74 JOSEPH RAYMOND AND RAYMOND TURTON
CSC DOCKET NOS. 2016-3296 AND 2016-3457**

Joseph Raymond and Raymond Turton appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Supervisor of Water Distribution (PM2232T), Fair Lawn.

ACTION:

B-75 JOSEPH SARAIVA – CSC DOCKET NO. 2016-3577

Joseph Saraiva appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Maintenance Supervisor (PM2662T), Hazlet.

ACTION:

B-76 PIOTR SLAWINSKI – CSC DOCKET NO. 2016-3729

Piotr Slawinski appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3, Information Systems (PS1933P), Department of Law and Public Safety.

ACTION:

B-77 BRIDGET SLOANE – CSC DOCKET NO. 2016-1891

Bridget Sloane appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for the Office Services Manager (PC0904T).

ACTION:

B-78 JOANNE SMITH-TAVERNER – CSC DOCKET NO. 2016-2336

Joanne Smith-Tavener appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Program Monitor, Americans with Disabilities Act (PS1424P), Department of Law and Public Safety.

ACTION:

B-79 WAYNE SOUTH – CSC DOCKET NO. 2016-2097

Wayne South appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Assistant Engineer In Charge of Maintenance 2 (PS6418K), Department of Human Services, Trenton Psychiatric Hospital.

ACTION:

B-80 SHARI STAFFIN-COOPER – CSC DOCKET NO. 2016-2260

Shari Staffin-Cooper appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Management Specialist (PC1431T), Middlesex County.

ACTION:

B-81 LAURA TAYLOR – CSC DOCKET NO. 2016-4488

Laura Taylor appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Personnel Assistant 3 (PS2196P), Office of the Attorney General.

ACTION:

B-82 MATTHEW WAYDE – CSC DOCKET NO. 2016-3356

Matthew Wayde appeals the determination of the Division of Agency Services that he did not meet the education and experience requirements for the open competitive examination for Senior Mechanic Diesel (C0799T), Monmouth County.

ACTION:

B-83 IVORY WILLIAMS – CSC DOCKET NO. 2016-3574

Ivory Williams appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Paralegal Specialist (M0867T), Newark.

ACTION:

B-84 MICHELLE WILLIS – CSC DOCKET NO. 2016-3551

Michelle Willis appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Library Director (PM2661T), Scotch Plains Public Library.

ACTION:

B-85 YENIS VALDEZ – CSC DOCKET NO. 2016-3399

Yenis Valdes appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Assistant Municipal Clerk (PM2303T), City of Camden.

ACTION:

B-86 JOHN ZUPKO – CSC DOCKET NO. 2016-3539

John Zupko, represented by Randi Doner April, Esq., appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Coordinator of School Transportation Services (PM2631T), Jersey City School District.

ACTION:

B-87 VIRGINIA BURKS – CSC DOCKET NO. 2017-29

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Virginia Burks' out-of-title work experience be accepted to allow her to meet the eligibility requirements for the title of Supervisor, Licensing Unit, Professional Board.

ACTION:

B-88 DIANE SCOTT – CSC DOCKET NO. 2017-23

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Diane Scott's out-of-title work experience be accepted to allow her to meet the eligibility requirements for the title of Supervisor, Licensing Unit, Professional Board.

ACTION:

B-89 GINA SCHANCK – CSC DOCKET NO. 2016-4030

The Division of Agency Services, on behalf of the Department of Law and Public Safety, requests that Gina Schanck's out-of-title work experience be accepted to allow her to meet the eligibility requirements for Travel Coordinator, Department of Law and Public Safety.

ACTION:

B-90 TRACY TOTH – CSC DOCKET NO. 2016-2963

The Department of Environmental Protection, on behalf of Tracy Toth, requests that her out-of-title work experience be accepted to qualify her for a prospective promotional examination for Executive Assistant 2.

ACTION:

B-91 DONNA VREELAND – CSC DOCKET NO. 2016-1650

Donna Vreeland requests that she be permitted to file an application after the closing date for the promotional examination for Keyboarding Clerk 3 (PC2095T), Morris County.

ACTION:

B-92 JOHN ANDREYCHAK – CSC DOCKET NO. 2016-1122

John Andreychak, a Fire Captain with Bayonne, requests a retroactive appointment date based on “acting” duties for seniority scoring purposes.

ACTION:

B-93 SEAN BOYLE – CSC DOCKET NO. 2016-2797

Sean Boyle appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-94 KEITH CASTALDO – CSC DOCKET NO. 2016-3083

Keith Castaldo appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-95 CHANCEY COSTA – CSC DOCKET NO. 2016-2777

Chancey Costa appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-96 SCOTT DUPREX – CSC DOCKET NO. 2016-2686

Scott Duprex appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-97 STEVEN LOMBARDI – CSC DOCKET NO. 2016-2757

Steven Lombardi appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-98 EDWARD RATYNIAK – CSC DOCKET NO. 2016-2650

Edward Ratyniak appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-99 THEODORE WOLF, JR. – CSC DOCKET NO. 2016-2893

Theodore Wolf, Jr. appeals his score for the oral portion of the promotional examination for Fire Captain (PM1101S), Bayonne.

ACTION:

B-100 ERICH HOCHSTUHL – CSC DOCKET NO. 2016-2761

Erich Hochstuhl appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1154S), Belleville.

ACTION:

B-101 WILLIAM LAURITANO – CSC DOCKET NO. 2016-2668

William Lauritano appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1161S), Clifton.

ACTION:

B-102 DWAYNE PATRICK – CSC DOCKET NO. 2016-2576

Dwayne Patrick appeals his score for the oral portion of the promotional examination for Fire Captain (PM1110S), East Orange.

ACTION:

B-103 EDWARD SUGGS II – CSC DOCKET NO. 2016-2720

Edward Suggs II appeals his score for the oral portion of the promotional examination for Fire Captain (PM1110S), East Orange.

ACTION:

B-104 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 19, 2016.

ACTION:

B-105 TYRONE BROWN – CSC DOCKET NO. 2016-2874

Tyrone Brown appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1168S), Irvington.

ACTION:

B-106 THOMAS ANGUELLA – CSC DOCKET NO. 2016-2670

Thomas Anguella appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1172S), Linden.

ACTION:

B-107 HENRY CIOFFI, JR. – CSC DOCKET NO. 2016-2894

Henry Cioffi, Jr. appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1173S), Long Branch.

ACTION:

B-108 DAVID FUNK – CSC DOCKET NO. 2016-2799

David Funk appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1174S), Margate.

ACTION:

B-109 CHRISTOPHER GRAVES – CSC DOCKET NO. 2016-2957

Christopher Graves, represented by Jacob Perskie, Esq., appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1174S), Margate.

ACTION:

B-110 JOHN SHER – CSC DOCKET NO. 2016-2577

John Sher appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1174S), Margate.

ACTION:

B-111 ROBERT BOYLE – CSC DOCKET NO. 2016-2582

Robert Boyle appeals his score for seniority and for the oral portion of the promotional examination for Fire Lieutenant (PM1176S), New Brunswick.

ACTION:

B-112 DENNIS GREGORY – CSC DOCKET NO. 2016-1176

Dennis Gregory appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1176S), New Brunswick.

ACTION:

B-113 ALAIN AMARO – CSC DOCKET NO. 2016-2853

Alain Amaro appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1195S), North Hudson Regional Fire and Rescue Service.

ACTION:

B-114 ELVIS PENA – CSC DOCKET NO. 2016-2631

Elvis Pena appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1195S), North Hudson Regional Fire and Rescue Service.

ACTION:

B-115 BRENT VENTURA – CSC DOCKET NO. 2016-2759

Brent Ventura appeals his score for the oral portion of the promotional examination for Fire Officer 1 (PM1195S), North Hudson Regional Fire and Rescue Service.

ACTION:

B-116 DANIEL SCHALLAWITZ – CSC DOCKET NO. 2016-2821

Daniel Schallawitz appeals his score for the oral portion of the promotional examination for Fire Captain (PM1134S), Ocean City.

ACTION:

B-117 KENNETH FEBLES – CSC DOCKET NO. 2016-3034

Kenneth Febles appeals his score for the oral portion of the promotional examination for Fire Captain (PM1138S), Perth Amboy.

ACTION:

B-118 VICTOR SMITH – CSC DOCKET NO. 2016-2895

Victor Smith, represented by Howard Vex, Esq., appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1182S), Plainfield.

ACTION:

B-119 TERRY BELL – CSC DOCKET NO. 2016-2778

Terry Bell appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway

ACTION:

B-120 BRAD FLEISHMAN – CSC DOCKET NO. 2016-2793

Brad Fleishman appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway.

ACTION:

B-121 RAMON LOPEZ – CSC DOCKET NO. 2016-2792

Ramon Lopez appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway

ACTION:

B-122 ANDREW MARCHICA – CSC DOCKET NO. 2016-2836

Andrew Marchica appeals his score for the oral portion of the promotional examination for Fire Captain (PM1140S), Rahway.

ACTION:

B-123 RICHARD GREGORIO – CSC DOCKET NO. 2016-2994

Richard Gregorio appeals his score for the oral portion of the promotional examination for Fire Captain (PM1142S), Roselle.

ACTION:

B-124 MICHAEL FEASTER – CSC DOCKET NO. 2016-2748

Michael Feaster appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1188S), Vineland.

ACTION:

B-125 ROBERT STRAIN – CSC DOCKET NO. 2016-2892

Robert Strain appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1188S), Vineland.

ACTION:

B-126 CHRISTOPHER WILLIAMS – CSC DOCKET NO. 2016-2952

Christopher Williams appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1188S), Vineland.

ACTION:

B-127 ANGELO TEDESCO – CSC DOCKET NO. 2016-2958

Angelo Tedesco appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1147S), West Orange.

ACTION:

B-128 JOHN DECKER – CSC DOCKET NO. 2016-1839

John Decker appeals the written portion of the examination for Police Captain (PM1295T), Jackson.

ACTION:

B-129 MICHAEL RAWSON – CSC DOCKET NO. 2016-3259

Michael Rawson appeals the validity and scoring of the examination for Fire Fighter (M9999T). He also requests an examination review.

ACTION:

B-130 ALAN DILL – CSC DOCKET NO. 2016-1974

The Department of the Treasury requests that the provision of *N.J.A.C. 4A:4-1.1c*1 be relaxed in order to allow Alan Dill to be provisionally appointed, pending promotional examination procedures, to the title of Assistant Storekeeper.

ACTION:

B-131 DESMOND CHIODI – CSC DOCKET NO. 2016-2292

Desmond Chiodi requests a make-up examination for the written portion of the promotional examination for Battalion Fire Chief (PM1495T), Gloucester City.

ACTION:

B-132 DAVID HAMEIER, *ET AL.* – CSC DOCKET NOS. 2016-3996, *ET AL.*

David Hameier, County Correction Lieutenant (PC2601T), Sussex County; James Hunsicker, Zachary Keller, and Michael Linhares, Correction Major (PS1857I), Department of Corrections; Christopher Mancuso, Correction Sergeant Juvenile Justice (PS1858P), Juvenile Justice Commission; and, Thomas Slinchak, Sheriff's Officer Lieutenant (PC2590T), Ocean County appeal the denial of the requests for make-up examinations.

ACTION:

B-133 SCOTT MALINOSKI – CSC DOCKET NO. 2017-84

Scott Malinoski appeals the determination of the Office of Information and Logistics denying his request for a make-up examination for Senior Engineer Transportation (PS2086T), Department of Transportation.

ACTION:

B-134 LANCE MANOCCHIO – CSC DOCKET NO. 2016-1065

Lance Manocchio, a Principal Examiner, Unemployment Tax, with the Department of Labor and Workforce Development, appeals the adjustment of his leave allowance due to an unpaid leave of absence.

ACTION:

B-135 TERESA PIMPINELLI – CSC DOCKET NO. 2015-3290

Teresa Pimpinelli, an Attorney with the Casino Control Commission, appeals the adjustment of her leave allowance due to an unpaid leave of absence.

ACTION:

B-136 DAVID AREY – CSC DOCKET NO. 2017-1098

Lakewood Township, on behalf of David Arey, requests that he be permitted to participate in the intergovernmental transfer program with a new working test period as a Police Officer with Lakewood.

ACTION:

B-137 MICHELE BADO – CSC DOCKET NO. 2017-464

The Township of Hamilton, on behalf of Michele Bado, requests that she be permitted to participate in the intergovernmental transfer program, retroactively.

ACTION:

B-138 MARK CORANDAN – CSC DOCKET NO. 2016-4473

The City of Beverly requests that the provisions of *N.J.A.C.* 4A:4-7.1A(b) be relaxed in order to permit the retroactive intergovernmental transfer of Mark Corandan from the title of Police Officer, Burlington Township to the title of Police Officer, Beverly.

ACTION:

B-139 ANTOINETTE CALDWELL – CSC DOCKET NO. 2016-220

The Division of Agency Services, on behalf of the Commission on Higher Education, requests that Antoinette Caldwell be promoted from her current non-competitive title, Planning Associate 1 School/Educational Programs, at the Commission on Higher Education, to Program Specialist 2, a competitive title at the Commission on Higher Education.

ACTION:

B-140 EGBERTO COLON – CSC DOCKET NO. 2016-2070

The City of Elizabeth, represented by Raymond T. Bolanowski, Esq., requests reconsideration of the decision rendered on November 18, 2015, which granted in part the petitioner's request for interim relief regarding his immediate suspension. Egberto Colon, represented by James M. Mets, Esq., requests reconsideration of the determination not to immediately reinstate him.

ACTION:

B-141 DANIELLE KASTEMPRIS – CSC DOCKET NO. 2016-2290

Danielle Kastempris requests reconsideration of the decision rendered on November 18, 2015, which found that she was not eligible for the promotional examination for Administrative Analyst 2, Data Processing (PS0627U), Office of Information Technology.

ACTION:

B-142 M.N. – CSC DOCKET NO. 2016-1428

M.N., a Technician MVC with the Motor Vehicle Commissions, appeals the determination of the Chief Administrator, which found sufficient evidence that the appellant had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

ACTION:

B-143 READOPTION WITH AMENDMENTS: *N.J.A.C.* 4A:6, LEAVES, HOURS OF WORK AND EMPLOYEE DEVELOPMENT

Submitted for the Civil Service Commission's review is a Notice of Adoption regarding *N.J.A.C.* 4A:6 (Leaves, Hours of Work and Employee Development). The Commission proposed the rule chapter for readoption with amendments at its November 24, 2015 meeting. The proposal was published in the January 4, 2016 issue of the New Jersey Register. A public hearing was held on February 3, 2016. Two comments were received regarding this proposal during the public comment period. It is noted that, pursuant to *N.J.S.A.* 52:14B-5.1(d), Governor Christie extended the expiration date from May 31, 2016 to May 31, 2017. It is recommended that *N.J.A.C.* 4A:6 be adopted without change.

ACTION:

B-144 READOPTION WITH AMENDMENTS: *N.J.A.C.* 4A:8, LAYOFFS

Submitted for the Civil Service Commission's review is a Notice of Adoption regarding *N.J.A.C.* 4A:8 (Layoffs). The Commission proposed the rule chapter for readoption with amendments at its November 24, 2015 meeting. The proposal was published in the January 4, 2016 issue of the New Jersey Register. A public hearing was held on February 3, 2016. Seven comments were received regarding this proposal during the public comment period. It is noted that, pursuant to *N.J.S.A.* 52:14B-5.1(d), Governor Christie extended the expiration date from June 20, 2016 to June 20, 2017. It is recommended that *N.J.A.C.* 4A:6 be adopted without change.

ACTION:

B-145 JACQUELINE P. BYK – CSC DOCKET NO. 2016-3613

Jacqueline P. Byk, represented by Brian Powers, Staff Representative, CWA Local 1033, appeals the Department of Law and Public Safety's request to remove her name from the Legal Secretary 2 (S0398T) eligible list for failing the qualifying typing test.

ACTION:

B-146 MATTHEW HENDERSON – CSC DOCKET NO. 2016-2470

Matthew Henderson appeals the determination of the Division of Agency Services that his position with the Department of the Treasury was properly classified as Special Agent 3. The appellant seeks a Special Agent 2 job classification.

ACTION:

B-147 JONAH KOZMA – CSC DOCKET NO. 2016-154

Jonah Kozma appeals the determination of the Division of Agency Services that his position with the Department of Human Services is properly classified as an Assistant Head Grounds Worker. The appellant seeks a Superintendent of Institutional Grounds job classification.

ACTION:

B-148 KRISTA TRACEY – CSC DOCKET NO. 2016-2536

Krista Tracey appeals the determination of the Division of Agency Services that her position with the Department of the Treasury is properly classified as Special Agent 3. The appellant seeks a Special Agent 2 job classification.

ACTION:

B-149 MALIK MASSEY – CSC DOCKET NO. 2015-2329

The appeal of Malik Massey, a Keyboarding Clerk 1 with the City of Atlantic City, Department of Planning and Development, of his removal effective January 26, 2015, on charges, was heard by Administrative Law Judge Bruce M. Gorman, (ALJ), who rendered his initial decision on April 27, 2016. At its meeting on October 19, 2016, the Civil Service Commission (Commission) did not adopt the ALJ's recommendation to modify the removal to a six-month suspension. Rather, the Commission ordered that the matter be remanded to the Office of Administrative Law. The proposed decision is now submitted for the Commission's review.

ACTION:

B-150 ORLENA SIMPSON, *ET AL.* – CSC DOCKET NO. 2014-676, *ET AL.*

The appeals of Orlena Simpson, *et al.*, former employees with the Newark Public School District, of their layoffs, effective July 1, 2013, were heard by Administrative Law Judge Kimberly A. Moss, who rendered her initial decision on February 10, 2016. At its meeting on October 19, 2016, the Civil Service Commission (Commission) adopted the recommendation to uphold the layoffs of all appellants in non-Attendance Counselor title. However, the Commission did not adopt the recommendation to reverse the layoff of the Attendance Counselors. Rather, the Commission upheld the layoff of the Attendance Counselors. The proposed final decision is now submitted for the Commission's review.

ACTION:

B-151 CRAIG AUGUSTONI, *ET AL.* - CSC DOCKET NO. 2016-1975, *ET AL.*

Craig Augustoni, Michael Gallagher, David Hughes, James McFadden, Bruce Tynan, and Timothy Weiss, represented by Ira W. Mintz, Esq., request reconsideration of the decision rendered on October 21, 2015, which upheld the determinations of the Division of Agency Services that the proper classification of their positions with the Department of Community Affairs is Senior Planner, Emergency Management Fire.

ACTION:

B-152 JOHN M. SHAW – CSC DOCKET NO. 2016-2522

John M. Shaw appeals his score for the oral portion of the promotional examination for Fire Lieutenant (PM1154S), Belleville.

ACTION:

B-153 PROPOSED READOPTION WITH AMENDMENTS: N.J.A.C. 4A:3, CLASSIFICATION, SERVICES AND COMPENSATION

Submitted for the Civil Service Commission's review is a Notice of Proposal to readopt with technical amendments N.J.A.C. 4A:3, Classification, Services and Compensation. This rule chapter is set to expire on November 18, 2016. In accordance with N.J.A.C. 1:30-6.4(g), the expiration date will be extended by 180 days so long as the proposed readoption is filed with the Office of Administrative Law prior to November 18, 2016. It is recommended that the proposed readoption with amendments be approved for public notice and comment.

ACTION: