



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Chris Christie  
*Governor*  
Kim Guadagno  
*Lt. Governor*

Robert M. Czech  
*Chair/Chief Executive Officer*

**SUPPLEMENTAL AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
FEBRUARY 22, 2017**

**Robert M. Czech, Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**SECTION B – MISCELLANEOUS MATTERS****B-30 CHANGE IN THE COMPENSATION PLAN**

The Division of Agency Services requests the upward re-evaluation of the title Erosion Control Engineer by one class code attributable to an increase in requirements and scope of authority.

**MEMORANDUM**

DATE: January 24, 2017  
 TO: The Civil Service Commission  
 FROM: Kelly Glenn, Director   
 Division of Agency Services  
 SUBJECT: Change in the State Compensation Plan

DEPARTMENT OF AGRICULTURE

The New Jersey Department of Agriculture (NJDA) requests the upward re-evaluation of the title Erosion Control Engineer (P28-03093) attributable to an increase in requirements and scope of authority.

The NJDA formerly petitioned this agency to modify the title specification to include the addition of a mandatory Professional Engineering (PE) license requirement and task statements involving 'responsible charge' over the fifteen NJ Soil Conservation District Offices. The title specification updates were approved effective July 23, 2016.

Job content re-evaluations are based on an analysis of changes in education and experience requirements, problem solving and accountability factors. These factors were analyzed to determine if the changes are sufficient to warrant an upward re-evaluation of the title. The result of our review indicates the compensable Hay factors have increased, causing the title's class code to be raised by one.

Attached is documentation that the negotiation representative notice required by *NJAC 4A:3-3.3(f)* has been made.

CHANGE IN SALARY RANGE

Effective: 9-17-2016

FROM:	TO:
Erosion Control Engineer P28-03093 Competitive H NL/12	Erosion Control Engineer P29-03093 Competitive H NL/12

**ACTION:****B-31 B.P. – CSC DOCKET NO. 2017-2589**

The Motor Vehicle Commission requests that *N.J.A.C. 4A:6-1.22(d)* be relaxed so as to permit B.P. to donate more than 30 sick days to G.P.

**ACTION:**

**B-32 MATTHEW KURLAND – CSC DOCKET NO. 2016-3099**

The appeal of Matthew Kurland, a Judiciary Clerk 3 with the Judiciary, Somerset/Hunterdon/Warren Vicinage, of his removal, effective February 22, 2016, on charges, was heard by Administrative Law Judge Kimberly Moss (ALJ), who rendered her initial decision on December 12, 2016, modifying the removal to a four-month suspension. At its meeting on February 8, 2017, the Civil Service Commission (Commission) did not accept the recommendation to reduce the removal to a four-month suspension. Rather, the Commission upheld the removal. The proposed final decision is now submitted for the Commission's review.

**ACTION:**