



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Phil Murphy  
*Governor*  
Shelia Oliver  
*Lt. Governor*

Deirdre L. Webster Cobb  
*Acting Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION  
MARCH 27, 2018**

**Deirdre Webster Cobb, Acting Chairperson  
Dolores Gorczyca  
Daniel W. O'Mullan**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Timothy Arroyo, Sheriff's Officer, Salem County Sheriff's Office, removal effective January 18, 2017.

Joseph Battle, County Correction Officer, Cape May County Sheriff's Office, five working day suspension.

Anthony Calvanico, County Correction Sergeant, Hudson County, Department of Corrections, removal effective April 7, 2015.

Dominick Coia, County Correction Officer, Burlington County, Department of Jail, removal effective January 19, 2017.

Michael Colon, Mechanic Diesel, Vineland Public Schools, released at the end of the working test period effective January 30, 2017.

Patrick Cornely, County Corrections Officer, Camden County, Department of Corrections, 30 calendar day suspension.

Joy DeMaio, Technical Assistant to Construction Official, City of Milville, 90 working day suspension.

Harper Ewing, Municipal Court Administrator, Township of Maurice River, Department of Administrative and Executive, removal effective March 17, 2017.

Nickoy Ellis, Senior Corrections Officer, Mountainview Youth Correctional Facility, removal.

Patrick Farrell, Boiler Operator, Jersey City School District, seven working day suspension.

Meredith Feby, Emergency Medical Technician, County of Gloucester, Department of Emergency Response, removal.

Lakeisha Gallmon, Principal Clerk Typist, Department of Children and Families, released at the end of the working test period

Kenya Gaskin, Cottage Training Technician, Woodbine Developmental Center, Department of Human Services, 30 working day suspension.

Harriet Gray, Senior Corrections Officer, Department of Corrections, Edna Mahan Correctional Facility, 10 working day suspension.

Washington Griffin, Police Lieutenant, City of Paterson, Police Department, 30 working day suspension.

Donna Gonzalez, Police Officer, Marlboro Township, Department of Public Safety, 10 working day suspension.

Thomas Grosnick, County Corrections Officer, Camden County Correctional Facility, removal.

Paola Guzman, Police Officer, Newark, Department of Public Safety, removal.

Angela Irvin, Custodial Worker, Newark School District, 10 working day suspension.

Michelle Lovito, Clerk 2, Morris County, Department of Human Services, removal effective June 28, 2017.

Joseph Mania, Maintenance Supervisor, City of Paterson, Department of Public Works, 60 working day suspension and demotion to Senior Maintenance Worker.

Thomas McNellis, County Corrections Officer, Camden County Correctional Facility, removal.

Linda Raimo, Administrative Analyst 3, Procurement, Department of Corrections, Central Office, return to permanent title at the end of the working test period, letter of release dated July 18, 2017.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 15 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 35 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 35 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 20 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 10 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 10 working day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 180-calendar day suspension.

Robert Rodriguez, Probate Clerk, Mercer County, Department of Surrogate, 25 working day suspension.

Mailing Slominski, Social Worker, Sussex County, Department of Health and Human Services, 15 working day suspension.

Quan Stewart, Human Services Assistant, Trenton Psychiatric Hospital, Department of Human Services, 25 working day suspension.

Martin Venezia, Police Officer, City of Clark, Department of Public Safety, 32 working day suspension.

**ACTION:**

**DISMISSAL FOR FAILURE TO APPEAR**

**The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:**

Casmir Azubuik, Human Services Assistant, New Jersey Veterans Memorial Home Vineland, Department of Military and Veterans Affairs, released at the end of the working test period.

Daphine Borno, Family Services Specialist 2, Department of Children and Families, released at the end of the working test period.

Mena Beshae, Civil Engineer Trainee, Department of Transportation, released at the end of the working test period.

Yolanda Curtis, Assistant Family Service Worker 2, Department of Children and Families, 120 working day suspension.

Linwood Lewis, Cook, Ancora Psychiatric Hospital, Department of Human Services, removal.

Robert Lyons, Security Guard, Newark Public School District, removal.

Tamiko Mc Daniels, Human Services Specialist 1, County of Union, Department of Human Services, released at the end of the working test period.

Nicole Porsch, Human Services Specialist 1, Ocean County, Board of Social Services, released at the end of the working test period.

Christina Rivera, County Correction Officer, Hudson County, Department of Corrections, removal.

Robert Schremser, Personnel and Labor Analyst 3, Civil Service Commission, 10 working day suspension.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

Panchapagesan Bharathan  
Ocean County  
Library  
Suspension

Cole Boykin  
New Jersey State Prison  
Department of Corrections  
Removal

Denise Farley  
City of Millville  
School District  
Removal

Wayne Floyd  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

Vincent Garcia  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

William Heine  
Bergen County  
Department of Parks  
Suspension

Devin Higgs  
City of East Orange  
Department of Parks  
Removal

Reginald Hudson  
City of East Orange  
Police Department  
Suspension

Laurens Hunt  
Hudson County  
Department of Family Services  
Removal

Donald Jackson  
City of Newark  
Department of Public Safety  
Removal

Margarette Jean-Baptiste  
New Jersey Veterans Memorial Home - Menlo Park  
Department of Military & Veterans Affairs  
Suspension

Joseph McElwain  
County of Bergen  
Department of Health  
Removal

Garry Pitts  
Juvenile Justice Commission  
Suspension

Damon Rich  
City of Newark  
Department of Economic and Housing Development  
Removal

Josephine Roy  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

Altinette Sejour-Piercin  
Department of Human Services  
Hunterdon Developmental Center  
Removal

Ana Suero  
City of Newark  
Department of Public Safety  
Removal

Muhammed Sulaimon  
New Jersey Department of Military & Veterans Affairs  
Release at the end working test period

Natalie Traylor  
Ancora Psychiatric Hospital  
Department of Human Services  
Removal

Donald Brad Wiltshire  
City of Ocean City  
Department of Public Safety  
Removal

Madeline Zimmerman  
New Jersey Veterans Memorial Home Vineland  
Department of Military & Veterans Affairs  
Suspension

**RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN  
THE ABOVE CASES – SETTLEMENT**

**ACTION:**

**A-2 SAKINAH BEVERETT-LLANOS**

Sakinah Beverett-Llanos, Senior Juvenile Detention Officer, County of Essex, Department of Citizen Services, removal effective July 19, 2016 on charges of conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 PAUL DZIALO**

Paul Dzialo, County Police Officer, Camden County Police Department, 20 working day suspension on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 20 working day suspension.

**ACTION:**

**A-4 GERALD J. EBNER**

Gerald J. Ebner, Senior Correction Officer, Bayside State Prison, removal effective June 13, 2017 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**



**A-5 MATTHEW A. GOMM**

Matthew A. Gomm, Police Officer, Borough of Carteret Police Department, 45 working day suspension on charges of conduct unbecoming a public employee, misuse of public property, including motor vehicles and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 45 working day suspension to a 30 working day suspension.

**ACTION:**

**A-6 BILLIE HAYES**

Billie Hayes, Quality Control Reviewer, Division of Medical Assistance and Health Services, Department of Human Services, removal and resignation not in good standing effective April 18, 2016 on charges of being absent from work without permission, chronic absenteeism and conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Grant the motion for summary decision and dismiss the appeal.

**ACTION:**

**A-7 FRANKLIN HERNANDEZ**

Franklin Hernandez, Police Officer, City of Perth Amboy, removal effective January 29, 2016 on charges of incompetency, inefficiency or failure to perform duties, conviction of a crime, conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-8 KILE JOHNSON**

Kile Johnson, County Correction Officer, Mercer County Corrections Center, 25 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 25 working day suspension to a 15 working day suspension.

**ACTION:**

**A-9 HOWARD KEWER**

Howard Kewer, Laborer 1, Township of West Milford, Department of Public Works, removal effective August 6, 2015 on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge - Uphold the removal.

**ACTION:**

**A-10 FRANK MAISANO**

Frank Maisano, Police Officer, Township of Aberdeen, Department of Public Safety, 10 working day suspension on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**A-11 SHEILA RICHARDSON**

Sheila Richardson, Juvenile Detention Officer, County of Union, Department of Human Services, removal effective October 23, 2015 on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-12 JOSEPH SANGER**

Joseph Sanger, Police Officer, City of Newark, Police Department, 10 working day suspension on charges of incompetency or inefficiency.

Recommendation of the Administrative Law Judge – Uphold the 10 working day suspension.

**ACTION:**

**A-13 PHYLLIS SLADE**

Phyllis Slade, County Correction Sergeant, County of Essex, Department of Corrections, 15 working day suspension on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 15 working day suspension.

**ACTION:**

**A-14 TEQUILA THOMPSON**

Tequila Thompson, Correction Sergeant, Albert C. Wagner Youth Correctional Facility, Department of Corrections, 30 working day suspension on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 15 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS**

**B-1 E.G.A. – CSC DOCKET NO. 2017-1114**

E.G.A., represented by Michael L. Prigoff, Esq. appeals his rejection as a Fire Fighter candidate by the Jersey City Fire Department and its request to remove his name from the eligible list for Fire Fighter (M2542M) on the basis of psychological unfitness to perform duties of the position.

**ACTION:**

**B-2 H.B. – CSC DOCKET NO. 2017-2226**

H.B., represented by Stephen B. Hunter, Esq., appeals his rejection as a County Correction Officer candidate by the Union County Department of Corrections and its request to remove his name from the eligible list for County Correction Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-3 K.M.D. – CSC DOCKET NO. 2016-3102**

K.M.D., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer Candidate by the Township of Verona and its request to remove his name from the eligible list for Police Officer (S9999R), Verona on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-4 R.W.E. – CSC DOCKET NO. 2017-1532**

R.W.E., represented by David Beckett, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the positions.

**ACTION:**

**B-5 W.J. – CSC DOCKET NO. 2017-531**

W.J., represented by Daniel J. Zirrit, Esq., appeals his rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove his name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-6 J.R. – CSC DOCKET NO. 2017-1114**

J.R. appeals her rejection as a Correction Officer Recruit candidate by the Department of Corrections and its request to remove her name from the eligible list for Correction Officer Recruit (S9988T) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-7 J.S. – CSC DOCKET NO. 2016-1524**

J.S., represented by David J. DeFillippo, Esq., appeals his rejection as a Police Officer candidate by Marlboro Township and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-8 L.T. – CSC DOCKET NO. 2017-637**

L.T., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Perth Amboy Police Department and its request to remove his name from the eligible list for Police Officer (S9999R) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:****B-9 S.C. AND D.B. – CSC DOCKET NOS. 2017-2038 AND 2017-2073**

S.C., represented by Nicholas J. Palma, Esq., and D.B. appeal their rejection as County Correction Officers by Essex County and its request to remove their names from the eligible list for County Correction Officer (S9999R), Essex County, on the basis of failed medical examination.

**ACTION:****B-10 K.C. – CSC DOCKET NO. 2017-3099**

K.C. appeals the request by the Department of Corrections to remove her name from the Correction Officer Recruit (S9988T) eligible list for medical unfitness to perform effectively the duties of the position.

**ACTION:****B-11 N.F. – CSC DOCKET NO. 2017-1641**

N.F. appeals the request by the City of Newark to remove his name from the Fire Fighter (M2554M) eligible list for medical unfitness to perform effectively the duties of the position.

**ACTION:****B-12 N.H. – CSC DOCKET NO. 2017-2221**

N.H. appeals the request by Hudson County to remove his name from the Sheriff's Officer (S9999R) eligible list for medical unfitness to perform effectively the duties of the position.

**ACTION:**

**B-13 J.P. – CSC DOCKET NO. 2016-3461**

J.P. appeals the request by the City of Newark to remove her name from the Police Officer (S9999R) eligible list for medical unfitness to perform effectively the duties of the position.

**ACTION:**

**B-14 EDWARD ALLIGIER – CSC DOCKET NO. 2018-112**

Edward Alligier appeals the removal of his name from the County Correction Officer (S9999R), Union County, eligible list.

**ACTION:**

**B-15 THOMAS AMPONSAH – CSC DOCKET NO. 2017-3568**

Thomas Amponsah appeals the removal of his name from the special reemployment list for Human Services Assistant (Special), Ancora Psychiatric Hospital.

**ACTION:**

**B-16 JONATHAN AYALA, *ET AL.* – CSC DOCKET NO. 2018-778, *ET AL.***

Jonathan Ayala, Ebere Chukwunyere, Alvin Davis, Julio Pena, Jr. and Kevin Perez appeal the removal of their names from the eligible list for Correction Officer Recruit Juvenile Justice Commission (S9999R) on the basis that they failed to respond to the certification notice.

**ACTION:**

**B-17 BRITTANY BARNETT, *ET AL.* – CSC DOCKET NO. 2018-927, *ET AL.***

Brittany Barnett, Larry Hill and Niraj Patel appeal their removal from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission.

**ACTION:**

**B-18 MARTIN CARLUCCIO – CSC DOCKET NO. 2017-3854**

Martin Carluccio appeals the removal of his name from the eligible list for Housing Inspector (M0443T), Paterson, on the basis of an unsatisfactory background report.

**ACTION:**

**B-19 ALEJANDRO DIAZ – CSC DOCKET NO. 2018-1910**

Alejandro Diaz appeals his removal from the eligible list for County Correction Officer (S9999U), Burlington County for failing to complete pre-employment processing.

**ACTION:**

**B-20 REBECCA FRENCH-MESCH – CSC DOCKET NO. 2018-1311**

Rebecca French-Mesch appeals the Town of Hammonton's decision to remove her name from the Water Treatment Plant Operator Apprentice (M0223V), Town of Hammonton, eligible list on the basis of her failure to complete pre-employment processing.

**ACTION:**

**B-21 JUNE GAZEK-HARRIS – CSC DOCKET NO. 2018-723**

June Gazek-Harris appeals her removal from the eligible list for Environmental Specialist 4 (PS3969G), Department of Environmental Protection for failing to respond to the certification notice.

**ACTION:**

**B-22 DIRK GORDON – CSC DOCKET NO. 2018-642**

Dirk Gordon appeals his removal from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission, on the basis of falsification of his pre-employment application.

**ACTION:**

**B-23 R.M. – CSC DOCKET NO. 2018-692**

R.M. appeals the removal of his name from the eligible list for Correction Officer Recruit Juvenile Justice Commission (S9999R) on the basis of an unsatisfactory criminal record.

**ACTION:**

**B-24 TAMISHA OCASIO – CSC DOCKET NO. 2018-957**

Tamisha Ocasio appeals the removal of her name from the eligible list for Police Officer (S9999U), Union City, on the basis of falsifying her application.

**ACTION:**

**B-25 LAKEEMA RATTRAY – CSC DOCKET NO. 2018-693**

Lakeema Rattray appeals the removal of her name from the eligible list for Correction Officer Recruit (S9999R), Juvenile Justice Commission, on the basis of an unsatisfactory background.

**ACTION:**

**B-26 TONY TATE – CSC DOCKET NO. 2018-1166**

Tony Tate appeals the Department of Corrections request to remove his name from the eligible list for Correction Officer Recruit (S9988T), on the basis that he failed to respond to the certification notice.

**ACTION:**

**B-27 NAZIA MUGHIS-SOHRWARDY AND CHANGI WU – CSC DOCKET NOS. 2017-3345 AND 2017-2887**

Nazia Mughis-Sohrwardy, an Environmental Engineer 3, and Changi Wu, an Environmental Scientist 3, Water Resources, challenge the Division of Agency Services' determination that Brian Salvo met the requirements for the promotional examination for Environmental Scientist 2, Water Resources (PS3149G), Department of Environmental Protection. Mughis-Sohrwardy also appeals the bypass of her name on the Environmental Scientist 2, Water Resources (PS3149G), Department of Environmental Protection, eligible list.

**ACTION:**

**B-28 IVONNE ROMAN – CSC DOCKET NO. 2015-759**

Ivonne Roman, represented by Kara A. Mackenzie, Esq., and Steven A. Varano, Esq., appeals the bypass of her name on the Deputy Police Chief (PM1747R), Newark eligible list.

**ACTION:**



**B-29 ADMINISTRATIVE ASSISTANT 3 (PS8728P) – CSC DOCKET NO. 2018-1160**

The Division of State Police requests that the eligible list for Administrative Assistant 3 (PS8728P) be revived to allow for the retroactive permanent appointment of Lisa Eshoo, effective September 16, 2017.

**ACTION:****B-30 SUPERVISING ACCOUNT CLERK (PC0128S) – CSC DOCKET NO. 2018-1077**

The Mercer County Prosecutor's Office requests that the eligible list for Supervising Account Clerk (PC0128S) be revived and extended.

**ACTION:****B-31 WILFREDO ALICEA – CSC DOCKET NO. 2018-2369**

New Jersey City University requests that the eligible list for Printing Machine Operator 2 (PS4834J), New Jersey City University, be revived to allow for the retroactive permanent appointment of Wilfredo Alicea, effective June 2, 1998.

**ACTION:****B-32 CHRISTOPHER BENEVENTO – CSC DOCKET NO. 2017-1688**

Christopher Benevento, represented by Joseph S. Murphy, Esq., requests that the July 8, 2016 certification of the eligible list for Police Sergeant (PM0619N), Paterson, be amended to include his name and effectuate his appointment effective December 12, 2016.

**ACTION:****B-33 THOMAS COWAN, *ET AL.* – CSC DOCKET NO. 2018-2157, *ET AL.***

The Division of Agency Service, on behalf of Jersey City, requests retroactive regular appointments for various employees to the titles of Deputy Police Chief, Police Captain, Police Lieutenant, and Police Sergeant.

**ACTION:**

**B-34 SCOTT TRAYNOR – CSC DOCKET NO. 2017-4010**

The Director, Division of Agency Services, petitions the Civil Service Commission for a retroactive date of permanent appointment for Scott Traynor as a Weights and Measures Apprentice.

**ACTION:**

**B-35 ALEXANDRE GABLER – CSC DOCKET NO. 2018-211**

Alexandre Gabler appeals his non-appointment to the noncompetitive title of Librarian 1, Ocean County Library or Librarian 1, Trenton Library.

**ACTION:**

**B-36 DILLON KELLY – CSC DOCKET NO. 2017-4068**

Dillon Kelly appeals the appointing authority's request to retain his name on the Police Officer (S9999R), Trenton eligible list for future certifications.

**ACTION:**

**B-37 CHIEF, FINANCE AND ACCOUNTS (M0257U), CITY OF NEWARK - CSC DOCKET NO. 2017-3868**

The Division of Agency Services seeks enforcement of the Civil Service Commission decision rendered on July 26, 2017, which ordered Newark to immediately dispose of the November 2, 2016 certification of the Chief, Finance and Accounts (M0257U) eligible list pursuant to *N.J.A.C. 4A:4-4.2(c)2i*.

**ACTION:**

**B-38 GARY GOVIER – CSC DOCKET NOS. 2017-1350 AND 2017-2798**

Gary Govier appeals his non-appointment from the Social Worker Health (C0532T), Sussex County, eligible list. Additionally, the Division of Agency Services requests that the Civil Service Commission order Sussex County to properly dispose of the December 21, 2015 certification (OL151589) of the eligible list.

**ACTION:**

**B-39 GINA ARTMAN AND REBECCA THOMAS – CSC DOCKET NOS. 2018-1404 AND 2018-1405**

Gina Artman and Rebecca Thomas appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Quality Assurance Specialist, Health Services (PS2874K), Department of Human Services.

**ACTION:****B-40 JEANNE BAUMANN – CSC DOCKET NO. 2018-1286**

Jeanne Baumann appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Software Development Specialist 2 (PS5384N), Department of Labor and Workforce Development.

**ACTION:****B-41 CHANIQUE BETHEA – CSC DOCKET NO. 2018-1114**

Chanique Bethea appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technical Program Assistant (PS5178P), Department of Law and Public Safety.

**ACTION:****B-42 STEPHEN BITTNER AND ADRIA WENTZEL – CSC DOCKET NOS. 2017-3233 AND 2017-3183**

Stephen Bittner and Adria Wentzel appeal the determination of the Division of Agency Services that they did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS3792G), Department of Environmental Protection.

**ACTION:****B-43 KIMBERLY BYRD – CSC DOCKET NO. 2018-1539**

Kimberly Byrd appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Agency Services Representative 3 (PS5589P), Department of Law and Public Safety.

**ACTION:**

**B-44 ERICKA CAMPBELL-GRIMES – CSC DOCKET NO. 2018-58**

Ericka Campbell-Grimes appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Program Specialist 1, Social/Human Services (PS2371K), Department of Human Services.

**ACTION:**

**B-45 MICHELE CAROSELLI – CSC DOCKET NO. 2018-941**

Michele Caroselli appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Secretarial Assistant 3, Non-Stenographic (PS3842I), Department of Corrections.

**ACTION:**

**B-46 ANDRE CEPHAS – CSC DOCKET NO. 2018-533**

Andre Cephas appeals the determination of the Division of Agency Services, which found that he did not meet the experience requirement for the promotional examination for Auditor 1 (PS4670I), Department of Corrections.

**ACTION:**

**B-47 CARLA COOPER AND CHRISTOPHER MAHAN – CSC DOCKET NOS. 2017-3035 AND 2017-3061**

Carla Cooper and Christopher Mahan appeal the determinations of the Division of Agency Services that they were below the minimum requirements in experience for the promotional examination for Manager 1 Information Processing (PS2019K), Department of Children and Families.

**ACTION:**

**B-48 MARK CUCCIARO – CSC DOCKET NO. 2018-897**

Mark Cucciario appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Realty Specialist 3, Transportation (PS5185T), Department of Transportation.

**ACTION:**

**B-49 MICHELLE CUMMINGS – CSC DOCKET NO. 2017-3618**

Michelle Cummings appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Cook-12 Months (PS2270K) Green Brook Regional Center.

**ACTION:**

**B-50 JYSHARMA FORD – CSC DOCKET NO. 2018-1023**

Jysharma Ford appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Accountant 1 (PS4727P), Department of Law and Public Safety.

**ACTION:**

**B-51 GERALD GRANDE – CSC DOCKET NO. 2018-886**

Gerald Grande appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for Public Works Superintendent (PC0450V), Essex County.

**ACTION:**

**B-52 ARCHANA GROVER – CSC DOCKET NO. 2018-293**

Archana Grover appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Specification Writer Purchasing (PC0221V), Middlesex County.

**ACTION:**

**B-53 MACMILLIAN HUTCHINSON – CSC DOCKET NO. 2017-3072**

MacMillan Hutchinson appeals the determination of the Division of Agency Services that per the substitution clause for education, he was below the minimum requirements in experience for the promotional examination for Quality Assurance Coordinator (PS2081K), Vineland Developmental Center.

**ACTION:**

**B-54 ROBERT J. JONES – CSC DOCKET NO. 2017-3307**

Robert J. Jones appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the promotional examination for Section Supervisor Fiscal Resources (PS3848I), New Jersey State Prison.

**ACTION:****B-55 PATRICIA LANE AND CRISTINA RIOS – CSC DOCKET NOS. 2017-2478 AND 2017-2517**

Patricia Lane and Cristina Rios appeal the determinations of the Division of Agency Services, which found that they did not meet the experience requirement for the promotional examination for Secretarial Assistant 1, Non-Stenographic (PS1762K), Department of Children and Families.

**ACTION:****B-56 BARBARA PAGANO – CSC DOCKET NO. 2018-1829**

Barbara Pagano appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she was below the minimum requirements for experience for the promotional examination for Personnel Assistant 4 (PS3283K), Ann Klein Forensic Hospital.

**ACTION:****B-57 PATRICIA PANARO – CSC DOCKET NO. 2018-860**

Patricia Panaro appeals the determination of the Division of Agency Services that she did not meet the education and experience requirements for the promotional examination for Grants Specialist (PS4911P), Department of Law and Public Safety.

**ACTION:****B-58 ROBIN PRESSLEY – CSC DOCKET NO. 2017-3362**

Robin Pressley appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Senior Lab Technician (PS2173K), Ancora Psychiatric Hospital.

**ACTION:**

**B-59 AURIE RAFFAELE – CSC DOCKET NO. 2018-1219**

Aurie Raffaele appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Cook 12 – Months (PS5221E), Department of Military & Veterans Affairs.

**ACTION:**

**B-60 CHRISTY RIPPER - CSC DOCKET NO. 2018-1767**

Christy Ripper appeals the determination of the Division of Agency Services which found that she was below the minimum requirements in experience for the promotional examination for Senior Clerk Typist (PS4679I), Department of Correction.

**ACTION:**

**B-61 ALEXANDER ROSTEK – CSC DOCKET NO. 2018-1366**

Alexander Rostek appeals the decision of the Division of Agency Services that found that he did not meet the experience requirements for the promotional examination for Assistant Supervisor Traffic Maintenance (PM0507V), Lawrence.

**ACTION:**

**B-62 MARILYN SANCHEZ – CSC DOCKET NO. 2018-1549**

Marilyn Sanchez appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Technical Assistant Personnel (PS5397P), Department of Law and Public Safety.

**ACTION:**

**B-63 MATTHEW TAMBURRO – CSC DOCKET NO. 2018-959**

Matthew Tamburro appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Communications Technician (PC0396V), Hunterdon County.

**ACTION:**

**B-64 DIANE TEEL – CSC DOCKET NO. 2017-3554**

Diane Teel appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the promotional examination for Technical Assistant Personnel (PS2125K), Department of Children and Families.

**ACTION:**

**B-65 KOKOEVI TEKO-AGBO – CSC DOCKET NO. 2018-52**

Kokoevi Teko-Agbo appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Rehabilitation Counselor, Mental Health (PS2577K), Department of Human Services.

**ACTION:**

**B-66 SABRINA TYSON – CSC DOCKET NO. 2017-3004**

Sabrina Tyson appeals the determination of the Division of Agency Services that she was below the minimum requirements in experience for the promotional examination for Principal Payroll Clerk (PS1560K), Ann Klein Forensic Center.

**ACTION:**

**B-67 WESLEY WALTER – CSC DOCKET NO. 2018-1692**

Wesley Walters appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Supervisor Food Service Area Operations (PS5225E), Department of Military and Veterans Affairs.

**ACTION:**

**B-68 TAVONNE WEBB – CSC DOCKET NO. 2018-282**

Tavonne Webb appeals the determination of the Division of Agency Services that he did not meet the experience requirement for the promotional examination for Administrative Analyst 3 (PS4560P), Department of Law and Public Safety.

**ACTION:**



**B-69 THOMAS YAEGAR – CSC DOCKET NO. 2018-1589**

Thomas Yaegar appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the promotional examination for General Supervisor Parks (PM0940V), Freehold Township.

**ACTION:**

**B-70 CHRISTINA GONZALEZ – CSC DOCKET NO. 2018-1115**

Christina Gonzalez appeals the determination of the Division of Agency Services which found that she did not meet the minimum experience requirements for the open-competitive examination for Keyboarding Clerk 2 (M0526V), Paterson.

**ACTION:**

**B-71 EVON GROSSBERG – CSC DOCKET NO. 2017-3825**

Evon Grossberg appeals the determination of the Division of Agency Services, which found that she did not meet the experience requirement for the open competitive examination for Program Specialist 3, Human Services (S0137V), Statewide.

**ACTION:**

**B-72 ABRAHAM KING, SR. – CSC DOCKET NO. 2018-1532**

Abraham King, Sr., appeals the determination of the Division of Agency Services that he was below the minimum requirements in experience for the open competitive examination for Behavior Support Technician (S0562V), Statewide.

**ACTION:**

**B-73 JILL SMITH – CSC DOCKET NO. 2017-3919**

Jill Smith appeals the determination of the Division of Agency Services which found that she failed to meet the residency requirements for the open competitive examination for Legal Secretary 2 (S0235V), Statewide.

**ACTION:**

**B-74 CHRISTOPHER ROMANO – CSC DOCKET NO. 2016-2059**

Christopher Romano appeals his score for the promotional examination for Investigator 1 Taxation (PS0793U), Department of the Treasury.

**ACTION:**

**B-75 WILLIAM BRUZZICHESI, *ET AL.* – CSC DOCKET NO. 2018-1659, *ET AL.***

William Bruzzichesi, Fire Captain (PM1020V), Belleville; Joseph Cavanagh, Fire Captain (PM1037V), Harrison; Christian Hamilton, Fire Captain (PM1048V), Nutley; John Judge, Fire Captain (PM1056V), Ridgewood; and Patrick Lento Jr. and William Devenny, Fire Captain (PM2177V), Ventnor City, appeal the correct responses to various questions on their respective promotional examinations.

**ACTION:**

**B-76 ERIC GRACE – CSC DOCKET NO. 2018-259**

Eric Grace, represented by Oded Weinstock, Esq., petitions the Civil Service Commission for reconsideration of the decision rendered on June 21, 2017, regarding the scoring of the oral portion of the examination for Fire Captain (PM0457U), Margate.

**ACTION:**

**B-77 MICHAEL KUBERT, *ET AL.* – CSC DOCKET NO. 2018-1263, *ET AL.***

Michael Kubert and Andrew Quinn (PM0692V), Bayonne; William Cullen (PM0695V), Berkeley; Foster Vaness (PM0709V), Hamilton; Mohammad Riaz (PM0712V), Jersey City; Brian Wisely (PM0714V), Kearny; Antonia Gonzalez (PM0720V), Long Branch; Michael Cresong and Ryan Orange (PM0731V), Mount Laurel; Daniel Conte (PM0734V), Parsippany; Joseph Vulcano (PM0741V), Rockaway; Daniele Grasso (PM0754V), West Orange; appeal the examination for Police Lieutenant (various jurisdictions).

**ACTION:**

**B-78 ANTHONY SCALCIONE, *ET AL.* – CSC DOCKET NO. 2018-1259, *ET AL.***

Anthony Scalcione (PM0642V), Jersey City; Harrison Cranmer (PM0654V), Millville; and Andrew McGurr (PM0675V), Teaneck; appeal the examination for Police Captain (various jurisdictions).

**ACTION:****B-79 MATTHEW ORSINI – CSC DOCKET NO. 2017-2058**

Moorestown Township Fire District #2, represented by Gregory R. McCloskey, Esq., requests a lateral title change, pending qualifying examination, for Matthew Orsini, to Fire Official, Uniformed Fire Department, effective February 1, 2009.

**ACTION:****B-80 ROBERT PALMER – CSC DOCKET NO. 2018-1640**

Robert Palmer appeals the denial by the Division of Agency Services of his request to file a late application for the examination for Fire Captain (PM1057V) Roselle.

**ACTION:****B-81 RUDOLPH DANNA III – 2018-1714**

Rudolph Danna III appeals the determination of the Division of Administrative Support and Logistics denying his request for a make-up examination for Fire Captain (PM1024V), Bridgeton.

**ACTION:****B-82 CHRISTOPHER SCALETTI – CSC DOCKET NO. 2018-1639**

Christopher Scaletti appeals the determination of the Division of Agency Services denying his request for a make-up examination for Fire Captain (PM1046V), Newark.

**ACTION:**

**B-83 NORBERTO M. LINARES – CSC DOCKET NO. 2018-447**

Norberto M. Linares appeals the decision of the Division of Agency Services denying his request for a make-up examination for Recreation Assistant (S0016V).

**ACTION:**

**B-84 CHILD SUPPORT SPECIALIST TRAINEE – CSC DOCKET NO. 2018-1628**

The Division of Agency Services recommends creating a new trainee title, Child Support Specialist Trainee, in the non-competitive division of the career service.

**ACTION:**

**B-85 JUDICIARY CLERK 1, JUDICIARY CLERK 2, JUDICIARY ACCOUNT CLERK 1, COURT SERVICES REPRESENTATIVE, AND THEIR ASSOCIATED BILINGUAL VARIANTS, AND JUDICIARY CLERK DRIVER – CSC DOCKET NO. 2018-1508**

The Division of Agency Services recommends reallocation of the Judiciary Clerk 1, Judiciary Clerk 2, Judiciary Account Clerk 1, Court Services Representative, and their associated bilingual variants, and Judiciary Clerk Driver titles to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

**ACTION:**

**B-86 JUVENILE DETENTION OFFICER AND JUVENILE DETENTION OFFICER, BILINGUAL IN SPANISH AND ENGLISH – CSC DOCKET NO. 2018-1641**

The Division of Agency Services recommends the reallocation of the Juvenile Detention Officer and Juvenile Detention Officer, Bilingual in Spanish and English titles to the non-competitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

**ACTION:**

**B-87 GARY HILL – CSC DOCKET NO. 2018-1409**

Gary Hill, represented by David Beckett, Esq., requests reconsideration of the decision rendered on October 4, 2017, which denied his appeal to have his name restored to the eligible list for Police Officer (S9999R), Trenton.

**ACTION:**

**B-88 STEVEN RUZEK – CSC DOCKET NO. 2018-8**

Steven Ruzek, represented by Daniel J. Zirrith, Esq., requests reconsideration of the final decision rendered on May 17, 2017, which restored the petitioners name to the Sheriff's Officer (S9999R), Union County Sheriff eligible list but ordered that his name be reflected as bypassed on the February 25, 2016 certification.

**ACTION:**

**B-89 D.C. – CSC DOCKET NO. 2018-1232**

D.C., a Senior Management Assistant, appeals the decision of the Department of Human Services which denied her request to participate in the Donated Leave Program.

**ACTION:**

**B-90 B.M. – CSC DOCKET NO. 2018-1228**

B.M., a Deputy Attorney General 4 appeals the decision of the Department of Law and Public Safety which terminated his approval to participate in the Donated Leave Program intermittently.

**ACTION:**

**B-91 J.R. – CSC DOCKET NO. 2017-2010**

J.R., an Administrative Analyst 1, appeals the decision of the Department of Environmental Protection, which denied his request to continue to participate in the Donated Leave Program.

**ACTION:**

**B-92 DELORFETTE CLARK – CSC DOCKET NO. 2018-1736**

Ewing Township requests that the provisions of *N.J.A.C.* 4A:4-7.1A(b) be relaxed in order to permit the retroactive intergovernmental transfer of DeLorfette Clark, an Emergency Medical Technical, from Lawrence Township to Ewing Township.

**ACTION:**

**B-93 ALEJANDRO SANTIAGO – CSC DOCKET NO. 2018-1459**

The Borough of Ringwood requests that the provisions of *N.J.A.C.* 4A:4-71A(b) be relaxed in order to permit the Intergovernmental Transfer to Alejandro Santiago from the title of State Park Police Officer, Department of Environmental Protection to the title of Police Officer, Ringwood.

**ACTION:**

**B-94 MARYELLEN MARNIEN – CSC DOCKET NO. 2017-2457**

MaryEllen Marnien, a Supervising Examiner, Unemployment Tax, with the Department of Labor and Workforce Development, appeals the adjustment of her leave allowance due to leave of absence.

**ACTION:**

**B-95 A.D. – CSC DOCKET NO. 2018-2371**

A.D., represented by Michael Prigoff, Esq., and Jersey City seek acknowledgement of the settlement agreement between A.D. and Jersey City.

**ACTION:**

**B-96 DEANNA CARDONA-MALATINO – CSC DOCKET NO. 2018-1834**

Deanna Cardona-Malantino, a Property Clerk with the Camden County Police Department, represented by James Katz, Esq., petitions the Civil Service Commission for Interim relief of her immediate and indefinite suspension effective December 1, 2017.

**ACTION:**

**B-97 RAFAEL GALAN – CSC DOCKET NO. 2018-1982**

Rafael Galan, a Sheriff's Officer with the Passaic County Sheriff's Office, represented by Anthony Pope, Esq., petitions the Civil Service Commission for interim relief of his immediate and indefinite suspension commencing on November 22, 2011, pending disposition of the criminal charges.

**ACTION:****B-98 EQUINA TAYLOR – CSC DOCKET NO. 2018-1037**

Equina Taylor, a Cottage Training Technician with the Vineland Developmental Center, Department of Human Services, represented by Joseph Waite, Jr., Field Organizer, AFSCME, petitions the Civil Service Commission for interim relief regarding her indefinite suspension.

**ACTION:****B-99 CLIFTON GAUTHIER – CSC DOCKET NO. 2017-2766**

Clifton Gauthier, a Police Officer with Rockaway Township, represented by Steven J. Kaflowitz, Esq., requests back pay for the period of his indefinite suspension.

**ACTION:****B-100 TERENCE SMITH – CSC DOCKET NO. 2017-1864**

Terence Smith, a Principal Investigator, Parole and Secured Facilities, with the Department of Corrections (DOC), represented by Brian M. Cige, Esq., seeks resolution of a dispute concerning counsel fees arising from the decision of the Civil Service Commission (Commission), *In the Matter of Christopher Birardi and Terence Smith* (CSC, decided August 16, 2017), denying DOC's request for reconsideration of the deemed adopted final decision of the Commission which reversed the 30 working day suspension of the petitioner.

**ACTION:****B-101 TONNESHA KIDD – CSC DOCKET NO. 2017-2568**

Tonnesha Kidd, a former Direct Care (CWA) employee with Trenton Psychiatric Hospital, Department of Human Services, petitions the Civil Service Commission for review of her separation from employment.

**ACTION:**

**B-102 JAMAL STOKES – CSC DOCKET NO. 2017-737**

The Department of Human Services requests reinstatement of the appeal of the removal of Jamal Stokes, an Affirmative Action Officer 2 and referral to the Office of Administrative Law for a hearing.

**ACTION:**

**B-103 TELINA HAIRSTON - CSC DOCKET NOS. 2017-4013 AND 2018-739**

The Superior Court of New Jersey, Appellate Division, has vacated the decision of the Administrative Law Judge, which was deemed adopted as the final decision of the Civil Service Commission (Commission), reversing the 100 calendar day suspension of Telina Hairston, a Police Officer with the City of East Orange, and remanded the matter to the Commission for further proceedings. *See In the Matter of Telina Hairston, City of East Orange Police Department*, Docket No. A-4850-15T2 (App. Div. September 7, 2017). Additionally, Hairston requests enforcement of the Commission's decision, *In the Matter of Telina Hairston* (CSC, decided February 8, 2017), which denied the appointing authority's stay request and granted her back pay and counsel fees.

**ACTION:**

**B-104 ALICIA BROWN – CSC DOCKET NOS. 2018-301 AND 2018-303**

Alicia Brown, represented by Kevin P. McGovern, Esq., appeals her removal from employment as an Employee Benefits Specialist with the Newark School District, effective July 14, 2017, and her layoff rights.

**ACTION:**

**B-105 ALAN BRUNDAGE, ET AL. – CSC DOCKET NOS. 2018-307, ET AL.**

Alan Brundage, *et al.*, represented by Michael A. Bukosky, Esq., on behalf of the Policemen's Benevolent Association Local 49, appeal the determinations of their layoff rights by the Division of Agency Services.

**ACTION:**



**B-106 P.D. – CSC DOCKET NO. 2018-676**

P.D., a Correction Sergeant with South Woods State Prison, Department of Corrections, appeals the decision of the Director, Equal Employment Division, which did not substantiate her allegation to support a finding that she had been subject to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-107 A.E. – CSC DOCKET NO. 2017-3596**

A.E., a Child Care Quality Assurance Inspector 2 with the Department of Children and Families (DCF), appeals the determination of the Director, Office of Administration, DCF, that the appellant did not present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-108 M.M. – CSC DOCKET NO. 2018-138**

M.M., a Clinical Psychologist 2, Division of Mental Health with Ancora Psychiatric Hospital, Department of Human Services, represented by Robert Lytle, Esq., appeals the determination of the Assistant Commissioner, Office of Legal Affairs, Department of Human Services, which found sufficient evidence that she had violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-109 L.N. – CSC DOCKET NO. 2018-856**

L.N., a Senior Correction Officer with East Jersey State Prison, Department of Corrections, appeals the decision of the Director, Equal Employment Division which did not substantiate her allegations to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:**

**B-110 R.S. – CSC DOCKET NO. 2017-856**

R.S., an Assistant Engineer Transportation with the Department of Transportation (DOT), appeals the decision of the Deputy Commissioner, DOT, which found that the appellant violated the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-111 D.W. – CSC DOCKET NO. 2017-2360**

D.W., a Senior Practical Nurse at Woodbine Developmental Center, appeals the determination of the Assistant Commissioner of Human Resources, Department of Human Services, which found that she had failed to present sufficient evidence to support a finding that she had been subjected to violations of the New Jersey State Policy Prohibiting Discrimination in the Workplace.

**ACTION:****B-112 VINCENT FISCELLA, JR. – CSC DOCKET NO. 2018-1674**

The Superior Court of New Jersey, Appellant Division has remanded the matter of Vincent Fiscella, Jr.'s penalty and award of counsel fees from the Township of Belleville to the Civil Service Commission.

**ACTION:****B-113 SECURITIES MARKET TRADER TRAINEE – CSC DOCKET NO. 2018-1629**

The Division of Agency Services recommends the reactivation and reallocation of the Securities Market Trader Trainee title.

**ACTION:****B-114 A.H. – CSC DOCKET NO. 2017-1761**

A.H., a Senior Parole Officer with the New Jersey State Parole Board (NJSPB), represented by Michael A. Bukosky, Esq. appeals the determination of the Vice-Chairman, NJSPB, which found that the appellant failed to present sufficient evidence to support a finding that she had been subjected to a violation of the New Jersey State Policy Prohibiting Discrimination in the Workplace (State Policy).

**ACTION:**

**B-115 TERI DILLON – CSC DOCKET NO. 2018-1763**

Teri Dillon appeals the determination of the Division of Agency Services which found that, per the substitution clause for education, she was below the minimum requirements in experience for the promotional examination for Management Assistant (PM0555V), Vineland.

**ACTION:**

**B-116 CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of November 15, 2017.

**ACTION:**