

New Jersey
RESOURCE GUIDE
for Women

Section IV:

CIVIL RIGHTS



State of New Jersey
Department of Community Affairs
Summer 2011

ALPHABETICAL DIRECTORY OF INFORMATION AND SERVICES

Service	Page Number
Filing A Complaint – NJ Division on Civil Rights	1
Law Against Discrimination (LAD)	2
New Jersey Department of Law & Public Safety, Office of the Attorney General– Division on Civil Rights	1
NJ Division on Civil Rights—Fact Sheets	1
Women’s Referral Central - NJ Division on Women	2

Your Civil Rights:**New Jersey Department of Law & Public Safety****Office of the Attorney General****Division on Civil Rights**

140 East Front Street

P. O. Box 090

Trenton, NJ 08625

Phone: 609-292-4605**TTY:** 609-292-1782**Fax:** 609-984-3812**Web:** <http://www.nj.gov/oag/dcr/index.html>

- ◆ The Division is responsible for eliminating illegal discrimination in employment, public accommodations, and housing by enforcing the New Jersey Law Against Discrimination and the NJ Family Leave Act.

Filing a Complaint:

- ◆ You can file a complaint if you feel that you have been wrongfully discriminated against because of your race, religion, color, HIV/AIDS, national origin, disability, age, nationality, ancestry, marital status, familial status, affectional or sexual orientation, sex, lawful source of income, or Armed Forces status. Complaints must be filed with the Division on Civil Rights within 180 days after the alleged act of discrimination. A complaint can be filed at any of the regional offices. Local offices are listed below.

It is important that the initial information given to the Division be as complete and accurate as possible. When a complaint is filed, it is helpful to bring the following information:

- ◆ Names and addresses of the person or persons alleged to have discriminated against you and names of possible witnesses
- ◆ Documentation to support the damages being sought, such as wage statements, proof of medical expenses

NJ Division on Civil Rights—Fact Sheets:**Fact Sheets are Available from the NJ Division on Civil Rights Regarding:**

- Civil Rights for Employment
- Housing Discrimination
- Marital Status & Discrimination
- Pregnant Women & Discrimination
- Racial Discrimination
- Religious Discrimination
- Sex Discrimination
- Sexual Harassment

Law Against Discrimination (LAD)

NJ Division on Civil Rights

140 East Front Street

P. O. Box 090

Trenton, NJ 08625

Phone: 609-292-4605

TTY: 609-292-1782

Fax: 609-984-3812

Web: <http://www.nj.gov/oag/dcr/law.html>

- ◆ The New Jersey Law Against Discrimination (LAD) makes it unlawful to subject people to differential treatment based on race, creed, color, national origin, nationality, ancestry, age, sex (including pregnancy), familial status, pregnancy, marital status, domestic partnership status, affectional or sexual orientation, atypical hereditary cellular or blood trait, genetic information, liability for military service, and mental or physical disability, perceived disability, and AIDS and HIV status. The LAD prohibits unlawful discrimination in employment, housing, places of public accommodation, credit and business contracts. Not all of the foregoing prohibited bases for discrimination are protected in all of these areas of activity.

Women's Referral Central

NJ Division on Women

Phone: 1-800-322-8092

Web: <http://www.nj.gov/dca/divisions/dow/>

24 hours a day/7 days a week

- ◆ Provides referrals and basic information about discrimination, legal services, displaced homemakers, divorce, housing, health care, domestic violence, sexual assault, child care and other issues facing women. Translators are available to provide information in any language.