

New Jersey
RESOURCE GUIDE
for Women

Section XXI:

WORK & EMPLOYMENT



State of New Jersey
Department of Community Affairs
Winter 2012

ALPHABETICAL DIRECTORY OF INFORMATION AND SERVICES

Service	Page Number
Business	7, 8, 9, 10
Construction Trades Training Program for Women and Minorities	5
Displaced Homemaker Programs	2, 3, 4
Displaced Homemakers Network of NJ	9
Employment Discrimination - New Jersey Law Against Discrimination (LAD)	9
Entrepreneurial Training Program for the Unemployed (ETPU)	8
Federal Family & Medical Leave	9
Insurance	7
Isles, Inc.	8
New Jersey Business Action Portal	9
New Jersey Commerce Commission has merged with the New Jersey Economic Development Authority	9
New Jersey Family Leave	9
New Jersey State Employment and Training Commission (SETC)	9
New Jersey Women’s Micro-Business Credit Program	7, 8
New Jersey's Green Jobs - Resources	1, 9
NJ Department of Community Affairs’ Division on Women	1, 7
NJ Department of Labor - GREEN Job Training Partnership Program	1, 9
NJ Department of Labor and Workforce Development (LWD)	1
NJ Next Stop/Green Jobs	1, 9
NJ Office on Clean Energy - Green Job Training	1, 9
DiscoverAbility/NJ WorkAbility	6
NJ’s Business Action Portal	8
One-Stop Career Centers	1, 9
Division of Temporary Disability	7
Private Plan Insurance Division of Temporary Disability Insurance Private Plan Operations	7
Self-Employment Assistance (SEA)	8, 9
Senior Community Service Employment Program (SCSEP)	5
Sexual Harassment – Employment - NJ Law Against Discrimination (LAD)	10
Social Security Administration	10
New Jersey’s Displaced Homemaker Programs	2, 3, 4
U.S. Department of Labor - A Woman’s Guide to Green Jobs - Green Job Webinars and Teleconferences	1, 10
U.S. Department of Labor - A Woman's Guide to Green Jobs - Why is Green Good for Women? - Fact Sheet Updated [pdf]	1, 11
U.S. Department of Labor - A Woman's Guide to Green Jobs: Women’s Bureau	1, 10
Unemployment Insurance	7, 10
Unemployment Insurance: Division of Unemployment Insurance- Technical Support Unit	7
United States Equal Employment Opportunity Commission	10
United States Small Business Administration	10

Service	Page Number
United States Women's Chamber of Commerce	10
Vocational Rehabilitation	10
Women's Entrepreneurship in Green Industries - Fact Sheet [pdf]	1, 10
Women's Referral Central	11
Women's Center for Entrepreneurship, Corp. (WCEC)	8
WorkFirst New Jersey	10
Workers Compensation Claims	10
Workforce NJ	1
Workforce 55+	5, 6

NJ Department of Labor and Workforce Development (LWD)

1 John Fitch Plaza

PO Box 110

Trenton, NJ 08625-0110

Phone: 609-777-3200

Fax: 609-633-9271

Email: Constituent.Relations@dol.state.nj.us

Web: <http://lwd.state.nj.us/labor/index.html>

One-Stop Career Centers

Toll Free: 1-877-872-5627

Web: <http://lwd.dol.state.nj.us/labor/wnjpin/findjob/onestop/services.html>

- ◆ Helps individuals find a job, get training, improve reading and basic skills, start own businesses and helps with other career related issues.

Workforce NJ

Web: <http://lwd.state.nj.us/WorkForceDirectory/index.jsp?displayID=3&printacrossID=1>

- ◆ Helps individuals who are seeking employment and want to explore career options.

NJ Next Stop

Web: <http://www.njnextstop.org/>

- ◆ Helps individuals obtain vocational skills beyond high school.

New Jersey's Green Jobs – Resources:**NJ Next Stop**

Web: <http://www.state.nj.us/njnextstop/home/greenjobs/>

NJ Department of Labor - GREEN Job Training Partnership Program

Web: http://lwd.dol.state.nj.us/labor/employer/training/Green_Page.html

NJ Office on Clean Energy - Green Job Training

Web: <http://www.njcleanenergy.com/main/green-job-training/green-job-training>

U.S. Department of Labor – Green Jobs For Women:**U.S. Department of Labor Women's Bureau**

Web: <http://www.dol.gov/wb/media/Greenhome.htm>

Why is Green Good for Women? - Fact Sheet Updated [pdf]

Web:

http://www.dol.gov/wb/media/reports/Why%20Green%20is%20Good%20for%20Women_fact%20sheet_revised032310_2.pdf

Women's Entrepreneurship in Green Industries - Fact Sheet [pdf]

Web: http://www.dol.gov/wb/media/Tconf_GrWomen_factsheet.pdf

Green Job Webinars and Teleconferences

Web: <http://www.dol.gov/wb/media/WBGreenteleconfernces.htm>

NJ Department of Community Affairs’ Division on Women

Support, Employment, Training & Economic Opportunity Programs (SETE):

Displaced Homemaker Programs

Phone: 609-292-8840

Web: <http://www.nj.gov/dca/divisions/dow/resources/dhcbcounty.html>

◆ Provides supportive services for women who have been dependent on the income of another household member; but due to the death, disablement, or divorce of their spouses, must now support themselves. Services provided by Displaced Homemakers Centers include job counseling, job training and placement sources, job development services, financial management services, life skills training, computer training and educational needs.

New Jersey’s Displaced Homemaker Programs	
Atlantic County Home to Work Program Atlantic County Women's Center	Phone: 609-601-9925
Bergen County Career & Life Counseling Center The Bergen One Stop Career Center Women’s Rights Information Center	Phone: 201-329-9600 TTY: 201-996-7385 Phone: 201-568-1166
Burlington County YMCA of Burlington and Camden Counties Women's Opportunity Center	Phone: 609-543-6200, ext. 224
Camden County YMCA of Burlington and Camden Counties Women's Opportunity Center	Phone: 609-543-6200, ext. 224
Cape May County	There is no Displaced Homemaker (DH) program in Cape May County; please contact the DH program in a neighboring county.
Cumberland County	There is no Displaced Homemaker (DH) program in Cumberland County; please contact the DH program in a neighboring county.

New Jersey's Displaced Homemaker Programs	
<p>Essex County National Council of Jewish Women, Essex County Section The Linda & Rudy Slucker Center for Women</p>	<p>Phone: 973-994-4994</p>
<p>Gloucester County The Center for Women in Transition Gloucester County College</p>	<p>Phone: 856-415-2222 or 2264</p>
<p>Hudson County Hispanic Women's Resource Center Catholic Charities of the Archdiocese of Newark</p>	<p>Phone: 201-325-4833</p>
<p>Hunterdon County Career & Life Transitions Center for Women NORWESCAP</p>	<p>Phone: 908-788-1453</p>
<p>Mercer County</p>	<p>There is no Displaced Homemaker (DH) program in Mercer County; please contact the DH program in Burlington County, Hunterdon County, Middlesex County and/or Monmouth County.</p>
<p>Middlesex County Women In Transition at JFVS Jewish Family & Vocational Services of Middlesex</p>	<p>Phone: 732-777-1940 or 609-395-7979</p>
<p>Monmouth County Brookdale Community College - Displaced Homemakers Program Northern Monmouth Higher Education Center</p> <p>Brookdale Community College - Displaced Homemakers Program Long Branch, Eastern & Western Monmouth Higher Education Center</p>	<p>Phone: 732-739-6020 or 732-739-6018</p> <p>Phone: 732-625-7053</p>
<p>Morris County The Women's Center at County College of Morris</p>	<p>Phone: 973-328-5025</p>
<p>Ocean County Displaced Homemakers Program of Ocean County</p>	<p>Phone: 732-255-0400 Ext. 2297</p>

New Jersey's Displaced Homemaker Programs	
<p>Passaic County Women in Transition Wayne Counseling Center, Inc.</p>	<p>Phone: 973-694-9215</p>
<p>Salem County</p>	<p>There is no Displaced Homemaker (DH) program in Salem County; please contact the DH program in a neighboring county.</p>
<p>Somerset County Career & Life Transitions Center for Women (NORWESCAP)</p>	<p>Phone: 908-788-1453</p>
<p>Sussex County Project Self-Sufficiency of Sussex County Displaced Homemaker Program</p>	<p>Phone: 973-940-3500</p>
<p>Union County</p>	<p>There is no Displaced Homemaker (DH) program in Union County; please contact the DH program in a neighboring county.</p>
<p>Warren County Career & Life Transitions Center for Women (NORWESCAP)</p>	<p>Phone: 908-835-2624</p>

**Women and Minorities Construction Training Program
New Jersey School Construction Initiative****Phone:** 609-777-3200**Web:** http://lwd.dol.state.nj.us/labor/employer/training/school_construction.html

- ◆ The program provides women and minorities a variety of innovative training and support services designed to increase the success rate to obtain apprenticeships in the construction trades.

Senior Community Service Employment Program (SCSEP)

- ◆ The SCSEP is a national federal employment and training program for low-income seniors 55 years and older authorized by Title V of the Older Americans Act (OAA) administered by the US Department of Labor's Employment and Training Administration. SCSEP has helped older workers find productive jobs for 40 years; is operated at the local level by 13 national grantees and 56 state and territorial agencies.
- ◆ The New Jersey Department of Labor and Workforce Development (LWD) administers the state's SCSEP, known as WorkForce 55+ (WF55+) helps low-income New Jerseyans aged 55 and older achieve economic self-sufficiency through employment. Job ready seniors are provided employment opportunities. Other seniors are referred to classroom or work-based training at nonprofit organizations and public agencies in their communities to prepare for employment. WF55+ participants also receive counseling, support services, and a mutually developed individual employability plan, which serves as a roadmap to employment. Participants receive minimal stipend while they train to obtain gainful, non-subsidized employment.
- ◆ You may contact WF55+ - SCSEP administration office at 609-943-5111 or locally through LWD's One-Stop Career Centers. To contact your local WF55+ representative, please reference the ***WorkForce 55+ - Senior Community Service Employment Program Directory*** on page 6 of this Guide.

WorkForce 55+ - Senior Community Service Employment Program Directory	
Atlantic	609-813-3919
Bergen	609-943-5110
Burlington	609-518-3900
Camden	856-614-3150
Cape May	609-729-0997
Cumberland	856-794-5896
Essex	973-395-8378
Gloucester	856-853-3700
Hudson	201-217-7322/7324/7325/
Hunterdon	609-943-5110
Mercer	609-943-5110
Middlesex	732-937-5237
Monmouth	732-775-1402
Morris	973-361-9050 x 30
Ocean	732-286-5616 x 34
Passaic	609-943-5110
Salem	856-935-7007
Somerset	609-943-5110
Sussex	973-209-8501
Union	609-943-5110
Warren	908-857-2103

DiscoverAbility/NJ WorkAbility

Division of Disability Services

Toll Free: 1-888-285-3036

TTY: 1-609-292-1210

Web: <http://www.state.nj.us/humanservices/dds/projects/discoverability/>

- ◆ Provides employment incentives for people with disabilities and full Medicaid coverage for workers with disabilities whose earnings may be higher than the income limitation ruled by the Social Security Administration (SSA).

Insurance:**Division of Temporary Disability
Department of Labor and Workforce Development****Phone:** 609-292-7060**For Spanish:** 609-292-1693**TTY:** 1-800-852-7899**Web:** http://lwd.dol.state.nj.us/labor/tdi/employer/state/sp_emp_memu.html

- ◆ The eligibility for temporary disability for pregnant women is determined in the same manner as for any other disability condition.

**Private Plan Insurance
Division of Temporary Disability Insurance
Private Plan Operations**

P.O. Box 957

Trenton, NJ 08625-0957

Phone: 609-292-7060**Web:** http://lwd.dol.state.nj.us/labor/tdi/employer/private/pp_emp_menu.html**Unemployment Insurance
Division of Unemployment Insurance
Technical Support Unit**

P.O. BOX 058

Trenton, NJ 08625-0058

Phone: 609-292-7162**Web:** http://lwd.dol.state.nj.us/labor/ui/ui_index.html**Business:****New Jersey Women's Micro-Business Credit Program****Web:** <http://www.nj.gov/dca/divisions/dow/programs/njwmbcp.html>

- ◆ The New Jersey Women's Micro-Business Credit Program is a collaborative economic development program implemented by DCA's Division on Women and New Jersey Redevelopment Authority (NJRA), a DCA affiliate. The program helps women with minimal business experience become successful entrepreneurs. Participants learn how to start, market and expand their small business, as well as increase their business skills through training and mentoring opportunities.
- ◆ For more information on the New Jersey Women's Micro-Business Credit Program, please contact any of the following agencies or call the New Jersey Division on Women at (609) 292-8840:

New Jersey Women's Micro-Business Credit Program:**Statewide****Women's Center for Entrepreneurship, Corp. (WCEC)**

311 Main Street, 2nd Floor

Chatham, NJ 07928

Phone: 973-507-9700

Web: <http://wbc.njawbo.org/site/c.kkIUL8MVJvE/b.1362183/k.BE06/Home.htm>

- ◆ Serves eligible statewide program participants in offering women the opportunity to receive training and apply for a loan to launch their business.
- ◆ Offers aspiring women entrepreneurs the opportunity to expand their business knowledge and experience through seminars and coaching.
- ◆ Provides training in a business professional and peer environment.
- ◆ Administers classroom instruction and individual counseling.
- ◆ Recognized as the 2009 National Business Center of Excellence for innovative business programs.

Mercer County

Isles, Inc.

716 S. Clinton Avenue

Trenton, NJ 08611-1916

Phone: 609-341-4745

Web: www.isles.org/

- ◆ Administers the two-part Business Bootstrap training program:
 - Are you Ready for Business, a free, two-hour workshop which assesses a woman's entrepreneurial readiness; and
- ◆ Build Your Own Business (BYOB), a comprehensive, 10-week business plan development course.
 - Offers in-depth and advanced 2-3 hour Business Development Workshop sessions.
 - Administers loans through groups whereby individual members of a business group
 - Make loan requests through their peer groups and the group as a whole decides whether or not to approve a loan.

NJ's Business Action Portal

Web: <http://www.nj.gov/njbusiness/>

Self-Employment Assistance (SEA)

Web: <http://lwd.dol.state.nj.us/labor/ui/aftrfile/sea.html>

- ◆ The program assists qualified unemployed individuals who are seriously interested in starting a business in New Jersey and becoming self-employed.

Entrepreneurial Training Program for the Unemployed (ETPU)

Web: <http://lwd.dol.state.nj.us/labor/wnpjpin/findjob/onestop/ETPU.html>

- ◆ The Entrepreneurial Training Program for the Unemployed (ETPU) assists qualified individuals in becoming self-employed and starting a business in New Jersey.

<p align="center">Work & Employment Quick Resource Links</p>
<p>Displaced Homemakers Network of NJ Web: http://www.dhnj.org</p>
<p>Employment Discrimination New Jersey Law Against Discrimination (LAD) Web: http://www.state.nj.us/lps/dcr/employ.html</p>
<p>Entrepreneurial Training Program for the Unemployed Web: http://lwd.dol.state.nj.us/labor/wnpjpin/findjob/onestop/ETPU.html</p>
<p>Federal Family & Medical Leave Toll Free: 1 (866) 4-USWAGE (879243) Web: http://www.dol.gov/dol/topic/benefits-leave/fmla.htm</p>
<p>New Jersey Business Action Portal Web: http://www.nj.gov/njbusiness/</p>
<p>New Jersey Commerce Commission has merged with the New Jersey Economic Development Authority Web: http://www.njeda.com/web/default.aspx</p>
<p>New Jersey Family Leave Web: http://www.state.nj.us/lps/dcr/law.html#FLA</p>
<p>New Jersey State Employment and Training Commission (SETC) Web: http://www.njsetc.net/</p>
<p>NJ Department of Labor - GREEN Job Training Partnership Program Web: http://lwd.dol.state.nj.us/labor/employer/training/Green_Page.html</p>
<p>NJ Housing and Finance Agency's (NJHMFA) Green Job Training [pdf] Web: http://www.state.nj.us/dca/hmfa/gho/news/2009/pdf/20090717news_GreenJob.pdf</p>
<p>NJ Next Stop – Green Jobs - Resources Web: http://www.state.nj.us/njnextstop/home/greenjobs/</p>
<p>NJ Office on Clean Energy - Green Job Training Web: http://www.njcleanenergy.com/main/green-job-training/green-job-training</p>
<p>One-Stop Career Centers Web: http://lwd.dol.state.nj.us/labor/wnpjpin/findjob/onestop/services.html</p>
<p>Self-Employment Assistance (SEA) Program Web: http://lwd.dol.state.nj.us/labor/ui/aftrfile/sea.html</p>

<p align="center">Work & Employment Quick Resource Links</p>
<p>Sexual Harassment – Employment New Jersey Law Against Discrimination (LAD) Web: http://www.state.nj.us/lps/dcr/employ.html</p>
<p>Social Security Administration Web: http://www.ssa.gov/</p>
<p>U.S. Department of Labor - A Woman's Guide to Green Jobs - Green Job Webinars and Teleconferences Web: http://www.dol.gov/wb/GreenWebinars.htm</p>
<p>U.S. Department of Labor - A Woman's Guide to Green Jobs - Why is Green Good for Women? – Fact Sheet Updated [pdf] Web: http://www.dol.gov/wb/media/reports/Why%20Green%20is%20Good%20for%20Women_fact%20sheet_revised032310_2.pdf</p>
<p>U.S. Department of Labor - A Woman's Guide to Green Jobs: Women's Bureau Web: http://www.dol.gov/wb/media/Greenhome.htm</p>
<p>Unemployment Insurance Web: http://lwd.dol.state.nj.us/labor/ui/ui_index.html</p>
<p>United States Equal Employment Opportunity Commission Web: http://www.eeoc.gov/</p>
<p>United States Small Business Administration Web: http://www.sba.gov/</p>
<p>United States Women’s Chamber of Commerce Web: http://www.uswomenschamber.com/</p>
<p>Vocational Rehabilitation Services Web: http://lwd.dol.state.nj.us/labor/dvrs/content/WhoisDVRS.html</p>
<p>Women’s Entrepreneurship in Green Industries - Fact Sheet [pdf] Web: http://www.dol.gov/wb/media/Tconf_GrWomen_factsheet.pdf</p>
<p>WorkFirst New Jersey Web: http://www.state.nj.us/humanservices/dfd/programs/workfirstnj/</p>
<p>Workers Compensation Claims Web: http://lwd.dol.state.nj.us/labor/wc/wc_index.html</p>

Women's Referral Central

Toll Free: 1 (800) 322-8092

24 hours a day/ 7 days a week

- ◆ Provides information and referrals to women in New Jersey through a statewide toll-free telephone line. The Hotline provides referrals and basic information in areas such as discrimination, displaced homemakers, continuing education, employment, job training, violence, child care, single parenting, job training, social services, and other areas of concern.