

**Department of Children and Families
Child Welfare Training Academy
Modified Settlement Agreement Compliance Data**

Training	Settlement Commitment Description	# of Staff Trained in 2006	# of Staff Trained in 2007	# of Staff Trained in 2008	# of Staff Trained in 2009	# of Staff Trained in 1st 6 months 2010	Total # of Staff Trained (Cumulative)
Pre-Service	Ongoing: New caseworkers shall have 160 class hours, including intake and investigations training; be enrolled within two weeks of start date; complete training and pass competency exams before assuming a full caseload.	711	580	204	143	118	1,756
In-Service Training	Ongoing: Staff shall have taken a minimum of 40 hours of in-service training.	N/A	3,001	3,015	2,846	i	ii
Concurrent Planning	Ongoing: Training on concurrent planning; may be part of 20 hours in-service training by December 2007.	2,522	1116	183	142	59	4,022
Investigations & Intake: New Staff	Ongoing: New staff conducting intake or investigations shall have investigations training and pass competency exams before assuming cases.	N/A	712	231	209	231	1,383
Supervisory: New Supervisors	As of December 2006 and ongoing, newly promoted supervisors to complete 40 hours of supervisory training; pass competency exams within 3 months of assuming position.	N/A	179	51	86	10	326
Adoption Worker	As of December 2006 and ongoing, adoption training for adoption workers.	91	184	60	49	46	430
Module 1 - Engaging Families and Building Trust-Based Relationships	As of December 2008 and ongoing, case carrying staff, supervisors and case aides that had not been trained on the new case practice model shall receive this training.	N/A	200	3851	199	176	4,426

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Module 2- Making Visits Matter	As of December 2008 and ongoing, case carrying staff, supervisors and case aides that had not been trained on the new case practice model shall receive this training.	N/A	N/A	3633	201	149	3,983
Module 3 - Teaming with Families	As of December 2008 and ongoing, case carrying staff, supervisors and case aides that had not been trained on the new case practice model shall receive this training.	N/A	N/A	N/A	1578	560	2,138
Module 4- Assessment	As of December 2008 and ongoing, case carrying staff, supervisors and case aides that had not been trained on the new case practice model shall receive this training.	N/A	N/A	N/A	1289	592	1,881
Module 5- Planning and Intervention	As of December 2008 and ongoing, case carrying staff, supervisors and case aides that had not been trained on the new case practice model shall receive this training.	N/A	N/A	N/A	1263	455	1,718
Module 6- Supervising Case Practice in NJ	As of December 2008 and ongoing, case carrying staff, supervisors and case aides that had not been trained on the new case practice model shall receive this training.	N/A	N/A	N/A	244	110	354

ⁱ Not reportable until end of calendar year.

ⁱⁱ No cumulative number, because the same population is required to receive 40 hours of in-service training each year; therefore, a cumulative would not be an accurate report on numbers of staff trained, it would be a cumulative number of training sessions