



# New Jersey Department of Environmental Protection Notice of Vacancy

Filling of these positions is contingent upon further approval process

---

**Title:** Wildlife Worker

**Posting Number:** F&W-2024-10

**Open to:** General Public

**Work Week:** 40 (40-hour) Work Week

**Salary:** (O09) \$34,851.92 – \$48,494.84

**Opening Date:** 03/18/2024

**Closing Date:** 4/8/2024

**Existing Vacancies:** Three (3)

**Program/Location:**

Department of Environmental Protection (2 positions)  
Fish and Wildlife  
Freshwater Fisheries  
605 Pequest Road  
Oxford, NJ 07863

Department of Environmental Protection (1 position)  
Fish and Wildlife  
Freshwater Fisheries  
Reese and Fifth Avenue  
Hackettstown, NJ 07840

*Please indicate location in order of preference*

**Scope of Eligibility:** Open to applicants who meet the requirements below.

**Description:** Under the supervision of a Crew Supervisor or other supervisory officer in the Fish and Wildlife Program, Department of Environmental Protection, performs various unskilled and semi-skilled work involved in fish and game propagation, growth and health maintenance, resource inventories, fish and game distribution, user surveys, habitat management and performs routine maintenance of buildings, equipment and grounds; does other related work.

**Specific to the Position:** Candidates selected for these essential positions will be required to work on weekends and holidays, overtime, other shifts, and work in all weather conditions and emergencies, to maintain the required

24-hour staffing at the facility. Appointees will be responsible for the well-being of fish, maintaining uninterrupted operation of hatchery systems and security of buildings and grounds. Job duties include: feeding fish, loading trucks, stocking fish, performing inventories, fish waste removal, power washing raceways, general maintenance of equipment and grounds, inspecting hatchery stock throughout shift, cleaning raceway screens to maintain unimpeded water flow through the hatchery's raceway system, cleaning of nursery tanks (seasonal) and removing and recording of any fish mortality.

**Preferred Skill Set:** Familiarity with hatchery and/or fisheries background; ability to work in all types of weather conditions; ability to lift up to 75 lbs.

## Requirements

**License:** Appointees will be required to possess a driver's license valid in New Jersey.

Appointees may be required to possess a valid Commercial Driver's License (CDL) and applicable endorsements for the class and type of vehicle being operated.

Appointee may be required to obtain a valid New Jersey boat operator's license.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Veteran's Preference:** To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit

<https://www.nj.gov/military/veterans/services/civil-service-preference/>

---

**Note:** Appointee may be required to wear a half-face respirator and complete an annual training course in respiratory protection.

**Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the [Personal Relationship Disclosure Statement](#) by 4:00 p.m. on the closing date to:**

Talent Acquisition Team

Division of Human Resources

E-mail Address: [DEP-HR-FW.Resumes@dep.nj.gov](mailto:DEP-HR-FW.Resumes@dep.nj.gov)

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position](#)

**SAME applicants:** If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov), or call CSC at (609) 292-4144 and select Option #3.

**Posting Authorized By:**

Phiroza Stoneback, Manager

Division of Human Resources

**The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.**