



SUPPLEMENTAL COMPENSATION EXHIBIT

FOR THE YEAR ENDED DECEMBER 31, 2022
(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system?..... YES
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes [X]; or 2) allocation to each insurer: Yes [].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... NO
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
Current Principal Executive Officer:									
1. Vivek Garipalli Chief Executive Officer	2022	\$	\$	\$ 471,776,761	\$	\$	\$	\$ 10,562,926	\$ 482,339,687
	2021	.....	.....	389,569,439	.....	.....	.....	.....	389,569,439
	2020	.....	.....	.....	.....	.....	.....	.....	.....
Current Principal Financial Officer:									
2. Mark Herbers Chief Financial Officer	2022	.....	.....	.....	.....	.....	.....	1,310,386	1,310,386
	2021	.....	.....	.....	.....	.....	.....	1,034,886	1,034,886
	2020	.....	.....	.....	.....	.....	.....	.....	.....
3. Scott Leffler Chief Financial Officer	2022	..... 211,538	..... 50,000	..... 13,109,242	.....	.....	.....	.....	..... 13,370,780
	2021	.....	.....	.....	.....	.....	.....	.....	.....
	2020	.....	.....	.....	.....	.....	.....	.....	.....
4. Andrew Toy Chief Technology Officer	2022	..... 500,000	..... 79,200	..... 245,051,641	.....	.....	.....	.....	..... 245,630,841
	2021	..... 450,000	..... 200	..... 141,449,617	.....	.....	.....	..... 87,690	..... 141,987,507
	2020	..... 415,385	.....	.....	..... 8,190,695	.....	.....	..... 11,805	..... 8,617,885
5. Joseph Martin General Counsel	2022	..... 374,519	.....	..... 8,248,062	.....	.....	.....	.....	..... 8,622,581
	2021	.....	.....	.....	.....	.....	.....	.....	.....
	2020	.....	.....	.....	.....	.....	.....	.....	.....
6. Conrad Wai Chief Technology Officer	2022	..... 372,116	.....	..... 8,248,062	.....	.....	.....	.....	..... 8,620,178
	2021	.....	.....	.....	.....	.....	.....	.....	.....
	2020	.....	.....	.....	.....	.....	.....	.....	.....
7. Mark Spektor Chief Medical Officer	2022	..... 502,769	..... 44,000	..... 4,614,300	.....	.....	.....	..... 213,556	..... 5,374,625
	2021	..... 500,000	..... 200	..... 3,073,861	.....	.....	.....	..... 32	..... 3,574,093
	2020	..... 519,231	.....	.....	.....	.....	.....	.....	..... 519,231
8. Jamie Reynoso Chief Operating Officer	2022	..... 440,385	..... 43,459	..... 5,121,861	.....	.....	.....	..... 188,011	..... 5,793,716
	2021	..... 411,540	..... 200	..... 2,586,747	.....	.....	.....	..... 49,998	..... 3,048,485
	2020	..... 169,231	.....	.....	..... 819,000	.....	.....	..... 462	..... 988,693
9. Kumar Dharmarajan Chief Scientific Officer	2022	..... 408,923	..... 32,831	..... 3,383,317	.....	.....	.....	..... 169,189	..... 3,994,260
	2021	..... 373,077	..... 200	..... 2,278,205	.....	.....	.....	..... 39	..... 2,651,521
	2020	..... 363,462	.....	.....	.....	.....	.....	..... 32	..... 363,494
10. Prabhdeep Singh Chief Growth Officer	2022	..... 423,077	..... 17,600	..... 3,938,500	.....	.....	.....	..... 260,825	..... 4,640,002
	2021	..... 190,769	.....	..... 2,470,956	.....	.....	.....	..... 17,600	..... 2,679,325
	2020	.....	.....	.....	.....	.....	.....	.....	.....

PART 3 – DIRECTOR COMPENSATION

1	Paid or Deferred for Services as Director				6	7
	2	3	4	5		
Name and Principal Position or Occupation and Company (if Outside Director)	Direct Compensation	Stock Awards	Option Awards	Other	All Other Compensation Paid or Deferred	Totals
Vivek Garipalli – Chief Executive Officer.....	\$	\$	\$	\$	\$	\$
Justin Doheny – Management Consultant, Science Works.....	..... 25,000	..... 124,999	.....	.....	.....	..... 149,999
Edward Berde – Chief Executive Officer, Bright Cloud.....	..... 25,000	..... 124,999	.....	.....	.....	..... 149,999
Robert Torricelli – Director.....	..... 25,000	..... 124,999	.....	.....	.....	..... 149,999

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.