

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2022

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes No
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current: 1. Luisa Yvette Charbonneau, Principal Executive Officer	2022	425,923	270,000					16,803	712,726
	2021	400,000	300,000					16,460	716,460
	2020	153,846				50,000			203,846
Current: 2. Frank J. Weany, Principal Financial Officer	2022	321,039	73,888					3,597	398,524
	2021	169,615				15,000			184,615
	2020								0
3.	2022								0
	2021								0
	2020								0
4.	2022								0
	2021								0
	2020								0
5.	2022								0
	2021								0
	2020								0
6.	2022								0
	2021								0
	2020								0
7.	2022								0
	2021								0
	2020								0
8.	2022								0
	2021								0
	2020								0
9.	2022								0
	2021								0
	2020								0
10.	2022								0
	2021								0
	2020								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Annette Catino	35,000					35,000
Kyle C. Stern	35,000					35,000

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.