



SUPPLEMENT FOR THE YEAR 2022 OF THE Horizon Healthcare Services, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2022

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? Yes No
 If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ; or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current:									
1. Gary D. St. Hilaire, Principal Executive Office.....	2022	1,600,000	3,232,880					156,468	4,989,348
	2021	1,598,846	4,464,270					256,157	6,319,273
	2020	1,114,423	347,989			1,000,000		265,708	2,728,120
Current:									
2. David J. Rosenberg, Principal Financial Officer.....	2022	461,736	538,161					18,127	1,018,024
	2021	415,414	628,895					734,178	1,778,487
	2020								0
3. Christopher M. Lepre, EVP, Commercial.....	2022	652,654	1,600,150					1,285,300	3,538,104
	2021	634,677	2,081,883					1,517,771	4,234,331
	2020	636,277	1,893,457					405,796	2,935,530
4. Mark L. Barnard, EVP, Government Programs & Operations.....	2022	561,673	1,406,787					1,269,692	3,238,152
	2021	544,677	1,769,857					1,542,026	3,856,560
	2020	543,508	1,737,688					507,132	2,788,328
5. Allen J. Karp, EVP, Healthcare Management & Transformation.....	2022	589,712	1,541,621					1,161,618	3,292,951
	2021	565,769	1,686,500					1,369,316	3,621,585
	2020	513,166	1,612,297					56,926	2,182,389
6. Douglas R. Simpson,	2022	662,654	1,741,488					41,777	2,445,919
	2021	642,923	1,867,727					50,454	2,561,104
	2020	649,869	1,742,680					46,173	2,438,722
7. William D. Georges,	2022	295,385	582,473				1,338,665	36,576	2,253,099
	2021	414,800	781,855					458,864	1,655,519
	2020	416,735	691,804					114,906	1,223,445
8. Michelle Machemer,	2022	186,203	528,670				674,368	119,613	1,508,854
	2021								0
	2020								0
9. Steven Krupinski, SVP & Chief Human Resources Officer.....	2022	551,673	901,261					23,737	1,476,671
	2021								0
	2020								0
10. Nicholas Coussoule, SVP, Enterprise Business & Technology Solutions.....	2022	499,712	776,000					160,529	1,436,241
	2021								0
	2020								0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
John J. Ballantyne.....	61,500					61,500
Christopher S. Bateman.....	61,500					61,500
Todd C. Brown.....	187,500					187,500
Leonard S. Coleman, Jr.....	93,000					93,000
Laurence M. Downes.....	93,000					93,000
Leonard G. Feld, MD.....	82,500					82,500
Paul A. Juliano.....	61,500					61,500
Michelle A. Gourdine MD.....	82,500					82,500
Brian M. Kinkead.....	93,000					93,000
Joseph M. Kyriillos.....	82,500					82,500
Carlos A. Medina.....	82,500					82,500
Joseph M. Muniz.....	61,500					61,500
Joanne Pace.....	97,500					97,500
Vikki L. Pryor.....	70,500					70,500
Joseph J. Roberts.....	82,500					82,500
Cassandra Santos.....	70,500					70,500
Loretta Weinberg.....	61,500					61,500

PART 4 - NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.