



SUPPLEMENTAL COMPENSATION EXHIBIT

FOR THE YEAR ENDED DECEMBER 31, 2022

(TO BE FILED BY MARCH 1)

PART 1 – INTERROGATORIES

1. Is the reporting insurer a member of a group of insurers or other holding company system? YES
If yes, do the amounts below represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes []; or 2) allocation to each insurer: Yes [X].
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? NO
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? NO

PART 2 – OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	3 Salary	4 Bonus	5 Stock Awards	6 Option Awards	7 Sign-on Payments	8 Severance Payments	9 All Other Compensation	10 Totals
Current Principal Executive Officer: 1. Rene Lerer CEO & President	2022 2021 2020	\$ 79,379	\$ 24,635	\$	\$	\$	\$	\$ 1,828	\$ 105,842
Current Principal Financial Officer: 2. Les Granow CFO & Treasurer	2022 2021 2020	55,569	16,299					1,521	73,389
3. Brendan Todd Rager Secretary	2022 2021 2020	65,235	21,368					2,198	88,801
4. Yissochoor Y Komin Market Leader	2022 2021 2020	157,686 235,190	44,001 111,650					7,257 1,676	208,944 348,516
5. Victoria Brik Dir of Clinical & Quality Ops	2022 2021 2020	174,845 153,000	15,173					7,601 3,060	197,619 156,060
6. Orabell Burgess Nurse Practitioner	2022 2021 2020	144,200 95,333	15,231					4,783 1,285	164,214 96,618
7. Donna Marie Wilson NP Clinical Manager	2022 2021 2020	148,359 133,456	7,398					6,230 3,061	161,987 136,517
8. Georgiette Ameyaw-Wordie Nurse Practitioner	2022 2021 2020	144,335 95,333	10,068					6,176 2,880	160,579 98,213
9.	2022 2021 2020								
10.	2022 2021 2020								

PART 3 – DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
Rene Lerer – CEO & President	\$	\$	\$	\$	\$	\$
Les Granow – CFO & Treasurer						
Brendan Todd Rager – Secretary						

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.

Compensation for Officers and Employees above is the portion directly allocated to the Plan for these individuals based on overall time spent managing the Plan relative to other duties within each individual's overall position for the Plan and its affiliated companies. No compensation to directors for the service provided as director capacity.