



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended DECEMBER 31, 2022
(To be filed by March 1)

PART 1 - INTERROGATORIES

- | | |
|---|--|
| <p>1. Is the reporting insurer a member of a group of insurers or other holding company system?
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
or 2) allocation to each insurer:</p> | <p>Yes[X] No[]

Yes[X] No[]
Yes[] No[X]</p> |
| <p>2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?</p> | <p>Yes[] No[X]</p> |
| <p>3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?</p> | <p>Yes[] No[X]</p> |

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	3	4	5	6	7	8	9	10
Name and Principal Position	Year	Salary	Bonus	Stock Awards	Option Awards	Sign-on Payments	Severance Payments	All Other Compensation	Totals
1. Alessandra Quane, President	2022	600,000	142,453						742,453
	2021	500,000							500,000
	2020								
2. Victoria Baltrus, Treasurer	2022	459,525	48,183						507,708
	2021	268,800	100,000						368,800
	2020								
3. Dennis Weaver, Chief Executive Officer	2022	680,000	192,576						872,576
	2021	680,000							680,000
	2020	680,000	194,648						874,648
4. Ranmali Bopitiya, Chief Legal Officer	2022	552,273				250,000			802,273
	2021								
	2020								
5. Scott Blackley, Chief Transformation Officer	2022	600,000	139,777						739,777
	2021	490,625							490,625
	2020								
6. Jesse Horowitz, Chief Product Officer	2022	457,500	115,185					115,000	687,685
	2021	406,817	84,820						491,637
	2020	355,617	72,387						428,004
7. Mario Schlosser, Chief Executive Officer	2022	499,849	169,920						669,769
	2021	480,000							480,000
	2020	558,750	171,000						729,750
8. Louis DeStefano, Senior VP, Sales	2022	390,883	118,779					150,000	659,662
	2021	392,464	110,224						502,688
	2020	355,100	178,921						534,021
9. Jackie Kahn, Chief Communications Officer	2022	394,625	73,541					132,184	600,350
	2021	325,000	69,602						394,602
	2020	265,739							265,739
10. Steven Wolin, SVP, Operations	2022	453,000	143,974						596,974
	2021	406,667	92,951						499,618
	2020	295,455							295,455

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation and Company (if Outside Director)	Paid or Deferred for Services as Director				6 All Other Compensation Paid or Deferred	7 Totals
	2 Direct Compensation	3 Stock Awards	4 Option Awards	5 Other		
	NONE					

PART 4 – NARRATIVE DESCRIPTION OF MATERIAL FACTORS

Provide a narrative description of any material factors necessary to gain an understanding of the information disclosed in the tables.