

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,594.0	1,628.0	1,625.0
Pupils On Roll Special Ed Full-Time	491.0	387.0	386.0
Pupils On Roll SUBTOTAL	2,085.0	2,015.0	2,011.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
County Tax Levy	10-1210	11,146,033	11,146,033	11,146,033
Tuition From LEAs	10-1310	6,649,586	6,638,026	6,478,548
Unrestricted Miscellaneous Revenues	10-1XXX	511,734	420,000	321,340
Interest Earned On Capital Reserve Funds	10-1XXX	0	0	1
Subtotal - Revenues From Local Sources		18,307,353	18,204,059	17,945,922
Revenues from State Sources:				
Categorical Special Education Aid	10-3132	1,165,462	1,184,648	1,184,648
Equalization Aid	10-3176	20,952,318	21,059,567	21,059,567
Categorical Security Aid	10-3177	169,761	191,127	191,127
Parcc Readiness Aid	10-3181	0	22,560	22,560
Per Pupil Growth Aid	10-3182	0	22,560	22,560
Professional Learning Community Aid	10-3183	0	20,740	20,740
Aid For Adult And Post-Graduate Programs	10-3191	183,190	0	0
Other State Aids	10-3XXX	45,120	0	0
Subtotal - Revenues From State Sources		22,515,851	22,501,202	22,501,202
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	55,391	45,557	56,461
Subtotal - Revenues From Federal Sources		55,391	45,557	56,461
Budgeted Fund Balance - Operating Budget	10-303	0	4,419,723	5,443,237
Withdrawal From Cap Res-For Local Share	10-307	0	536,224	850,001
Adjustment For Prior Year Encumbrances		0	250,177	0
Actual Revenues (Over)/Under Expenditures		-1,988,111	0	0
Total Operating Budget		38,890,484	45,956,942	46,796,823
Grants and Entitlements:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Other Revenue From Local Sources	20-1XXX	16,435	17,900	27,706
Total Revenues From Local Sources	20-1XXX	16,435	17,900	27,706
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	90,792	0	0
Total Revenues From State Sources		90,792	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	1,427,589	1,163,863	1,008,442
Title II	20-4451-4455	186,117	131,809	118,963
I.D.E.A. Part B (Handicapped)	20-4420-4429	610,555	607,677	544,241
Vocational Education	20-4430	415,957	650,345	503,411
Other	20-4XXX	1,566	0	428,914
Total Revenues From Federal Sources		2,641,784	2,553,694	2,603,971
Total Grants And Entitlements		2,749,011	2,571,594	2,631,677
Total Revenues/Sources		41,639,495	48,528,536	49,428,500
Total Revenues/Sources Net of Transfers		41,639,495	48,528,536	49,428,500

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,785,227	9,383,914	9,494,726
Special Education - Instruction	11-2XX-100-XXX	35,259	45,000	44,000
Vocational Programs	11-3XX-100-XXX	5,951,772	6,841,241	6,540,668
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	475,502	546,886	498,500
School-Sponsored Athletics - Instruction	11-402-100-XXX	532,831	698,803	723,512
Support Services:				
Undist. Expenditures - Health Services	11-000-213-XXX	248,465	280,118	284,992
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	56,431	77,542	79,748
Undist. Expenditures - Guidance	11-000-218-XXX	1,391,171	1,564,253	1,503,030
Undist. Expenditures - Child Study Teams	11-000-219-XXX	545,952	620,908	668,179
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	238,909	273,084	278,650
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	180,925	212,413	250,944
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	63,642	67,750	69,363
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	785,525	1,004,440	951,523
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,003,529	2,154,284	2,125,646
Undist. Expend. - Central Services	11-000-251-XXX	1,914,524	1,953,653	1,790,206
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	444,179	495,224	504,572
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,545,654	7,858,016	6,981,045
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	301,224	402,000	417,000
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,078,953	9,629,160	9,153,341
Undistributed Expenditures-Food Services	11-000-310-930	66,274	0	0
Total Undistributed Expenditures		21,865,357	26,592,845	25,058,239
Total General Current Expense		37,645,948	44,108,689	42,359,645
Capital Expenditures:				
Equipment	12-XXX-XXX-730	115,179	301,070	13,400
Facilities Acquisition And Const. Serv.	12-000-400-XXX	265,325	1,346,417	1,903,003

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	175,766	0
Increase In Capital Reserve	10-604	851,240	0	0
Interest Deposit To Capital Reserve	10-604	0	0	1
Total Capital Outlay		1,231,744	1,823,253	1,916,404
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	7,134	0	0
Summer School - Support Services	13-422-200-XXX	5,658	25,000	25,000
Total Summer School	13-422-X00-XXX	12,792	25,000	25,000
Total Special Schools	13-XXX-XXX-XXX	12,792	25,000	25,000
Budgeted Increase In Surplus For Tuition Calcs	10-000-550-905	0	0	2,495,774
General Fund Grand Total		38,890,484	45,956,942	46,796,823
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	16,435	17,900	27,706
Other State Projects:				
Vocational Education	20-XXX-XXX-XXX	90,792	0	0
Total Other State Projects		90,792	0	0
Total State Projects	20-XXX-XXX-XXX	90,792	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,427,589	1,163,863	1,008,442
Title II	20-XXX-XXX-XXX	186,117	131,809	118,963
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	610,555	607,677	544,241
Vocational Education	20-XXX-XXX-XXX	415,957	650,345	503,411
Other	20-XXX-XXX-XXX	1,566	0	428,914
Total Federal Projects	20-XXX-XXX-XXX	2,641,784	2,553,694	2,603,971
Total Special Revenue Funds		2,749,011	2,571,594	2,631,677
Total Expenditures/Appropriations		41,639,495	48,528,536	49,428,500
Total Expenditures Net of Transfers		41,639,495	48,528,536	49,428,500

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	2,872,563	2,366,229	3,142,406	2,742,406
--Repayment of Debt		0		
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	730,896	1,582,136	1,045,912	195,912
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	6,724,739	9,462,960	5,043,237	0
--Tuition Reserve		0		
--Current Expense Emergency Reserve	0	0		
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0		

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,314	\$18,352	\$20,911	\$21,645	\$20,811
Total Classroom Instruction	\$9,514	\$9,610	\$10,596	\$10,858	\$10,653
Classroom-Salaries and Benefits	\$8,895	\$8,972	\$9,658	\$9,976	\$9,846
Classroom-General Supplies and Textbooks	\$451	\$484	\$736	\$675	\$599
Classroom-Purchased Services	\$168	\$154	\$202	\$207	\$208
Total Support Services	\$1,938	\$1,781	\$1,999	\$2,071	\$2,085
Support Services-Salaries and Benefits	\$1,817	\$1,686	\$1,853	\$1,914	\$1,949
Total Administrative Costs	\$3,025	\$3,142	\$3,334	\$3,457	\$3,309
Administration Salaries and Benefits	\$2,357	\$2,370	\$2,499	\$2,581	\$2,534
Total Operations and Maintenance of Plant	\$3,101	\$3,120	\$4,152	\$4,399	\$3,924
Operations and Maintenance-Salaries and Benefits	\$1,445	\$1,502	\$1,733	\$1,790	\$1,678
Board Contribution to Food Services	\$30	\$33	\$0	\$0	\$0
Total Extracurricular Costs	\$659	\$622	\$769	\$798	\$776
Total Equipment Costs	\$18	\$57	\$127	\$149	\$7
Legal Costs	\$29	\$35	\$24	\$25	\$27
Employee Benefits as a percentage of salaries*	33.46%	35.43%	38.95%	38.70%	36.97%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Camden County via Shared Services Agreement	0
Staffing - Other	Camden County via Shared Services Agreement - County Purchasing Clerk on premises 4 to 5 days a week	0
Others	Camden County Cooperative - Natural Gas	0
Others	Camden County Cooperative - Electric	0
Others	Camden county Improvement Authority - Project Management Services	0
Purchasing	Educational Data Services, Inc. - Purchasing Consortium	0
Purchasing	Camden County via Shared Services Agreement - County Qualified Purchasing Agent signs all Purchase Orders	0
Purchasing	Camden County via shared Services (Trash removal, Lawn Mowing, Supplies, etc.)	0
Purchasing	The Cooperative Purchasing Network/National Intergovernmental Purchasing Alliance	0
Purchasing	Educational Service Commission/Middlesex Regional Educational Service Commission	0
Purchasing	National Technology and Purchasing Program	0
Insurance Coverages and Benefits	New Jersey School Boards Insurance Group (Insurance Consortium	0



NAME=ANDREW MCKENNA

CATEGORY	MEASURE
Job Title	Other
Job Title II	CHEIF BOILER ENGINEER
Base Annual Salary Amount	\$77,964
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,257
Contractual Post-Employment Benefit Description of Payout of Sick days	36 days at \$60
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ANDREW MCKENNA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=ANDREW RICHERT

CATEGORY	MEASURE
Job Title	Other
Job Title II	ASSIST CHIEF B & G
Base Annual Salary Amount	\$79,537
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,267
Contractual Post-Employment Benefit Description of Payout of Sick days	139.5 days at \$60 per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ANDREW RICHERT

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DENISE KINNEY

CATEGORY	MEASURE
Job Title	Other
Job Title II	ASST BUSINESS ADMIN
Base Annual Salary Amount	\$78,030
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,903
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DENISE KINNEY

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DINO ACEVEDO

CATEGORY	MEASURE
Job Title	Other
Job Title II	CHEIF BUILDINGS & GROUNDS
Base Annual Salary Amount	\$107,070
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,812
Contractual Post-Employment Benefit Description of Payout of Sick days	239 days at \$60
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DINO ACEVEDO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=DINO VALENTINO

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CHEIF TECHNOLOGY OFFICER
Base Annual Salary Amount	\$112,148
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,842
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,546
Contractual Post-Employment Benefit Description of Payout of Sick days	250 days at \$75
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DINO VALENTINO

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=KAREN DIGIACOBBE

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$107,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$8,842
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,509
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=KAREN DIGIACOBBE

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=KATHY CASSIDY

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	MANAGER HUMAN RESOURCES
Base Annual Salary Amount	\$97,069
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$16,237
Contractual Post-Employment Benefit Description of Payout of Sick days	76.5 days at \$100
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=KATHY CASSIDY

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=PATRICIA E FITZGERALD

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$179,521
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$11,256
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,881
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=PATRICIA E FITZGERALD

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=SCOTT M KIPERS

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$125,888
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$9,342
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,136
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=SCOTT M KIPERS

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	