ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	806.0	783.0	773.0
Pupils On Roll Special Ed Full-Time	166.0	166.0	181.0
Pupils On Roll SUBTOTAL	972.0	949.0	954.0
Pupils in Private School Placements	5.0	5.0	0.0
Pupils Sent to Other Districts Regular	3.0	2.0	1.0
Pupils Sent to Other Districts Special Ed	4.0	6.0	10.0
Pupils Received	133.0	132.0	127.0
Pupils in State Facilities	1.0	1.0	0.0

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	6,573,837	6,508,099	6,753,261
Total Tuition	10-1300	1,983,161	1,991,098	1,574,393
Rents And Royalties	10-1910	0	15,000	10,000
Unrestricted Miscellaneous Revenues	10-1XXX	66,157	45,000	40,000
Interest Earned On Capital Reserve Funds	10-1XXX	835	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	77,928	2,000	14,000
Subtotal - Revenues From Local Sources		8,701,918	8,561,197	8,391,654
Revenues from State Sources:				
School Choice Aid	10-3116	791,739	798,506	798,506
Categorical Transportation Aid	10-3121	11,030	12,482	12,482
Extraordinary Aid	10-3131	52,937	70,000	62,000
Categorical Special Education Aid	10-3132	494,509	501,852	501,852
Equalization Aid	10-3176	5,492,338	5,520,854	5,520,854
Categorical Security Aid	10-3177	26,379	31,881	31,881
Parcc Readiness Aid	10-3181	0	7,660	7,660
Per Pupil Growth Aid	10-3182	0	7,660	7,660
Professional Learning Community Aid	10-3183	0	8,540	8,540
Other State Aids	10-3XXX	15,320	0	0
Subtotal - Revenues From State Sources		6,884,252	6,959,435	6,951,435
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	29,438	23,321	20,101
Subtotal - Revenues From Federal Sources	.0 1200	29,438	23,321	20,101
Castelai Novembo i fem i odelai oddioo		20,400	20,021	20,101
Budgeted Fund Balance - Operating Budget	10-303	0	298,142	1,410,436
Withdrawal From Cap Res-For Local Share	10-307	0	1,000,000	981,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	898,000	0	0

5 1 101		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Adjustment For Prior Year Encumbrances		0	608,902	0
Actual Revenues (Over)/Under Expenditures		-1,141,958	0	0
Total Operating Budget		15,371,650	17,450,997	17,754,626
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	4,049	3,167	0
Total Revenues From Local Sources	20-1XXX	4,049	3,167	0
Revenues from Federal Sources:				
Title I	20-4411-4416	106,096	128,129	97,997
Title II	20-4451-4455	16,915	19,326	14,893
I.D.E.A. Part B (Handicapped)	20-4420-4429	198,156	193,066	173,759
Total Revenues From Federal Sources		321,167	340,521	286,649
Total Grants And Entitlements		325,216	343,688	286,649
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	333,737	319,807	455,249
Other Miscellaneous	40-1xxx	0	79,121	0
Miscellaneous	40-1XXX	0	79,121	0
Total Revenues From Local Sources		333,737	398,928	455,249
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	235,262	225,443	263,091
Total Local Repayment Of Debt		568,999	624,371	718,340
Actual Revenues (Over)/Under Expenditures		1	0	0
Total Repayment Of Debt		569,000	624,371	718,340
Total Revenues/Sources		16,265,866	18,419,056	18,759,615
Total Revenues/Sources Net of Transfers		16,265,866	18,419,056	18,759,615

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,849,043	5,034,435	5,331,162
Special Education - Instruction	11-2XX-100-XXX	856,486	898,518	896,763
Basic Skills/Remedial - Instruction	11-230-100-XXX	11,070	13,500	4,000
Bilingual Education - Instruction	11-240-100-XXX	0	12,640	12,979
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	133,610	138,748	140,297
School-Sponsored Athletics - Instruction	11-402-100-XXX	697,440	758,301	754,825
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	429,866	529,298	581,662
Undist. ExpendAttendance And Social Work	11-000-211-XXX	28,643	29,922	31,252
Undist. Expenditures - Health Services	11-000-213-XXX	151,179	152,767	160,792
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	73,932	74,783	73,966
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	192,867	298,283	297,472
Undist. Expenditures - Guidance	11-000-218-XXX	505,615	516,840	535,763
Undist. Expenditures - Child Study Teams	11-000-219-XXX	362,585	355,960	348,295
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	223,901	225,122	190,750
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	91,178	92,145	99,271
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	391,272	539,511	492,064
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	344,667	458,398	416,664
Undist. Expend Central Services	11-000-251-XXX	363,159	378,841	395,033
Undist. Expend Admin. Info Technology	11-000-252-XXX	49,867	150,000	127,300
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,413,813	1,679,016	1,732,533
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	439,380	579,644	434,557
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,470,178	2,895,393	3,094,704
Total Undistributed Expenditures		7,532,102	8,955,923	9,012,078
Total General Current Expense		14,079,751	15,812,065	16,152,104
Capital Expenditures:				

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Equipment	12-XXX-XXX-730	186,128	65,026	33,670
Facilities Acquisition And Const. Serv.	12-000-400-XXX	104,936	573,906	587,852
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	1,000,000	981,000
Increase In Capital Reserve	10-604	1,000,835	0	0
Total Capital Outlay		1,291,899	1,638,932	1,602,522
General Fund Grand Total		15,371,650	17,450,997	17,754,626
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	4,049	3,167	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	106,096	128,129	97,997
Title II	20-XXX-XXX-XXX	16,915	19,326	14,893
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	198,156	193,066	173,759
Total Federal Projects	20-XXX-XXX-XXX	321,167	340,521	286,649
Total Special Revenue Funds		325,216	343,688	286,649
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	569,000	624,371	718,340
Total Debt Service Funds		569,000	624,371	718,340
Total Expenditures/Appropriations		16,265,866	18,419,056	18,759,615
Total Expenditures Net of Transfers		16,265,866	18,419,056	18,759,615

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
General Operating Budget	666,504	367,043	288,353	288,353
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	1,878,644	1,981,479	981,479	479
Adult Education Programs	0	0	0	0
Maintenance Reserve	0	0	0	0
Legal Reserve	530,767	1,629,888	1,410,436	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	1	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,774	\$13,684	\$15,300	\$15,493	\$15,866
Total Classroom Instruction	\$7,458	\$7,480	\$8,177	\$8,075	\$8,423
Classroom-Salaries and Benefits	\$6,987	\$6,775	\$7,600	\$7,467	\$7,359
Classroom-General Supplies and Textbooks	\$305	\$519	\$303	\$314	\$727
Classroom-Purchased Services	\$166	\$186	\$275	\$294	\$337
Total Support Services	\$1,893	\$2,090	\$2,247	\$2,297	\$2,325
Support Services-Salaries and Benefits	\$1,650	\$1,748	\$1,911	\$1,903	\$1,975
Total Administrative Costs	\$1,464	\$1,434	\$1,680	\$1,982	\$1,897
Administration Salaries and Benefits	\$1,161	\$1,059	\$1,293	\$1,550	\$1,558
Total Operations and Maintenance of Plant	\$1,908	\$1,619	\$2,007	\$1,969	\$2,044
Operations and Maintenance-Salaries and Benefits	\$865	\$671	\$836	\$833	\$895
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,051	\$1,050	\$1,188	\$1,158	\$1,165
Total Equipment Costs	\$29	\$193	\$46	\$69	\$35
Legal Costs	\$37	\$46	\$62	\$87	\$66
Employee Benefits as a percentage of salaries*	29.23%	29.87%	33.93%	31.66%	34.23%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

## **Unusual Revenues and Appropriations**

## STERLING HIGH SCHOOL DIST

Item	Line Number	Source	Amount	Explanation
1	350	Interest on Investments	6,500	Estimated Interest Income
1	300	Erate	40,000	Erate Reimbursements
2	350	District Activities Admissions	7,500	Estimated Gate Receipts

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Occupational Therapy Services	0
Special Education Services	GCSSSD - contracted special Education Services	0
Others	Sterling High School through the Enterprise Fund SJTP offered Construction and Technology Services to many districts. However no new projects will be initiated.	0
Transportation Services, including Fuel	Transportation of Special Education Students through CCESC.	0
Transportation Services, including Fuel	Shared svc agreement with sending district municipalities for fuel.	0
Purchasing	ACES -Cooperative Bid for gas and electric	0
Purchasing	Shared service with SCSSSD for Electric costs at North Annex	0
Insurance Coverages and Benefits	Workers Comp/School Leader Liability Insurance through NJSIG	0

MAGNOLIA	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	1,580,840
(B) Estimated Net Taxable Valuation (as of 02/01/17)	261,645,000
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6042
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	1,705,928
(E) Estimated Net Taxable Valuation (as of 02/01/17)	261,645,000
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.6520
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	1,580,840
(H) Estimated Equalized Valuation (as of 10/01/16)	261,645,000
(I) Estimated 17-18 Equalized General Fund School Tax Rate= $(G)/(H)x100$	0.6042
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	1,705,928
(K) Estimated Equalized Valuation (as of 10/01/16)	261,645,000
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.6520
SOMERDALE	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	2,488,088
(B) Estimated Net Taxable Valuation (as of 02/01/17)	325,739,500
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.7638
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	2,684,964
(E) Estimated Net Taxable Valuation (as of 02/01/17)	325,739,500

(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.8243
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	2,488,088
(H) Estimated Equalized Valuation (as of 10/01/16)	325,739,500
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7638
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	2,684,964
(K) Estimated Equalized Valuation (as of 10/01/16)	325,739,500
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.8243
STRATFORD	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	2,684,333
(B) Estimated Net Taxable Valuation (as of 02/01/17)	412,064,900
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6514
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	2,896,739
(E) Estimated Net Taxable Valuation (as of 02/01/17)	412,064,900
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.7030
<u> </u>	
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	2,684,333
(H) Estimated Equalized Valuation (as of 10/01/16)	412,064,900
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6514
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	2,896,739
(K) Estimated Equalized Valuation (as of 10/01/16)	412,064,900

(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.7030

#### **NAME=Elizabeth Giambrone**

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,410
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,250
Contractual Post-Employment Benefit Description of Payout of Sick days	unused upon retirement; \$15,000 threshold
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused @ per diem rate, 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

#### **NAME=Elizabeth Giambrone**

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Gary Smith

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Night Supervisor-B&G
Base Annual Salary Amount	\$85,366
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,005
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,054
Contractual Post-Employment Benefit Description of Payout of Sick days	unused upon retirement; \$15,000 threshold
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused @ per diem rate, 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Gary Smith

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Greg D'Ippolito

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Building & Grounds
Base Annual Salary Amount	\$85,995
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,005
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,058
Contractual Post-Employment Benefit Description of Payout of Sick days	unused upon retirement; \$15,000 threshold
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused @ per diem rate, 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Greg D'Ippolito

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

#### NAME=Jeanette Dean

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$81,748
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,321
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused upon retirement; \$15,000 threshold
Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused @ per diem rate 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

#### NAME=Jeanette Dean

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Kelley Settles

CATEGORY	MEASURE
Job Title	Other
Job Title II	Asst. to BA/Payroll
Base Annual Salary Amount	\$78,413
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$720
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,556
Contractual Post-Employment Benefit Description of Payout of Sick days	unused upon retirement; \$15,000 threshold
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused @ per diem rate 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

## NAME=Kelley Settles

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

## NAME=Mark Napoleon

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$147,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,724
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,212
Contractual Post-Employment Benefit Description of Payout of Sick days	unused upon retirement; \$15,000 threshold
Contractual Post-Employment Benefit Description of Payout of Vacation days	unused @ per diem rate, 1/260
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

# **Employee Contract List for District**

## NAME=Mark Napoleon

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
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