

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	3,766.0	3,702.0	3,709.0
Pupils On Roll Regular Shared-Time	1.0	2.0	0.0
Pupils On Roll Special Ed Full-Time	582.0	643.0	642.0
Pupils On Roll Special Ed Shared-Time		1.0	0.0
Pupils On Roll SUBTOTAL	4,349.0	4,348.0	4,351.0
Pupils in Private School Placements	20.0	23.0	23.0
Pupils Sent to Other Districts Regular	5.0	10.0	10.0
Pupils Sent to Other Districts Special Ed	54.0	62.0	62.0
Pupils Received	6.0	29.0	29.0
Pupils in State Facilities		1.0	0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	38,464,482	39,687,220	40,517,615
Total Tuition	10-1300	452,379	300,000	300,000
Unrestricted Miscellaneous Revenues	10-1XXX	105,707	115,000	60,499
Advertising Fees - School Buses	10-1992	0	2,415	0
Interest Earned On Capital Reserve Funds	10-1XXX	0	1	1
Subtotal - Revenues From Local Sources		39,022,568	40,104,636	40,878,115
Revenues from State Sources:				
School Choice Aid	10-3116	126,182	126,182	126,182
Categorical Transportation Aid	10-3121	316,708	365,085	365,085
Extraordinary Aid	10-3131	268,256	215,000	250,000
Categorical Special Education Aid	10-3132	2,287,352	2,328,005	2,328,005
Equalization Aid	10-3176	20,154,580	20,209,857	20,209,857
Categorical Security Aid	10-3177	461,530	483,815	483,815
Under Adequacy Aid	10-3180	0	12,894	12,894
Parcc Readiness Aid	10-3181	0	41,780	41,780
Per Pupil Growth Aid	10-3182	0	41,780	41,780
Professional Learning Community Aid	10-3183	0	41,980	41,980
Other State Aids	10-3XXX	139,401	0	0
Subtotal - Revenues From State Sources		23,754,009	23,866,378	23,901,378
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	158,789	120,407	107,008
Subtotal - Revenues From Federal Sources		158,789	120,407	107,008
Budgeted Fund Balance - Operating Budget	10-303	0	2,080,961	696,369
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	1,344,000	0
Withdrawal From Bus Advertising Reserve For Fuel Costs	10-315	2,415	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Adjustment For Prior Year Encumbrances		0	505,955	0
Actual Revenues (Over)/Under Expenditures		2,101,077	0	0
Total Operating Budget		65,038,858	68,022,337	65,582,870
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	4,070	7,588	0
Total Revenues From Local Sources	20-1XXX	4,070	7,588	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	95,198	0	0
Preschool Education Aid	20-3218	706,200	819,192	663,828
Other Restricted Entitlements	20-32XX	132,072	140,937	0
Total Revenues From State Sources		933,470	960,129	663,828
Revenues from Federal Sources:				
Title I	20-4411-4416	536,491	606,495	515,522
Title II	20-4451-4455	93,753	101,792	86,523
Title III	20-4491-4494	12,021	35,159	34,538
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,219,903	1,177,118	1,000,550
Other	20-4XXX	92,599	0	0
Total Revenues From Federal Sources		1,954,767	1,920,564	1,637,133
Transfers From Operating Budget-Prek	20-5200	249,561	538,780	455,066
Total Grants And Entitlements		3,141,868	3,427,061	2,756,027
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,443,800	1,348,686	1,338,631
Other Miscellaneous	40-1xxx	9,269	0	0
Miscellaneous	40-1XXX	9,269	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues From Local Sources		1,453,069	1,348,686	1,338,631
Budgeted Fund Balance	40-303	0	0	9,269
Total Local Repayment Of Debt		1,453,069	1,348,686	1,347,900
Actual Revenues (Over)/Under Expenditures		-9,269	0	0
Total Repayment Of Debt		1,443,800	1,348,686	1,347,900
Total Revenues/Sources		69,624,526	72,798,084	69,686,797
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	249,561	538,780	455,066
Total Revenues/Sources Net of Transfers		69,374,965	72,259,304	69,231,731

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	22,734,214	23,658,840	22,291,040
Special Education - Instruction	11-2XX-100-XXX	3,451,225	3,744,782	3,716,103
Basic Skills/Remedial - Instruction	11-230-100-XXX	718,957	656,479	1,148,129
Bilingual Education - Instruction	11-240-100-XXX	216,099	178,692	240,011
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	161,481	222,415	230,039
School-Sponsored Athletics - Instruction	11-402-100-XXX	518,846	506,973	466,161
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,400,998	2,833,293	4,267,103
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	82,942	90,293	91,282
Undist. Expenditures - Health Services	11-000-213-XXX	579,073	585,103	569,246
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	710,854	731,153	772,060
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,252,351	1,879,609	2,089,135
Undist. Expenditures - Guidance	11-000-218-XXX	895,178	896,563	905,795
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,263,814	1,698,011	1,704,686
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	230,132	228,885	170,636
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	441,212	469,831	445,552
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	311,959	387,235	302,730
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	992,939	966,665	954,170
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,679,708	2,773,353	2,631,612
Undist. Expend. - Central Services	11-000-251-XXX	665,798	667,953	464,561
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	839,376	962,047	631,210
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,011,088	5,646,003	5,634,175
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,086,791	3,552,126	3,479,608
Personal Services - Employee Benefits	11-XXX-XXX-2XX	10,524,380	12,585,407	11,778,200
Total Undistributed Expenditures		35,968,593	36,953,530	36,891,761
Total General Current Expense		63,769,415	65,921,711	64,983,244

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	166,048	40,613	188,216
Facilities Acquisition And Const. Serv.	12-000-400-XXX	873,083	1,788,607	147,841
Interest Deposit To Capital Reserve	10-604	0	1	1
Total Capital Outlay		1,039,131	1,829,221	336,058
Special Schools:				
Other Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	36,046	40,320	38,620
Other Special Schools - Support Services	13-4XX-200-XXX	54,508	53,280	51,079
Total Other Special Schools	13-4XX-X00-XXX	90,554	93,600	89,699
Total Special Schools	13-XXX-XXX-XXX	90,554	93,600	89,699
Transfer Of Funds To Charter Schools	10-000-100-56X	139,758	177,805	173,869
General Fund Grand Total		65,038,858	68,022,337	65,582,870
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	4,070	7,588	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	707,527	828,004	696,462
Support Services	20-218-200-XXX	343,432	529,968	422,432
Total Preschool Education Aid	20-218-XXX-XXX	1,050,959	1,357,972	1,118,894
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,340	7,232	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	34,761	40,981	0
Nonpublic Handicapped Services	20-XXX-XXX-XXX	59,358	65,286	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	13,590	12,870	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,789	3,718	0
Nonpublic Security Aid	20-XXX-XXX-XXX	3,700	10,850	0
Other	20-XXX-XXX-XXX	8,534	0	0
Total Other State Projects		132,072	140,937	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total State Projects	20-XXX-XXX-XXX	1,183,031	1,498,909	1,118,894
Federal Projects:				
Title I	20-XXX-XXX-XXX	536,491	606,495	515,522
Title II	20-XXX-XXX-XXX	93,753	101,792	86,523
Title III	20-XXX-XXX-XXX	12,021	35,159	34,538
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,219,903	1,177,118	1,000,550
Other	20-XXX-XXX-XXX	92,599	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,954,767	1,920,564	1,637,133
Total Special Revenue Funds		3,141,868	3,427,061	2,756,027
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,443,800	1,348,686	1,347,900
Total Debt Service Funds		1,443,800	1,348,686	1,347,900
Total Expenditures/Appropriations		69,624,526	72,798,084	69,686,797
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	249,561	538,780	455,066
Total Expenditures Net of Transfers		69,374,965	72,259,304	69,231,731

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,400,142	1,975,305	1,396,980	1,396,980
--Repayment of Debt	0	9,269	9,269	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	2,502,088	1,752,088	408,089	408,090
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	4,424,203	2,199,005	696,369	46,652
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,538	\$13,204	\$14,499	\$13,924	\$13,344
Total Classroom Instruction	\$7,560	\$7,892	\$8,756	\$8,420	\$8,076
Classroom-Salaries and Benefits	\$6,991	\$7,337	\$8,316	\$7,957	\$7,699
Classroom-General Supplies and Textbooks	\$337	\$322	\$209	\$226	\$154
Classroom-Purchased Services	\$232	\$233	\$230	\$237	\$224
Total Support Services	\$1,730	\$1,967	\$2,199	\$2,095	\$2,075
Support Services-Salaries and Benefits	\$1,605	\$1,732	\$1,914	\$1,823	\$1,813
Total Administrative Costs	\$1,410	\$1,422	\$1,568	\$1,509	\$1,314
Administration Salaries and Benefits	\$1,113	\$1,088	\$1,219	\$1,172	\$1,059
Total Operations and Maintenance of Plant	\$1,541	\$1,604	\$1,609	\$1,548	\$1,552
Operations and Maintenance-Salaries and Benefits	\$1,013	\$1,035	\$1,090	\$1,062	\$1,142
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$178	\$189	\$219	\$209	\$197
Total Equipment Costs	\$190	\$38	\$0	\$9	\$43
Legal Costs	\$38	\$46	\$39	\$39	\$40
Employee Benefits as a percentage of salaries*	25.39%	25.97%	29.85%	30.05%	28.49%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	Hunterdon County and Middlesex Regional School Districts- Fuel	0
Purchasing	Hunterdon, Middlesex Regional, Ed-data- supplies and other services	0
Municipal/Public Works	SRO Services	0
Technology Services	Burlington Township SD	0
Insurance Coverages and Benefits	School Health Insurance Fund	0
Insurance Coverages and Benefits	GCSSD JIF (liability, property, workers comp)	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	40,517,615
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,797,249,493
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.4485
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	41,856,246
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,797,249,493
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.4963

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	40,517,615
(H) Estimated Equalized Valuation (as of 02/21/17)	2,796,637,101
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4488
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	41,856,246
(K) Estimated Equalized Valuation (as of 02/21/17)	2,796,637,101
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4967

NAME=Dr. Charles Ford

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$163,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,560
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,692
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate for unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	Roll into sick time at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Charles Ford

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mr. Michael Griggel

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$128,489
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,490
Total Bonuses Amount	\$2,568
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$33,408
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15000 at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	daily rate of unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mr. Michael Griggel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mrs. Carolyn Morehead

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$155,833
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,149
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,616
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$54,373
Contractual Post-Employment Benefit Description of Payout of Sick days	capped as of 2007
Contractual Post-Employment Benefit Description of Payout of Vacation days	daily rate of unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	rolled into sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mrs. Carolyn Morehead

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mrs. Kelly Brazelton

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$105,064
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,315
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,012
Contractual Post-Employment Benefit Description of Payout of Sick days	capped at \$15000 only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	daily rate unused and accumulated
Contractual Post-Employment Benefit Description of Payout of Personal days	rolled into sick time
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mrs. Kelly Brazelton

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	