ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,819.0	1,760.0	1,763.0
Pupils On Roll Regular Shared-Time	9.0	7.0	8.0
Pupils On Roll Special Ed Full-Time	326.0	330.0	324.0
Pupils On Roll Special Ed Shared-Time	35.0	27.0	27.0
Pupils On Roll SUBTOTAL	2,189.0	2,124.0	2,122.0
Pupils in Private School Placements	13.0	13.0	13.0
Pupils Sent to Other Districts Regular	5.0	5.0	2.0
Pupils Sent to Other Districts Special Ed	33.0	34.0	32.0
Pupils Received	38.0	59.5	45.0
Pupils in State Facilities	2.0	1.0	0.0

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	11,257,578	11,400,803	11,015,319
Total Tuition	10-1300	993,459	801,500	651,500
Transportation Fees From Other LEAs	10-1420-1440	2,826	20,000	12,000
Rents And Royalties	10-1910	7,400	6,000	7,500
Sale Of Property	10-1930	0	25,000	50,000
Unrestricted Miscellaneous Revenues	10-1XXX	26,718	47,630	62,161
Interest Earned On Capital Reserve Funds	10-1XXX	3,290	200	100
Subtotal - Revenues From Local Sources		12,291,271	12,301,133	11,798,580
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	103,538	121,679	121,679
Extraordinary Aid	10-3131	297,583	260,000	260,000
Categorical Special Education Aid	10-3132	1,172,562	1,190,528	1,190,528
Equalization Aid	10-3176	19,728,590	19,825,465	19,825,465
Categorical Security Aid	10-3177	281,855	299,644	299,644
Parcc Readiness Aid	10-3181	0	21,010	21,010
Per Pupil Growth Aid	10-3182	0	21,010	21,010
Professional Learning Community Aid	10-3183	0	20,520	20,520
Other State Aids	10-3XXX	79,068	0	0
Subtotal - Revenues From State Sources		21,663,196	21,759,856	21,759,856
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	109,837	55,628	62,963
Subtotal - Revenues From Federal Sources		109,837		62,963
Budgeted Fund Balance - Operating Budget	10-303	0	850,850	1,493,115
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	225,000	355,000
Withdrawal From Maint. Reserve	10-310	0	49,099	0

5 1 404		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Transfers From Other Funds	10-5200	1,834	0	0
Adjustment For Prior Year Encumbrances		0	471,690	0
Actual Revenues (Over)/Under Expenditures		-1,217,806	0	0
Total Operating Budget		32,848,332	35,713,256	35,469,514
Grants and Entitlements:				
Revenues from State Sources:				
Preschool Education Aid	20-3218	722,475	766,935	678,015
Other Restricted Entitlements	20-32XX	0	25,222	0
Total Revenues From State Sources		722,475	792,157	678,015
Revenues from Federal Sources:				
Title I	20-4411-4416	1,373,129	1,335,054	1,134,541
Title II	20-4451-4455	153,925	144,786	123,068
Title III	20-4491-4494	58,212	52,257	44,420
Title IV	20-4471-4474	627,976	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	0	576,872	576,872
Total Revenues From Federal Sources		2,213,242	2,108,969	1,878,901
Total Grants And Entitlements		2,935,717	2,901,126	2,556,916
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	690,923	808,403	771,386
Total Revenues From Local Sources		690,923	808,403	771,386
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	504,741	352,722	383,638
Budgeted Fund Balance	40-303	0	0	1

Budget Category	Account	2015-16 Actual		2017-18 Anticipated
Total Local Repayment Of Debt		1,195,664	1,161,125	1,155,025
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		1,195,663	1,161,125	1,155,025
Total Revenues/Sources		36,979,712	39,775,507	39,181,455
Total Revenues/Sources Net of Transfers		36,979,712	39,775,507	39,181,455

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Budget Category	Account	Actual	Revised	Aittioipateu
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,652,188	9,234,323	10,729,770
Special Education - Instruction	11-2XX-100-XXX	3,533,262	3,549,595	3,143,458
Basic Skills/Remedial - Instruction	11-230-100-XXX	408,363	424,607	175,938
Bilingual Education - Instruction	11-240-100-XXX	749,405	779,812	687,749
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	82,425	84,393	91,963
School-Sponsored Athletics - Instruction	11-402-100-XXX	319,632	309,687	313,737
Summer School	11-422-XXX-XXX	12,322	34,705	22,520
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,192,603	2,416,727	2,260,902
Undist. ExpendAttendance And Social Work	11-000-211-XXX	25,175	25,700	25,765
Undist. Expenditures - Health Services	11-000-213-XXX	444,016	350,225	383,487
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	218,086	310,320	223,918
Undist. Expenditures - Guidance	11-000-218-XXX	644,209	622,954	692,946
Undist. Expenditures - Child Study Teams	11-000-219-XXX	576,008	564,738	597,382
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	328,421	357,207	351,271
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	347,505	400,277	340,091
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	50,352	90,800	76,600
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	908,242	994,523	941,522
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	1,590,573	1,645,106	1,601,432
Undist. Expend Central Services	11-000-251-XXX	401,736	469,558	470,733
Undist. Expend Admin. Info Technology	11-000-252-XXX	175,713	182,050	185,105
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,024,909	3,699,190	3,329,796
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	1,904,265	1,964,960	2,075,754
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,080,389	6,897,179	6,317,909
Total Undistributed Expenditures		18,912,202	20,991,514	19,874,613
Total General Current Expense		32,669,799	35,408,636	35,039,748

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	43,576	26,754	22,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	134,957	277,666	407,666
Interest Deposit To Capital Reserve	10-604	0	200	100
Total Capital Outlay		178,533	304,620	429,766
General Fund Grand Total		32,848,332	35,713,256	35,469,514
Special Grants and Entitlements:				
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	521,201	515,457	536,465
Support Services	20-218-200-XXX	201,274	251,478	141,550
Total Preschool Education Aid	20-218-XXX-XXX	722,475	766,935	678,015
Other State Projects:				
Other	20-XXX-XXX-XXX	0	25,222	0
Total Other State Projects		0	25,222	0
Total State Projects	20-XXX-XXX-XXX	722,475	792,157	678,015
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,373,129	1,335,054	1,134,541
Title II	20-XXX-XXX-XXX	153,925	144,786	123,068
Title III	20-XXX-XXX-XXX	58,212	52,257	44,420
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	627,976	576,872	576,872
Total Federal Projects	20-XXX-XXX-XXX	2,213,242	2,108,969	1,878,901
Total Special Revenue Funds		2,935,717	2,901,126	2,556,916
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,195,663	1,161,125	1,155,025
Total Debt Service Funds		1,195,663	1,161,125	1,155,025
Total Expenditures/Appropriations		36,979,712	39,775,507	39,181,455
Total Expenditures Net of Transfers		36,979,712	39,775,507	39,181,455

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
General Operating Budget	1,138,992	1,390,134	1,191,598	668,524
Repayment of Debt	0	1	1	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	658,198	1,111,488	886,688	531,788
Adult Education Programs	0	0	0	0
Maintenance Reserve	67,976	67,976	18,877	18,877
Legal Reserve	790,625	1,272,355	970,041	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,026	\$13,278	\$13,456	\$15,090	\$14,911
Total Classroom Instruction	\$8,084	\$8,103	\$8,130	\$9,060	\$9,213
Classroom-Salaries and Benefits	\$7,551	\$7,583	\$7,648	\$8,470	\$7,959
Classroom-General Supplies and Textbooks	\$221	\$250	\$177	\$247	\$247
Classroom-Purchased Services	\$311	\$271	\$305	\$343	\$1,007
Total Support Services	\$1,523	\$1,593	\$1,628	\$1,772	\$1,710
Support Services-Salaries and Benefits	\$1,323	\$1,337	\$1,413	\$1,490	\$1,495
Total Administrative Costs	\$1,591	\$1,722	\$1,700	\$1,946	\$1,877
Administration Salaries and Benefits	\$1,226	\$1,369	\$1,338	\$1,507	\$1,463
Total Operations and Maintenance of Plant	\$1,622	\$1,633	\$1,788	\$2,073	\$1,869
Operations and Maintenance-Salaries and Benefits	\$1,046	\$1,095	\$1,162	\$1,246	\$1,173
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$199	\$220	\$202	\$228	\$233
Total Equipment Costs	\$10	\$20	\$3	\$13	\$10
Legal Costs	\$33	\$31	\$37	\$45	\$39
Employee Benefits as a percentage of salaries*	30.08%	31.42%	34.74%	34.24%	32.33%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Vending Agreements with other schools	0
Others	Middlesex, ACES, ACT, NJ Clean Energy Program	0
Transportation Services, including Fuel	Cumberland and Gloucester County Transportation Consortium	0
Municipal/Public Works	Salt	0
Insurance Coverages and Benefits	Gloucester County Joint Insurance Fund	0

PENNS GROVE TOWNSHIP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	2,121,790
(B) Estimated Net Taxable Valuation (as of 01/18/17)	170,375,100
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.2454
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	2,271,320
(E) Estimated Net Taxable Valuation (as of 01/18/17)	170,375,100
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.3331
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	2,121,790
(H) Estimated Equalized Valuation (as of 10/01/16)	133,912,019
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5845
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	2,271,320
(K) Estimated Equalized Valuation (as of 10/01/16)	133,912,019
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.6961
CARNEYS POINT TOWNSHIP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	9,086,271
(B) Estimated Net Taxable Valuation (as of 01/18/17)	666,997,300
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.3623
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	9,726,636
(E) Estimated Net Taxable Valuation (as of 01/18/17)	666,997,300

(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.4583
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	9,086,271
(H) Estimated Equalized Valuation (as of 10/01/16)	569,939,522
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5943
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	9,726,636
(K) Estimated Equalized Valuation (as of 10/01/16)	569,939,522
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.7066

NAME=ALBERT GRAHAM

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director Fed/State Proj
Base Annual Salary Amount	\$144,836
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,792
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$103,972
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYMENT OFR UNUSED SICJ DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYMENT OFR UNUSED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OF RUNUSED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=ALBERT GRAHAM

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,785
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	BUYBACK OF VACATION DAYS
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=BRIAN FERGUSON

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$135,127
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,231
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,674
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYMENT FOR UNUSED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYMENT FOR UNUSED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OFR UNUSED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=BRIAN FERGUSON

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=COLLEEN GREEN

CATEGORY MEASU	HIDE
	OIL
Job Title Coordin	inator/Director/Manager/Supervisor
Job Title II Directo	or Food Service
Base Annual Salary Amount \$88,29	94
Full-Time Equivalent (FTE) 1.0	
Shared with Another District? N	
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)? N	
Beginning Date of Contract 07/01/1	16
End Date of Contract 06/30/1	17
Contracted Number of Annual Work Days 260	
Contracted Number of Annual Vacation Days 20	
Contracted Number of Annual Sick Days 13	
Contracted Number of Annual Personal Days 4	
Contracted Number of Annual Consulting Days 0	
Number of Other Contracted Non-Working Days 0	
Description of Other Contracted Non-Working Days	
Total Allowances Amount \$1,250)
Total Bonuses Amount \$0	
Total Stipends Amount \$0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) \$4,655	5
District Contributions Above Teacher Contract for Retirement Plans \$0	
Total Contractual Post-Employment Benefit Amount \$22,79	92
Contractual Post-Employment Benefit Description of Payout of Sick days PAYME	ENT OF RUNUSED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days PAYME	ENT FOR UNUSED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days PAYME	ENT FOR UNUSED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=COLLEEN GREEN

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$1,698
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	BUYBACK OF VACATION DAYS
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DIANA MORRIS

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor Humanities
Base Annual Salary Amount	\$75,480
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$189
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,492
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYMENT FOR UNUSED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYMENT OR UNUSED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR UNUSED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=DIANA MORRIS

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=JENNIFER RUSHTON

Job Title Job Title Job Title Job Title Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District Shared County Shared District Job Title Other District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract Fend Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Description of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount So District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 3		
Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District Shared County Shared District Job Title Other District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Personal Days Contracted Number of Annual Post-Employment Benefit Description of Payout of Sack days Contractual Post-Employment Benefit Description of Other Benefits 1	CATEGORY	MEASURE
Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District Shared County Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Post-Employment Benefit Description of Payout of Personal days Contracted Number of Annual For Rounding Salary Contracted Number of Annual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Job Title	Coordinator/Director/Manager/Supervisor
Full-Time Equivalent (FTE) Shared with Another District? Shared County Shared County Shared District Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount So District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Job Title II	Director Curriculum/Instr
Shared with Another District? Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (BUI)? Beginning Date of Contract Find Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1	Base Annual Salary Amount	\$104,585
Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Annual Consulting Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Parsonal days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1	Full-Time Equivalent (FTE)	1.0
Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 Contractual Post-Employment Benefit Description of Other Benefits 2	Shared with Another District?	N
Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Shared County	
Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Shared District	
Beginning Date of Contract End Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Job Title Other District	
End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Contracted Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Member of Collective Bargaining Unit (CBU)?	N
Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Beginning Date of Contract	07/01/16
Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	End Date of Contract	06/30/17
Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Work Days	260
Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Consulting Days Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Sick Days	13
Number of Other Contracted Non-Working Days Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Personal Days	4
Description of Other Contracted Non-Working Days Total Allowances Amount Total Bonuses Amount \$750 Total Stipends Amount \$0 District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contracted Number of Annual Consulting Days	0
Total Allowances Amount Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Number of Other Contracted Non-Working Days	0
Total Bonuses Amount Total Stipends Amount District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Description of Other Contracted Non-Working Days	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Allowances Amount	\$750
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Bonuses Amount	\$0
District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Stipends Amount	\$0
Total Contractual Post-Employment Benefit Amount Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	District Contributions Above Teacher Contract for Retirement Plans	\$0
Contractual Post-Employment Benefit Description of Payout of Vacation days Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Total Contractual Post-Employment Benefit Amount	\$24,045
Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contractual Post-Employment Benefit Description of Payout of Sick days	PAYMENT FOR UNUSED SICK DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYMENT FOR UNUSED VACATION DAYS
Contractual Post-Employment Benefit Description of Other Benefits 2	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT O=FOR UNUSED PERSONAL DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 3	Contractual Post-Employment Benefit Description of Other Benefits 2	
	Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=JENNIFER RUSHTON

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,011
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	BUYBACK OF VACATION TIME
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=SAGE SCHMIDT

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director Special Services
Base Annual Salary Amount	\$104,585
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$750
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$564
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,045
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYMENT FOR UNUSED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYMENT FOR UNSED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR UNUSED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=SAGE SCHMIDT

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$2,011
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	BUYBACK OF VACAATION TIME
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=TIMOTHY BRUNETTA

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Bldg/Grounds
Base Annual Salary Amount	\$90,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,150
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$189
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,923
Contractual Post-Employment Benefit Description of Payout of Sick days	PAYMENT FOR UNUSED SICK DAYS
Contractual Post-Employment Benefit Description of Payout of Vacation days	PAYMENT FOR UNUSED VACATION DAYS
Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OF UNUSED PERSONAL DAYS
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=TIMOTHY BRUNETTA

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=ZENAIDA COBIAN

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$145,569
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$15,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,792
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payment for accumulated unused sick days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for accumulated unused vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days included with sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	<u> </u>

NAME=ZENAIDA COBIAN

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	