| ENROLLMENT CATEGORIES                     | 10-15-2015<br>ACTUAL | 10-15-2016<br>ACTUAL | 10-15-2017<br>ESTIMATE |
|---|----------------------|----------------------|------------------------|
| Pupils On Roll Regular Full-Time          | 1,437.0              | 1,407.0              | 1,361.0                |
| Pupils On Roll Regular Shared-Time        | 7.0                  | 5.0                  | 20.0                   |
| Pupils On Roll Special Ed Full-Time       | 266.0                | 289.0                | 298.0                  |
| Pupils On Roll Special Ed Shared-Time     | 13.0                 | 11.0                 | 0.0                    |
| Pupils On Roll SUBTOTAL                   | 1,723.0              | 1,712.0              | 1,679.0                |
| Pupils in Private School Placements       | 4.0                  | 8.0                  | 0.0                    |
| Pupils Sent to Other Districts Regular    | 5.0                  | 8.0                  | 0.0                    |
| Pupils Sent to Other Districts Special Ed | 20.0                 | 26.0                 | 26.0                   |
| Pupils Received                           | 7.0                  | 14.0                 | 0.0                    |

|   |         | 2015-16    | 2016-17    | 2017-18     |
|---|---------|------------|------------|-------------|
| Budget Category                           | Account | Actual     | Revised    | Anticipated |
| Operating Budget:                         |         |            |            |             |
| Revenues from Local Sources:              |         |            |            |             |
| Local Tax Levy                            | 10-1210 | 19,610,791 | 20,223,524 | 20,627,995  |
| Total Tuition                             | 10-1300 | 172,231    | 106,412    | 102,439     |
| Transportation Fees From Individuals      | 10-1410 | 32,989     | 55,000     | 55,000      |
| Unrestricted Miscellaneous Revenues       | 10-1XXX | 311,296    | 209,636    | 222,000     |
| Interest Earned On Capital Reserve Funds  | 10-1XXX | 10         | 0          | 0           |
| Subtotal - Revenues From Local Sources    |         | 20,127,317 | 20,594,572 | 21,007,434  |
| Revenues from State Sources:              |         |            |            |             |
| School Choice Aid                         | 10-3116 | 115,788    | 154,384    | 173,682     |
| Categorical Transportation Aid            | 10-3121 | 117,331    | 134,088    | 134,088     |
| Extraordinary Aid                         | 10-3131 | 64,160     | 0          | 0           |
| Categorical Special Education Aid         | 10-3132 | 997,530    | 1,010,823  | 1,010,823   |
| Equalization Aid                          | 10-3176 | 7,416,252  | 7,412,374  | 7,412,374   |
| Categorical Security Aid                  | 10-3177 | 57,757     | 67,439     | 67,439      |
| Adjustment Aid                            | 10-3178 | 115,788    | 115,788    | 115,788     |
| Parcc Readiness Aid                       | 10-3181 | 0          | 17,350     | 17,350      |
| Per Pupil Growth Aid                      | 10-3182 | 0          | 17,350     | 17,350      |
| Professional Learning Community Aid       | 10-3183 | 0          | 16,775     | 16,775      |
| Other State Aids                          | 10-3XXX | 145,271    | 0          | 0           |
| Subtotal - Revenues From State Sources    |         | 9,029,877  | 8,946,371  | 8,965,669   |
| Revenues from Federal Sources:            |         |            |            |             |
| Medicaid Reimbursement                    | 10-4200 | 37,590     | 10,364     | 40,623      |
| Subtotal - Revenues From Federal Sources  |         | 37,590     | 10,364     | 40,623      |
| Budgeted Fund Balance - Operating Budget  | 10-303  | 0          | 488,588    | 550,000     |
| Transfers From Other Funds                | 10-5200 | 6,331      | 0          | 0           |
| Actual Revenues (Over)/Under Expenditures |         | 164,841    | 0          | 0           |

| Budget Category                         | Account      | 2015-16<br>Actual | 2016-17<br>Revised | 2017-18<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Total Operating Budget                  |              | 29,365,956        | 30,039,895         | 30,563,726             |
|   |              |                   |                    |                        |
| Grants and Entitlements:                |              |                   |                    |                        |
| Revenues from State Sources:            |              |                   |                    |                        |
|   | 20.2077      | 0                 | 05.700             | 0                      |
| Other Restricted Entitlements           | 20-32XX      | 0                 | 85,792             | 0                      |
| Total Revenues From State Sources       |              | 0                 | 85,792             | 0                      |
| Revenues from Federal Sources:          |              |                   |                    |                        |
| Title I                                 | 20-4411-4416 | 243,734           | 272,694            | 193,662                |
| Title II                                | 20-4451-4455 | 57,256            | 51,136             | 41,562                 |
| I.D.E.A. Part B (Handicapped)           | 20-4420-4429 | 455,444           | 423,553            | 385,740                |
| Total Revenues From Federal Sources     |              | 756,434           | 747,383            | 620,964                |
| Total Grants And Entitlements           |              | 756,434           | 833,175            | 620,964                |
| Repayment of Debt:                      |              |                   |                    |                        |
| Revenues from Local Sources:            |              |                   |                    |                        |
| Local Tax Levy                          | 40-1210      | 0                 | 569,182            | 1,622,483              |
| Total Revenues From Local Sources       |              | 0                 | 569,182            | 1,622,483              |
| Revenues from State Sources:            |              |                   |                    |                        |
| Debt Service Aid Type II                | 40-3160      | 0                 | 0                  | 1,100,753              |
| Total Local Repayment Of Debt           |              | 0                 | 569,182            | 2,723,236              |
| Total Repayment Of Debt                 |              | 0                 | 569,182            | 2,723,236              |
| Total Revenues/Sources                  |              | 30,122,390        | 31,442,252         | 33,907,926             |
| Total Revenues/Sources Net of Transfers |              | 30,122,390        | 31,442,252         | 33,907,926             |

|  |                | 2015-16    | 2016-17    | 2017-18     |
|--|----------------|------------|------------|-------------|
| Budget Category                                    | Account        | Actual     | Revised    | Anticipated |
|  |                |            |            |             |
| General Current Expense:                           |                |            |            |             |
| Instruction:                                       |                |            |            |             |
| Regular Programs - Instruction                     | 11-1XX-100-XXX | 7,741,912  | 8,365,664  | 8,153,507   |
| Special Education - Instruction                    | 11-2XX-100-XXX | 2,705,519  | 2,614,052  | 2,776,717   |
| Basic Skills/Remedial - Instruction                | 11-230-100-XXX | 271,419    | 331,510    | 445,086     |
| Bilingual Education - Instruction                  | 11-240-100-XXX | 51,447     | 52,553     | 112,695     |
| School-Spon. Co/Extra Curr. Actvts Inst            | 11-401-100-XXX | 109,672    | 102,642    | 108,982     |
| School-Sponsored Athletics - Instruction           | 11-402-100-XXX | 409,387    | 472,723    | 466,097     |
| Support Services:                                  |                |            |            |             |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 1,222,309  | 1,493,404  | 1,630,737   |
| Undist. ExpendAttendance And Social Work           | 11-000-211-XXX | 52,854     | 124,347    | 133,480     |
| Undist. Expenditures - Health Services             | 11-000-213-XXX | 375,105    | 396,288    | 400,933     |
| Undist. ExpendSpeech, OT, PT And Related Svcs      | 11-000-216-XXX | 485,658    | 543,560    | 455,598     |
| Undist Expend-Oth Supp Serv Std-Extra Serv         | 11-000-217-XXX | 183,588    | 508,972    | 401,975     |
| Undist. Expenditures - Guidance                    | 11-000-218-XXX | 618,525    | 675,328    | 686,674     |
| Undist. Expenditures - Child Study Teams           | 11-000-219-XXX | 717,937    | 738,364    | 681,933     |
| Undist. ExpendImprov. Of Inst. Serv.               | 11-000-221-XXX | 540,034    | 584,273    | 575,180     |
| Undist. ExpendEdu. Media Serv./Library             | 11-000-222-XXX | 253,077    | 274,959    | 281,658     |
| Undist. ExpendSupport ServGen. Admin.              | 11-000-230-XXX | 661,695    | 736,068    | 649,573     |
| Undist. ExpendSupport ServSchool Admin.            | 11-000-240-XXX | 1,255,280  | 1,266,707  | 1,250,908   |
| Undist. Expend Central Services                    | 11-000-251-XXX | 419,505    | 475,548    | 424,684     |
| Undist. Expend Admin. Info Technology              | 11-000-252-XXX | 244,064    | 193,529    | 176,040     |
| Undist. ExpendOper. And Maint. Of Plant Serv.      | 11-000-26X-XXX | 2,696,540  | 2,964,665  | 3,053,482   |
| Undist. ExpendStudent Transportation Serv.         | 11-000-270-XXX | 1,396,072  | 1,480,000  | 1,523,350   |
| Personal Services - Employee Benefits              | 11-XXX-XXX-2XX | 5,103,449  | 5,028,411  | 5,686,018   |
| Undistributed Expenditures-Food Services           | 11-000-310-930 | 11,937     | 0          | 0           |
| Total Undistributed Expenditures                   |                | 16,237,629 | 17,484,423 | 18,012,223  |
| Total General Current Expense                      |                | 27,526,985 | 29,423,567 | 30,075,307  |
|  |                |            |            |             |

| Budget Cotegory                                | Account          | 2015-16    | 2016-17<br>Revised | 2017-18     |
|--|------------------|------------|--------------------|-------------|
| Budget Category                                | Account          | Actual     | Revised            | Anticipated |
| Capital Expenditures:                          | 40 2007 2007 200 |            | 004.04=            | 0.40 =00    |
| Equipment                                      | 12-XXX-XXX-730   | 99,536     | 301,317            | 242,500     |
| Facilities Acquisition And Const. Serv.        | 12-000-400-XXX   | 985,451    | 315,011            | 245,919     |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931   | 753,984    | 0                  | 0           |
| Total Capital Outlay                           |                  | 1,838,971  | 616,328            | 488,419     |
| General Fund Grand Total                       |                  | 29,365,956 | 30,039,895         | 30,563,726  |
| Special Grants and Entitlements:               |                  |            |                    |             |
| Other State Projects:                          |                  |            |                    |             |
| Nonpublic Textbooks                            | 20-XXX-XXX-XXX   | 0          | 8,348              | 0           |
| Nonpublic Auxiliary Services                   | 20-XXX-XXX-XXX   | 0          | 24,119             | 0           |
| Nonpublic Handicapped Services                 | 20-XXX-XXX-XXX   | 0          | 32,711             | 0           |
| Nonpublic Nursing Services                     | 20-XXX-XXX-XXX   | 0          | 13,158             | 0           |
| Nonpublic Technology Initiative                | 20-XXX-XXX-XXX   | 0          | 3,801              | 0           |
| Nonpublic Security Aid                         | 20-XXX-XXX-XXX   | 0          | 3,655              | 0           |
| Total Other State Projects                     |                  | 0          | 85,792             | 0           |
| Total State Projects                           | 20-XXX-XXX-XXX   | 0          | 85,792             | 0           |
| Federal Projects:                              |                  |            |                    |             |
| Title I  | 20-XXX-XXX-XXX   | 243,734    | 272,694            | 193,662     |
| Title II                                       | 20-XXX-XXX-XXX   | 57,256     | 51,136             | 41,562      |
| I.D.E.A. Part B (Handicapped)                  | 20-XXX-XXX-XXX   | 455,444    | 423,553            | 385,740     |
| Total Federal Projects                         | 20-XXX-XXX-XXX   | 756,434    | 747,383            | 620,964     |
| Total Special Revenue Funds                    |                  | 756,434    | 833,175            | 620,964     |
| Repayment of Debt:                             |                  |            |                    |             |
| Total Regular Debt Service                     | 40-701-510-XXX   | 0          | 569,182            | 2,723,236   |
| Total Debt Service Funds                       |                  | 0          | 569,182            | 2,723,236   |
| Total Expenditures/Appropriations              |                  | 30,122,390 | 31,442,252         | 33,907,926  |
| Total Expenditures Net of Transfers            |                  | 30,122,390 | 31,442,252         | 33,907,926  |

# **Advertised Recapitulation of Balances**

| Budget Category  | Audited<br>Balance<br>6-30-2015 | Audited<br>Balance<br>6-30-2016 | Estimated<br>Balance<br>6-30-2017 | Estimated<br>Balance<br>6-30-2018 |
|--|---------------------------------|---------------------------------|-----------------------------------|-----------------------------------|
| Unrestricted:  |                                 |                                 |                                   |                                   |
| General Operating Budget   | 1,092,387                       | 1,142,723                       | 712,001                           | 600,798                           |
| Repayment of Debt  | 0                               | 0                               | 0                                 | 0                                 |
| Restricted for Specific Purposes - General Operating Budget:     |                                 |                                 |                                   |                                   |
| Capital Reserve  | 755,121                         | 1,147                           | 1,147                             | 1,147                             |
| Adult Education Programs   | 0                               | 0                               | 0                                 | 0                                 |
| Maintenance Reserve  | 0                               | 100,000                         | 100,000                           | 100,000                           |
| Legal Reserve  | 0                               | 438,797                         | 438,797                           | 0                                 |
| Tuition Reserve  | 0                               | 0                               | 0                                 | 0                                 |
| Current Expense Emergency Reserve                                | 0                               | 0                               | 0                                 | 0                                 |
| Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                               | 0                               | 0                                 | 0                                 |
| Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                               | 0                               | 0                                 | 0                                 |
| Repayment of Debt:   |                                 |                                 |                                   |                                   |
| Restricted for Repayment of Debt                                 | 0                               | 0                               | 0                                 | 0                                 |

| Per Pupil Cost Calculations                      | 2014-15<br>Actual<br>Costs | 2015-16<br>Actual<br>Costs | 2016-17<br>Original<br>Budget | 2016-17<br>Revised<br>Budget | 2017-18<br>Proposed<br>Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$14,410                   | \$14,746                   | \$15,934                      | \$15,522                     | \$16,130                      |
| Total Classroom Instruction                      | \$8,282                    | \$8,333                    | \$8,983                       | \$8,544                      | \$9,094                       |
| Classroom-Salaries and Benefits                  | \$7,777                    | \$7,895                    | \$8,274                       | \$7,856                      | \$8,482                       |
| Classroom-General Supplies and Textbooks         | \$420                      | \$345                      | \$534                         | \$518                        | \$468                         |
| Classroom-Purchased Services                     | \$85                       | \$93                       | \$175                         | \$170                        | \$144                         |
| Total Support Services                           | \$2,214                    | \$2,441                    | \$2,741                       | \$2,820                      | \$2,782                       |
| Support Services-Salaries and Benefits           | \$1,959                    | \$2,139                    | \$2,351                       | \$2,357                      | \$2,356                       |
| Total Administrative Costs                       | \$1,973                    | \$1,924                    | \$1,933                       | \$1,946                      | \$1,927                       |
| Administration Salaries and Benefits             | \$1,687                    | \$1,600                    | \$1,571                       | \$1,582                      | \$1,642                       |
| Total Operations and Maintenance of Plant        | \$1,589                    | \$1,666                    | \$1,863                       | \$1,812                      | \$1,909                       |
| Operations and Maintenance-Salaries and Benefits | \$288                      | \$281                      | \$313                         | \$303                        | \$306                         |
| Board Contribution to Food Services              | \$10                       | \$7                        | \$0                           | \$0                          | \$0                           |
| Total Extracurricular Costs                      | \$342                      | \$374                      | \$415                         | \$402                        | \$419                         |
| Total Equipment Costs                            | \$180                      | \$59                       | \$182                         | \$177                        | \$145                         |
| Legal Costs                                      | \$27                       | \$38                       | \$42                          | \$34                         | \$27                          |
| Employee Benefits as a percentage of salaries*   | 31.33%                     | 32.97%                     | 32.46%                        | 31.34%                       | 35.26%                        |

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

# **Unusual Revenues and Appropriations**

| Item | Line<br>Number | Source                               | Amount | Explanation                 |
|------|----------------|--------------------------------------|--------|-----------------------------|
| 1    | 300            | ERATE                                | 60,000 | ERATE DISCOUNTS             |
| 2    | 300            | INTEREST                             | 25,000 | BANK INTEREST               |
| 3    | 300            | SRECS                                | 75,000 | SALE OF SRECS               |
| 4    | 300            | LICENSING AGREEMENTS                 | 6,000  | SCORE BOARDS                |
| 5    | 300            | SPECIAL CIRCUMSTANCES TRANSPORTATION | 40,000 | NON RESIDENT TRANSPORTATION |
| 6    | 300            | MISCELLANEOUS                        | 14,000 | FINES, FEES, ETC.           |

| Shared Service Category Type            | Shared Service Category Description                | Amount<br>Saved<br>(Optional) |
|---|--|-------------------------------|
| Custodial and Maintenance Services      | PITTSGROVE TWP SCHOOL DISTRICT                     | 0                             |
| Transportation Services, including Fuel | GLOUCESTER COUNTY SPECIAL SERVICES SCHOOL DISTRICT | 0                             |
| Purchasing                              | MIDDLESEX ESC                                      | 0                             |
| Purchasing                              | HUNTERDON ESC                                      | 0                             |
| Technology Services                     | QUINTON SCHOOL DISTRICT                            | 0                             |
| Technology Services                     | PENNSVILLE TWP                                     | 0                             |
| Insurance Coverages and Benefits        | GCSSD JOINT INSURANCE FUND                         | 0                             |

| A. Estimated 17-18 School Tax Rate                                     |               |
|--|---------------|
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (A) General Fund School Levy   | 20,425,760    |
| (B) Estimated Net Taxable Valuation (as of 10/01/16)                   | 1,049,511,735 |
| (C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100           | 1.9462        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (D) Total School Levy  | 22,066,053    |
| (E) Estimated Net Taxable Valuation (as of 10/01/16)                   | 1,049,511,735 |
| (F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100                  | 2.1025        |
|  |               |
| B. Estimated 17-18 Equalized School Tax Rate                           |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (G) General Fund School Levy   | 20,425,760    |
| (H) Estimated Equalized Valuation (as of 10/01/16)                     | 986,381,576   |
| (I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100 | 2.0708        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (J) Total School Levy  | 22,066,053    |
| (K) Estimated Equalized Valuation (as of 10/01/16)                     | 986,381,576   |
| (L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100        | 2.2371        |
|  |               |

## NAME=DAVID BONOWSKI

| CATEGORY  | MEASURE                |
|---|------------------------|
| Job Title   | Information Technology |
| Job Title II  |                        |
| Base Annual Salary Amount   | \$109,961              |
| Full-Time Equivalent (FTE)  | 1.0                    |
| Shared with Another District?   | N                      |
| Shared County   |                        |
| Shared District   |                        |
| Job Title Other District  |                        |
| Member of Collective Bargaining Unit (CBU)?   | N                      |
| Beginning Date of Contract  | 07/01/16               |
| End Date of Contract  | 06/30/17               |
| Contracted Number of Annual Work Days   | 260                    |
| Contracted Number of Annual Vacation Days   | 15                     |
| Contracted Number of Annual Sick Days   | 13                     |
| Contracted Number of Annual Personal Days   | 4                      |
| Contracted Number of Annual Consulting Days   | 0                      |
| Number of Other Contracted Non-Working Days   | 0                      |
| Description of Other Contracted Non-Working Days  |                        |
| Total Allowances Amount   | \$1,600                |
| Total Bonuses Amount  | \$0                    |
| Total Stipends Amount   | \$0                    |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                    |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
| Total Contractual Post-Employment Benefit Amount  | \$26,286               |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum per contract   |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | 30 days at 1/260       |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                    |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |                        |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |                        |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |                        |

## NAME=DAVID BONOWSKI

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |

## NAME=MICHAEL BRODZIK

| CATEGORY  | MEASURE                     |
|---|-----------------------------|
| Job Title   | Superintendent              |
| Job Title II  |                             |
| Base Annual Salary Amount   | \$142,116                   |
| Full-Time Equivalent (FTE)  | 1.0                         |
| Shared with Another District?   | N                           |
| Shared County   |                             |
| Shared District   |                             |
| Job Title Other District  |                             |
| Member of Collective Bargaining Unit (CBU)?   | N                           |
| Beginning Date of Contract  | 07/01/15                    |
| End Date of Contract  | 06/30/20                    |
| Contracted Number of Annual Work Days   | 260                         |
| Contracted Number of Annual Vacation Days   | 25                          |
| Contracted Number of Annual Sick Days   | 15                          |
| Contracted Number of Annual Personal Days   | 5                           |
| Contracted Number of Annual Consulting Days   | 0                           |
| Number of Other Contracted Non-Working Days   | 0                           |
| Description of Other Contracted Non-Working Days  |                             |
| Total Allowances Amount   | \$5,500                     |
| Total Bonuses Amount  | \$0                         |
| Total Stipends Amount   | \$0                         |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                         |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                         |
| Total Contractual Post-Employment Benefit Amount  | \$42,330                    |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum per contract        |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Reimbursed at 1/260 per day |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                         |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |                             |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |                             |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |                             |

## NAME=MICHAEL BRODZIK

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |

## NAME=RICHARD DAVIDSON

| CATEGORY  | MEASURE                |
|---|------------------------|
| Job Title   | Business Administrator |
| Job Title II  |                        |
| Base Annual Salary Amount   | \$115,456              |
| Full-Time Equivalent (FTE)  | 1.0                    |
| Shared with Another District?   | N                      |
| Shared County   |                        |
| Shared District   |                        |
| Job Title Other District  |                        |
| Member of Collective Bargaining Unit (CBU)?   | N                      |
| Beginning Date of Contract  | 07/01/16               |
| End Date of Contract  | 06/30/17               |
| Contracted Number of Annual Work Days   | 260                    |
| Contracted Number of Annual Vacation Days   | 20                     |
| Contracted Number of Annual Sick Days   | 15                     |
| Contracted Number of Annual Personal Days   | 5                      |
| Contracted Number of Annual Consulting Days   | 0                      |
| Number of Other Contracted Non-Working Days   | 0                      |
| Description of Other Contracted Non-Working Days  |                        |
| Total Allowances Amount   | \$3,400                |
| Total Bonuses Amount  | \$0                    |
| Total Stipends Amount   | \$0                    |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                    |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
| Total Contractual Post-Employment Benefit Amount  | \$32,762               |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum per contract   |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | 1/260 per day          |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                    |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |                        |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |                        |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |                        |

## NAME=RICHARD DAVIDSON

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |

## NAME=SUSAN FICKE

| CATEGORY  | MEASURE                  |
|---|--------------------------|
| Job Title   | Assistant Superintendent |
| Job Title II  |                          |
| Base Annual Salary Amount   | \$125,952                |
| Full-Time Equivalent (FTE)  | 1.0                      |
| Shared with Another District?   | N                        |
| Shared County   |                          |
| Shared District   |                          |
| Job Title Other District  |                          |
| Member of Collective Bargaining Unit (CBU)?   | N                        |
| Beginning Date of Contract  | 07/01/16                 |
| End Date of Contract  | 06/30/17                 |
| Contracted Number of Annual Work Days   | 260                      |
| Contracted Number of Annual Vacation Days   | 20                       |
| Contracted Number of Annual Sick Days   | 15                       |
| Contracted Number of Annual Personal Days   | 5                        |
| Contracted Number of Annual Consulting Days   | 0                        |
| Number of Other Contracted Non-Working Days   | 0                        |
| Description of Other Contracted Non-Working Days  |                          |
| Total Allowances Amount   | \$3,700                  |
| Total Bonuses Amount  | \$0                      |
| Total Stipends Amount   | \$0                      |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                      |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                      |
| Total Contractual Post-Employment Benefit Amount  | \$34,377                 |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximium per contract    |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | 1/260 per day            |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | N/A                      |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |                          |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |                          |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |                          |

## NAME=SUSAN FICKE

| CATEGORY   | MEASURE               |
|--|-----------------------|
| Total Other/In-Kind Remuneration Amount  | \$6,000               |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |                       |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |                       |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |                       |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | Health benefit waiver |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |                       |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |                       |
| Additional Comment 1   |                       |
| Additional Comment 2   |                       |
| Additional Comment 3   |                       |