

# Why Teach in New Jersey?

[www.nj.gov/education/educators/recruit/recteachers.htm](http://www.nj.gov/education/educators/recruit/recteachers.htm)

## Great Salary!



| State             | Average Salary  | Beginning Salary |
|-------------------|-----------------|------------------|
| <b>New Jersey</b> | <b>\$56,635</b> | <b>\$ 38,408</b> |
| New York          | \$55,665        | \$ 37,321        |
| Pennsylvania      | \$53,281        | \$ 34,976        |
| Delaware          | \$52,924        | \$ 35,854        |
| Maryland          | \$52,330        | \$ 37,125        |

Source: American Federation of Teachers, 2004-2005 Teacher Salary Survey, released March 2007-

The New Jersey Education Association's "50K the First Day" campaign has created a bumper crop of decent settlements in the Garden State. At least 521 of New Jersey's 593 school districts will offer starting salaries of \$40,000 or more by 2008-09, and 17 districts will reach \$50,000 or more by 2009-10.

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## Great Schools!

More students graduating high school than ever before: New Jersey's high school graduation rate (93.2%) is the highest it has ever been.

*New Jersey Department of Education, New Jersey School Report Card for 2006, February 2007.*



Among the best in the nation in preparing students for college: The National Center for Public Policy and Higher Education gives New Jersey a grade of "A" for how well its schools prepare students for college—one of only three states to receive such a high grade.

*National Center for Public Policy and Higher Education, Measuring Up 2006: The State-by-State Report Card for Higher Education, November 2006.*



New Jersey ranks among the top four states in Education Week's "Chance for Success Index," which measures a state's ability to give its children the greatest chance for success and shows that it is doing more in preparing young people for the challenges they will face as adults.

*Education Week, Quality Counts 2007: From Cradle to Career, January 2007.*



### Troops to Teachers

[www.nj.gov/education/ttnj/](http://www.nj.gov/education/ttnj/)

The Troops to Teachers program is a federally funded program that provides assistance to military personnel who express an interest in teaching in New Jersey. For information about the Troops to Teachers program, please contact [ttnj@doe.state.nj.us](mailto:ttnj@doe.state.nj.us). Please include in the body of your email your name, address, telephone number, email address, and application tracking number, if you have one.

### Federal Loan Cancellation/Deferment Options for Teachers

<http://studentaid.ed.gov/PORTALSWebApp/students/english/teachercancel.jsp?tab=repaying>

If you're a teacher serving in a low-income or subject-matter shortage area, it may be possible for you to cancel or defer your student loans.



## Where Can I Find Administrative, Teaching and Non- Instructional Positions in New Jersey?



NJHire is New Jersey's online education recruitment system. Go to [NJHire.com](http://NJHire.com) and click on "Educators" to start, it's free!

NJHire allows you to post resumes and find administrative, non-instructional and teaching positions throughout the state. As of December 2007, there were approximately 156,000 educators registered and over 2,900 recruiters registered. Recruiters are from public and private school districts, including charter schools, and non-profit preschools and organizations.

Many school districts search the database of resumes *before* posting positions. If they find someone in the database, they may not post the position. Don't miss job opportunities by not posting your resume.

School districts are reporting their satisfaction in using NJHire:

- Laurie Allocco, personnel director of the Middletown Township Public Schools, says she uses NJHire faithfully because the site is helpful and easy to use.
- Fran Gardiner, administrative assistant for the Tinton Falls Board of Education, says she used NJ Hire exclusively for posting the last two positions in her district. She says she gets more responses from NJHire than through more traditional hiring tools, such as advertising.
- Joyce Snider, superintendent of the Upper Saddle River Schools, echoes Gardiner's remarks. She said her district posts all of its job openings on NJHire because "it is much easier to use and gives a better profile of the candidates."
- Robert Weakly, director of human resources for the Morris Hills Regional School district says he has hired many candidates from the NJHire Web site. He called NJHire clear and helpful.



### Central Jersey Program for the Recruitment of Diverse Educators (CJPRIDE)

[www.cjpride.org](http://www.cjpride.org)

CJPRIDE is a consortium of districts that are committed to diversity within their teaching staff. Members of the consortium include: East Windsor Regional School District, Ewing Public Schools, Franklin Township Public Schools, Hamilton Township Public Schools, Hopewell Valley Regional School District, Jackson School District, Lawrence Township Public Schools, Montgomery Township Schools, Princeton Regional Schools, South Brunswick School District, Washington Township Public School District and West Windsor-Plainsboro Regional School District.