



VACANCY ANNOUNCEMENT

The Department of Health has a career opportunity for qualified candidates for the following position:

Title Software Development Specialist 1 [Classified Non-Competitive]			Salary P21 \$53,611.76-\$75,900.80
Posting Number 30-19	Position Number 952566	Number of Positions 1	Posting Period * From: 5/21/2019 To: 6/4/2019
Location: Health Information Technology, 25 S. Stockton St, Trenton, NJ			Scope of Eligibility/Open to: Applicants who Meet the Requirements

GENERAL DESCRIPTION

Create and maintain System Development Life Cycle (SDLC) artifacts for DOH HIT projects. Artifacts should include business requirements documents (BRDs), use cases, process diagrams, functional specifications, documentation of business rules, requirements traceability, defect logs, test cases, and release notes. Participate in quality assurance (QA) activities to ensure delivered software meets stakeholder expectations, including, but not limited to, software design reviews, standards enforcement, and change control process. Create, maintain, and execute end-to-end test plans, including interfaces to external systems. Testsoftware with regard to functionality, performance, security, and usability. Participate in formal and informal requirements elicitation sessions with stakeholders, including workshops, focus groups, and interviews. Evaluate information gathered from multiple-sources, reconcile conflicts, decompose high-level information into details, and distinguish user requests from the underlying true business needs. Meet with stakeholders to analyze and document existing business processes and technical issues and recommend business improvement opportunities. Identify, document and share repeatable process improvement opportunities for DOH programs and in support of the statewide rollout of enterprise applications.

REQUIREMENTS (EDUCATION / EXPERIENCE / LICENSES)

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree.
EXPERIENCE: One (1) year of programming, systems programming or computer analysis experience.
NOTE: Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.
NOTE: A Master's degree in an information technology field will substitute for the required experience.

IMPORTANT FILING INSTRUCTIONS

If interested in this position, you can reply in one of two ways:

- Forward the required documents electronically to:
PSTMA@doh.nj.gov
- Mail the required documents to:
**Kevin Jennings, Supervising Mgt. Impr. Specialist
Management and Administration
Reference Posting #30-19
New Jersey Department of Health
PO Box 360
Trenton, NJ 08625-0360**

Required documents:

- cover letter
- resume
- completed application, found at:
<http://www.nj.gov/health/forms/dpf-663.pdf>

** Responses received after the closing date MAY be considered if the position is not filled.*

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- *Newly hired employees must agree to a thorough background check that will include fingerprinting.*
 - *If you are a candidate for a position in our Public Health and Environmental Laboratories, you may be subject to pre- and /or post-employment alcohol and drug testing.*
 - *If you are a candidate for a position that involves direct client care in one of the State facilities/programs, you may be subject to pre- and/or post-employment drug testing/screening. The cost of any pre-employment testing will be at the candidate's expense. Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired.*
 - *In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.*
 - *In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey.*
 - ***The New Jersey Department of Health is an Equal Opportunity Employer.***