

## Web Sites

### ADA

Us Department of Justice  
Americans with Disabilities Act  
Home Page  
[www.ada.gov](http://www.ada.gov)

US Access Board  
ADA Accessibility Guidelines (Architecture and Transportation)  
[www.access-board.gov](http://www.access-board.gov)

### DDD

Division of Developmental Disabilities (DDD)  
<http://www.state.nj.us/humanservices/ddd>

DDD Division Circulars  
<http://www.state.nj.us/humanservices/ddd/DCs.html>

### NJ Department of labor (NJDOL)

NJ Department of Labor & Workforce Development  
NJ Wage and Hour Laws and Regulations  
N.J.A.C. 12:56 et seq. WAGE AND HOUR REGULATIONS  
Subchapter 9 Employment of Individuals with Disabilities  
[www.state.nj.us/labor/lsse/wagehour.html](http://www.state.nj.us/labor/lsse/wagehour.html)

### OSHA

U.S. Department of Labor  
Occupational Safety & Health Administration (OSHA)  
[www.osha.gov](http://www.osha.gov)

### US Department of Labor

US Department of Labor  
Employment Standards Administration  
[www.dol.gov/esa](http://www.dol.gov/esa)

Employment Standards Administration  
Wage and Hour Division  
[www.dol.gov/esa/whd/](http://www.dol.gov/esa/whd/)

US Department of Labor (con't)

Employment Standards Administration

Wage and Hour Division

Regulations, 29 CFR Part 525, Employment of Workers with Disabilities under Special Certificates, for detailed information concerning Section 14(c).

[www.dol.gov/dol/allcfr/ESA/Title\\_29/Part\\_525/toc.htm](http://www.dol.gov/dol/allcfr/ESA/Title_29/Part_525/toc.htm)

Employment Standards Administration

Wage and Hour Division

Fact Sheets

[www.dol.gov/esa/fact-sheets-index.htm](http://www.dol.gov/esa/fact-sheets-index.htm)

- [Fact Sheet#39](#) The Employment of Workers with Disabilities at Special Minimum Wages
- [Fact Sheet#39A](#) How to obtain a Certificate Authorizing the Payment of Special Minimum Wages to Workers with Disabilities under Section 14(c) of the Fair Labor Standards Act (FLSA)
- [Fact Sheet#39B](#) Prevailing Wages and Commensurate Wage under Section 14(c) of the Fair Labor Standards Act (FLSA)
- [Fact Sheet#39C](#) Hours Worked and the payment of Special Minimum Wages to Workers with Disabilities under Section 14(c) of the Fair Labor Standards Act (FLSA)
- [Fact Sheet#39D](#) Incorporating personal Time, Fatigue and Delay (PF&D) Allowances When Determining Piece Rates to Workers with Disabilities Receiving Special Minimum wages under Section 14(c) of the Fair Labor Standards Act (FLSA)
- [Fact Sheet#39E](#) Determining Hourly Commensurate Wages to be Paid Workers with Disabilities under Section 14(c) of the Fair Labor Standards Act (FLSA)
- [Fact Sheet#39F](#) The Payment of the Special Minimum Wages to Workers with Disabilities Who are Employed on Federal Contracts Subject to the McNamara-O'Hara Service Contract Act

Employment Standards Administration

Wage and Hour Division

Field Operations Handbooks

[www.dol.gov/esa/whd/FOH/index.htm](http://www.dol.gov/esa/whd/FOH/index.htm)

- [Field Operations Handbook](#): Chapter64-Employment of Workers with Disabilities at Special Wages under Section 14c