



Fee-for-Service Rate Schedule: Cost Study Results

THE BRICK™ Basic Components	Factor	Source
Direct Care Staff (DCS) Hourly Wage	Service Dependent \$	U.S. Bureau of Labor Statistics (BLS), May 2012 Occupational Employment Statistics
Compound Inflation (2012 - 3.9%, 2013 - 2.0%, 2014 1.2%)	7.2%	U.S. BLS Consumer Price Index for All Urban Consumers (CPI-U)
Program Support (PS)	Service Dependent \$	Cost Analysis as % of DCS Cost
Employment-Related Expenditures (ERE)	39.0%	Cost Analysis as % of DCS Cost
General and Administrative (G&A)	12.0%	Cost Analysis as % of DCS Cost
Additional Components		
Absence Factor	5.0%	JVGA Recommendation <i>Individual Supports (Group Home, Supervised Apartment)</i>
Facility	38.1%	Cost Analysis as % of DCS Cost <i>Day Habilitation</i>
Facility/Transportation	13.0%	Cost Analysis as % of DCS Cost <i>Support Coordination</i>

THE BRICK™ Sample Calculation*	Factor	Value	Total
BLS Wage	-	\$10.00	\$10.00 *Amounts are for illustrative purposes only.
DCS Wage = BLS Wage x Inflation %	3.5%	\$ 0.35	\$10.35 *Amounts are for illustrative purposes only.
PS = DCS Wage x PS %	20.0%	\$ 2.07	\$12.42 *Amounts are for illustrative purposes only.
ERE = DCS Wage x ERE %	40.0%	\$ 4.14	\$16.56 *Amounts are for illustrative purposes only.
Subtotal for G&A Application			\$16.56 *Amounts are for illustrative purposes only.
G&A Total = Subtotal / (1 - G&A %)	10%	\$1.84	\$18.40 Sample Value of the DCS Hour

WAGE & COST STUDY Results**	SP	CCW	DCS Hour "The Brick"	DCS Wage	PS %	BLS Code	BLS Title
Assistive Technology	x	x	Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized
Behavioral Management - Assessment/Plan Development	x	x	\$ 78.41	\$ 43.24	20.6%	19-3031	Clinical, Counseling & School Psychologists
Behavioral Management - Monitoring	x	x	\$ 29.33	\$ 16.17	20.6%	31-1013	Psychiatric Aides
Career Planning	x	x	\$ 52.99	\$ 28.76	23.1%	21-1015	Rehabilitation Counselors
Case Management		x	Non-Brick	Non-Brick	Non-Brick	Non-Brick	State Staff
Cognitive Rehabilitation	x		\$ 73.00	Non-Brick	Non-Brick	Non-Brick	Half Hour; Traumatic Brain Injury (TBI) Waiver Rate
Community Based Supports	x		\$ 28.03	\$ 14.10	35.9%	39-9021	Personal Care Aides
Community Based Supports - Acuity Differentiated	x		\$ 47.57	\$ 14.10	157.8%	39-9021	Personal Care Aides
Community Inclusion Services	x		\$ 44.77	\$ 14.10	93.7%	39-9021	Personal Care Aides
Community Transition Services		x	Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized
Day Habilitation, incl. Transport	x	x	\$ 44.77	\$ 14.10	93.7%	39-9021	Personal Care Aides
Day Habilitation - Acuity Differentiated, incl. Transport	x	x	\$ 65.20	\$ 14.10	221.1%	39-9021	Personal Care Aides
Environmental Modifications	x	x	Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized
Fiscal Management Services (Fiscal Intermediary)	x		Non-Brick	Non-Brick	Non-Brick	Non-Brick	Pending RFP
Goods & Services	x		Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized
Individual Supports (Group Home, Supervised Apartment)		x	\$ 23.51	\$ 14.10	32.7%	39-9021	Personal Care Aides
Individual Supports (GH, SA) - Acuity Differentiated		x	\$ 49.95	\$ 14.10	157.8%	39-9021	Personal Care Aides
Individual Supports, Own Home		x	\$ 28.03	\$ 14.10	35.9%	39-9021	Personal Care Aides
Individual Supports, Own Home - Acuity Differentiated		x	\$ 47.57	\$ 14.10	157.8%	39-9021	Personal Care Aides
Interpreter Services - American Sign Language (ASL)	x		\$ 65.00	Non-Brick	Non-Brick	Non-Brick	Hour; Division of Deaf and Hard of Hearing rate
Interpreter Services - Non-ASL	x		\$ 23.11	\$ 14.10	5.2%	39-9021	Personal Care Aides
Natural Supports Training	x		Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized
Occupational Therapy	x	x	\$ 106.44	\$ 44.69	70.6%	29-1122	Occupational Therapist
Personal Emergency Response System (PERS)	x	x	Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized
Physical Therapy	x	x	\$ 110.33	\$ 46.32	70.6%	29-1123	Physical Therapist
Prevocational Training	x	x	\$ 50.91	\$ 27.64	23.1%	21-1012	Educational, Guidance, School & Vocational Counselors
Respite	x	x	\$ 19.10	\$ 11.66	5.2%	31-1011	Home Health Aides
Speech, Language and Hearing Therapy	x	x	\$ 103.97	\$ 43.65	70.6%	29-1127	Speech-Language Pathologist
Support Coordination - Per Member, Per Month (1:25)	x	x	\$ 239.81	\$ 16.59	20.6%	21-1093	Social and Human Service Assistants
Supported Employment	x	x	\$ 52.99	\$ 28.76	23.1%	21-1015	Rehabilitation Counselors
Supports Brokerage	x		\$ 24.35	\$ 14.10	0.0%	39-9021	Personal Care Aides
Transportation	x	x	\$ 0.74	Non-Brick	Non-Brick	Non-Brick	Mile, per Individual
Vehicle Modifications	x	x	Non-Brick	Non-Brick	Non-Brick	Non-Brick	Prior Authorized

**The "Brick" is the basis for each rate; for actual rates for each service see Page 2; services listed at an hourly rate may actually be billed in 15-minute increments.



Fee-for-Service Rate Schedule: Cost Study Results

TIERED or STEPPED Rate Structure

Individual Supports (CCW only) - Daily rate

Type	DAY	Standard	Acuity
Tier	Brick	\$ 23.51	\$ 49.95
	A	\$ 70.52	\$ 149.84
	B	\$ 141.04	\$ 299.68
	C	\$ 235.07	\$ 499.46
	D	\$ 329.10	\$ 699.25
	E	\$ 423.13	\$ 899.04

Day Habilitation (CCW, SP) - Hourly rate

Type	HOURLY	Standard	Acuity
Tier	Brick	\$ 44.77	\$ 65.20
	A	\$ 9.43	\$ 13.73
	B	\$ 11.94	\$ 17.39
	C	\$ 14.92	\$ 21.73
	D	\$ 22.39	\$ 32.60
	E	\$ 29.85	\$ 43.47

Community Inclusion Services (SP only) - Hourly rate

Type	HOURLY	Standard
Tier	Brick	\$ 44.77
	A	\$ 9.43
	B	\$ 11.94
	C	\$ 14.92
	D	\$ 22.39
	E	\$ 29.85

Supported Employment (CCW, SP) - Hourly rate

Type	Brick	\$	52.99
1 Staff per Individual Ratio	A	\$	11.15
	B	\$	14.13
	C	\$	17.66
	D	\$	26.49
	E	\$	35.32
	Individual	\$	52.99

Prevocational Training (CCW, SP) - Hourly rate

Type	Brick	\$	50.91
Tier	A	\$	10.72
	B	\$	13.58
	C	\$	16.97
	D	\$	25.46
	E	\$	33.94

Therapies (CCW, SP) - HOUR

Type	Occupational	Physical	Speech, Language and Hearing
Brick	\$ 106.44	\$ 110.33	\$ 103.97
Individual	\$ 106.44	\$ 110.33	\$ 103.97
Group	\$ 30.41	\$ 31.52	\$ 29.70

SINGLE HOUR Rate Structure

	CCW	SP	Rate
Behavioral Management - Assessment/Plan Development	x	x	\$ 78.41
Behavioral Management - Monitoring	x	x	\$ 29.33
Career Planning	x	x	\$ 52.99
Cognitive Rehabilitation	x		\$ 73.00 <i>Half Hour; Traumatic Brain Injury (TBI) Waiver Rate</i>
Community Based Supports	x		\$ 28.03
Community Based Supports - Acuity Differentiated	x		\$ 47.57
Individual Supports, Own Home		x	\$ 28.03
Individual Supports, Own Home - Acuity Differentiated		x	\$ 47.57
Interpreter Services - American Sign Language (ASL)	x		\$ 65.00
Interpreter Services - Non-ASL	x		\$ 23.11
Respite	x	x	\$ 19.10
Support Coordination - Per Member, Per Month (1:25)	x	x	\$ 239.81

NEGOTIATED/PRIOR-AUTHORIZED Rates

	CCW	SP
Assistive Technology	x	x
Community Transition Services		x
Environmental Modifications	x	x
Goods & Services	x	
Natural Supports Training	x	
Personal Emergency Response System (PERS)	x	x
Vehicle Modifications	x	x