

Mandated Training Requirements Implementation Summary 2016

Existing Staff	
Staff Hired Prior to February 1, 2016	
The following trainings must be completed by JULY 1, 2017 or immediately if supporting individuals in the Supports Program	
<ul style="list-style-type: none"> • DDD Shifting Expectations: Changes in Perception, Life Experience, & Services Module • Positive Behavior Supports & Functional Assessment, if applicable • Employment Specialist Foundations: Basic Knowledge and Skills, if applicable <p>The above is under the assumption that the following trainings have already been completed:</p> <ul style="list-style-type: none"> • Provider Developed Orientation (all staff) • Preventing Abuse, Neglect, & Exploitation (all staff) • Medication & Practicum/Competency Assessment (as applicable) • CPR / First Aid (as applicable) • Fire Evacuation & Emergency Procedures (as applicable) • Universal Precautions (as applicable) 	
New Hires	
Staff Start Date February 1, 2016 – June 30, 2016	
Option 1: Continue Interim Preservice Training System	Option 2: New Mandated Staff Training
<p>Interim Preservice Training</p> <ul style="list-style-type: none"> • Continue Interim Preservice Training System: • Overview of Developmental Disabilities • Prevention of Abuse, Neglect, & Exploitation • Medication & Practicum/Competency Assessment • CPR/First Aid <p>Mandated Training – All Staff</p> <ul style="list-style-type: none"> • Provider Developed Orientation • Prevention of Abuse, Neglect, & Exploitation Practicum/Competency Assessment <p>Mandated Training - If Applicable</p> <ul style="list-style-type: none"> • Fire Evacuation & Emergency Procedures • Universal Precautions • Positive Behavior Supports & Functional Assessment • Employment Specialist Foundations: Basic Knowledge & Skills • DDD Shifting Expectations: Changes in Perception, Life Experience, & Services Module (*by JULY 1, 2017) 	<p>Mandated Training – All Staff</p> <ul style="list-style-type: none"> • Provider Developed Orientation • DDD System Mandatory Training Bundle • Prevention of Abuse, Neglect, & Exploitation Practicum/Competency Assessment <p>Mandated Training - If Applicable</p> <ul style="list-style-type: none"> • Medication & Practicum/Competency Assessment • CPR /First Aid • Fire Evacuation & Emergency Procedures • Universal Precautions • Positive Behavior Supports & Functional Assessment • Employment Specialist Foundations: Basic Knowledge and Skills
New Hires	
Staff Start Date July 1, 2016 – December 31, 2016	
New Mandates go into effect fully – All below required	
<p>Mandated Training – All Staff</p> <ul style="list-style-type: none"> • Provider Developed Orientation • DDD System Mandatory Training Bundle • Prevention of Abuse, Neglect, & Exploitation Practicum/Competency Assessment 	<p>Mandated Training - If Applicable</p> <ul style="list-style-type: none"> • Medication & Practicum/Competency Assessment • CPR /First Aid • Fire Evacuation & Emergency Procedures • Universal Precautions • Positive Behavior Supports & Functional Assessment • Employment Specialist Foundations: Basic Knowledge & Skills
<p>ALL STAFF MUST COMPLETE A TOTAL OF 12 HOURS OF TRAINING BY JANUARY 1, 2017.</p> <p>Staff starting after January 1, 2016 must have pro-rated total hours of 1 hour of training per month by January 1, 2017. Part-time staff (less than 30 hours/week) require a total of 6 hours per calendar year.</p>	