

EXECUTIVE ORDER NO.

WHEREAS, employees of the State, pursuant to Chapter 303 of the laws of 1968, may establish employee organizations for the purpose of representing their interests in collective negotiations with the State concerning the terms and conditions of their employment; and

WHEREAS, the State has an interest in promoting cooperative relationships between the State and its employees and ensuring the orderly and uninterrupted operation of State government; and

WHEREAS, it is a goal of this Administration that an efficient, effective and good faith process should exist for conducting collective negotiations and resolving disputes between the State and its employees; and

WHEREAS, in order to conduct collective negotiations and resolve disputes between the State and its employees efficiently, effectively and in good faith, it is imperative that the State have a well-coordinated and integrated approach to human resource management; and

WHEREAS, in order to allow the State to reorganize its structure to ensure that labor relations and collective negotiations are conducted efficiently, effectively and in good faith it is necessary to rescind Executive Order No. 21, issued on July 14, 1994, and Executive Order No. 33, issued on March 6, 1995;

NOW, THEREFORE, I, CHRIS CHRISTIE, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. Executive Order No. 21 (1994) and Executive Order No. 33 (1995) are hereby rescinded.

2. The Director and Deputy Director of the Governor's Office of Employee Relations shall be appointed by the Governor and shall hold office at the pleasure of the Governor.

3. The Director of the Governor's Office of Employee Relations shall report to the Governor through the Chief Counsel to the Governor.

4. Compensation for employees of the Office of Employee Relations shall be consistent with guidelines or regulations established by the Civil Service Commission.

5. The responsibilities of the Office of Employee Relations shall include, but not be limited to, the negotiation, administration and interpretation of collective negotiations agreements, and the management of disputes arising under collective negotiations agreements.

6. The Director of the Governor's Office of Employee Relations shall act as the Governor's agent in conducting collective negotiations with employee organizations and in appearing before the New Jersey Public Employment Relations Commission and any other court, board, commission or agency in matters regarding employee relations. The Director shall have such other and further powers and duties as may from time to time be conferred upon the Director by the Governor.

7. The Office of Employee Relations is authorized to call upon any department, office, division or agency of the State to supply such statistical data, program reports and other information or personnel and materials as it deems necessary to discharge its responsibilities under this Order. Each department, office, division or agency of the State is

authorized and directed, to the extent not inconsistent with law, to cooperate with the Office of Employee Relations and to furnish such information and assistance.

8. Pursuant to N.J.S.A. 52:17A-4 and 12, attorneys assigned by the Attorney General shall appear as the representative for the Office of Employee Relations before the New Jersey Public Employment Relations Commission and any other board, commission, court or agency in matters involving labor relations. Pursuant to N.J.S.A. 52:17A-13, the Office of Employee Relations is authorized to retain special labor counsel as deemed necessary to fulfill its mandate pursuant to this Order.

9. The Department of the Treasury shall continue to provide assistance to the Office of Employee Relations in meeting its administrative and personnel needs. The Treasurer shall continue to serve as the request officer for the Office.

10. This Order shall take effect immediately.

GIVEN, under my hand and seal this
 day of
 Two Thousand and Ten, and
 of the Independence of the
 United States, the Two
 Hundred and Thirty-Fifth.

/s/ Chris Christie

Governor

Attest:

/s/ Jeffrey S. Chiesa

Chief Counsel to the Governor