



# Section Nine

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## **POLICE EMPLOYEE DATA**

# STATE OF NEW JERSEY FULL TIME POLICE EMPLOYEES — 1999

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
Municipal Police	1998	19,437	811	20,248	3,792	24,040
	<b>1999</b>	<b>19,721</b>	<b>907</b>	<b>20,628</b>	<b>3,947</b>	<b>24,575</b>
	Percent Change	1	12	2	4	2
County Police	1998	4,995	856	5,851	2,775	8,626
	<b>1999</b>	<b>5,024</b>	<b>857</b>	<b>5,881</b>	<b>2,789</b>	<b>8,670</b>
	Percent Change	1	%	1	1	1
Universities and Colleges	1998	337	51	388	419	807
	<b>1999</b>	<b>333</b>	<b>48</b>	<b>381</b>	<b>419</b>	<b>800</b>
	Percent Change	-1	-6	-2	0	-1
State Police	1998	2,504	79	2,583	1,041	3,624
	<b>1999</b>	<b>2,555</b>	<b>82</b>	<b>2,637</b>	<b>1,095</b>	<b>3,732</b>
	Percent Change	2	4	2	5	3
Other State Agencies	1998	6,843	1,115	7,958	3,452	11,410
	<b>1999</b>	<b>6,990</b>	<b>1,185</b>	<b>8,175</b>	<b>3,378</b>	<b>11,553</b>
	Percent Change	2	6	3	-2	1
<b>STATE TOTALS</b>	1998	34,116	2,912	37,028	11,479	48,507
	<b>1999</b>	<b>34,623</b>	<b>3,079</b>	<b>37,702</b>	<b>11,628</b>	<b>49,330</b>
	Percent Change	1	6	2	1	2

See appropriate tables for additional breakdowns

\* Less than one-half of one percent.

# FULL TIME STATE LAW ENFORCEMENT AGENCY EMPLOYEES

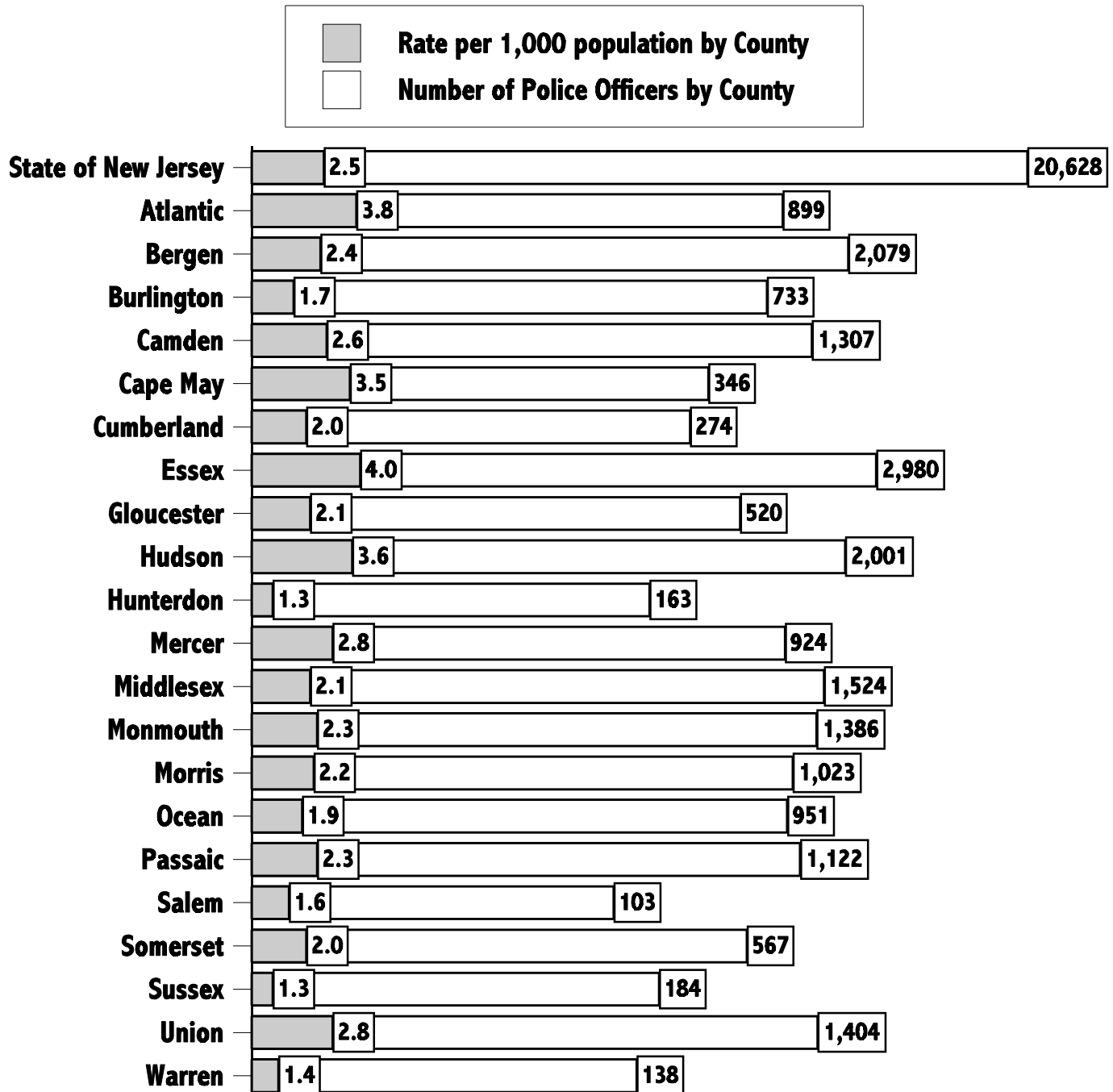
## (Excluding State Police) — 1999

Agency	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Department of Corrections	5,722	1,009	6,731	2,756	9,487
Department of Human Services	76	7	83	1	84
Division of Criminal Justice	278	97	375	468	843
Division of Fish, Game & Wildlife	44	1	45	5	50
NJ Forest Fire Service	42	-	42	38	80
NJ Transit Police	131	9	140	34	174
Office of Weights and Measures	20	1	21	17	38
Palisades Interstate Park	26	1	27	-	27
Port Authority NY/NJ	571	40	611	57	668
Division of Parks and Forestry	80	20	100	2	102
<b>State Agency Total</b>	<b>6,990</b>	<b>1,185</b>	<b>8,175</b>	<b>3,378</b>	<b>11,553</b>

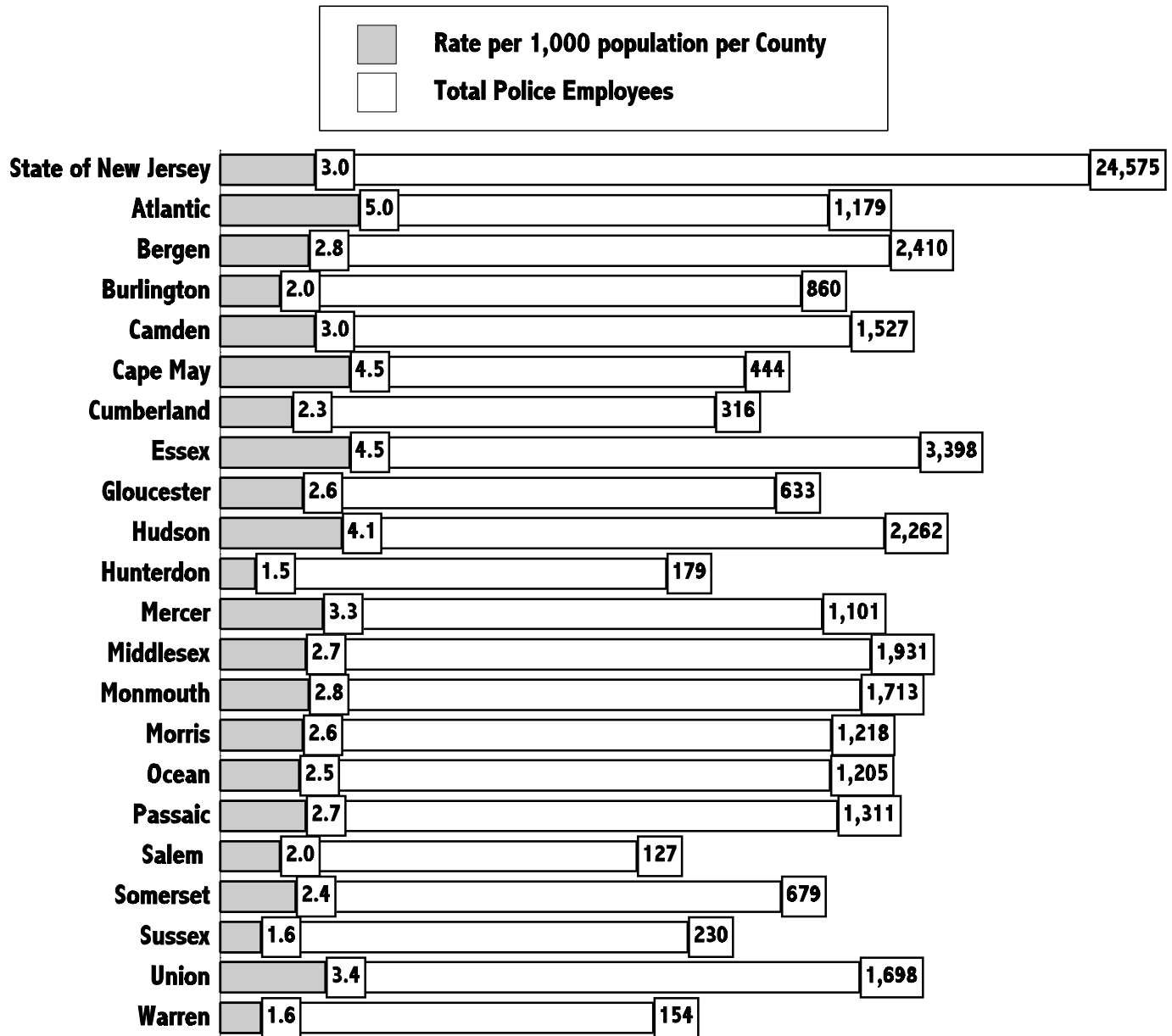
## FULL TIME MUNICIPAL POLICE EMPLOYEES BY COUNTY — 1999

County	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Atlantic	849	50	899	280	1,179
Bergen	2,021	58	2,079	331	2,410
Burlington	714	19	733	127	860
Camden	1,227	80	1,307	220	1,527
Cape May	333	13	346	98	444
Cumberland	264	10	274	42	316
Essex	2,722	258	2,980	418	3,398
Gloucester	503	17	520	113	633
Hudson	1,908	93	2,001	261	2,262
Hunterdon	157	6	163	16	179
Mercer	885	39	924	177	1,101
Middlesex	1,479	45	1,524	407	1,931
Monmouth	1,346	40	1,386	327	1,713
Morris	994	29	1,023	195	1,218
Ocean	929	22	951	254	1,205
Passaic	1,077	45	1,122	189	1,311
Salem	100	3	103	24	127
Somerset	548	19	567	112	679
Sussex	179	5	184	46	230
Union	1,350	54	1,404	294	1,698
Warren	136	2	138	16	154
<b>TOTAL</b>	<b>19,721</b>	<b>907</b>	<b>20,628</b>	<b>3,947</b>	<b>24,575</b>

# NUMBER OF MUNICIPAL POLICE OFFICERS and RATE PER 1,000 POPULATION BY COUNTY 1999



# NUMBER OF MUNICIPAL POLICE EMPLOYEES and RATE PER 1,000 POPULATION BY COUNTY 1999



# FULL TIME COUNTY POLICE EMPLOYEES — 1999

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>ATLANTIC COUNTY</b>		<b>139</b>	<b>21</b>	<b>160</b>	<b>122</b>	<b>282</b>
	Prosecutor	60	11	71	94	165
	Sheriff	79	10	89	28	117
<b>BERGEN COUNTY</b>		<b>518</b>	<b>50</b>	<b>568</b>	<b>248</b>	<b>816</b>
	Prosecutor	93	25	118	139	257
	Sheriff	347	23	370	84	454
	Police Department	78	2	80	25	105
<b>BURLINGTON COUNTY</b>		<b>87</b>	<b>20</b>	<b>107</b>	<b>106</b>	<b>213</b>
	Prosecutor	36	9	45	88	133
	Sheriff	51	11	62	18	80
<b>CAMDEN COUNTY</b>		<b>284</b>	<b>44</b>	<b>328</b>	<b>170</b>	<b>498</b>
	Prosecutor	88	20	108	140	248
	Sheriff	157	24	181	27	208
	Park Police	39	-	39	3	42
<b>CAPE MAY COUNTY</b>		<b>112</b>	<b>19</b>	<b>131</b>	<b>45</b>	<b>176</b>
	Prosecutor	13	4	17	30	47
	Sheriff	99	15	114	15	129
<b>CUMBERLAND COUNTY</b>		<b>48</b>	<b>9</b>	<b>57</b>	<b>48</b>	<b>105</b>
	Prosecutor	15	3	18	41	59
	Sheriff	33	6	39	7	46
<b>ESSEX COUNTY</b>		<b>625</b>	<b>133</b>	<b>758</b>	<b>185</b>	<b>943</b>
	Prosecutor	192	85	277	123	400
	Sheriff	397	48	445	60	505
	Police Department	36	-	36	2	38
<b>GLOUCESTER COUNTY</b>		<b>164</b>	<b>23</b>	<b>187</b>	<b>110</b>	<b>297</b>
	Prosecutor	26	3	29	48	77
	Sheriff	138	20	158	62	220
<b>HUDSON COUNTY</b>		<b>251</b>	<b>37</b>	<b>288</b>	<b>248</b>	<b>536</b>
	Prosecutor	81	17	98	187	285
	Sheriff	170	20	190	61	251
<b>HUNTERDON COUNTY</b>		<b>38</b>	<b>8</b>	<b>46</b>	<b>36</b>	<b>82</b>
	Prosecutor	15	4	19	31	50
	Sheriff	23	4	27	5	32
<b>MERCER COUNTY</b>		<b>160</b>	<b>43</b>	<b>203</b>	<b>79</b>	<b>282</b>
	Prosecutor	66	27	93	50	143
	Sheriff	94	16	110	29	139

# FULL TIME COUNTY POLICE EMPLOYEES — 1999

Department		Police Officers			Civilians	Total Police Employees
		Male	Female	Total		
<b>MIDDLESEX COUNTY</b>		<b>257</b>	<b>55</b>	<b>312</b>	<b>114</b>	<b>426</b>
	Prosecutor	101	33	134	74	208
	Sheriff	156	22	178	40	218
<b>MONMOUTH COUNTY</b>		<b>414</b>	<b>69</b>	<b>483</b>	<b>389</b>	<b>872</b>
	Prosecutor	61	7	68	189	257
	Sheriff	353	62	415	200	615
<b>MORRIS COUNTY</b>		<b>293</b>	<b>52</b>	<b>345</b>	<b>138</b>	<b>483</b>
	Prosecutor	70	30	100	57	157
	Sheriff	194	19	213	80	293
	Park Police	29	3	32	1	33
<b>OCEAN COUNTY</b>		<b>112</b>	<b>25</b>	<b>137</b>	<b>172</b>	<b>309</b>
	Prosecutor	44	19	63	73	136
	Sheriff	68	6	74	99	173
<b>PASSAIC COUNTY</b>		<b>530</b>	<b>64</b>	<b>594</b>	<b>289</b>	<b>883</b>
	Prosecutor	70	14	84	113	197
	Sheriff	460	50	510	176	686
<b>SALEM COUNTY</b>		<b>120</b>	<b>25</b>	<b>145</b>	<b>45</b>	<b>190</b>
	Prosecutor	13	1	14	26	40
	Sheriff	107	24	131	19	150
<b>SOMERSET COUNTY</b>		<b>190</b>	<b>26</b>	<b>216</b>	<b>59</b>	<b>275</b>
	Prosecutor	58	9	67	35	102
	Sheriff	132	17	149	24	173
<b>SUSSEX COUNTY</b>		<b>118</b>	<b>18</b>	<b>136</b>	<b>39</b>	<b>175</b>
	Prosecutor	20	7	27	19	46
	Sheriff	98	11	109	20	129
<b>UNION COUNTY</b>		<b>523</b>	<b>104</b>	<b>627</b>	<b>116</b>	<b>743</b>
	Prosecutor	88	34	122	59	181
	Sheriff	130	26	156	22	178
	Police Department	305	44	349	35	384
<b>WARREN COUNTY</b>		<b>41</b>	<b>12</b>	<b>53</b>	<b>31</b>	<b>84</b>
	Prosecutor	27	10	37	27	64
	Sheriff	14	2	16	4	20
<b>TOTAL</b>		<b>5,024</b>	<b>857</b>	<b>5,881</b>	<b>2,789</b>	<b>8,670</b>
	Prosecutor	1,237	372	1,609	1,643	3,252
	Sheriff	3,300	436	3,736	1,080	4,816
	Police Department	419	46	465	62	527
	Park Police	482	72	554	393	947

# FULL TIME POLICE EMPLOYEES UNIVERSITIES AND COLLEGES — 1999

Universities and Colleges	Police Officers			Civilians	Total Police Employees
	Male	Female	Total		
Brookdale Community College	10	1	11	6	17
Essex County College	12	3	15	41	56
Kean University	22	3	25	16	41
Middlesex County College	6	3	9	5	14
Monmouth University	13	-	13	8	21
Montclair State University	10	-	10	29	39
NJ Institute of Technology	24	3	27	33	60
Rowan University	3	-	3	38	41
<b>Rutgers University</b>					
Camden Campus	13	3	16	21	37
New Brunswick Campus	53	8	61	80	141
Newark Campus	26	4	30	32	62
Richard Stockton College of New Jersey	15	4	19	5	24
The College of New Jersey	14	1	15	10	25
<b>University of Medicine &amp; Dentistry</b>					
Camden Campus	18	1	19	1	20
Newark Campus	46	8	54	75	129
Piscataway Campus	28	4	32	7	39
William Paterson University	20	2	22	12	34
<b>TOTAL</b>	<b>333</b>	<b>48</b>	<b>381</b>	<b>419</b>	<b>800</b>



# POLICE EMPLOYEE DATA

The Uniform Crime Reporting Program of New Jersey incorporates the collection of pertinent data relating to the police of the state. Information regarding police employees strength and trends are discussed in this section.

Individual listings of full-time state, county, university and college police departments are shown in tables within this section. Listings of municipal police departments will be found in Section VII.

The determination of police strength for any given area or municipality should be subject for serious consideration. Such consideration, however, should be based on the numerous factors which create the need for police services. For example, the increased need for police service in a municipality which has a highly mobile or seasonal population differs from a municipality which has a relatively stable population. Some other factors, discussed elsewhere in this publication, relate to size, density of population, geographic location, character, and proximity to metropolitan areas. The tables and charts shown in this section should not be interpreted as recommended strength for any given municipality.

## TOTAL POLICE EMPLOYEES

Total police employees are defined as the total number of full-time police officers and civilian police employees (clerks, dispatchers, mechanics, etc.) employed by all law enforcement agencies in the state.

- During 1999, there were 49,330 full-time police employees in New Jersey. This represents an increase of 2 percent compared to the 48,507 full-time police employees in 1998.
- The number of full-time police officers increased 2 percent, from 37,028 in 1998 to 37,702 in 1999.
- The number of full-time civilian employees increased 1 percent, from 11,479 in 1998 to 11,628 in 1999.
- Seventy-six percent were sworn officers and the remaining 24 percent were civilian employees.

## MUNICIPAL POLICE EMPLOYEES

This category consists of the number of police employees, including civilian personnel, employed full-time by municipalities of the state.

- During 1999, there were 24,575 municipal police employees, an increase of 2 percent compared to the 24,040 in 1998.
- For every 1,000 inhabitants of the state there were 3.0 municipal police employees.
- Atlantic County reported the largest increase in municipal police employees, an increase of 7 percent (79 employees).
- Atlantic County recorded the highest police employee rate; 5.0 per 1,000 population; (this rate is computed on the static population and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County recorded the lowest police employee rate of 1.5 per 1,000 population.

# MUNICIPAL CIVILIAN POLICE EMPLOYEES

The personnel of each department differ as to the demands and responsibilities placed before them. Many police officers are fully occupied with clerical tasks and are not free to perform active police duties. Employing civilians in police departments to perform clerical duties is in line with the thinking of many police administrators who recommended the use of civilians in this capacity. Thus, freeing the sworn personnel for actual police-related services.

- There were 3,947 municipal civilian police employees in 1999, an increase of 4 percent compared to the 3,792 in 1998.
- Sixteen percent of all municipal police employees were civilians.

## MUNICIPAL POLICE OFFICERS

This includes the number of sworn police officers employed full-time by municipalities of the state. The police employee rate per 1,000 population presented here should not be construed as recommended ratios. The determination of police strength for any municipality should be based on the numerous factors that create the need for police services. These factors, as crime, vary in type and degree from place to place. Some examples are: seasonal population, geographic location, density and composition of the population.

- There were 20,628 full-time municipal police officers in 1999; this represents an increase of 2 percent when compared to the 20,248 full-time municipal police officers in 1998.
- The number of full-time municipal police officers was calculated at 2.5 per 1,000 population; this represents no change when compared to 1998.
- Sworn officers represented 84 percent of all municipal police employees.
- Hudson County recorded the largest numerical increase (59) which represented a 3 percent increase of municipal police officers.
- The largest numerical decrease occurred in Union County, a decrease of 16 municipal police officers, or 1 percent.
- Essex County, with 4.0 police officers per 1,000 inhabitants, recorded the highest rate of full-time municipal police officers. (This rate is computed on the static population, and does not take into account the large influx of seasonal and recreational population).
- Hunterdon County and Sussex County recorded the lowest rate of full-time municipal officers with 1.3 police officers per 1,000 population.

## OTHER POLICE (State Agencies)

In addition to the State Police, there are ten other state agencies reporting to the system. These agencies consist of: NJ Forest Fire Service, Division of Parks & Forestry, Department of Corrections, Department of Human Services, Division of Criminal Justice, Division of Fish and Game, Office of Weights and Measures, Palisades Interstate Park, Port Authority NY/NJ, and NJ Transit Police. No rates were computed due to the variations in the types of police services rendered, and their statewide jurisdictions.

- Together, these agencies reported a total of 11,553 full-time employees; an increase of 1 percent compared to the 11,410 police employees in 1998.
- There were 8,175 sworn police officers in 1999, an increase of 3 percent compared to the 7,958 in 1998.
- These agencies reported 3,378 civilian police employees in 1999, representing a 2 percent decrease compared to the 3,452 reported in 1998.
- Seventy-one percent were sworn personnel, while the remaining 29 percent were civilians.

## COUNTY POLICE, SHERIFFS AND PROSECUTORS

The functions of county law enforcement vary widely throughout the state. The operation of one sheriff's department may be limited exclusively to civil areas and the administration of the county jail, or they may be actively involved in criminal matters throughout the county.

County police departments are varied in their activities in that some are responsible for enforcement throughout the county, while others may have as their primary mission the policing of county parklands. The responsibilities of county prosecutors' officers include criminal investigations, trial preparation, court presentation and special probes. Because of the difference in the types of police service rendered, rates for county law enforcement agencies are not presented here.

- County law enforcement agencies reported a total of 8,670 full-time police employees in 1999; an increase of 1 percent compared to 8,626 in 1998.
- There were 5,881 full-time sworn police officers employed by county agencies in 1999. This represents an increase of 1 percent compared to 5,851 in 1998.
- County police agencies reported 2,789 civilian police employees in 1999; an increase of 1 percent compared to 2,775 civilian employees in 1998.
- Sworn personnel accounted for 68 percent while the remaining 32 percent were civilians.

## STATE POLICE

The New Jersey State Police is empowered to provide all phases of law enforcement throughout the state. It also renders, upon request, police services to all the law enforcement agencies in the state. No rates are used due to the variations in the nature and extent of the police services performed by the State Police.

- The New Jersey State Police reported 3,732 full-time police employees; an increase of 3 percent compared to 3,624 in 1998.
- State Police employed 2,637 officers in 1999, this represented an increase of 2 percent when compared to 2,583 in 1998.
- The State Police reported 1,095 civilian employees in 1999; an increase of 5 percent over the 1,041 reported in 1998.
- Sworn personnel accounted for 71 percent and civilians represented 29 percent of the total State Police employees.