



State of New Jersey

STATE PAROLE BOARD

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NJ State Parole Sergeant Graduates NJ Chiefs of Police Command & Leadership Academy

Sergeant A. J. Falbo of the New Jersey State Parole Board recently graduated from the New Jersey Chiefs of Police Command & Leadership academy, an intensive, 14-week program based on the fabled West Point model of command training. Sergeant Falbo is a proud resident of Bucks County.

The course was developed by the New Jersey State Association of Chiefs of Police, in partnership with the U.S. Military Academy at West Point. Program administrators select law enforcement candidates with proven leadership experience and potential. The program hones the officers' command skills including decision making, communications and counseling, and conflict management, so they may be best applied during high-stress situations in complex law enforcement organizations.

"New Jersey's parole officers have one of the most difficult assignments in law enforcement," State Parole Board Chairman Yolette C. Ross said. "Sergeant Falbo is the latest State parole supervisor to complete this prestigious leadership program, and we are proud of his success."

The intensive command course was held at the Burlington County Police and Fire Academy. Sergeant Falbo was one of 18 police officers to attend the course, from agencies in Delaware, New Jersey and Pennsylvania.

Sergeant Falbo said, "The West Point training helped me and my fellow students recognize skills we had developed through trial and error as law enforcement supervisors. We learned to refine those skills, and turn them into a clearly defined set of practices that can be carried out much more effectively and efficiently. As individual leaders, we learned to understand and overcome our shortcomings, and to enhance our strengths."

Sergeant Falbo began his law enforcement career in 1993 at the Bergen County Sheriff's Department. He joined the New Jersey State Parole Board as a parole officer recruit in 1997. His responsibilities have included general supervision caseloads and sex offender supervision caseloads. He was promoted to sergeant in 2003, and serves as a supervisor in the agency's Community Programs Unit. He also serves as a firearms instructor, defensive tactics instructor and field training officer.

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