

PUBLIC EMPLOYMENT RELATIONS COMMISSION
SALARY INCREASE ANALYSIS
INTEREST ARBITRATION

1/1/1993 - 12/31/2011

| Time Period | Total # of Awards Issued | Substantive Appeals Filed w/PERC | Average of Salary Increase All Awards | Number of Reported Voluntary Settlements | Average Salary Increase of Reported Vol. Settlements |
|--------------------|--------------------------|----------------------------------|---------------------------------------|--|--|
| 1/1/11-12/31/11 | 34 ³ | 13 | 2.05% | 38 | 1.87% |
| 1/1/010-12/31/2010 | 16 ₁ | 9 | 2.88% | 45 | 2.65% |
| 1/1/09 - 12/31/09 | 16 | 5 | 3.75% | 45 | 3.60% |
| 1/1/08 - 12/31/08 | 15 | 2 | 3.73% | 60 | 3.92% |
| 1/1/07 - 12/31/07 | 16 | 1 | 3.77% | 46 | 3.97% |
| 1/1/06 - 12/31/06 | 13 | 3 | 3.95% | 55 | 4.09% |
| 1/1/05 - 12/31/05 | 11 | 0 | 3.96% | 54 | 3.94% |
| 1/1/04 - 12/31/04 | 27 | 2 | 4.05% | 55 | 3.91% |
| 1/1/03 - 12/31/03 | 23 | 2 | 3.82% | 40 | 4.01% |
| 1/1/02 - 12/31/02 | 16 | 0 | 3.83% | 45 | 4.05% |
| 1/1/01 - 12/31/01 | 17 | 0 | 3.75% | 35 | 3.91% |
| 1/1/00 - 12/31/00 | 24 | 0 | 3.64% | 60 | 3.87% |
| 1/1/99 - 12/31/99 | 25 | 0 | 3.69% | 45 | 3.71% |
| 1/1/98 - 12/31/98 | 41 | 2 | 3.87% | 42 | 3.77% |
| 1/1/97 - 12/31/97 | 37 | 4 | 3.63% | 62 | 3.95% |
| 1/1/96 - 12/31/96 | 21 | 2 | 4.24% | 35 | 4.19% |
| 1/1/95 - 11/31/95 | 37 | 0 ² | 4.52% | 44 | 4.59% |
| 1/1/94 - 12/31/94 | 35 | 0 ² | 5.01% | 56 | 4.98% |
| 1/1/93 - 12/31/93 | 46 | 0 ² | 5.65% | 66 | 5.56% |

¹Does not include awards on appeal.

²Includes only settlements in impasses for which an arbitrator was assigned.

³Awards subject to new law: 7

Avg. settlement for POST 2011 filings: 1.96% - various adjustments to guides; freezing steps; increase top step only; no retro; deferred increases.