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## **PVSC Continues To Deliver Upon Ethical And Professional Commitments**

Operating the Passaic Valley Sewerage Commission (“PVSC”), the country’s fifth-largest wastewater treatment plant, brings daily challenges. One of the challenges that the PVSC Board of Commissioners and management team embraces is maintaining a healthy work environment in which all employees are not just productive, but also motivated and engaged.

One of the ways PVSC achieves this is by promoting a moral and principled workplace atmosphere at all times. The moral climate at PVSC is the foundation for its success. PVSC strives for its employees to carry themselves in an honorable, professional, fair, and sincere manner at all times.

In connection with its unending efforts to maintain a professional atmosphere, PVSC recently required all of its managers and supervisors to attend a presentation on ethics and professionalism in the workplace. The presenter was former United States Attorney for the District of New Jersey Craig Carpenito, a partner in King & Spalding’s Special Matters & Government Investigations practice. In two-plus decades as a litigator in private and public practice, Carpenito has developed a proven track record of success in counseling clients through complex government investigations and high-stakes litigation.

The presentation covered the key elements of ethical and professional conduct in the workplace. It delved into the many reasons that ethics matter and focused on important facets of New Jersey Conflicts Law, the New Jersey Uniform Ethics Code, and various criminal statutes. It also focused on recognizing signs of a healthy work environment, identifying unethical behaviors and on achieving an inclusive workplace through professional conduct and attitude at all levels.

“For a workplace to function successfully, everyone must live up to their responsibilities, while consistently demonstrating dependability, a strong work ethic and high ethical standards at all times,” said PVSC Chairman Thomas Tucci, Jr. “By offering our managers and supervisors this presentation, we are promoting a moral climate that should exist in all corners of our plant and in the field. A shared commitment to these values will help us bolster our continued success.”