



— COBRA NOTICE —

**CONTINUATION OF STATE HEALTH BENEFITS PROGRAM COVERAGE UNDER COBRA  
PART-TIME EMPLOYEES ELIGIBLE UNDER CHAPTER 172, P.L. 2003**

This page is to be completed by Employer (Please print or type)

To the Family of —

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Notice Date: \_\_\_\_\_

Employer Name: \_\_\_\_\_

Emp ID #: \_\_\_\_\_ EMPLOYEE TYPE:

10 month

12 month

SS#: \_\_\_\_\_

Dear Employee and/or Dependent(s):

Your health care coverage under the State Health Benefits Program (SHBP) terminates as shown below because of a change in employment status or dependent eligibility. The reason for the loss of coverage, the type(s) of coverage lost and the last day of coverage(s) are shown in the notice below. Under the provisions of the federal Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), you are entitled to continue your medical benefits with the group program for a limited time.

If you wish to continue coverage under the provisions of COBRA, you must enroll at this time. Otherwise, you will lose coverage and you cannot enroll later.

You may continue the group coverage(s) shown below under COBRA, at your own expense, for the time period shown in the COBRA Continuation Term or until one of the following conditions occur: (1) you voluntarily cancel your coverage; (2) you become covered under MEDICARE or another group plan after you elect COBRA coverage (Note: Exceptions are made if your other group has a pre-existing condition clause that affects you); (3) you fail to pay your premiums in a timely manner; or (4) your employer drops out of the State Health Benefits Program.

If you are retiring, you may be eligible for lifetime health and prescription drug coverage through the Retired Group of the State Health Benefits Program. Consult your employer or the Division of Pensions and Benefits **PRIOR** to enrolling for health and prescription drug benefits under COBRA.

In considering whether to elect continuation of coverage under COBRA, you should take into account that you cannot enroll at a later date and that a failure to continue your group health coverage may affect your future rights under federal law. Please refer to Fact Sheet #30, *Continuation of Coverage Under COBRA*, for more information on your election of COBRA coverage.

If you wish to continue your group coverage under the provisions of COBRA, complete the application on the reverse side and send it to the **Division of Pensions and Benefits, P.O. Box 299, Trenton, NJ, 08625-0299**. If you elect to continue coverage, you will be enrolled so you have no break in coverage. After your application is processed (allow up to three weeks), you will be sent a letter of confirmation of enrollment indicating the beginning date(s) of your COBRA coverage(s) and the length of your COBRA eligibility. The SHBP will send you an invoice of premiums that are due for your coverage (this may include retroactive premiums).

You should make a copy of this notice and your completed application for your records prior to mailing the originals to the Division of Pensions and Benefits. After mailing, if you do not receive the confirmation of enrollment identified in the preceding paragraph, you should contact the Division of Pensions and Benefits' Office of Client Services at (609) 292-7524 or by e-mail at [pensions.nj@treas.state.nj.us](mailto:pensions.nj@treas.state.nj.us)

**COBRA EVENT:** (check one)

- Retirement
- Privatization
- Termination other than Retirement/Privatization
- Death
- Divorce or Separation/Dissolution of Civil Union or Domestic Partnership
- Dependent ineligibility
  - Over age 23
  - Marriage/Civil Union
  - Moved out
- Medicare Entitlement

CURRENT COVERAGE TYPE: (check one)	
NJ PLUS	Rx PLAN
( ) Single	( ) Single
( ) Member & Spouse/Civil Union Partner	( ) Member & Spouse/Civil Union Partner
( ) Member & Domestic Partner	( ) Member & Domestic Partner
( ) Parent & Child(ren)	( ) Parent & Child(ren)
( ) Family	( ) Family

**DATE OF COBRA EVENT:** \_\_\_\_\_

**CONTINUATION TERM:** \_\_\_\_\_ months of COBRA eligibility.

**LAST DATE OF COVERAGE (Month/Date/Year):** Health \_\_\_\_\_ Rx \_\_\_\_\_

**EMPLOYER CONTACT AND TELEPHONE #:** \_\_\_\_\_

\_\_\_\_\_  
*Signature of Certifying Officer*

**YOU HAVE 60 DAYS FROM THE DATE OF THIS NOTICE OR THE LAST DATE OF COVERAGE, WHICHEVER IS LATER, TO ELECT COVERAGE UNDER COBRA. FAILURE TO RESPOND WITHIN THIS TIME PERIOD IS CONSIDERED A DECISION NOT TO CONTINUE COVERAGE.**