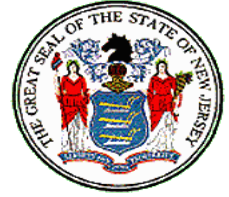




# BOARD OF PUBLIC UTILITIES NOTICE OF VACANCY



<b>POSTING: 39-2026</b>	<b>OPENING DATE: JUNE 16, 2026</b>	<b>CLOSING DATE: JULY 10, 2026</b>
<b>TITLE: ANALYST TRAINEE</b>	<b>WORKWEEK: 35 HOURS (35)</b>	<b>EXISTING VACANCIES: 1</b>
<b>SALARY: \$51,479.83 - \$53,807.27</b>	<b>DIVISION/OFFICE: DIVISION OF AUDITS</b>	

**OPEN TO THE PUBLIC**

**GENERAL DESCRIPTION**

Under the direction of a supervisor in a State department or agency, as a trainee and productive worker, analyzes utility operations to determine compliance with State and Federal laws, regulations and decisions and improvements; provides recommendations; does other related duties.

**WORK RESPONSIBILITIES**

Assists in the review of utilities' operations, while seeking efficiency and accountability of actions to ensure proper service, and/or internal controls, and optimal management practices as well as compliance with the rules and regulations of the New Jersey Board of Public Utilities and other State and federal authorities and agencies. Learns to conduct investigations and provide recommended courses of action to management on issues related to utilities, including customer complaints. Assists in the preparation of discovery and interview questions to fully develop the facts during an audit of a utility. Learns to conduct inspections of financial transactions and records to ensure allocations methods are consistent with the causes for costs incurred, are directly allocated as often as possible, follow regulations and accounting procedures. Assists in identifying, gathering and reviewing discovery responses to support audit report findings and recommendations and Staff positions. Learns to analyze the technical information presented during an audit and in an audit report so that the recommended course of action on management and financial issues related to utilities can be examined in a meaningful and appropriate manner supported by data presented in the audit and industry best practices. Investigates and provides recommendations for resolution of inquiries and complaints concerning. Processes application requests for initial and renewal licenses and/or registrations considering the BPU's rules and regulations, the statutes and BPU policy pertaining to thereof. Reviews accounting reports and prepares statistical calculations, charts, graphs, and analyses, as needed. Learns to conduct inspections of financial transactions and records to ensure allocations methods are consistent with the causes for costs incurred, are directly allocated as often as possible, follow regulations and accounting procedures. Assist to resolve basic matters of non-compliance with rules and regulations conferring with industry representations. Review utility annual reports to determine anomalies from year to year and between utilities. Learns to assist others in performing research and preparing drafts of materials used for legal briefs, hearings, reviews. Establishes and maintains records and files.

**REQUIREMENTS**

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester-hour credits are equal to one (1) year of relevant experience.

Four (4) years of professional experience relevant to the position **OR** possession of a bachelor's degree from an accredited college or university.

**NOTE:** "Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.

**RESUME NOTE:** Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

**ADVANCEMENT:** Appointees who successfully complete the 12-month training period will be eligible for advancement to one of the following titles under Civil Service Commission procedures: Fiscal Analyst; Operations Analyst; Procedures Analyst; Administrative Analyst 1.

## GENERAL INFORMATION

**BENEFITS:** The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions after 120 days of employment\* (*Pursuant to the BPU's policy, procedures, and/or guidelines*)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

**HOURS OF WORK:** The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

**STATE AS A MODEL EMPLOYER (SAME) APPLICANTS** If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please \[click here\]\(#\) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

**TELEWORK:** This position may be eligible to participate in the Department's Telework Program after 120 days of employment, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by management per operational needs, subject to all requirements of the Department's Telework Program. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

**WORK AUTHORIZATION:** In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

**RESIDENCY REQUIREMENTS:** The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

**APPLICATION INSTRUCTIONS:** Submissions must be received in time to the email address listed below to be considered.

**Failure to submit all required documents may result in an ineligibility determination.** Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 4:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

**All documents must be submitted via email at [humanresources@bpu.nj.gov](mailto:humanresources@bpu.nj.gov) (Subject line must include the specific job posting number).**

***The New Jersey Board of Public Utilities is an Equal Opportunity Employer.***