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STATE OF NEW JERSEY
CASINO CONTROL COMMISSION

PUBLIC MEETING NO. 21-01-13
VIA REMOTE TECHNOLOGY

Wednesday, January 13, 2021
Atlantic City Commission Offices
Joseph P. Lordi Public Meeting Room - First Floor
Tennessee Avenue and Boardwalk
Atlantic City, New Jersey 08401
10:30 a.m. to 10:57 a.m.

Certified Court Reporter: M. Darlene Engel

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Public Meeting No. 21-01-13 January 13, 2021

1 B E F O R E :

2 CASINO CONTROL COMMISSION:

JAMES T. PLOUSIS, CHAIR

3 ALISA COOPER, VICE CHAIR

4 PRESENT FOR THE CASINO CONTROL COMMISSION:

DARYL W. NANCE, ADMINISTRATIVE ANALYST

5 OPRA CUSTODIAN

6 OFFICE OF THE GENERAL COUNSEL:

DIANNA W. FAUNTLEROY, GENERAL COUNSEL/EXECUTIVE

7 SECRETARY

8 TERESA M. PIMPINELLI, SENIOR COUNSEL

9 OFFICE OF REGULATORY AFFAIRS:

PATRICK M. EALER, LICENSING AND EVALUATION MANAGER

10

DIVISION OF GAMING ENFORCEMENT:

11 DEPUTY ATTORNEYS GENERAL:

TRACY E. RICHARDSON, DEPUTY ATTORNEY GENERAL

12 JORDAN HOLLANDER, DEPUTY ATTORNEY GENERAL

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1 A P P E A R A N C E S :

2 ITEM NO. 9 DIANNA W. FAUNTLEROY, GENERAL COUNSEL
3 TRACY E. RICHARDSON, DEPUTY ATTORNEY
4 GENERAL
5 PATRICK H. MADAMBA, JR., VICE PRESIDENT
6 LEGAL AFFAIRS AND LEGAL COUNSEL
7 FOR: MARINA DISTRICT DEVELOPMENT COMPANY,
8 LLC, AND MGM RESORTS INTERNATIONAL
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1	AGENDA		
2	PUBLIC MEETING NO. 21-01-13		
3	JANUARY 13, 2021, 10:31 A.M.		
3	ITEM	PAGE	VOTE
4	Recognition of retirement of Terry Allen	7	
5	1 Ratification of the minutes of the		
5	December 9, 2020, public meeting	8	8
6	2 Election of Vice Chair	9	9
6	3 Application of Amirah S. Mercer for an	9	10
7	initial casino key employee license		
7	4 Approvals through Delegation of Authority	10	
8	between December 3, 2020, and January 7,		
8	2021, pursuant to Resolution No.		
9	17-01-11-11-C		
9	5 Requests for inactivation of casino key		
10	employee licenses:		
10	a) Samuel Bekete	13	15
11	b) Maria I. Campolo	15	16
11	c) Thomas P. Garay	13	15
12	d) George W. Mack	13	15
12	6 Consideration of the lapsing of casino	17	18
13	key employee licenses		
13	a) David J. Koloski		
14	b) William C. Rowe, Jr.		
14	7 Consideration of the initial application	18	20
15	of Andres Rengifo for a casino key		
15	employee license (DKT 20-0022-CK)		
16	8 Consideration of the initial application	20	22
16	of Oliver Reid for a casino key employee		
17	license (DKT 20-0023-CK)		
17	9 Joint Petition of Marina District	23	25
18	Development Company, LLC, and MGM Resorts		
18	International requesting permission for		
19	Jonathan Halkyard to assume the duties		
19	and exercise the powers of Chief		
20	Financial Officer for MGM Resorts		
20	International pending his plenary		
21	qualification		
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1 (Public Meeting 21-01-13 was commenced
2 at 10:31 a.m.)

3 MR. NANCE: Good morning. I'd like to
4 read an opening statement:

5 This is to advise the general public
6 that in compliance with Chapter 231 of the
7 public laws of 1975 entitled "Senator Bryon M.
8 Baer Open Public Meeting Act," the New Jersey
9 Casino Control Commission on December 9th,
10 2020, filed with the Secretary of State at the
11 State House in Trenton an annual meeting
12 schedule.

13 On December 9th, 2020, copies were
14 mailed to subscribers.

15 Any member of the public who wish to
16 address the Commission will be given the
17 opportunity to do so before the Commission
18 adjourns for the day.

19 Please stand for the Pledge of
20 Allegiance.

21 CHAIR PLOUSIS: Please join me in the
22 flag salute.

23 (The Flag Salute was recited.)

24 CHAIR PLOUSIS: I am pleased to be able
25 to chair this meeting from the Commission

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<p style="text-align: right;">6</p> <p>1 offices in Atlantic City, New Jersey, and I 2 welcome everyone who is joining us remotely 3 today. 4 As a measure to mitigate the spread of 5 COVID-19 and to protect the health and safety 6 of meeting participants as well as members of 7 the public interested in the meeting, the 8 Commission is using remote collaboration 9 technology for meeting participants. The 10 public is able to listen through access 11 provided to the Commission's website as well as 12 through our YouTube channel. 13 We will accept public comments via 14 e-mail. Public comments can be sent to: 15 public.comments@ccc.state.nj.us. I'll repeat 16 that. Again, public comments can be sent to: 17 public.comments@ccc.state.nj.us beginning now 18 and any time throughout the meeting ending at 19 the time of adjournment. 20 This meeting is being transcribed as 21 well as recorded, and minutes will be available 22 on our website to -- in due course. 23 To meeting participant callers, I ask 24 that you follow the instructions provided with 25 the web link or the audio call-in code and</p>	<p style="text-align: right;">8</p> <p>1 ITEM NO. 1 2 MS. FAUNTLEROY: And Chairman Plousis. 3 CHAIR PLOUSIS: Here. 4 MS. FAUNTLEROY: There were no 5 matters -- there was no closed session held 6 this month. 7 The first item for your consideration on 8 the agenda is the ratification of the minutes 9 of the December 9, 2020, public meeting. 10 CHAIR PLOUSIS: Are there any questions 11 or corrections? 12 (No response.) 13 CHAIR PLOUSIS: Hearing none, is there a 14 motion? 15 COMMISSIONER COOPER: Mr. Chairman, I 16 move to ratify the minutes of the December 9th, 17 2020, meeting. 18 CHAIR PLOUSIS: I second that motion. 19 Any further discussion? 20 (No response.) 21 CHAIR PLOUSIS: Hearing none, all in 22 favor, say Aye? 23 (Ayes.) 24 CHAIR PLOUSIS: Opposed? 25 (No response.)</p>
<p style="text-align: right;">7</p> <p>1 place your phones on mute until your matter is 2 called. Also, please remember to identify 3 yourself before speaking for the record. 4 Before we begin the meeting, I wanted to 5 take this opportunity. We have a long-time 6 employee, a Mr. Terry Allen, who will be 7 retiring from the Commission next month after 8 40 years of public service. 9 Terry is the licensing database analyst 10 and will be greatly missed. On behalf of 11 myself and Commissioner Cooper, we want to wish 12 him a well-deserved retirement and best wishes 13 to him and his family. His service to the 14 Commission and to the State of New Jersey was 15 very well, and it will be missed. 16 So again, Terry Allen, we wish you the 17 best in retirement after your forty-year 18 stretch here at the Casino Control Commission. 19 Thank you. 20 MS. FAUNTLEROY: Good morning, Mr. 21 Chairman, Commissioner Cooper. 22 Please answer when I call your name for 23 the roll, please. 24 Commissioner Cooper? 25 COMMISSIONER COOPER: Here.</p>	<p style="text-align: right;">9</p> <p>1 ITEM NO. 3 2 CHAIR PLOUSIS: Ayes have it. 3 MS. FAUNTLEROY: Thank you. 4 Item No. 2 is the election of Vice 5 Chair. 6 CHAIR PLOUSIS: I nominate Alisa Cooper 7 as the Vice Chair of the Commission until the 8 reorganization meeting in January 2022. 9 Is there a second? 10 VICE CHAIR COOPER: I'll second that. 11 CHAIR PLOUSIS: All in favor? 12 (Ayes.) 13 CHAIR PLOUSIS: Opposed? 14 (No response.) 15 CHAIR PLOUSIS: Ayes have it. 16 Congratulations, Commissioner Cooper. 17 VICE CHAIR COOPER: Thank you. 18 CHAIR PLOUSIS: Or Vice Chair Cooper. 19 VICE CHAIR COOPER: Thank you. 20 MS. FAUNTLEROY: Item No. 3 is the 21 application of Amirah S. Mercer for an initial 22 casino key employee license. 23 This license has been reviewed by the 24 Division as well as the Commission staff, and 25 the recommendation is that you grant the</p>

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10	<p>1 ITEM NO. 4</p> <p>2 application.</p> <p>3 CHAIR PLOUSIS: Are there any questions</p> <p>4 regarding this matter?</p> <p>5 (No response.)</p> <p>6 CHAIR PLOUSIS: Hearing none, is there a</p> <p>7 motion?</p> <p>8 VICE CHAIR COOPER: Mr. Chairman, I move</p> <p>9 to grant the initial application of Amirah S.</p> <p>10 Mercer for a casino key employee license.</p> <p>11 CHAIR PLOUSIS: I second that.</p> <p>12 Any further discussion?</p> <p>13 (No response.)</p> <p>14 CHAIR PLOUSIS: Hearing none, all in</p> <p>15 favor, say aye?</p> <p>16 (Ayes.)</p> <p>17 CHAIR PLOUSIS: Opposed?</p> <p>18 (Ayes.)</p> <p>19 CHAIR PLOUSIS: Ayes have it.</p> <p>20 MS. FAUNTLEROY: Thank you.</p> <p>21 Item No. 4 are approvals through</p> <p>22 Delegation of Authority between December 3,</p> <p>23 2020, and January 7, 2021, pursuant to</p> <p>24 Resolution 17-01-11-11-C.</p> <p>25 Mr. Ealer, Licensing and Financial</p>	12
11	<p>1 ITEM NO. 4</p> <p>2 Evaluation Manager, should be on the call to</p> <p>3 address those matters with you; however, no</p> <p>4 vote is required.</p> <p>5 MR. EALER: Good morning, Chairman and</p> <p>6 Commissioner.</p> <p>7 Between December 3rd, 2020, and January</p> <p>8 7, 2021, the staff of the regulatory division</p> <p>9 granted the following approval via Delegated</p> <p>10 Authority:</p> <p>11 On December 4th, 2020, a temporary</p> <p>12 casino key employee license was granted to</p> <p>13 Frank Dente for a system manager position at</p> <p>14 Bally's Atlantic City;</p> <p>15 On December 8th, 2020, a temporary</p> <p>16 casino key employee license was granted to</p> <p>17 Danielle Coleman for a slot service supervisor</p> <p>18 at Tropicana Atlantic City;</p> <p>19 On December 11, 2020, a temporary casino</p> <p>20 key employee license was granted to Lydia</p> <p>21 Waters for a security manager position at</p> <p>22 Bally's Atlantic City;</p> <p>23 On December 18, 2020, a temporary casino</p> <p>24 key employee license was granted to Dean</p> <p>25 Bellafiore for a sportsbook supervisor position</p>	13
	<p>1 ITEM NO. 5</p> <p>2 at Bally's;</p> <p>3 On December 30, 2020, a temporary key</p> <p>4 employee license was granted to Melissa Morelli</p> <p>5 for dual-rate security supervisor/shift manager</p> <p>6 at Borgata.</p> <p>7 On January 5th, 2021, the following</p> <p>8 temporary casino employee licenses were</p> <p>9 granted: Son Nguyen for an assistant table</p> <p>10 games shift manager position at Ocean Casino;</p> <p>11 and Kolongi Watford for a security shift</p> <p>12 supervisor position at Tropicana Atlantic City.</p> <p>13 On January 6, 2021, the following two</p> <p>14 temporary casino key employee licenses were</p> <p>15 granted: Michael Edwards, Jr., for a security</p> <p>16 shift supervisor position at Resorts Casino;</p> <p>17 and Renee Rogers for a security administrator</p> <p>18 position at Bally's.</p> <p>19 This shall memorialize the above-noted</p> <p>20 approvals granted by Delegated Authority during</p> <p>21 this period, and no further Commission action</p> <p>22 is required.</p> <p>23 MS. FAUNTLEROY: Thank you.</p> <p>24 Item No. 5 for your consideration are</p> <p>25 requests for inactivation of casino key</p>	

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<p style="text-align: right;">14</p> <p>1 ITEM NO. 5 2 (No response.) 3 CHAIR PLOUSIS: Hearing none, is there a 4 motion? 5 VICE CHAIR COOPER: Mr. Chairman, I move 6 to grant the requested relief and order that 7 the four casino key employee licenses be 8 inactivated. 9 CHAIR PLOUSIS: I second that. 10 Any further discussion? 11 VICE CHAIR COOPER: Mr. Chairman, I -- 12 excuse me one moment. 13 MS. FAUNTLEROY: Yeah. It should be a 14 correction. It should be three because I 15 believe Bhupendra Dave, which was listed on 16 your motion sheet, is not included on the 17 agenda. So it should be corrected to reflect 18 three matters. And the fourth would be Miss 19 Campolo. 20 VICE CHAIR COOPER: Shall I immediate 21 read the motion again? 22 CHAIR PLOUSIS: Yeah. Please. 23 VICE CHAIR COOPER: Let me read that 24 again, please. 25 And, once again, I move to grant the</p>	<p style="text-align: right;">16</p> <p>1 ITEM NO. 5 2 key employee license be vacated and that her 3 request to be placed on the casino key employee 4 approved inactive list be granted. 5 CHAIR PLOUSIS: Are there any questions 6 for Mr. Ealer? 7 (No response.) 8 CHAIR PLOUSIS: Hearing none, is there a 9 motion? 10 VICE CHAIR COOPER: Mr. Chairman, I move 11 to grant the requested relief and vacate 12 Commissioner Order No. 20-11-18-06-f lapsing 13 Maria I. Campolo's casino key employee license 14 and order that her casino key employee license 15 be inactivated. 16 CHAIR PLOUSIS: I second that. 17 Any further discussion? 18 (No response.) 19 CHAIR PLOUSIS: Hearing none, all in 20 favor, say aye? 21 (Ayes.) 22 CHAIR PLOUSIS: Opposed? 23 (No response.) 24 CHAIR PLOUSIS: Ayes have it. 25 MR. EALER: Thank you.</p>
<p style="text-align: right;">15</p> <p>1 ITEM NO. 5 2 requested relief and order that the three 3 casino key employee licenses be inactivated. 4 CHAIR PLOUSIS: I'll second that. 5 Any further discussion? 6 (No response.) 7 CHAIR PLOUSIS: Hearing none, all in 8 favor, say aye? 9 (Ayes.) 10 CHAIR PLOUSIS: Opposed? 11 (No response.) 12 CHAIR PLOUSIS: Ayes have it. 13 MS. FAUNTLEROY: As Mr. Ealer indicated, 14 Miss Campolo is the fourth matter which we are 15 now calling as a separate action. 16 MR. EALER: Mr. Chairman, with regard to 17 Maria Campolo, her casino key employee license 18 was lapsed at the 2020 public meeting. 19 After receiving notification of this 20 action, Ms. Campolo provided Commission staff 21 with a copy of an inactive list request form 22 that she represented that she had timely 23 submitted. 24 At this time staff recommends that the 25 prior order that lapsed Maria Campolo's casino</p>	<p style="text-align: right;">17</p> <p>1 ITEM NO. 6 2 MS. FAUNTLEROY: Item No. 6 is 3 consideration of the lapsing of certain casino 4 key employee licenses. They include: 6a, 5 David J. Koloski, and 6b, William C. Rowe, Jr. 6 Again we have Mr. Ealer to review those 7 matters with you. 8 MR. EALER: Patrick Ealer of the Casino 9 Control Commission. 10 At this time there are two individuals 11 for your consideration to lapse their casino 12 key employee license. David J. Koloski and 13 William C. Rowe, Jr.'s, casino key employee 14 license review application filing deadline has 15 passed. Neither individual has filed a casino 16 key employee license review application or 17 requested to be placed on the inactive list. 18 Based on that, staff recommends that the 19 casino key employee licenses of David J. 20 Koloski and William C. Rowe, Jr., be deemed to 21 have lapsed. 22 CHAIR PLOUSIS: Are there any questions 23 for Mr. Ealer? 24 (No response.) 25 CHAIR PLOUSIS: Hearing none, is there a</p>

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<p style="text-align: right;">18</p> <p>1 ITEM NO. 7 2 motion? 3 VICE CHAIR COOPER: Mr. Chairman, I move 4 to find that the two casino key employee 5 licenses lapsed pursuant to NJAC 19:41A-6.1(f) 6 of the regulations. 7 CHAIR PLOUSIS: I second that motion. 8 Any further discussion? 9 (No response.) 10 CHAIR PLOUSIS: Hearing none, all in 11 favor, say aye? 12 (Ayes.) 13 CHAIR PLOUSIS: Opposed? 14 (No response.) 15 CHAIR PLOUSIS: Ayes have it. 16 MR. EALER: Thank you. 17 MS. FAUNTLEROY: Item No. 7 is the 18 consideration of the initial application of 19 Andres Rengifo for a casino key employee 20 license. 21 We have Senior Counsel Teresa Pimpinelli 22 available to review that matter with you. 23 MS. PIMPINELLI: Good morning, Chairman, 24 Vice Chair Cooper. Teresa Pimpinelli, Senior 25 Counsel for the Casino Control Commission.</p>	<p style="text-align: right;">20</p> <p>1 ITEM NO. 8 2 on this matter? 3 (No response.) 4 CHAIR PLOUSIS: Hearing none, is there a 5 motion? 6 VICE CHAIR COOPER: Mr. Chairman, I move 7 to: A, find Andres Rengifo disqualified 8 pursuant to NJSA 5:23-80(b) and (d), NJSA 9 5:12-86 and NJSA 5:12-89; and B, also deny his 10 initial application for a casino key employee 11 license. 12 CHAIR PLOUSIS: I'll second that motion? 13 Any further discussion? 14 (No response.) 15 CHAIR PLOUSIS: Hearing none, all in 16 favor, say aye? 17 (Ayes.) 18 CHAIR PLOUSIS: Opposed? 19 (No response.) 20 CHAIR PLOUSIS: Ayes have it. 21 MS. FAUNTLEROY: Thank you. 22 Item No. 8 is the consideration of the 23 initial application of Oliver Reid for a casino 24 key employee license. 25 Again, Senior Counsel Pimpinelli is</p>
<p style="text-align: right;">19</p> <p>1 ITEM NO. 7 2 Today for your consideration is the 3 initial application of Andres Rengifo for a 4 casino key employee license. 5 Mr. Rengifo was provided with an 6 opportunity to request a hearing, but to date 7 no communication has been received by staff. 8 Accordingly, the matter is now before 9 you for your consideration. 10 Jordan Hollander is appearing on behalf 11 of the Division. 12 MR. HOLLANDER: Good morning, Chairman 13 and Commissioner -- Vice Chair Cooper. Jordan 14 Hollander on behalf of the Division of Gaming 15 Enforcement. 16 As Miss Pimpinelli has outlined to you, 17 the Division filed a report dated October 26, 18 2020, recommending that Mr. Rengifo's 19 application for a casino key employee license 20 be denied for the reasons set forth therein. 21 The Division has also not received any 22 correspondence on Mr. Rengifo, and we request 23 that Mr. Rengifo's request be denied at this 24 time. 25 CHAIR PLOUSIS: Are there any questions</p>	<p style="text-align: right;">21</p> <p>1 ITEM NO. 8 2 available to review that matter with you. 3 MS. PIMPINELLI: Chairman Plousis and 4 Vice Chair Cooper, Teresa Pimpinelli again on 5 behalf of the Commission. 6 Similar to the previous matter, before 7 you is the initial application of Oliver Reid 8 for a casino key employee license. 9 Mr. Reid was provided with an 10 opportunity to request a hearing, but to date 11 no communication has been received by staff. 12 Accordingly, the matter is now before 13 you for your consideration. 14 Again Jordan Hollander is appearing on 15 behalf of the Division. 16 MR. HOLLANDER: Good morning, Chairman 17 and Vice Chair Cooper. Jordan Hollander on 18 behalf of the Division of Gaming Enforcement. 19 As Miss Pimpinelli has outlined, the 20 Division has filed a report dated October 26, 21 2020, recommending the denial of Mr. Reid's 22 application for a casino key employee license. 23 The Division has also not received any 24 correspondence from Mr. Reid. And at this time 25 we would request that this application be</p>

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<p style="text-align: right;">22</p> <p>1 ITEM NO. 8 2 denied for the reasons set forth in the 3 Division's October report. 4 Thank you very much. 5 CHAIR PLOUSIS: Are there any questions 6 for counsel on these matters? 7 (No response.) 8 CHAIR PLOUSIS: Hearing none, is there a 9 motion? 10 VICE CHAIR COOPER: Mr. Chairman, I move 11 to: A, find Oliver Reid disqualified pursuant 12 to NJSA 5:12-80(b) and (d), NJSA 5:12-86, and 13 NJSA 5:12-89; and B, also deny his initial 14 application for a casino key employee license. 15 CHAIR PLOUSIS: And I'll second that 16 motion. 17 Any further discussion? 18 (No response.) 19 CHAIR PLOUSIS: Hearing none, all in 20 favor, say aye? 21 (Ayes.) 22 CHAIR PLOUSIS: Opposed? 23 (No response.) 24 CHAIR PLOUSIS: Ayes have it. 25 MS. FAUNTLEROY: Thank you.</p>	<p style="text-align: right;">24</p> <p>1 ITEM NO. 9 2 quickly, and the Division's efforts over the 3 holidays to get the fingerprint and background 4 check done. I really do appreciate it. Thank 5 you. 6 MS. RICHARDSON: Good morning, Chairman 7 Plousis and Vice Chair Cooper. Tracy 8 Richardson for the Division of Gaming 9 Enforcement. 10 You have our letter of no objection to 11 the temporary qualification request. 12 We've also received a draft resolution 13 and have no objections. 14 Thank you. 15 CHAIR PLOUSIS: Are there any questions 16 for counsel? 17 (No response.) 18 CHAIR PLOUSIS: Hearing none, is there a 19 motion? 20 VICE CHAIR COOPER: Mr. Chairman, I move 21 to adopt the draft resolution and authorize 22 John Halkyard on a temporary basis and prior to 23 his plenary qualification to assume the duties 24 and exercise the powers of Chief Financial 25 Officer for MGM Resorts International subject</p>
<p style="text-align: right;">23</p> <p>1 ITEM NO. 9 2 Item No. 9 is the Joint Petition of 3 Marina District Development Company, LLC, and 4 MGM Resorts International on requesting 5 permission for Jonathan Halkyard to assume the 6 duties and exercise the powers of Chief 7 Financial Officer for MGM Resorts International 8 pending his plenary qualification. 9 This matter was brought to the 10 Commission's attention by way of a petition, 11 PRN 0062102, filed on January 6, 2021 by MDDC, 12 Marina District Development Company, LLC, and 13 MGM. 14 We do have counsel on the line to 15 address the matter. And I ask that they enter 16 their appearances and proceed. 17 MR. MADAMBA: Good morning, Chair 18 Plousis and Vice Chair Cooper. Pat Madamba, 19 Senior Vice President and Legal Counsel of MGM 20 Resorts International and Marina District 21 Development Company. 22 I've reviewed the draft resolution. 23 It's fine in form and substance. 24 I do really do appreciate the fact that 25 the Commission put this on the agenda so</p>	<p style="text-align: right;">25</p> <p>1 ITEM NO. 9 2 to the conditions contained in NJSA 5:12-85.1c 3 and d; and NJAC 13:69C-2.7. 4 CHAIR PLOUSIS: I'll second that motion. 5 Any further discussion? 6 (No response.) 7 CHAIR PLOUSIS: Hearing none, roll call 8 vote? 9 MS. FAUNTLEROY: Vice Chair Cooper? 10 VICE CHAIR COOPER: Yes. 11 MS. FAUNTLEROY: And Chairman Plousis? 12 CHAIR PLOUSIS: Yes. 13 MS. FAUNTLEROY: In accordance with 14 Resolution No. 20-12-09-03, the next closed 15 session will be held on Wednesday, February 10, 16 2021, at 9:30 a.m. in the Commission offices. 17 CHAIR PLOUSIS: Thank you, Counsel. 18 I wanted to make one announcement here. 19 It was one year ago on January 21st that 20 Governor Murphy enacted legislation that gave 21 the Casino Control Commission discretion to 22 issue casino key employee license to former 23 offenders who were convicted of certain drug 24 offenses and who successfully completed drug 25 court or the Mid State Treatment Program at the</p>

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<p style="text-align: right;">26</p> <p>1 facility there. 2 The legislation bolstered the 3 Commission's recent efforts to work with 4 government partners, including the New Jersey 5 Judiciary and the State Parole Board, to help 6 rehabilitated people overcome barriers that 7 historically prohibited them fully 8 participating in the liberty and the prosperity 9 enjoyed by other New Jerseyans. 10 The Casino gaming industry has a history 11 of mentoring employees from entry level to key 12 positions. By opening the door to advancement 13 in the industry, the legislation has a 14 potential to be a real game changer for people 15 and giving them a second chance. 16 The Commission's vision to be a key 17 partner and a catalyst in promoting the general 18 welfare, health, and prosperity of Atlantic 19 City, the Greater Atlantic City Region and the 20 State of New Jersey, calls us to be engaged in 21 the South Jersey Region bringing awareness to 22 potential employment opportunities in the 23 casino industry for those former offenders. 24 Now, as required by the new law, we 25</p>	<p style="text-align: right;">28</p> <p>1 employers who hire the former offenders. 2 During 2019 we hosted two well-attended 3 forums for employers and the casino industry in 4 cooperation with the Division of Gaming 5 Enforcement, the Department of Corrections, the 6 Department of Labor, and Workforce Development 7 and the New Jersey State Parole Board. The 8 first event focused on improving awareness 9 among the casino hotels, and that was very well 10 received by the industry. The second forum was 11 opened and expanded to include the Greater 12 Atlantic City Chamber of Commerce. 13 While the legislation enacted by 14 Governor Murphy formally established a course 15 to be followed, positive momentum has suffered 16 as a result of the unprecedented global 17 pandemic. To mitigate the spread of the virus, 18 casinos were closed to the public on March 19 16th, 2020, and remain closed until July of 20 2020. 21 The ramifications for employment in 22 Atlantic City were tragic. Before the crisis, 23 the casinos directly employed 26,000 people and 24 almost 20,000 of them were full time. 25</p>
<p style="text-align: right;">27</p> <p>1 coordinate with nonprofit reentry organizations 2 to provide formerly incarcerated individuals 3 with information about their recently gained 4 license eligibility. 5 Throughout 2019 and in early 2020, the 6 Commission had sent representatives across the 7 region to provide information to incarcerated 8 persons who were preparing for release and 9 reemployment. 10 We attended events, including the Second 11 Chance Career Resource Expo at the Cumberland 12 County Library. We also attended a reentry 13 conference at the South Woods State Prison. We 14 also strengthened our rapport with the 15 community while attending numerous safe 16 surrenders and expungement seminars hosted by 17 the New Jersey Judiciary. 18 Support from potential employers is just 19 as critical. The likelihood of long-term 20 success for former offenders is in a large part 21 determined by their ability to gain -- to gain 22 gainful employment and establish a career. As 23 such, the Commission is set out to focus 24 attention on the benefits available to 25</p>	<p style="text-align: right;">29</p> <p>1 Third-party businesses, most notably 2 restaurants and retail shops, employed many 3 more. Upon reopening in -- reopening prudent 4 restrictions on capacities and entertainment 5 were needed. While many employees have since 6 been called back, where thousands remained 7 furloughed, dramatically increasing the 8 competition among applicants for a limited 9 number of jobs. 10 The unfortunate reality is that the 11 people seeking reentry employment during the 12 pandemic face limited options. And as society 13 begins to approach a return to normalcy, we 14 recognize a redoubling of our efforts will be 15 needed to restore the recent positive momentum. 16 Reentry groups have resumed planning 17 activities, and we are looking forward to a 18 better future. 19 The Commission stands ready to continue 20 this indispensable work to ensure that the 21 recent gains for the rehabilitated will not be 22 lost, and the rehabilitated former offenders 23 will have a real opportunity to participate in 24 the upcoming recovery. 25</p>

Public Meeting No. 21-01-13 January 13, 2021

<p style="text-align: right;">30</p> <p>1 2 Just as a footnote. This legislation 3 was truly landmark. The casino industry in New 4 Jersey is the most regulated industry, and if 5 we can open the doors for former offenders in 6 this industry, I believe that any industry out 7 there can use these people in their workforce. 8 And I encourage them to give these people an 9 opportunity to apply and an opportunity to be 10 trained in your facility. We have had positive 11 feedback from everybody who has hired these 12 former offenders in the industry, and we hope 13 that positive continues. 14 This is the public participation portion 15 of the meeting. 16 Miss Fauntleroy, do we have any 17 comments? 18 MS. FAUNTLEROY: No, Mr. Chairman, we do 19 not. 20 CHAIR PLOUSIS: Hearing none, the public 21 participation portion is now closed. 22 Is there a motion to adjourn? 23 VICE CHAIR COOPER: Mr. Chairman, I'll 24 make that motion. 25 CHAIR PLOUSIS: I second.</p>	<p style="text-align: right;">32</p> <p>1 2 CERTIFICATE 3 4 5 I, M. DARLENE ENGEL, a Certified Court 6 Reporter and Notary Public of the State of New Jersey, 7 certify that the foregoing is a true and accurate 8 transcript of the proceedings as taken remotely. 9 10 I further certify that I am neither 11 attorney, of counsel for, nor related to or employed 12 by any of the parties to the action; further that I am 13 not a relative or employee of any attorney or counsel 14 employed in this case; nor am I financially interested 15 in the action. 16 17 18 19 20 ----- 21 M. DARLENE ENGEL, CCR 22 License No 30XI0102300 23 24 Dated: January 19, 2021 25 My Notary Commission Expires November 21, 2024 ID No. 50117353</p>
<p style="text-align: right;">31</p> <p>1 2 All in favor? 3 (Ayes.) 4 CHAIR PLOUSIS: Meeting is now 5 adjourned. 6 Thank you. 7 (The Public Meeting 21-01-13 was 8 adjourned at 10:57 a.m.) 9 - - - 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>	

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