1	STATE OF NEW JERSEY
2	CASINO CONTROL COMMISSION
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5	PUBLIC MEETING NO. 25-08-21
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9	Thursday, August 21, 2025
10	Atlantic City Commission Offices
11	Joseph P. Lordi Public Meeting Room - First Floor
12	Tennessee Avenue and Boardwalk
13	Atlantic City, New Jersey 08401
14	1:02 p.m. to 1:44 p.m.
15	
16	
17	Certified Court Reporter: M. Darlene Engel
18	
19	
20	ROSENBERG & ASSOCIATES, INC.
21	CERTIFIED COURT REPORTERS & VIDEOGRAPHERS
22	23 Vreeland Road, Suite 204
23	Florham Park, New Jersey 07932
24	(973) 228-9100 www.rosenbergassociates.com
25	

1 BEFORE: 2 CASINO CONTROL COMMISSION: JAMES T. PLOUSIS, CHAIR 3 JOYCE MOLLINEAUX, COMMISSIONER MARIO C. FORMICA, COMMISSIONER PRESENT FOR THE CASINO CONTROL COMMISSION: 5 DARYL W. NANCE, MANAGER/OPRA CUSTODIAN 6 OFFICE OF THE GENERAL COUNSEL: DIANNA W. FAUNTLEROY, GENERAL COUNSEL 7 TERESA M. PIMPINELLI, SENIOR COUNSEL 8 DIVISION OF GAMING ENFORCEMENT: DEPUTY ATTORNEYS GENERAL 9 JOCELYN R. FIETKIEWICZ LETICIA N. FISCIAN 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	1 AGENDA 2 PUBLIC MEETING NO. 25-08-21 AUGUST 21, 2025, 1:02 p.m. 3 ITEM PAGE VOTE 4 1 Initial Decision of CG (Appellant) for 8 20 5 removal from the Self-Exclusion List (DKT 25-0043-AP) 6 CG, sworn 9 2 Initial Decision of James McGowan, Jr., 20 43 7 for a casino key employee license (DKT 25-003-CK) 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25
1 APPEARANCES: 2 ITEM NO. 2 TERESA M. PIMPINELLI, SENIOR COUNSEL JOCELYN R. FIETKIEWICZ, DEPUTY 3 ATTORNEY GENERAL BROWNSTEIN HYATT FARBER SCHRECK 4 PACIFICO AGNELLINI, ESQ. WILLIAM DOWNEY, ESQ. 5 FOR: JAMES McGOWAN, JR. 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	1 EXHIBITS 2 D-1 Division of Gaming Enforcement filed EVD exceptions, 8-7-25, to the Initial 3 Decision 4 A-1 Letter reply of Appellant to the EVD 5 exceptions submitted by the Division of Gaming Enforcement 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25

6 8 (Special Public Meeting 25-08-13 was 1 ITEM NO. 1 1 2 commenced at 1:03 p.m.) 2 call your name for the roll please? 3 MR. NANCE: Good afternoon. I'd like to 3 Commissioner Formica? 4 4 COMMISSIONER FORMICA: Here. read an opening statement: 5 This is to advise the general public 5 MS. FAUNTLEROY: Commissioner 6 that in compliance with Chapter 231 of the public 6 Mollineaux? 7 laws of 1975 entitled "Senator Byron M. Baer Open 7 COMMISSIONER MOLLINEAUX: Present. 8 Public Meeting Act," the New Jersey Casino 8 MS. FAUNTLEROY: And Chairman Plousis? 9 Control Commission on August 13th, 2025, filed 9 CHAIR PLOUSIS: Present. 10 10 with the Secretary of State at the Statehouse in MS. FAUNTLEROY: The first matter for 11 Trenton a meeting notice for today. 11 your consideration today is the consideration of 12 On August 13th, 2025, copies were mailed 12 the initial decision in the matter of the appeal of CG for removal from the Self-Exclusion List as 13 to subscribers. 13 14 The use of cell phones in the public 14 Docket No. 25-0048-AP. 15 meeting room while the Commission is in session 15 You have of Senior Counsel Pimpinelli 16 is prohibited. 16 who will guide you through that matter. 17 Any member of the public who wish to 17 MS. PIMPINELLI: Good morning, Chairman 18 address the Commission will be given the 18 and Commissioners. Teresa Pimpinelli, Senior 19 19 opportunity to do so before the Commission Counsel, appearing for the Commission. 20 adjourns for the day. 20 For your consideration is the July 8th, 21 Please stand for the Pledge of 21 2025, initial decision. 22 Allegiance. 22 You have the complete record in this 23 23 (The Pledge of Allegiance was recited.) matter. The appellate is present by Zoom. I 24 CHAIR PLOUSIS: Welcome everyone who is 24 believe the Division is here. I would just ask 25 joining us in person and remotely today. 25 both parties to enter their appearance and 7 9 We have a short agenda as there are only ITEM NO. 1 2 2 two matters to be considered today. proceed. 3 This meeting will be streamed, same as 3 And remind everyone the Appellant's 4 4 our regularly monthly meetings. The public is identity is confidential. 5 5 MS. FISCIAN: Good morning, Chairman and able to listen through access provided on the 6 Commission's website as well as through our 6 Commissioners. DAG Leticia Fiscian for the 7 7 YouTube channel. We will accept public comments Division in this matter. 8 8 MS. PIMPINELLI: Mr. CG, you can please via e-mail. Public comments can be sent to 9 9 enter your appearance now? public.comments@ccc.nj.gov. I will repeat that. 10 10 If CG could please unmute themselves and Public comments can be sent to 11 enter their appearance. 11 public.comments@ccc.nj.gov beginning now and any * * * PAUSE * * * 12 12 time throughout the meeting, ending at the time 13 13 of the adjournment. CG: Hello? Can you hear me? Hello? 14 MS. FAUNTLEROY: Now we can. 14 This meeting is being transcribed as 15 CG: Hello? 15 well as recorded, and minutes will be available 16 MS. FAUNTLEROY: We can hear you now. 16 on our website in due course. 17 CG: Okay. Thank you. I'm sorry. 17 To meeting participant callers, I ask 18 CHAIR PLOUSIS: You have to be sworn in. 18 that you follow the instructions provided with 19 Daryl? 19 the web link or audio call-in code, and place 20 CG: Sure. 20 your phones on mute until your matter is called. 21 21 Also when your matter is called, please 22 C G , having been first duly sworn remotely, testified 22 identify yourself before speaking. 23 as follows: 23 Thank you. 24 24 MS. FAUNTLEROY: Thank you. 25 MR. NANCE: Thank you. Please -- oh. 25 Good afternoon. Please answer when I

10 12 ITEM NO. 1 1 ITEM NO. 1 1 2 2 Thank you. fully reading the self-exclusion steps before 3 CG: Sure. 3 self-excluding. So here the Division does have 4 4 to adhere to the regulations, NJAC 13:59G-2.2, MS. PIMPINELLI: The Division may 5 5 provides that the Division shall confirm a proceed. 6 6 MS. FISCIAN: Thank you. patron's request to place themselves on the 7 7 exclusion list. And again, those -- the So here the Division respectfully 8 requests that the Commission adopts its initial 8 confirmation that we verify with is set forth in 9 decision. 9 the steps. And it is not an excuse here that a 10 10 Here it was CG's responsibility to read patron failed to read the self-exclusion steps. 11 the consequences of self exclusion, which were 11 They are set forth there. And in one of the 12 set forth in about eight steps of the 12 acknowledgments, it specifically sets forth that 13 self-exclusion process. 13 self-exclusion -- the self-exclusion program will 14 14 give the Division permission to disseminate that As previously argued, the Appellant's 15 request for early removal from the Self-Exclusion 15 information to the New Jersey state operators. 16 List due to their failure to thoroughly read the 16 And so, therefore, the self exclusion would 17 self-exclusion terms would undermine the 17 expand and self-excluded the patron from any 18 18 exclusion program. gaming in New Jersey. 19 19 And because of the precedential case In So, therefore, because of that we have 20 Re: SD where the Commission denied the 20 determined that the Applicant did intend to self 21 Appellant's requested relief, stating that the 21 exclude. And, therefore, we request that the 22 applicant had not been excluded for any 22 self exclusion remains intact and the Applicant 23 23 unconstitutional or legal reasons but by their is not removed early from the exclusion list. 24 24 own voluntary actions, here is the same case with CHAIR PLOUSIS: Okay. Mr. CJ [sic], did 25 Appellant's here. The Applicant of their own 25 you have any other followup? 13 11 1 ITEM NO. 1 1 ITEM NO. 1 2 2 volition went through the eight steps and CG: Yes. I understand that they're 3 self-excluded. 3 saying that I intended to sign up for the self 4 4 So the Division respectfully requests exclusion. However, I -- since the week that I 5 the Commission to adopt its initial decision and 5 found out that this was happening, I've been 6 deny the Appellant's request for early removal 6 fighting it for over a year. And the first 40 7 from the Self-Exclusion List. 7 years of my life, I had no trouble gambling. So 8 8 Thank you. why -- if I intended to, why would I not just 9 CHAIR PLOUSIS: Mr. CG? Your comments 9 say, okay, you know, I intended to be on this 10 10 please? list. I'll remain on it. I've never wavered 11 CG: Just to respond to that, I never 11 since day one. 12 voluntarily put myself on this list. I was 12 I was -- I honestly was drinking. I 13 mistakenly thought I was going through a FanDuel 13 didn't understand what I was signing up for. I 14 website. Which, if you read the wording, it says 14 feel like there should have been some kind of 15 you can no longer gamble on FanDuel. And I 15 confirmation call or e-mail or something, a 16 clicked all the steps and went through. 16 notary, just to say you know what you're getting I also want to note that I was under the 17 17 into because this is a serious issue to sign up 18 influence of alcohol, and I didn't understand 18 for five years of not being able allowed to 19 what I was clicking. And I didn't read anything 19 gamble online or be at the casinos. 20 and I -- click, click, click. And the next thing 20 So at the time, I was by myself. I was 21 you know, I was onto some kind of statewide ban 21 drinking. I admit -- I admit I did click boxes. 22 which I never intentionally tried to put myself 22 I just admit that I didn't understand the 23 23 severity of what I was clicking. I was under the on. 24 24 MS. FISCIAN: Here the Applicant impression that I was banning myself from a 25 admitted in the initial oral argument to not 25 specific website because that's the website I was

	14		16
1	ITEM NO. 1	1	ITEM NO. 1
2	on at the time that I was clicking it. It was a	2	had to fill that out.
3	FanDuel website. It wasn't a New Jersey State	3	COMMISSIONER FORMICA: And it also gives
4	website. It was a FanDuel app that I did this.	4	you a choice to self exclude or take a timeout.
5	But that I was trying to block.	5	Do you remember that?
6	CHAIR PLOUSIS: Thank you.	6	CG: Honestly, I don't.
7	CG: Thank you.	7	COMMISSIONER FORMICA: Okay.
8	CHAIR PLOUSIS: Any questions for the	8	CG: Like I said, I was drinking that
9	Appellant or the Division?	9	night. I really don't remember specifics.
10	COMMISSIONER FORMICA: I have a I	10	COMMISSIONER FORMICA: Okay.
11	have questions for the Applicant.	11	CG: I remember going through a process.
12	Hello, sir. My name is Mario Formica.	12	Specifically but, you know, not the specifics.
13	I'm a New Jersey Casino Control Commissioner.	13	COMMISSIONER FORMICA: Okay. Do you
14	Can you hear me?	14	remember the waiver and release acknowledgment
15	CG: Yes. How you doing today, sir.	15	box that you checked?
16	COMMISSIONER FORMICA: I'm doing okay.	16	CG: I'm I'm sure I checked it if I
17	Before we I have printed out for me the	17	went through the process. I'm sure I checked it.
18	screens that are on the FanDuel app website that	18	COMMISSIONER FORMICA: You had to check
19	you have to complete before	19	another box that explicitly says: You should be
20	CG: Yes.	20	aware the casino companies might enact
21	COMMISSIONER FORMICA: self	21	responsible gaming programs that are stricter
22	exclusion. Do you remember them?	22	than New Jersey's self-exclusion program. By way
23	CG: I remember seeing them at the	23	of example, Atlantic City casinos may enact a
24	hearing.	24	responsible gaming program in which persons
25	COMMISSIONER FORMICA: Okay.	25	signing up for the Self-Exclusion List are banned
1	15 ITEM NO. 1	1	17 ITEM NO. 1
2	CG: That they printed out for me. Yes.	2	from properties worldwide. Accordingly, you
3	Yes.	3	should be aware that a casino online operator or
4	COMMISSIONER FORMICA: Would you agree	4	sportsbook, as a consequence of you signing up
5	with me that you have to fill in your name if you	5	for this internet self exclusion, may ban you
6	want to self-exclude and you did that?	6	from playing on the land properties.
7	CG: Yes.	7	Do you remember that?
8	COMMISSIONER FORMICA: And you have to	8	CG: I would have never signed that
9	CH: 4 1 4 C 1: 4 C : 1	1	
	fill in the last four digits of your social	9	knowingly if I understood those terms. So I'm
10	security number, and you did that?	9 10	knowingly if I understood those terms. So I'm sure I checked that box. I'm not going deny that
10 11			
	security number, and you did that?	10 11 12	sure I checked that box. I'm not going deny that I checked that box, but I definitely did not understand that those terms.
11	security number, and you did that? CG: Yes. I did all that thinking that	10 11 12 13	sure I checked that box. I'm not going deny that I checked that box, but I definitely did not understand that those terms. COMMISSIONER FORMICA: Okay.
11 12	security number, and you did that? CG: Yes. I did all that thinking that I was self-excluding from FanDuel. If you read	10 11 12 13 14	sure I checked that box. I'm not going deny that I checked that box, but I definitely did not understand that those terms. COMMISSIONER FORMICA: Okay. CG: Read those remarks, skipped through
11 12 13	security number, and you did that? CG: Yes. I did all that thinking that I was self-excluding from FanDuel. If you read it, it does say you can no longer gamble with	10 11 12 13 14 15	sure I checked that box. I'm not going deny that I checked that box, but I definitely did not understand that those terms. COMMISSIONER FORMICA: Okay. CG: Read those remarks, skipped through it quick.
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11 12 13 14 15 16 17 18 19 20 21 22 23	security number, and you did that? CG: Yes. I did all that thinking that I was self-excluding from FanDuel. If you read it, it does say you can no longer gamble with FanDuel COMMISSIONER FORMICA: Sir, let me finish. CG: Okay. I'm done. COMMISSIONER FORMICA: Sir, let me finish. CG: Sure. Sure. COMMISSIONER FORMICA: There's also a spot where you fill in the number of years you're requesting an exclusion from. Do you remember	10 11 12 13 14 15 16 17 18 19 20 21 22 23	sure I checked that box. I'm not going deny that I checked that box, but I definitely did not understand that those terms. COMMISSIONER FORMICA: Okay. CG: Read those remarks, skipped through it quick. COMMISSIONER FORMICA: It seems like a lot of steps that you had to go through; right? CG: Well, it's a lot of boxes and checking, which I'm sure like I said, with any other contract, like your cell phone, you just click yes, I accept, I accept. That's probably the process I was doing that day. COMMISSIONER FORMICA: Okay.

	18		20
1	ITEM NO. 1	1	ITEM NO. 2
2	CG: Like I said, I haven't wavered and	2	13:69G-2.2(c) and deny his request to be removed
3	said, oh, you know, I do belong on this list for	3	from the Division's Self-Exclusion List prior to
4	over a year and a half. So it's not just that	4	the January 21st, 2029, expiration date.
5	one night I just said, hey, I feel like I should	5	CHAIR PLOUSIS: Is there a second?
6	be banned from gambling for five years. And no	6	COMMISSIONER MOLLINEAUX: Mr. Chairman,
7	other day since then I've said that's not the	7	I second the motion.
8	case. For my first 40 years of life it that's	8	CHAIR PLOUSIS: Any further discussion?
9	the case. So just that one night I was drinking	9	COMMISSIONER MOLLINEAUX: No.
10	and didn't understand. So to me it was obvious	10	COMMISSIONER FORMICA: No, sir.
11	that my intentions weren't to ban myself from the	11	CHAIR PLOUSIS: Hearing none, all in
12	whole state. It was just from that particular	12	favor, say aye?
13	website.	13	(Ayes.)
14	COMMISSIONER FORMICA: Okay. So is it	14	CHAIR PLOUSIS: Opposed?
15	your testimony that you were able to go through	15	(No response.)
16	all those steps	16	CHAIR PLOUSIS: Ayes have it.
17	CG: Yes. I admit. I admit that I must	17	MS. FAUNTLEROY: Thank you.
18	have had to go through those steps	18	The next matter for your consideration
19	COMMISSIONER FORMICA: And check all	19	is consideration of the Initial Decision in the
20	those boxes	20	matter of the initial application of James
21	CG: I can't say I didn't. No.	21	McGowan for a casino key employee license and for
22	COMMISSIONER FORMICA: And checked all	22	plenary qualification.
23	the boxes.	23	That is Docket No. 25-0002-CK.
24	CG: No, I can't say I didn't check	24	Again you have Senior Counsel Pimpinelli
25	those boxes.	25	on who will review that matter with you.
	19		21
1	ITEM NO. 1	1	ITEM NO. 2
2	COMMISSIONER FORMICA: Despite the fact	2	MS. PIMPINELLI: Chair and
3	that in you're intoxicated? Is that what you're	3	Commissioners, Teresa Pimpinelli, Senior Counsel,
4	saying?	4	appearing for the Commission.
5	CG: I was drinking. I didn't I	5	For your consideration is the July 25th,
6	didn't understand what I was going through. I	6	2025, Initial Decision for a casino key employee
7	was under the impression that I was just blocking	7	license and plenary qualification of James
8	the FanDuel website specifically.	8	McGowan.
9	COMMISSIONER FORMICA: Okay. Thanks a	9	The Division filed exceptions. You have
10	lot, sir.	10	staff's memo and recommendation for this matter.
11	CG: Thank you. Thank you, sir.	11	Both parties are present, and I would
12	CHAIR PLOUSIS: Any other questions from	12	just ask them to enter pair appearance and
13	the commissioners?	13	proceed.
14	COMMISSIONER MOLLINEAUX: No.	14	MR. AGNELLINI: Good afternoon,
15	CHAIR PLOUSIS: Anything else from the	15	chairman, Commissioners, Pacifico Agnellini from
		1	Brownstein Hyatt Farber Schreck. With me today
16	Division?	16	
16 17	Division? (No response.)	17	is also William Downey, also from Brownstein
		17 18	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of
17	(No response.)	17 18 19	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of James McGowan who is with us today is the
17 18	(No response.) CHAIR PLOUSIS: Hearing none, is there a	17 18 19 20	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of James McGowan who is with us today is the audience.
17 18 19	(No response.) CHAIR PLOUSIS: Hearing none, is there a motion?	17 18 19 20 21	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of James McGowan who is with us today is the audience. Thank you.
17 18 19 20	(No response.) CHAIR PLOUSIS: Hearing none, is there a motion? COMMISSIONER FORMICA: Yes, sir.	17 18 19 20 21 22	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of James McGowan who is with us today is the audience. Thank you. MS. FIETKIEWICZ: Good afternoon,
17 18 19 20 21	(No response.) CHAIR PLOUSIS: Hearing none, is there a motion? COMMISSIONER FORMICA: Yes, sir. Mr. Chairman, I have a motion on make	17 18 19 20 21 22 23	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of James McGowan who is with us today is the audience. Thank you. MS. FIETKIEWICZ: Good afternoon, Chairman and Commissioners. Jocelyn Fietkiewicz,
17 18 19 20 21 22	(No response.) CHAIR PLOUSIS: Hearing none, is there a motion? COMMISSIONER FORMICA: Yes, sir. Mr. Chairman, I have a motion on make a motion to adopt the Initial Decision that the	17 18 19 20 21 22	is also William Downey, also from Brownstein Hyatt Farber Schreck. We are here on behalf of James McGowan who is with us today is the audience. Thank you. MS. FIETKIEWICZ: Good afternoon,

22 24 1 ITEM NO. 2 1 ITEM NO. 2 2 2 MR. AGNELLINI: Good afternoon. licensure and qualification, specifically that he 3 On March -- in March of 2024 James 3 possessed the requisite good character, honesty, 4 McGowan filed an application for a casino key 4 and integrity. 5 employee license and qualification to allow him 5 We have thoroughly reviewed the Hearing 6 to assume the position of Vice President of 6 Examiner's Initial Report and the Division's 7 7 Security for Tropicana Atlantic City Corp. post-hearing submission to which we have 8 In response to a petition filed on 8 responded in writing. 9 behalf of Mr. McGowan and Tropicana on April 9 Based on the foregoing, we agree with 10 10 10th, 2024, the Casino Control Commission issued the conclusions reached by Commission Cooper in 11 a temporary casino key employee license and 11 the Hearing Examiner's report and ask that the 12 temporary authorization for Mr. McGowan to serve 12 Commission adopt the Hearing Examiner's initial 13 as the Vice President of Security for Tropicana. 13 report as the Commission's final report, issue 14 On December 31st, 2024, the Division of 14 Mr. McGowan his casino key employee license, and 15 Gaming Enforcement issued a report recommending 15 find him qualified to hold the position of Vice 16 denial of Mr. McGowan's casino key employee 16 President of Security at Tropicana Atlantic City 17 license for the reasons set forth in the report. 17 Corp. 18 Mr. McGowan requested a hearing on the 18 Thank you. 19 19 matter of his licensure and qualification, which CHAIR PLOUSIS: The Division? 20 hearing was conducted before then Commissioner 20 MS. FIETKIEWICZ: The Division of Gaming 21 Alisa Cooper over four days in May of this year. 21 Enforcement is in receipt of the Initial Decision 22 22 Commissioner Cooper issued her hearing issued on July 25th, 2025. 23 23 examiner report on July 25th, 2025, wherein she On August 7th, 2025, the Division filed 24 24 stated that she was satisfied that Mr. McGowan -its exceptions to the Initial Decision which have 25 and I quote -- "had demonstrated by clear and 25 been marked as Exhibit D-1 in response to the 25 23 1 ITEM NO. 2 ITEM NO. 2 2 2 convincing evidence his good character, honesty, Initial Decision. 3 and integrity as well as his financial stability, 3 James McGowan applied for a casino key 4 4 integrity, and responsible required by NJSA employee license and qualification as Vice 5 5:12-80, NJSA 5:12-86(a), NJSA 5:12-86(b), NJSA 5 President of Security for casino licensee 6 5:12-89(b)(1), and NJSA 5:12-89(b)(2) of the 6 Tropicana Atlantic City. As required by the 7 7 Casino Control Act." Casino Control Act and the regulations 8 8 Commissioner Cooper then found that Mr. promulgated thereunder, the Division of Gaming 9 McGowan "possesses the requisite qualifications 9 Enforcement conducted an investigation of James 10 10 for licensure as a casino key employee" and McGowan's qualification for licensure. 11 further that he "is qualified to hold the 11 As set forth in the Division's report 12 position of Vice President of Security at 12 dated December 31st, 2024, the Division raised 13 Tropicana Atlantic City Corp." 13 concerns regarding James McGowan's ability to 14 Based on these findings, Commissioner 14 demonstrate good charter, honesty, and integrity 15 Cooper recommended that the Commission; one, 15 as required by Section 89B(2) of the Casino 16 grant Mr. McGowan's initial application for 16 Control Act to the statutory standard of clear 17 17 casino key employee license No. 10936-11, and, and convincing evidence as well as James 18 two, grant his pending request for plenary 18 McGowan's candor pursuant to Section 86B of the 19 19 qualification to serve as the Vice President of 20 20 With respect to the James McGowan's good Security for Tropicana. 21 After four days of testimony, both 21 charter, honesty, and integrity, as required by 22 direct and cross-examination, and hundreds of 22 Section 89B(2), the Division's report cited to a 23 23 pages of documentary evidence, Commissioner half dozen internal conduct complaints as well as 24 24 Cooper correctly concluded that Mr. McGowan lawsuits filed against James McGowan or naming 25 25 possessed the statutorily enumerated criteria for him as a defendant as applicable during his

28 26 1 ITEM NO. 2 1 ITEM NO. 2 2 career with the Division of State Police. 2 the Initial Decision. 3 Moreover, the nature of some of the 3 Moreover, the Initial Decision failed to 4 4 aforementioned complaints called into question report proper weight to, or even consider the 5 James McGowan's candor as required by Section 86B 5 certification which equated to the witness' 6 6 of the Act, as well as his forthrightness honest testimony and failed to make any formal 7 regarding the disclosure and status of, as well 7 finding of fact as to the witness' allegation 8 8 as factual information regarding such complaints against James McGowan. 9 and lawsuits in his Personal History Disclosure 9 Additionally, the Initial Decision 10 10 Form and during the Division's investigation. scrutinizes the testimony of another Division 11 Accordingly, the Division requested that 11 witness, noting that charges against that witness 12 the matter proceed to the contested-case process 12 were sustained by the Division of State Police, 13 so that a hearing examiner could determine 13 Office of Professional Standards. 14 credibility in light of the derogatory 14 However, the Initial Decision ignores 15 information detailed in the Division's letter 15 the findings in the Office of Public Integrity 16 report and whether James McGowan could 16 and Accountability report as well as the Attorney 17 demonstrate good charter, honesty, and integrity 17 General's press release addressing the findings 18 to the clear and convincing standard necessary 18 of the report, both of which recommended that the 19 19 for the casino key employee licensure and charges against that witness be vacated due to 20 qualification. 20 the Office of Professional Standards 21 The contested hearing was held over the 21 investigation lack of neutrality, and it was so 22 22 directed. course of four days in May, resulting in the 23 23 Initial Decision issued on July 25th, 2025. This information is significant and 24 24 Some of the main points that the should have been considered in the Hearing 25 Division noted in its filed exceptions involved 25 Examiner's assessment and hearing testimony. 29 27 1 ITEM NO. 2 ITEM NO. 2 2 2 the Division's witnesses, their credibility, and Further, as set forth in the Division's 3 the weight afforded to them by the Hearing 3 filed exceptions, the Initial Decision 4 4 Examiner. incorrectly places the burden on the Division to 5 5 demonstrate by a preponderance of the evidence Specifically, the Initial Decision 6 indicates that one of the Division's witnesses 6 that the Applicant is disqualified under Section 7 7 did not testify during the hearing, but fails to 89 of the Act. However, the obligation to 8 8 satisfy the criteria under Section 89 remains the note the background resulting in the lack of live 9 testimony and the related motion practice 9 affirmative burden of the Applicant alone to 10 10 regarding this witness and certifications demonstrate by clear and convincing evidence submitted into evidence. 11 their qualifications for licensure and/or 11 12 As further detailed in the Division's 12 qualification, and this burden never shifts to 13 13 filed exceptions, the Division was denied due the Division. 14 process in relation to the improper issuance of 14 The Division relies on the entire record 15 the subpoena for certain of the witness' records 15 in this matter, including the motion proceedings 16 which forced the Division to adjust the strategy 16 and its exceptions, and especially the hearing 17 17 on the eve of the hearing and suggest a testimony and exhibits. 18 certification of the witness in lieu of live 18 The Division respectfully requests that 19 19 the Commission take into consideration the points testimony, and the subject motion practice in 20 20 set forth in the Division's submission and based which the Hearing Examiner initially issued an 21 21 order before affording the Division an upon a review of the entire record in this case, 22. 22 afford them proper weight in its determination of opportunity to respond. 23 23 The aforementioned background regarding James McGowan's application for plenary casino 24 24 the subpoena and events surrounding motion key employee licensure and qualification and make 25 25 practice and related orders were not mentioned in additional findings of fact and analyze the

	30		32
1	ITEM NO. 2	1	ITEM NO. 2
2	matter considering the points raised in the	2	MR. AGNELLINI: The Division's exception
3	Division's exceptions.	3	was marked as D-1.
4	Lastly, the Division requests that the	4	COMMISSIONER FORMICA: D-1.
5	Division's letter of exceptions marked as Exhibit	5	MR. AGNELLINI: And our response was
6	D-1 be moved into evidence.	6	COMMISSIONER FORMICA: Thank you.
7	Thank you.	7	MR. AGNELLINI: Was marked as A-1.
8	MS. FAUNTLEROY: Just going back just	8	COMMISSIONER FORMICA: Thank you. Thank
9	going back, Mr. Chairman, to mark those	9	you. Thank you.
10	respective exhibits so that that piece is at	10	MS. FAUNTLEROY: And to the extent
11	rest.	11	there's no objection, Mr. Chairman.
12	MR. AGNELLINI: Yeah. So we believe	12	CHAIR PLOUSIS: Yes.
13	that the Division submission the exceptions	13	MS. FAUNTLEROY: You want to move those
14	submission and our response are pleadings in this	14	exhibits?
15	matter and, therefore, don't need to be marked.	15	CHAIR PLOUSIS: Move to accept those
16	But we have no objections to them being marked.	16	exhibits. Do we have a motion?
17	And we would ask that our response to the	17	COMMISSIONER FORMICA: I'll make a
18	Division be which has been marked as A-1	18	motion and accept the exhibits.
19	MR. NANCE: A-1.	19	CHAIR PLOUSIS: Is there a second?
20	MR. AGNELLINI: be entered as well.	20	COMMISSIONER MOLLINEAUX: I second the
21	MR. NANCE: Yes.	21	motion.
22	CHAIR PLOUSIS: Thank you.	22	CHAIR PLOUSIS: All in favor?
23	MR. AGNELLINI: Chairman, may I?	23	(Ayes.)
24	CHAIR PLOUSIS: Yes. Go ahead.	24	CHAIR PLOUSIS: Opposed?
25	MR. AGNELLINI: In responding to the	25	(No response.)
	31		33
1	ITEM NO. 2	1	ITEM NO. 2
2	Division, I believe that the points raised by the	2	CHAIR PLOUSIS: Ayes have it.
3	Division were raised in their in their	3	Are there any questions for counsel?
4	submission of post-hearing submission. We	4	COMMISSIONER FORMICA: I do.
5	address those points in ours, and I don't think	5	CHAIR PLOUSIS: Commissioner?
6	that needs to be restated. So we'll rest on the	6	COMMISSIONER FORMICA: Question for
7	record.	7	counsel for the Division.
8	And I would again ask that you adopt the	8	Ma'am, I'm looking at your exceptions.
9	Hearing Examiner's Initial Report as the	9	First, one which starts on Page 2 of D-1, the
10	Commission's final report and issue a casino key	10	correspondence of August 7. I'm paraphrasing
11	employee license and find Mr. McGowan qualified	11	maybe.
12	to hold the position at Tropicana.	12	The Initial Decision failed to set forth
13	Thank you.	13	relevant significant background and procedural
14	CHAIR PLOUSIS: Thank you.	14	matters with regard to the seriousness of RG's
15	MS. FAUNTLEROY: Accept the exhibits?	15	allegations.
16	CHAIR PLOUSIS: We'll accept them.	16	Are you with me?
17	MR. NANCE: A-1 and D-1.	17	MS. FIETKIEWICZ: Sorry. You said Page
18	COMMISSIONER FORMICA: Sorry. What's	18	2?
19	the	19	COMMISSIONER FORMICA: Page 2 of your
20	MS. FAUNTLEROY: Just state them for the	20	August 7th exceptions, which is D-1.
2.1	record so that	21	MS. FIETKIEWICZ: Okay.
21			
22	COMMISSIONER FORMICA: Yeah. The	22	COMMISSIONER FORMICA: Page 2 at the
22 23	exception is which one?	22 23	COMMISSIONER FORMICA: Page 2 at the top. You got it?
22 23 24	exception is which one? MR. NANCE: Yes. We have two exhibits.		_
22 23	exception is which one?	23	top. You got it?

	34		36
1	ITEM NO. 2	1	ITEM NO. 2
2	out on this because I may be wrong. By way of	2	then the fact that it was for medical records
3	background, what I read, counsel for JWM issued a	3	that the Division asserts were not relevant to
4	subpoena for RG's appearance and seeking	4	this whether or not the alleged statement that
5	production of her medical records, which the	5	the witness alleged that Mr. McGowan made to her
6	Division claimed were invasive, intimidating, and	6	was actually stated or not.
7	procedurally deficient. Do I have that right?	7	COMMISSIONER FORMICA: Okay.
8	MS. FIETKIEWICZ: Yes. I believe the	8	MS. FIETKIEWICZ: And so there was
9	subpoena was for the medical records. Off the	9	motion practice back and forth regarding that.
10	top of my head right now, I don't have it in	10	And then the Division was denied its due process
11	front of me. I don't know if it was to appear.	11	in not being afforded an opportunity to respond
12	But she was she had advised the Division prior	12	to the motion to quash before the Commission
13	to that that she was planning to appear as a	13	issued an order. And then the Division responded
14	witness for the Division.	14	after the fact, and then the motion was
15	COMMISSIONER FORMICA: Okay. I guess my	15	ultimately withdrawn.
16	next point we find out RG did not want to	16	COMMISSIONER FORMICA: All right. The
17	testify. She said it would be too traumatic;	17	certification came in. That's what I mean;
18	right?	18	·
19	MS. FIETKIEWICZ: Yes.	19	right?
20		1	MS. FIETKIEWICZ: Yes. Ultimately.
	COMMISSIONER FORMICA: And then the	20	COMMISSIONER FORMICA: Let me ask you
21	Division says in an attempt to remedy her	21	this. With regard to sum and substance, you
22	inability to testify, they offered a	22	would agree with me that a certification is not
23	certification; correct?	23	subject to cross-examination; right?
	MS. FIETKIEWICZ: Yes.	24	MS. FIETKIEWICZ: Correct.
24 25	COMMISSIONER FORMICA: And Mr. McGowan's	25	COMMISSIONER FORMICA: But following his
25	COMMISSIONER FORMICA: And Mr. McGowan's	25	COMMISSIONER FORMICA: But following his
25	COMMISSIONER FORMICA: And Mr. McGowan's 35 ITEM NO. 2	25	COMMISSIONER FORMICA: But following his 37 ITEM NO. 2
25 1 2	COMMISSIONER FORMICA: And Mr. McGowan's 35 ITEM NO. 2 attorneys filed motion to quash. And they	25 1 2	COMMISSIONER FORMICA: But following his 37 ITEM NO. 2 direct testimony before the Hearing Officer on
25 1 2 3	COMMISSIONER FORMICA: And Mr. McGowan's 35 ITEM NO. 2 attorneys filed motion to quash. And they withdrew it, and then the certification became	25 1 2 3	COMMISSIONER FORMICA: But following his 37 ITEM NO. 2 direct testimony before the Hearing Officer on May 7th, Mr. McGowan was subject to
1 2 3 4	COMMISSIONER FORMICA: And Mr. McGowan's 35 ITEM NO. 2 attorneys filed motion to quash. And they withdrew it, and then the certification became part of the record.	1 2 3 4	COMMISSIONER FORMICA: But following his 37 ITEM NO. 2 direct testimony before the Hearing Officer on May 7th, Mr. McGowan was subject to cross-examination; right?
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1 2 3 4 5 6	COMMISSIONER FORMICA: And Mr. McGowan's 35 ITEM NO. 2 attorneys filed motion to quash. And they withdrew it, and then the certification became part of the record. MS. FIETKIEWICZ: Yes. And just for clarification, the motion to quash was for a	25 1 2 3 4 5 6	COMMISSIONER FORMICA: But following his 37 ITEM NO. 2 direct testimony before the Hearing Officer on May 7th, Mr. McGowan was subject to cross-examination; right? MS. FIETKIEWICZ: Correct. COMMISSIONER FORMICA: In your opinion,
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	38		40
1	ITEM NO. 2	1	ITEM NO. 2
2	discussion of complaints lodged against Mr.	2	those two complaints are referenced in a 2024
3	McGowan while at the New Jersey State Police. Do	3	report conducted by the AG's Office. Mr. McGowan
4	you have that rejection letter in front of you?	4	wasn't mentioned but the complaints were
5	The December 31st, 2024?	5	referenced; right?
6	I guess that would be part of the	6	MS. FIETKIEWICZ: Correct. The
7	pleadings too; right?	7	complaints and the scenario that relates to the
8	MS. FIETKIEWICZ: Yes. I have a copy.	8	2021 and 2022 complaints were referenced. And
9	COMMISSIONER FORMICA: All right. Thank	9	discussed in the Office of Public Integrity and
10	you.	10	Accountability report.
11	The Division noted that there were a	11	COMMISSIONER FORMICA: Gotcha. Thank
12	total including RG six instances of conduct	12	you.
13	complaints filed against Mr. McGowan in was	13	So then I turn to Page 5 of your
14	that 27 years? At the New Jersey State Police.	14	rejection letter, and I'm looking at the last
15	And that's at the top of Page 4 of the Division's	15	sentence of the first full paragraph. And I read
16	rejection letter. Do you have that?	16	the 2021 complaint filed against JWM regarding
17	Yeah. Right at the top of Page 4. Six	17	these matters, as well as the 2022 complaint, was
18	total instances in which conduct complaints were	18	closed and unfounded and dismissed; is that
19	filed against JWM; right? Do you got that, Miss	19	correct?
20	Fietkiewicz?	20	MS. FIETKIEWICZ: I'm sorry. It was
21	MS. FIETKIEWICZ: Correct.	21	Page 5?
22	COMMISSIONER FORMICA: Can you tell me	22	COMMISSIONER FORMICA: Page 5. Last
23	how many were dismissed, administratively closed,	23	sentence of the first full paragraph. Meanwhile,
24	or unsubstantiated by Division of State Police,	24	as set forth above, the 2021 complaint filed
25	Professional Standards?	25	against JWM regarding these matters as well as
	39		41
1	ITEM NO. 2	1	ITEM NO. 2
2	MS. FIETKIEWICZ: I believe all of them	2	the 2022 complaint filed against JWM [mumbling]
3	were either administratively closed or	3	investigation was closed as unfounded and
4 5	unsubstantiated or unfounded.	1 4	the state of the s
		4	dismissed.
	COMMISSIONER FORMICA: Nonetheless, the	5	Do you see that?
6	COMMISSIONER FORMICA: Nonetheless, the Division's rejection letter gives a lot of	5 6	Do you see that? Page 4. I'm sorry. Page 5 of the
6 7	COMMISSIONER FORMICA: Nonetheless, the Division's rejection letter gives a lot of attention to 2021 internal complaint alleging	5 6 7	Do you see that? Page 4. I'm sorry. Page 5 of the rejection letter of December 31st, 2024, Page 5.
6 7 8	COMMISSIONER FORMICA: Nonetheless, the Division's rejection letter gives a lot of attention to 2021 internal complaint alleging that Mr. McGowan failed to report that one of his	5 6 7 8	Do you see that? Page 4. I'm sorry. Page 5 of the rejection letter of December 31st, 2024, Page 5. Last sentence of the first full paragraph of Page
6 7 8 9	COMMISSIONER FORMICA: Nonetheless, the Division's rejection letter gives a lot of attention to 2021 internal complaint alleging that Mr. McGowan failed to report that one of his subordinates made a negative comment about other	5 6 7 8 9	Do you see that? Page 4. I'm sorry. Page 5 of the rejection letter of December 31st, 2024, Page 5. Last sentence of the first full paragraph of Page 5. Starting with "Meanwhile."
6 7 8 9 10	COMMISSIONER FORMICA: Nonetheless, the Division's rejection letter gives a lot of attention to 2021 internal complaint alleging that Mr. McGowan failed to report that one of his subordinates made a negative comment about other employee's promotion based upon race. I'm	5 6 7 8 9 10	Do you see that? Page 4. I'm sorry. Page 5 of the rejection letter of December 31st, 2024, Page 5. Last sentence of the first full paragraph of Page 5. Starting with "Meanwhile." MS. FIETKIEWICZ: Okay. I see it.
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1	ITEM NO. 2	1	
2	CHAIR PLOUSIS: Any other questions?	2	Do I have a motion to adjourn this
3	COMMISSIONER MOLLINEAUX: No.	3	meeting?
4	COMMISSIONER FORMICA: No, sir.	4	COMMISSIONER FORMICA: I make a motion
5	CHAIR PLOUSIS: Is there a motion?	5	to adjourn this meeting.
6	COMMISSIONER FORMICA: Is this a roll	6	CHAIR PLOUSIS: Do I have a second?
7	call vote?	7	COMMISSIONER MOLLINEAUX: Mr. Chairman,
8	CHAIR PLOUSIS: Yes.	8	I second the motion.
9	MS. FAUNTLEROY: Yes.	9	CHAIR PLOUSIS: All in favor, say aye?
10	COMMISSIONER FORMICA: All right. Yes,	10	(Ayes.)
11	there is a motion, Mr. Chairman.	11	CHAIR PLOUSIS: Opposed?
12	I make a motion to adopt the Initial	12	(No response.)
13	Decision with a modification referenced on Page	13	CHAIR PLOUSIS: Ayes have it. Meeting
14	12 in that Initial Decision. It says then New	14	now adjourned.
15	Jersey Attorney General Grewal, that be replaced	15	(Special Public Meeting 25-08-21 was
16	with a reference to then New Jersey Attorney	16	adjourned at 1:44 p.m.)
17	General and, therefore, motion also to grant the	17	
18	application the Appellant's initial	18	
19	application for a casino key employee license and	19	
20	also finding Applicant plenary qualified to serve	20	
21	as Vice President of Security for Tropicana	21	
22	Atlantic Corp. [sic].	22	
23	CHAIR PLOUSIS: I'll second that motion.	23	
24	Any further discussion?	24	
25	COMMISSIONER MOLLINEAUX: No.	25	
	40		
	43		45
1	ITEM NO. 2	1	45
1 2		1 2	CERTIFICATE
	ITEM NO. 2 COMMISSIONER FORMICA: No, sir.		
2	ITEM NO. 2	2 3 4	CERTIFICATE I, M. DARLENE ENGEL, a Certified Court Reporter
2 3	ITEM NO. 2 COMMISSIONER FORMICA: No, sir. CHAIR PLOUSIS: Hearing none, roll call	2 3 4 5	CERTIFICATE I, M. DARLENE ENGEL, a Certified Court Reporter and Notary Public of the State of New Jersey, certify
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