

## Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reeducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	<b>January 1, 2022 to December 31, 2022</b>	
Agency	<b>EJSP</b>	<-- EJSP
County	<b>Middlesex</b>	<-- Select county from dropdown menu here

No.	Disciplined Officer			Sanction				Synopsis
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Description
1	SCPO	Laquan	Bush	No	No	Yes	10	Involved in a verbal confrontation with another employee, invading personal space, and making
2	SCPO	Michael	Christen	No	No	Yes	20	Failed to conduct mandatory security checks, as was documented in the unit logbook.
3	SCPO	Aldaberto	Duarte	No	No	Yes	10	Failed to perform required duties and assignments over a period of four months
4	SCPO	Adam	Froehlich	No	No	Yes	15	Exhausted sick time and continued to call out sick absences. Chronic absenteeism.
5	SCPO	Adrian	Howell	No	No	Yes	10	Provided information to an investigator relating to several safety issues but failed to properly report.
6	SCPO	Walik	Ingram	No	No	Yes	45	Failed to conduct mandatory security checks as was documented in the unit logbook.
7	CPO	Kevin	Jenkins	No	No	Yes	30	Failed to report to the facility that he was issued a temporary restraining order.
8	SCPO	Anthony	McLeod	No	No	Yes	10	Involved in a verbal confrontation with another employee, invading personal space, and making threatening comments.

