

# Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reeducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period

January 1, 2022 to December 31, 2022

Agency

ADTC

<-- ADTC

County

Middlesex

<-- Select county from dropdown menu here

| No. | Disciplined Officer |            |           | Sanction    |          |            |              | Synopsis   |
|-----|---------------------|------------|-----------|-------------|----------|------------|--------------|--|
|     | Rank                | First Name | Last Name | Terminated? | Demoted? | Suspended? | # Days Susp. | Description  |
| 1   | SCPO                | Michael    | Cook      | No          | No       | No         | 15           | Suspended for 15 days due to exhaustion of all sick time and accumulated unauthorized days with no FMLA entitlements.  |
| 3   | Sgt                 | Jason      | Harba     | No          | No       | Yes        | 45           | Suspended for 45 days due to violating the Special Treatment Unit in handling the introduction of a cell phone by a staff member in the facility. Was aware of the incident before 7:45 am and did not include his knowledge of the contraband prior to 7:45 am in the DOC Special Custody Report. |
| 4   | SCPO                | Pablo      | Hernandez | No          | No       | Yes        | 30           | Suspended for 30 days due to being arrested and charged by the Sayreville Police Department for driving while under the influence of liquor or drugs.  |
| 5   | SGT                 | Kelly      | Johnson   | No          | No       | Yes        | 30           | Suspended for 30 days due to admission to owning unauthorized non NJDOC items on State property that were not safely stored. Items were: 1 Verizon MiFi; 1 Amazon Fire Stick; 1 pair of bluetooth headphones; 2 Fire Stick remote controls; 1 ballistic vest and 1 NJDOC uniform coat.             |

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|----|------|--------|---------|----|----|-----|----|---|
| 6  | SCPO | Carvin | Kennedy | No | No | Yes | 60 | Suspended for 60 days for the introduction and storage of contraband inside a locker within the STU security perimeter (Special Treatment Unit Movement/MAP Yard). Contraband were: 1 MAP yard logbook; 87 DVDs/CDs; 2 Gorilla Tapes; 1 3m duct tape; 1 black and red Sceptre screwdriver; 1 Loctite super glue; 1 laser pointer; 2 TV splitters; 1 personal combination lock; 1 personal DVD player with remote and charger; 2 rolls of window tint; 1 super sonic radio; 1 resident fan; 1 wireless humidifier; 1 extension cord; 1 flute; 1 AC/DC adapter; 4 TV cables; 1 HDMI cable; 1 Rigid outlet extender; 1 Mohu black TV antenna with remote; 1 Insignia TV; 1 Laski personal heater; 1 Whirlpool personal microwave; 1 plastic container. |
| 8  | SCPO | Lynn   | Tyson   | No | No | Yes | 10 | Suspended for 10 days for not reporting numerous contraband that was stored in a locker located in the STU security perimeter (Special Treatment Unit Movement/MAP Yard) which was secured with a personal lock .   |
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