Annual Major Discipline Reporting Form Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an apency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of this document on the "instructions" that of the Exceive version of the Country version of the Count

Time period January 1, 2023 to December 31, 2023

County State or Other Agency --Select County from dropdown menu here

Agency DOC- Central Office --Select Agency from dropdown menu here

	Disciplined Officer		Sanction					Synopsis		Synopsis
o. Rar	nk First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
L Sgr	t Anna	Miglia	No	No	Yes	15	No		regulation, policy, procedure or administrative decision, Intentional abuse or misuse	Engaged in conduct which constitutes a violation of the New Jersey Uniform Ethics Code, the New Jersey Uniform Ethics Code, the New Jersey Administrative Code, the New Jersey Department of Corrections Human Resources Bulletin 84-17 as amended Specifically, the officer violated the following sections of the U.E.C.: when the Sergeant failed to submit a Recusal to the NI DOC ethics Liaison Officer documenting a personal relationship with SCPO Shawn Putnam; therefore failing to remove the officer's personal relationship with SCPO Shawn Putnam; therefore, failing to remove the Sergeant from official matters concerning SCPO Putnam, including the interview process for the fulltime instructor position wherein SCPO Putnam was an applicant and the Sergeant served as a panelist. when the Sergeant failed to submit a recusal regarding SCPO Putnam and then proceeded to help him prepare for the an interview that the Sergeant was serving as a panelist for and had submitted questions for the same. In doing so, the Sergeant used their state position to secure an unwarranted privilege or advantage for someone else. SAid behavior might also reasonably be expected to create an impression or suspicion among the public having knowledge of their act that the Sergeant might be engaged in conduct violative of trust as a State official. 15 working day suspension
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